SEPT 10, 2026 VOL.1

COQUITLAM TEACHERS' ASSOCIATION

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CTA REPRESENTATIVE ASSEMBLY

WEDNESDAY, SEPTEMBER 23, 2026
MONTGOMERY CENTRE - GYM, 4:00 P.M.

AGENDA

Territorial Acknowledgement

1. Call to Order
   - Adoption of the agenda
   - Adoption of the minutes of the Representative Assembly held April 15, 2026
2. Election: Negotiations Committee
3. School Concerns
4. Leadership Report
5. Ratification of Committee Chairpersons & Appointments
6. 2026-2027 CTA Guiding Principles & Priorities – R. Pahlevanlu
7. CTA Budget & Financials 2026 – 2027 – R. Pahlevanlu
8. Course Fee Assistance update [In-Committee] – M. Crawford
9. Prize Draw
10. Adjournment

CTA Annual General Meeting

Wednesday, October 7, 2026

Montgomery Centre gym – 4:00 pm

All members are encouraged to attend the CTA AGM. Agenda items include:
Auditor's Report & Financials, 2026-2027 Budget, Elections, and more. Snacks and prizes too!!

Executive Committee VACANCY

One (1) Member-at-Large
Members interested in running for this position should submit a CV form located on the CTA website and submit it to Corbey at the CTA Office before 4:30 pm on Monday, September 28, 2026.
Elections will be held at the CTA AGM on Wednesday, October 7, 2026.

CTA Negotiations Committee

As the 2025-2029 Collective Agreement was ratified that means a new CTA Negotiations Committee is required.
Elections will be held at our CTA Representative Assembly on Wednesday, September 23, 2026.

As per CTA Policy 7.a the committee shall consist of:

- President
- 1st Vice-President
- Appointed EC member
- 1 member who identifies as Black
- 1 member who identifies as Indigenous
- 1 member who identifies as a person of colour
- 6 members-at-large

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for a member-at-large position please submit a CV to Corbey at corbeyhj@cta43.org by 4:30 pm, Wednesday, September 16, 2026.

President's Message

Welcome Back!

I hope that all of you had restorative time with friends and family over the break. We're looking forward to a new school year with a settled contract. There will be additional information and business arising from the new collective agreement, stay tuned for more on that.

Several CTA members including our CTA executive started their union work in the last weeks of August with BCTF summer conference and the CTA EC retreat. We are also heading into a civic election. We have opportunities for members to engage in meaningful work to ensure that we have strong advocates in key roles including school trustees.

As you consider your commitments for this coming year, do keep the union in mind, there are many opportunities available through the CTA and BCTF. Many thanks to all of you who ensure the CTA is active and strong.
I'm excited for my first year as president. Union work is team work and I'm looking forward to continuing to support members in my new role.

Welcome to those newly joining our district and all the best to everyone as you get another school year underway.

Happy New Year! - Diether

Chalk Talk Thursday

The CTA is hosting quick, 30 minute virtual sessions on a variety of topics around teacher rights and responsibilities throughout this school year!
Each month there is a new topic and everyone is welcome to attend this virtual chat to learn more about intricacies of our job, how our collective agreement works, and the ways in which you can get support, get involved, or get your questions answered!

Add the first few dates to your calendar – links will be shared in the CTA newsletter.

Thursday, October 8 @ 3:30pm
How to Decipher Your Pay Statement

Thursday, November 5 @ 3:30pm
What is Conversion, How Do I Get There, & What Happens When I Do?

