COQUITLAM TEACHERS' ASSOCIATION

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Happy Holidays

WE HOPE YOU HAVE A RELAXING BREAK AND ENJOY YOUR TIME WITH FAMILY AND FRIENDS

The CTA Office will be closed for Winter Break from Monday December 22, 2025 to Monday, January 5, 2026.

BCTF AGNI Delegates

The BCTF AGM will be held March 14-17, 2026 at the Hyatt Regency Vancouver

The CTA will elect 26 delegates to the BCTF AGM at our General Meeting, January 21, 2026.

Please submit your <u>CV form</u> to corbeyhj@cta43.org before January 14, 2026

Attendance Promotion Support Program

APSP meetings are currently underway:

Administrators must inform members that they want to meet to discuss the attendance program prior to any meeting occurring, including the informal stage.

Members are also within their rights to ask a staff rep or a CTA officer to join them. If you have any questions regarding the attendance management and support program, please contact the CTA office.

BARGAINING BULLETIN

The CTA sent a bargaining bulletin to your non-SD43 email address last Thursday, December 11. If you did not receive the update it means that we **do not have the correct personal email address** for you. Please send your first and last name and the **correct email address to Kelly** (kstewart@cta43.org) to ensure that you receive

(kstewart@cta43.org) to ensure that you receive future updates. Also, if you haven't already done so, please make sure to read the latest <u>BCTF Bargaining Update!</u>

DISTRICT REPORTING/LEARNING UPDATE WORKING GROUP

The working group will look at making slight adjustments to the language the District uses for both elementary and middle school learning updates to make sure the language used better aligns with the Ministry reporting order.

They are seeking 6 – 8 teachers from both

They are seeking 6 – 8 teachers from both elementary and middle school. The commitment this year would be 3 meetings, 1 before spring break and then 2 after.

If you are interested please send your cv to Corbey @ corbeyhj@cta43.org before 4:30 pm on Monday, January 5, 2025.

President's Message

Happy Holidays and Happy New Year!

This is the last newsletter before the break. You have all earned the time with your friends and family over the holidays. It's been a challenging start to the year but we have made it to the holidays. We look forward to hearing from you after the break about all the relaxing and uplifting things you got up to. Take care and again, all the best of the holiday season to you and yours.

In Solidarity - Ken

BCRTA Pre-Retirement Workshops Free - Online

The BCRTA popular online workshops are now scheduled for the fall/winter and Spring of 2025/26.

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms.

This seminar will prepare you to confidently make choices that are right for you.

You get planning materials along with answers to questions you have about your retirement. The agenda includes: TPP, CPP, OAS and voluntary group benefits. We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

To register for a <u>free online workshop click here</u> or go to the <u>BCRTA website</u> for more information.

DID YOU CASH THAT CHEQUE?

There has been an increase in cheques being cashed that are stale dated and/or have already been cashed. If you find an older cheque or aren't sure if you cashed a cheque please do check your account.

Accepting Applications for PD Chairperson and Labour Relations Officer

The CTA Professional Development Chair and Labour Relations Officer positions are filled on an annual basis. The CTA is now seeking members interested in these positions for 2026-2027.

Professional Development Chairperson

Release time for this position is currently 0.4 FTE.

Responsibilities include, but are not limited to: chairing the PD Committee and the CTA PD Day Committee, developing, organizing and implementing professional development activities for the CTA Professional Development Day, processing applications for PD assistance and course fee assistance, and maintaining a liaison between the CTA and the BCTF in matters of Professional Development.

The successful candidate will be well organized, have a sound knowledge of, and be highly committed to, professional development.

Labour Relations Officer

Release time for this position is currently 1.0 FTE.

Responsibilities include but are not limited to: dealing with member concerns and issues, researching, preparing and presenting grievances, collaborating with Table Officers, maintaining confidentiality, and working with members through the investigatory/discipline process.

The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontational and stressful situations.

Members interested in either of these positions should go to our website for an <u>application package</u> (Forms & Scholarships).

Applications must be submitted via email to kroberts@cta43.org before 4:00 pm, Monday, February 9, 2026



#REDforBCED































PD Power

It's the final week before winter break, and we hope you all get some well-deserved time to relax and enjoy the holidays!

A big thank-you to everyone who submitted workshop proposals for the February 27th PD Day. The PD Committee had quite a bit to review, and we truly appreciate the thought and effort that went into each submission.



I'm pleased to share that our keynote speaker for the PD Day will be Niigaan Sinclair. Niigaan is an Anishinaabe scholar from Peguis First Nation and an award-winning writer, editor, and professor of Indigenous Studies at the University of Manitoba, recognized by Maclean's in 2022 as one of Canada's most influential people. His national bestselling book Wînipêk: Visions of Canada from an Indigenous Centre earned the 2024 Governor General's Award for Non-fiction, and his commentary appears widely across Canada through print, television, and radio.





Registration is now open for the BCTF 2025–26 New Teachers' Conference (NTC): Unexpected Generosity.

This conference is designed for teachers in their first five years of teaching, student teachers, teachers teaching on call, and those who are coming back to teaching after moving or being away from the classroom.

