

COQUITLAM TEACHERS' ASSOCIATION

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STOP BULLYING

Provincial Bargaining Ratification Vote

The CTA is currently organizing Provincial Bargaining Information Sessions and working with the BCTF on the electronic ratification voting. Once we have the information finalized it will be sent to the personal email address that you have provided to the CTA.

The ratification vote will be held electronically between Monday, March 2 and Wednesday, March 4, 2026.

Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971.

PROFESSIONAL DEVELOPMENT CHAIRPERSON

Unfortunately no applications were received before the deadline, and the CTA has now extended the deadline date to April 13, 2026.

If you have any questions regarding this position, please reach out to Sherina the current PD Chair or one of our table officers.

Release time for this position is currently 0.4 FTE. The 0.4 FTE schedule is flexible and can accommodate elementary, middle & secondary teachers.

It does not need to be 2 full days.

Responsibilities include, but are not limited to: chairing the PD Committee and the CTA PD Day Committee, developing, organizing and implementing professional development activities for the CTA Professional Development Day, processing applications for PD assistance and course fee assistance, and maintaining a liaison between the CTA and the BCTF in matters of Professional Development.

The successful candidate will be well organized, have a sound knowledge of, and be highly committed to, professional development.

Interested members should go to our website for an application package (Forms & Scholarships).

APPLICATIONS MUST BE SUBMITTED VIA EMAIL TO KROBERTS@CTA43.ORG MONDAY, APRIL 13, 2026, BEFORE 4:30 PM. INTERVIEWING TO TAKE PLACE APRIL 30, 2026 AFTER SCHOOL.

We recognize that the past few weeks have brought added stress and unexpected challenges. We want every teacher to know that support is available—and we strongly encourage you to use it.

If you are feeling overwhelmed, impacted by recent events, or simply carrying more than usual, please don't wait. Reach out to one of the supports listed below or contact us directly at the CTA office 604-936-9971 or reach out via email. Connecting early can make a meaningful difference.

Taking care of yourself is not optional—it is essential. As educators, we give so much to others each day. Please make your wellbeing a priority and take the step to access support when you need it. We are here, and we want to hear from you.

Employee and Family Assistance Program - Homewood Health - Offers many resources and support services however and whenever you need call 1-800-663-1142 or online at homeweb.ca Customer Account Name is: School District No. 43 (Coquitlam) Invitation Code is: SDN498

Starling Minds - This resource is free for all BCTF members and their families.
<https://bctf.member.starlingminds.com/landing/>
Access code: BCTFMEMBER, and BCTF Member ID (members can retrieve this on the [BCTF Member Profile](#)).

BC Crisis Centre - Contact the hotline directly at 1-800-784-2433 (1-800-SUICIDE) or call or text 9-8-8; 310-6789 (Mental Health Support); or via the online chat (available 12:00 p.m.–1:00 a.m.). <https://www.crisiscentre.bc.ca/get-support/>

TTOC ESA HISTORICAL SICK LEAVE APPLICATION

If you were working in SD43 as a Teacher on Call from April 1, 2022 to June 30, 2024 and were contacted with a dispatch, but had to decline it because you were ill or injured, you may be eligible for compensation. Please note you must meet the following additional eligibility requirements for ESA Sick Leave:

- Employed by our district ninety calendar days prior to the day you are applying for
- Had not already taken five paid sick days in the same calendar year (including banked sick days under the Collective Agreement and/or ESA Sick Leave)
- Worked at least once in the thirty calendar days prior to the day you are applying for
- Can provide reasonably sufficient proof - information and documentation - supporting your application for ESA Sick Leave (list and also attach relevant files). Please note specific medical diagnosis is not being requested.
- Did not work in another assignment for another school district or another employer on the day you are applying for
- Were not already paid sick leave for the day you are applying for

To submit an application, please check your email for the March 6, 2026 email with the subject line “TTOC ESA Historical Sick Leave Application”. Connect with the CTA with any questions.

BCTF Disability Justice Summit

The BCTF is seeking 10 members to participate as part of the Disability Justice Summit session for members who identify as being a person with a disability and/or identify as being neurodiverse.

The Disability Justice Summit session is taking place on April 24–25, 2026.

The goal of the Disability Justice Summit is to provide opportunities for BCTF members who identify as persons with a disability to:

- strengthen connections
- build relationships, capacity, and community
- build capacity for sustained meaningful member engagement
- build leadership capacity in the community of BCTF members living with disabilities and/or identify as being neurodiverse.

Disability Justice Summit session selection criteria:

- active BCTF members
- experience teaching Grades K–12
- balance of diversity—gender, regional representation, etc., will be sought
- priority will be given to members from equity-seeking groups, new teachers, and members new to engaging with union.

Please see the [BCTF Postings and Opportunities page](#) to complete the application form.