Thursday, December 3 @ 3:30pm
Supports for Teacher Wellbeing

CANDIDATE MEET & GREET

The Coquitlam Public Library City Centre Branch is hosting an All Candidates Meet and Greet on Saturday, September 19 from 1:00-3:00pm.
Come and meet potential city councillors, school trustees and mayoral candidates in an informal setting, ask them questions and receive their campaign literature.
Light refreshments will be served.
If you have any questions, please contact Ann at ajohannes@coqlibrary.ca

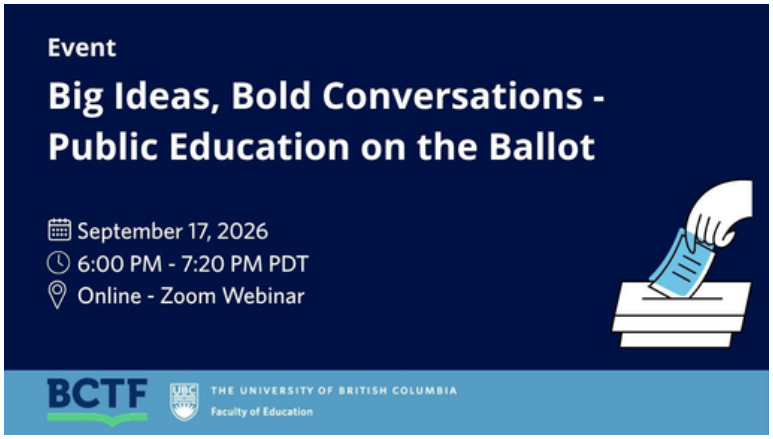
New Language in Your Collective Agreement

With ratification happening in the spring there is a bunch of new language in the collective agreement, some of which took effect July 1, 2026. Other pieces of the improved language will come into effect at later dates throughout the contract.

Each newsletter you will find some information about a new area in our collective agreement and what it means for Coquitlam Teachers!

Violence Prevention

For example, there is new provincially negotiated language that requires the employer to present violence prevention information at a staff meeting before October 31 of each year.
There is also a violence prevention toolkit that will be shared and the employer must make sure that all staff receive information about where violence prevention and response materials are, as well as what the procedure is when a violent incident does occur. This includes sharing information about where members can find the violent incident report.
The hope of this new article is that more teachers will gain information about violence prevention and response options so that we can make schools safer for everyone.



This event is open to all members and will provide an opportunity to:

- learn about the relationship between government, school boards, and schools.
- engage with scholars, activists, and union leaders as they discuss how trustee decisions impact the school ecosystem—including the impact for teachers and students who have marginalized identities.
- strategize on messaging to share about the importance of municipal elections and civic engagement.

The CTA is hosting members at the CTA office for this virtual event. Please RSVP to Kelly Stewart if you'd like join us at the office. **Anyone RSVPing with the CTA will not need to register for the event by clicking above.**

A New BCTF/CUPE BC Joint Guide

The BC Teachers' Federation (BCTF) and the Canadian Union of Public Employees – BC division (CUPE BC) have created a new BCTF/CUPE BC Joint Guide.
The joint guide provides clarity on the roles and responsibilities of teachers and education assistants, including guidelines to support collaboration between colleagues. It builds on previous work done by both unions to foster collaboration in the shared responsibility to ensure the academic, social, and emotional growth of the students in our care.

We encourage all CTA members to read through the guide as we embark on a new school year and foster collegial relationships built on respect, collaboration and a shared commitment to our students, their families, and our public education system.

SUMMER PD DEADLINES

Yellow forms for summer workshops must be submitted before **4:30 pm September 11, 2026.**

All receipts and conference reports are due before **4:30 pm October 9, 2026.**

If you have any questions regarding these dates or submitting your form for PD reimbursement, please contact the CTA office.

BC FEDERATION OF LABOUR CONVENTION
NOVEMBER 23 TO NOVEMBER 27, 2026

As in the past, the CTA is sending **three (3) delegates** to the convention and will cover the cost of any leaves required to participate in the convention.

More information about the convention can be found here https://bcfed.ca/events/2026-bcfed-convention.

Teachers interested in attending as delegates should fill out a CV form located on the CTA website and submit it to Corbey at the CTA Office by **4:30 pm on Monday, September 28, 2026.**
Delegates to the convention will be elected or acclaimed at the upcoming CTA AGM on Wednesday, October 7, 2026.

The BIPOC Educators' Committee is excited for another start of the school year!

Stay tuned for details on date and location of our first meeting. The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. BIPOC teachers can join our email list without regularly attending meetings or joining the committee. No CV needed. Contact Anna Razzell at bipoceducators@cta43.org for more information.

