

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

**TODAY IS THE LAST DAY
TO VOTE ON PROVINCIAL
RATIFICATION**

LINKS FROM SIMPLYVOTING WERE SENT ON SUNDAY EVENING

MAKE SURE YOUR VOICE IS INCLUDED!

CAN'T FIND YOUR VOTING LINK?

EMAIL VOTESUPPORT@BCTF.CA



Remedy Use

Members are reminded that they can use their earned remedy time to release a student services teacher for co-teaching, in-class support. You can also call in a TTOC to support classroom work or to release yourself for time to do additional work to support the learning of kids in your class. Teachers do need to stay in the school when this release is in place. TTOCs are available at the moment to allow this to work out, unlike when the teacher shortage was fully raging. As always, the CTA recommends that people make the most use of this compliance mechanism, despite its many flaws.

International Women's Day



March 8

TTOC ESA HISTORICAL SICK LEAVE APPLICATION

If you were working in SD43 as a Teacher on Call from April 1, 2022 to June 30, 2024 and were contacted with a dispatch, but had to decline it because you were ill or injured, you may be eligible for compensation. Please note you must meet the following additional eligibility requirements for ESA Sick Leave:

- Employed by our district ninety calendar days prior to the day you are applying for
- Had not already taken five paid sick days in the same calendar year (including banked sick days under the Collective Agreement and/or ESA Sick Leave)
- Worked at least once in the thirty calendar days prior to the day you are applying for
- Can provide reasonably sufficient proof - information and documentation - supporting your application for ESA Sick Leave (list and also attach relevant files). Please note specific medical diagnosis is not being requested.
- Did not work in another assignment for another school district or another employer on the day you are applying for
- Were not already paid sick leave for the day you are applying for
- Deadline to apply is no later than April 22, 2026

To submit an application, please check your email for the February 6, 2026 email with the subject line "TTOC ESA Historical Sick Leave Application".

Connect with the CTA with any questions.

LOCKDOWN PROCEDURES

The CTA is working with the District Health and Safety team to review lockdown procedures. If your site has a specific concern about something related to your lockdown process, please contact one of us at the CTA office so we can work to address the issue.

President's Message

As I write this and, indeed, probably as you read it, the results of the provincial ratification vote for the Provincial Collective Agreement will not quite yet be known. I want to make this statement before I know the outcome, as I think it's important to make a statement in singular recognition of the BCTF Bargaining Team. As always, it has been a long and challenging round of bargaining. The work of the Bargaining Team (all teachers themselves) is to put in countless hours, days, weeks and months to try and get the best deal possible for our members. It is perfectly reasonable to be disappointed if something wanted is not achieved but, I want to recognize the incredible work of the Bargaining Team, in very difficult circumstances.

BCRTA Pre-Retirement Online Workshops

You get planning materials along with answers to questions you have about your retirement. The agenda includes: TPP, CPP, OAS and voluntary group benefits. We show some of the differences between the plans and help equip you to select the plan that best suits your needs. To register for a [free online workshop click here](#) or go to the BCRTA website for more information.

Does your school have something to share?

Is your school having an event or doing something you'd like to share? Let us know!!

Send your articles, posters, photos etc. to Heidi at hdavis@cta43.org and we will try to include it in a future newsletter.

Please complete this brief [Failure to Fill Tracking Form](#) each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971.



PROFESSIONAL DEVELOPMENT CHAIRPERSON

Unfortunately no applications were received before the deadline, and the CTA has now extended the deadline date to April 13, 2026.

If you have any questions regarding this position, please reach out to [Sherina](#), the current PD Chair, or one of our table officers.

Release time for this position is currently 0.4 FTE. The 0.4 FTE schedule is flexible and can accommodate elementary, middle & secondary teachers.

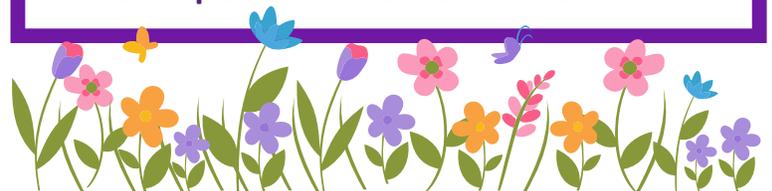
It does not need to be 2 full days.

Responsibilities include, but are not limited to: chairing the PD Committee and the CTA PD Day Committee, developing, organizing and implementing professional development activities for the CTA Professional Development Day, processing applications for PD assistance and course fee assistance, and maintaining a liaison between the CTA and the BCTF in matters of Professional Development.

The successful candidate will be well organized, have a sound knowledge of, and be highly committed to, professional development.

Interested members should go to our website for an [application package \(Forms & Scholarships\)](#).