The deadline to apply is March 9, 2026, at 4:00 p.m.

#REDforBCED

As you are hopefully aware, there is a tentative agreement between the BCTF and BCPSEA, which will be heading to a ratification vote at the start of March. The BCTF has shared that this is due in large part to the efforts of teachers around the province to show up in many ways, whether through walk-in's, engaging with social media posts, or wearing red. It's important to acknowledge that this pressure was noticed by both the government and BCPSEA and played a part in what the agreement on the table includes. We would like to acknowledge the work of many teachers in our local who wore red, organized at their sites, and shared pictures with the CTA – thank you for making the effort to improve working and learning conditions!



PD Power

We are in the final days before our CTA Pro-D Day, Every Learner, Every Story, taking place on February 27th!

Registration has been open for nearly 2 weeks, and the response has been tremendous. With 1,300 teachers registered and nearly 100 workshops available, it is shaping up to be an incredible day of learning and connection. Many sessions filled quickly and waitlists formed soon after registration opened. If you registered for a co-pay workshop, please ensure that your invoice is paid as soon as possible. Workshops with low or no enrollment may need to be cancelled, so if you have not yet registered, please do so soon to secure your preferred session.

We are especially proud that many of the workshops are being led by our own CTA members, highlighting the depth of expertise, passion, and experience within our district. Thank you to everyone who has stepped forward to present and share their learning.

Our keynote speaker and the majority of sessions will take place at Riverside Secondary. Please note that Riverside's parking lot will be reserved for presenters with parking passes, and parking will be at a premium. We strongly encourage carpooling or taking transit. There is street parking available in the surrounding neighbourhood, as well as additional parking at Gates Park.

As in previous years, coffee, tea, and healthy snacks will be provided; however, please remember to bring your own lunch.

While we encourage all CTA members to take full advantage of the workshop offerings and keynote, we also respect the professional autonomy of teachers in making PD choices. If you are not registered for sessions at Riverside or for one of the off-site workshops being offered, you must be attending a professional development event at another physical location. Teachers may not work remotely or from home on this day. Please also note that, as per CTA policy, no PD events or workshops outside of the CTA day will be reimbursed for February 27th.

We look forward to coming together to learn, reflect, and connect — and to the rare opportunity to be surrounded by colleagues from across the district and across all grade levels and roles.

2021-2025 Course Fee Assistance Eligibility

Members who were eligible for but did not receive Course Fee Assistance between 2021 and 2025 are reminded that they may now be eligible to submit an application and receive reimbursement.

The deadline for these historical applications is April 30, 2026.

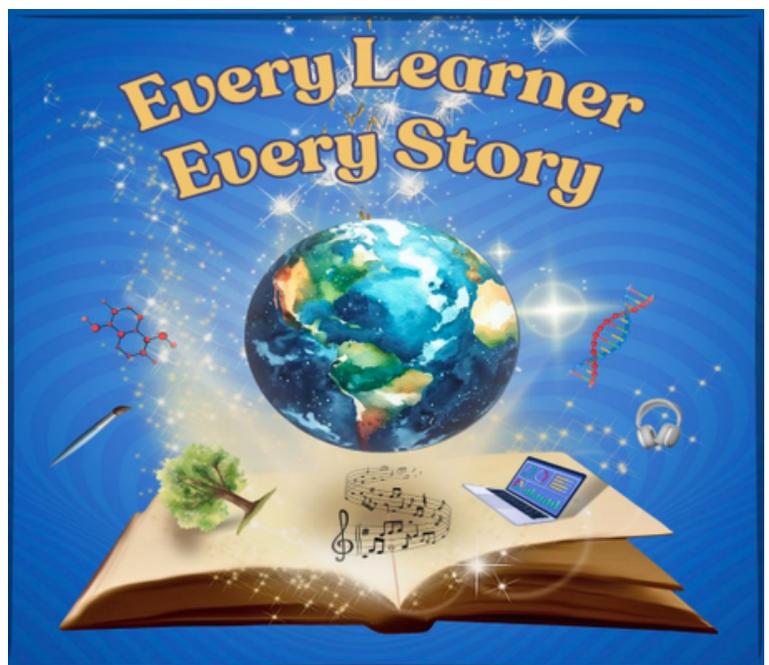
Questions can be directed to coursefeeassistance@sd43.bc.ca.



The CTA has Teacher resources, such as technology, educational theory texts, and publications covering personal growth, labour history, and social justice topics to loan to interested members.

For info about the CTA Lending Library, or to check out materials email lendinglibrary@cta43.org.

**CTA PD DAY
REGISTRATION OPEN!
Friday, February 27, 2026
Riverside Secondary School**



TTOC'S & New Teachers'

The TTOC Committee is working hard to put together an awesome event for TTOC Appreciation Week in May!