Opportunity for BIPOC members to attend FLI

To broaden participation, the BCTF is inviting up to 10 additional members who identify as Black, Indigenous, or People of Colour (BIPOC).

BIPOC members who are considering elected leadership positions, regardless of their current participation in such roles are encouraged to apply. Only first-time applicants who have not previously attended are eligible. We encourage you to apply if you are eager to grow as a leader, deepen your understanding of local leadership, and make meaningful connections with colleagues across the province. **All expenses are covered, including LOA, travel, accommodation, and per diems as needed Deadline: October 9, 2026, at 5:00 p.m.**
More information can be found here.

COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ

The Committee for Action on Social Justice is a group of teachers who meet about once a month to discuss current social justice topics, plan events for colleagues (like our upcoming Ignite), and advocate for improvements to better support teachers and advance social justice in our local. Any teacher is welcome to join us – complete a CV (linked on the last page of the newsletter) and send it to Corbey if you're interested!

TTOC'S & New Teachers'

The CTA Teachers Teaching on Call (TTOC) Committee is a group for any teacher who is working on call in Coquitlam. If any part of your assignment this year includes teaching on call then you're invited to join this friendly group to discuss current issues affecting teachers on call, plan events, and advocate for improvements in areas that directly impact TTOCs! If you'd like to join, complete the CV linked on the last page of the newsletter. All TTOCs are invited to attend our first meeting (even if you aren't officially on the committee) on **Monday, September 28 at 3:45pm** via Zoom https://us02web.zoom.us/j/84055979199?pwd=j8t0d3LsS81OZO8MQfpTGUbm4PvBgm.1
Meeting ID: 840 5597 9199 Passcode: 658891

Call for Presenters – Social Justice Ignite!

The CTA Committee for Action on Social Justice is hosting an IGNITE on **October 21 from 4:30-8:30** at SAMZ Pub in Port Coquitlam and we would love for you to be a part of it!

The theme for the evening is Social Justice in the Classroom and we are seeking presenters to give a quick, five minute IGNITE presentation – you have 20 slides that rotate automatically every 15 seconds and your goal is to spark ideas and discussion. Attendees will have time to discuss and share ideas between presentations while we enjoy appetizers and dinner.

Topics can include but are not limited to: Racial Equity and Anti-Racism Gender Equality LGBTQ+ Inclusion Economic Inequality and Poverty Disability Rights and Accessibility Environmental Justice Immigration and Refugee Experiences Indigenous Rights and Reconciliation Freedom of Speech and Human Rights Bullying, Bias, and Discrimination

If you are interested in presenting at Ignite, please reach out with your name and a quick idea of what your topic would be to casj@cta43.org. Registration to attend this Social Justice Ignite will open in early October!

The CTA had a great time at Coquitlam Pride on July 4 and Poco Pride on July19th where we were happy to host a table. Several members of the CTA Executive Committee spent part of their day meeting people from the community, chatting with them about teaching in SD43, and sharing some CTA swag.
They were overwhelmingly positive events and it was wonderful to talk with parents and others about our work and the ways in which we support students.