APPLICATIONS MUST BE SUBMITTED VIA EMAIL TO [KROBERTS@CTA43.ORG](mailto:kroberts@cta43.org) MONDAY, APRIL 13, 2026, BEFORE 4:30 PM. INTERVIEWING TO TAKE PLACE APRIL 30, 2026 AFTER SCHOOL.



EMPLOYEE AND FAMILY ASSISTANCE PROGRAM: IT'S NOT JUST COUNSELLING

Homewood Health offers many resources and support services however and whenever you need.

For more information or to access, contact Homewood Health 24 hours a day, 7 days a week

1-800-663-1142 | TTY: 1-888-384-1152 International (Call collect): 604-689-1717 HomeWeb.ca

Customer Account Name is: School District No. 43 (Coquitlam) Invitation Code is: SDN498

LOOKING FOR CHILDCARE OR ELDERCARE RESOURCES?

TRY EFAP

The LifestageCare resource locator, accessed through Homewood Health, makes it easier to find childcare services, eldercare services, advice, and financial support—all in one place. Additionally, your EFAP provider also provides support and resources for self-care if you are a member of the “sandwich generation.”

ACHIEVE YOUR HEALTH AND WELLNESS GOALS WITH EFAP

Did you know that in addition to counselling, your EFAP provider offers services to help you achieve your health and wellness goals?

BCTF Disability Justice Summit

The BCTF is seeking 10 members to participate as part of the Disability Justice Summit session for members who identify as being a person with a disability and/or identify as being neurodiverse.

The Disability Justice Summit session is taking place on April 24–25, 2026.

The goal of the Disability Justice Summit is to provide opportunities for BCTF members who identify as persons with a disability to:

- strengthen connections
- build relationships, capacity, and community
- build capacity for sustained meaningful member engagement
- build leadership capacity in the community of BCTF members living with disabilities and/or identify as being neurodiverse.

Disability Justice Summit session selection criteria: participants must be active BCTF members with experience teaching Grades K-12. A balance of diversity - gender, regional representation etc., will be sought. Priority will be given to member from equity-seeking groups, new teachers and members new to engaging with the union.

Please see the [BCTF Postings and Opportunities page](#) to complete the application form.

The deadline to apply is March 9, 2026, at 4:00 p.m.

Spring Break Office Hours

Administration Staff will be in the office for the first week of Spring Break March 16 - 20, 2026.

The Office will be closed the second week of break, March 23 to 27, reopening on Monday, March 30, 2026.

If you have an emergent situation during this time, please email the appropriate Officer. Contact information is on the final page of this newsletter and can also be found on our website www.coquitlamteachers.com

2021-2025 Course Fee Assistance Eligibility

Members who were eligible for but did not receive Course Fee Assistance between 2021 and 2025 are reminded that they may now be eligible to submit an application and receive reimbursement.

The deadline for these historical applications is April 30, 2026.

Questions can be directed to coursefeeassistance@sd43.bc.ca.

PD Power

Thank you to everyone that attended the CTA PD Day on February 27th!

We ran 97 workshops with over 1460 registered attendees.

The PD Day survey is still open: <https://questionnaire.simplesurvey.com/f/r/Nq6wvhbV>.

Let us know what your thoughts on this PD Day are and tell us your ideas for next year.

Niigaan Sinclair's keynote address resonated deeply, reflecting his personal experiences with family, his studies, and his past work as a secondary teacher. He encouraged the audience to reflect on our current moment, highlighting how far we've come and the significant work still needed for reconciliation. He emphasized the crucial role that teachers play in fostering progress and cultivating an environment where this ongoing work can thrive. The address was both inspiring and uplifting.

PD Day can only be a success with an amazing team of people working together behind the scenes.

A massive thank you must go out to the CTA PD Committee, and Riverside's PD Committee, Administration, Student Leadership and Tech teams, thank you all for making the day happen.

Thank you to Corbey, Kelly S, Kelly R and Heidi, the CTA Office staff, who help organize, plan and handle the details from day one until the final bell with such care.

Congratulations to all of our prize winners!! The list is extensive, [click here](#) to see if you were a winner!

If you need to come to the office to pick up, you were contacted, otherwise your prize will arrive via school mail.



PD Day lost and found

The photos below are items found at the end of the day.

If they belong to you please contact Sherina to make arrangements to get them back to you.

pdchair@cta43.org



TTOC'S & New Teachers'

The TTOC Committee is meeting on Tuesday, April 14 to discuss current topics and trends. We will also be finalizing plans for the May TTOC Appreciation week event and setting a date for the June EI workshop. If you'd like to be part of those discussions, consider joining our brief Zoom meeting (link below).

Meggan Crawford (she/her/hers) is inviting you to a scheduled Zoom meeting.