<u>Click here to register</u> for the NTC in Vancouver <u>Saturday</u>, <u>February 7, 2026</u> Coast Coal Harbour Vancouver Hotel

<u>Click here to register</u> for the NTC in Kelowna <u>Saturday, May 9, 2026</u> Coast Capri Hotel Kelowna Reminder: workshops by the BCPVPA

(i.e. Explorations for Aspiring School Leaders) are not eligible for PD reimbursement as the CTA is not able to provide funding for workshops that aim to find you other employment opportunities outside of the CTA.

2021 to 2025 Course Fee Assistance Eligibility for historical application

Members who were previously eligible for Course Fee Assistance between 2021 and 2025 for courses that began from May 1 to August 30 of each year, but who did not receive course fee assistance are reminded that they are now eligible to submit an application and receive reimbursement.

- If you already received the maximum reimbursement for that year you cannot now receive further reimbursement.
- The deadline for these historical applications is April 30, 2026.

At the start date of the course you needed to have been working on a continuing contract for a minimum of two years in order to be eligible. Questions can be directed to coursefeeassistance@sd43.bc.ca.



The CTA has Teacher resources, such as technology, educational theory texts, and publications covering personal growth, labour history, and social justice topics to loan to interested members.

For info about the <u>CTA Lending Library</u>, or to check out materials email <u>lendinglibrary@cta43.org</u>.

COMMITTEE OPPORTUNITIES





School District Advisory Committees

Student Services Advisory - Currently Full
Student Achievement Advisory - Currently Full
District Student Wellness & Safety - 1 CTA Reps
District Indigenous Ed Advisory - 1 CTA Rep
District French Advisory - Currently Full
District Technology Advisory - 1 CTA Rep
District Accessibility Advisory - Currently Full
District Anti-Racism Committee - 1 CTA Rep

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact <u>Diether Malakoff</u>, 1st Vice President. Please submit a CV form to the <u>CTA office</u>.



New Westminster and District Labour Council

4 CTA Representatives



CTA Negotiations Committee

- 1 Member at Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Adult Educators

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email **Anna Razzell**.

CTA PD Committee

- 1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Secondary Reps, 1 Middle Reps, 3 Elementary Reps,
- 1 Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or <u>click here</u> for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

TTOC'S & New Teachers'

The TTOC Committee will be meeting via Zoom at 4:00 pm on Tuesday, January 13 to begin planning for the rest of the school year. If you'd like to be a part of those conversations, please feel free to join us, even if you aren't yet an official member of the committee! Guests are welcome to attend and share their thoughts alongside the committee members. Topics include TTOC Appreciation Week, an El workshop, other workshops, and support through bargaining. See you then: Meeting ID: 835 0963 0147

Passcode:312844

https://us02web.zoom.us/j/83509630147? pwd=iVyONSQw0cdasHGqlvsWVtPd7bSSuZ.1

Local Specialist Associations

An LSA is a local chapter of a PSA (Provincial Specialist Association).

If you are interested in joining an existing LSA or starting a new one, contact the LSA or Council Chair <u>Nicole Roberge</u> for more information.

Coquitlam Music Teachers Association (CMTA)

Tech Ed (Technology Education)

CUE43 (SD43 Education Technology)

Coquitlam Drama Teachers' Association

Inclusive Teachers: FASD and ND

Environment Educators of Coquitlam

Coquitlam Teacher Librarians Association (CTLA)

School Counsellors

Film & Media

Visual Arts

Please complete this brief <u>Failure to Fill Tracking</u> <u>Form</u> each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971.



The CTA BIPOC Educators' Committee is having a New Year social on January 26, 2025.

The CTA BIPOC Educators' Committee is having a New Year social! Please join us at Jamila's Kitchen and Grill on Monday January 26, 2026 at 4:30pm. RSVP via email by 4:30 pm on Friday January 23, 2026. The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. BIPOC teachers can join our email list without regularly attending meetings or joining the committee. No CV needed. Contact Anna Razzell at bipoceducators@cta43.org for more information.

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





The Coquitlam CASJ will be meeting early in the New Year on January 7, 2025 at 4:00 pm via Zoom. All members are welcome to attend to share their thoughts on what workshops and events CASJ should pursue this spring! Whatever your area of interest is, you are welcome to be a part of planning and creating meaningful learning opportunities for Coquitlam teachers so they are well equipped to have social justice conversations in their classrooms. We hope to see you there: Meeting ID: 829 6455 0393 Passcode: 700387

https://us02web.zoom.us/j/82964550393? pwd=0RcJdLqDBOda9beK26Jp8PmpaiUVSo.1

Storling Improve Your Mental Fitness

Starling Minds is a digital program to help you better manage stress, anxiety, burnout and depression.
Take simple steps to help you lead a healthier, happier life.



Contact Us:

www.coquitlamteachers.com CTA Office: 604-936-9971









Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org Diether Malakoff, 1st Vice-President dmalakoff@cta43.org



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Meggan Crawford, 2nd Vice-President mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations rpahlevanlu@cta43.org

Sherina Chandra, PD Chair pdchair@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please **contact Kelly Stewart**



Kelly Roberts, Executive Director CTA Administration kroberts@cta43.org

Heidi Davis, Finance Administrator Accounting, PD, Scholarships & Newsletter hdavis@cta43.org

Kelly Stewart, Admin. Associate Membership, Website Access, Staff Reps kstewart@cta43.org

Corbey Heyes-Jones, Admin. Associate CTA PD Day, Committees, CTA Lending Library corbeyhj@cta43.org