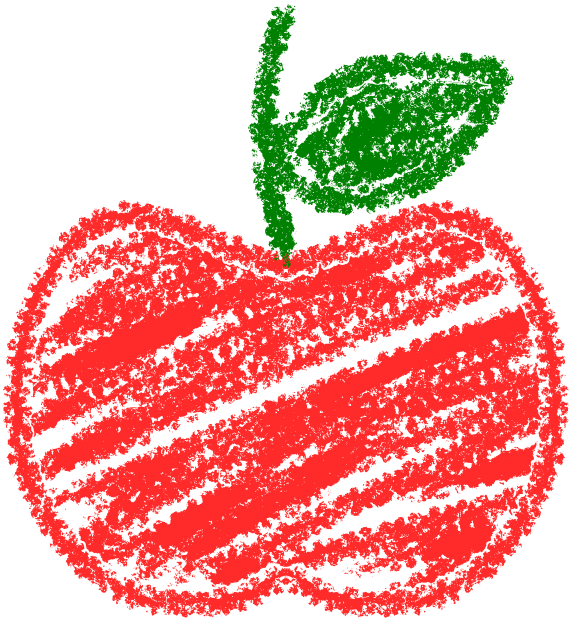
EC Retreat

The CTA Executive Committee volunteered two days of their summer break to work together on the CTA Principles and Priorities and Budget and to review changes to the collective agreement that came into effect upon ratification.
Time was also spent planning various work and projects for the upcoming school year and considering some further improvements to CTA PD Policy.
Thank you to the Executive Committee members who gave their time to do this important work!

BCTF Summer Leadership Conference

A group of CTA members volunteered their time this summer to attend the BCTF Summer Leadership conference. Over three days they attended sessions and workshops around a variety of topics including social justice, bargaining, TTOCs, Indigenous Education and more. Hosted at UBC, this annual event is always a meaningful start to the school year. If you're interested in attending next August, keep an eye out for the information from the BCTF and CTA for additional delegates or join a CTA committee. Thank you to everyone who gave up part of their summer for this learning!

COMMITTEE OPPORTUNITIES



School District Advisory Committees

District Student Services - Currently Full
District Student Achievement - 2 Elem. Reps
District Student Wellness & Safety - Currently Full
District French Committee - 1 CTA Rep
District Education Technology - 1 CTA Rep
District Accessibility Committee - Currently Full
District Anti-Racism Committee – Currently Full

New Westminster and District Labour Council

4 CTA Representatives

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org).
If you have questions, call the CTA Office at 604-936-9971.

Standing Committees

CTA Negotiations Committee
6 Members at Large
1 Member who identifies as Indigenous
1 Member who identifies as Black
1 Member who identifies as a Person of Colour

CTA Adult Education Committee
1 Member who identifies as Indigenous
1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee
2 Members at Large
1 Member who identifies as Indigenous
1 Member who identifies as Black or a Person of Colour

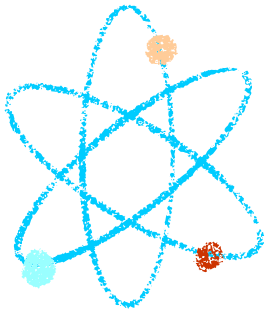
CTA Scholarship, Awards and Bursary Committee
1 Cont. Ed. Rep, 1 Alt. Ed. Rep, 1 Member who identifies as Indigenous, 1 CTA Rep.

CTA BIPOC Educators' Committee
For more information, please email **Anna Razzell**.

CTA PD Committee
1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep,
1 Middle Rep, 1 Secondary Rep,
1 Member who as Indigenous
1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee
6 Members-at-Large,
1 Member who identifies as Indigenous
1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)
2 Secondary Reps, 1 Middle Rep, 3 Elementary Reps,
1 Member-at-Large
1 Member who identifies as Indigenous
1 Member who identifies as Black or a Person of Colour



Contact Us:

www.coquitlamteachers.com

CTA Office: 604-936-9971

Please use the links to contact the officer or staff member best able to help you.

Diether Malakoff, President
dmalakoff@cta43.org

Ronak Pahlevanlu, 1st Vice President
rpahlevanlu@cta43.org

Meggan Crawford, 2nd Vice-President
mcrawford@cta43.org

Kate Russell, Labour Relations
krussell@cta43.org

Terai Short, PD Chair
pdchair@cta43.org

Homewood Health | Santé

1-800-663-1142
TTY: 1-888-384-1152
International (Call collect): 604-689-1717

HomeWeb.ca

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart

Kelly Roberts, Executive Director
CTA Administration
kroberts@cta43.org

Heidi Davis, Finance Administrator
Accounting, PD, Scholarships & Newsletter
hdavis@cta43.org

Kelly Stewart, Admin. Associate
Membership, Website Access, Staff Reps
kstewart@cta43.org

Corbey Heyes-Jones, Admin. Associate
CTA PD Day, Committees, CTA Lending Library
corbeyhj@cta43.org