<https://us02web.zoom.us/j/86045646445?pwd=hleNI5VvAeOE8GbdcrM7VlzEMGN2PF.1>

Meeting ID: 860 4564 6445

Passcode: 888519



DIGITAL SATURDAY SERIES FOR NEW TEACHERS & TTOCS

FREE FOR MEMBERS

PICK 1 WORKSHOP PER SESSION

9:30 - 11:30 AM VIA ZOOM

| DATE | SESSIONS |
|----------------|--|
| MARCH 7 | A) "Work-Life Wellness for New Teachers" with BDECTA B) "Instructional Routines for K-8" with BDECTA |
| APRIL 4 | A) "Secondary Math" with BCAMT B) "Yikes, I Have to Teach Elementary P.E.!!!" with BOPNE C) "How Teacher-Librarians Can Support New Teachers" with BCPLA D) "Roles and Responsibilities of Learning Support Teachers" with LATASC |
| MAY 2 | A) "Research-backed methods in Elementary Math" with BCAMT B) "Yikes, I Have to Teach Middle Years Drama?" with ABCDE C) "Effective lessons for Secondary Art" with BCATA |

REGISTER / BECOME A MEMBER TODAY!

www.bcecta.com/conference



The CTA has Teacher resources, such as technology, educational theory texts, and publications covering personal growth, labour history, and social justice topics to loan to interested members.

For info about the CTA Lending Library, or to check out materials email lendinglibrary@cta43.org.

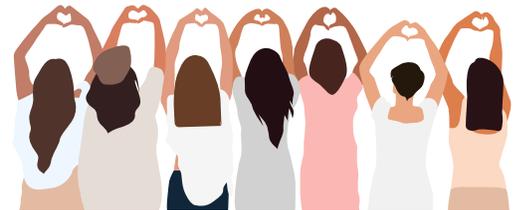
COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ



The Coquitlam Committee for Action on Social Justice's second meeting is scheduled for Monday, March 9th at 4pm. Come join us at JJ Bean Coffee Roasters in Suter Brook, Port Moody. All CTA members are welcome. The focus of the meeting will be the upcoming BCTF Social Justice conference, social justice grants applications, and ideas for a social justice-based event this spring. Social Justice Resource Spotlight:

In honour of International Women's day on March 8th, we are highlighting Women in Canadian History: A Timeline (<https://www.canada.ca/en/women-gender-equality/commemorations-celebrations/womens-history-month/women-history-canada-timeline.html>) from the Government of Canada website. The timeline features important moments in women's rights in Canada like women in Manitoba winning the right to vote in 1916. It also presents some of the achievements of Canadian women starting after colonization. Each entry on the timeline includes a blurb about the event or person. Some of the entries include links to further information.



Our next meeting will be Wednesday, March 11 at 4pm at Terry Fox Secondary School.

We'll have snacks and refreshment and discuss current issues racialized teachers are facing in Coquitlam. Hope to see you there! The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. BIPOC teachers can join our email list without regularly attending meetings or joining the committee. No CV needed. Contact Anna Razzell at bipoceducators@cta43.org for more information.

COMMITTEE OPPORTUNITIES



Standing Committees

CTA Negotiations Committee

- 1 Member at Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Adult Education Committee

- 1 Member who identifies as Indigenous, 1 LINC Rep,
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Member who identifies as Indigenous
- 1 CTA Rep.

CTA BIPOC Educators' Committee

For more information, please email [Anna Razzell](mailto:anna.razzell@cta43.org).

CTA PD Committee

- 1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep,
- 1 Middle Rep, 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 2 Secondary Reps, 1 Middle Reps, 3 Elementary Reps,
- 1 Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.



School District Advisory Committees

- District Student Services** - Currently Full
- District Student Achievement** - 2 Elem. Reps
- District Student Wellness & Safety** - Currently Full
- District French Committee** - 1 CTA Rep
- District Education Technology** - 1 CTA Rep
- District Accessibility Committee** - Currently Full
- District Anti-Racism Committee** - Currently Full

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact [Diether Malakoff](mailto:Diether.Malakoff@cta43.org), 1st Vice President. Please submit a CV form to the [CTA office](#).



New Westminister and District Labour Council

4 CTA Representatives

Contact Us:

www.coquitlamteachers.com

CTA Office: 604-936-9971



Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President

kchristensen@cta43.org

Diether Malakoff, 1st Vice-President

dmalakoff@cta43.org

Meggan Crawford, 2nd Vice-President

mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations

rpahlevanlu@cta43.org

Sherina Chandra, PD Chair

pdchair@cta43.org



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):

604-689-1717

HomeWeb.ca

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart

Kelly Roberts, Executive Director

CTA Administration

kroberts@cta43.org

Heidi Davis, Finance Administrator

Accounting, PD, Scholarships & Newsletter

hdavis@cta43.org

Kelly Stewart, Admin. Associate

Membership, Website Access, Staff Reps

kstewart@cta43.org

Corbey Heyes-Jones, Admin. Associate

CTA PD Day, Committees, CTA Lending Library

corbeyhj@cta43.org