We are also aware of the 50% letters/emails that were recently sent by the employer. If you received one of these messages and have questions, please contact one of the officers at the CTA for help. We are having discussions with the employer about these letters and appreciate information that TTOCs can provide to give us a better understanding. We will provide an update when we learn more.



DIGITAL SATURDAY SERIES FOR NEW TEACHERS & TTOCS

FREE FOR MEMBERS

PICK 1 WORKSHOP PER SESSION

9:30 - 11:30 AM VIA ZOOM

MARCH 7	A) "Work-Life Wellness for New Teachers" with BCECTA B) "Instructional Routines for K-8" with BCECTA
APRIL 4	A) "Secondary Math" with BCAMT B) "Yikes, I Have to Teach Elementary P.E.!!?" with BCPHE C) "How Teacher-Librarians Can Support New Teachers" with BCTLA D) "Roles and Responsibilities of Learning Support Teachers" with LATABC
MAY 2	A) "Research-backed methods in Elementary Math" with BCAMT B) "Yikes, I Have to Teach Middle Years Drama?" with ABCDE C) "Effective lessons for Secondary Art" with BCATA

REGISTER / BECOME A MEMBER TODAY!

www.bcecta.com/conference

TTOC Hiring and Dispatch Update

We have confirmed with the employer that they are not currently hiring additional TTOCs, apart from limited hiring for specialty positions like French Immersion. While the posting continues to be up on Make a Future and people can submit applications, they are unlikely to be hiring anyone to start before next September. If this changes we will let TTOCs know. The employer did state that there has been less work (fewer dispatches) overall this year, compared to previous years and it doesn't seem that Coquitlam is experiencing a shortage at this time. The current 'pool' of TTOCs is on par with what it has been in past years and this year there is no agreement for teachers on part-time leave to work as TTOCs.

Workboard Update

The CTA met with the employer last week to discuss the current workboard systems, how they're working, and what can be done to improve them. We had good discussions around the possibility of extending the window that requests are held for so that there is more opportunity for TTOCs to access dispatches they are requested for. The employer is looking into what they can manage without causing interference with the callout times. We will continue to update you on the status of this.



Are you working as a *Teacher On Call?*

Join the TTOC Facebook Group to connect with colleagues, ask questions, and learn about events!



ACHIEVE YOUR HEALTH AND WELLNESS GOALS WITH EFAP

Did you know that in addition to counselling, your EFAP provider offers services to help you achieve your health and wellness goals?

For more information or to access, contact **Homewood Health 24 hours a day, 7 days a week 1-800-663-1142** HomeWeb.ca

Get set up online: [Homeweb Pathfinder](#)

BCRTA Pre-Retirement Online Workshops

You get planning materials along with answers to questions you have about your retirement. The agenda includes: TPP, CPP, OAS and voluntary group benefits. We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

To register for a [free online workshop click here](#) or go to the BCRTA website for more information.

COMMITTEE OPPORTUNITIES



School District Advisory Committees

- Student Services Advisory** - Currently Full
- Student Achievement Advisory** - 2 Elem. Reps
- District Student Wellness & Safety** - 1 CTA Reps
- District Indigenous Ed Advisory** - 1 CTA Rep
- District French Advisory** - 1 CTA Rep
- District Technology Advisory** - 2 CTA Reps
- District Accessibility Advisory** - Currently Full
- District Anti-Racism Committee** - Currently Full

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact [Diether Malakoff](#), 1st Vice President. Please submit a CV form to the [CTA office](#).



New Westminister and District Labour Council

4 CTA Representatives

Standing Committees

CTA Negotiations Committee

- 1 Member at Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Adult Educators

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Member who identifies as Indigenous
- 1 CTA Rep.

CTA BIPOC Educators' Committee

For more information, please email [Anna Razzell](#).

CTA PD Committee

- 1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep,
- 1 Middle Rep, 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 2 Secondary Reps, 1 Middle Reps, 3 Elementary Reps,
- 1 Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com

CTA Office: 604-936-9971



Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President

kchristensen@cta43.org

Diether Malakoff, 1st Vice-President

dmalakoff@cta43.org

Meggan Crawford, 2nd Vice-President

mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations

rpahlevanlu@cta43.org

Sherina Chandra, PD Chair

pdchair@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact **Kelly Stewart**



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):
604-689-1717

HomeWeb.ca



Kelly Roberts, Executive Director

CTA Administration
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Heidi Davis, Finance Administrator

Accounting, PD, Scholarships & Newsletter
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Kelly Stewart, Admin. Associate

Membership, Website Access, Staff Reps
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Corbey Heyes-Jones, Admin. Associate

CTA PD Day, Committees, CTA Lending Library
corbeyhj@cta43.org