

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

CTA General Meeting

TODAY

WEDNESDAY, DECEMBER 3, 2025
4 PM - Winslow Gym

General Meeting

Territorial Acknowledgement

1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the General Meeting held November 12, 2025
2. Elections – 2025-2026 CTA Executive Committee:
 - Member-at-Large (2)
3. Provincial Bargaining [In-Committee]
BCTF First Vice-President Robin Tosczak
4. School Concerns
5. Leadership Report
7. Proposed changes to Bylaws & Policies
8. Prize Draw
9. Adjournment



PIZZA AND PRIZES!!

BCTF BARGAINING UPDATES

Please visit [Bargaining updates and information](#) to read the latest update from the provincial bargaining table!

PSA DAY REIMBURSEMENT

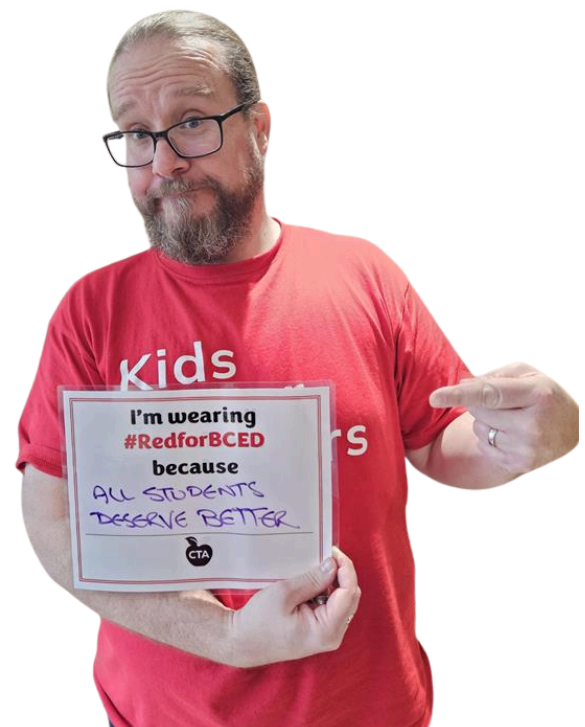
The PSA Day reimbursement process is well underway. We are working as quickly as possible to have the majority of cheques out to teachers before the winter break.

Checks will be sent in school mail, deliveries should happen December 10 and 17.

TTOC's will have their reimbursements sent to their home addresses.

Get the latest CTA info directly to your phone!

Use the QR code to download the Union Strong app today!



President's Message

Bargaining Updates

Members have been advised through our school visits and other communication to keep themselves up to date on what's happening in Bargaining provincially. There are new items going up on the BCTF Bargaining page pretty frequently, including just the last couple days. The Bargaining Team is hard at work and there are dates in December, right up to the break, which is impressive commitment and dedication. Please do remember to wear Red for Ed to school any time you wish and send photos to Meggan Crawford MCrawford@cta43.org so we can continue to populate social media with messages of support. It is particularly important that we wear Red for Ed on Wednesdays, as that is our CTA-selected day for solidarity, every week.

In Solidarity - Ken



DISTRICT REPORTING/LEARNING UPDATE WORKING GROUP

The working group will look at making slight adjustments to the language the District uses for both elementary and middle school learning updates to make sure the language used better aligns with the Ministry reporting order. They are seeking 6 – 8 teachers from both elementary and middle school. The commitment this year would be 3 meetings, 1 before spring break and then 2 after.

If you are interested please send your cv to Corbey @ corbeyhj@cta43.org before 4:30 pm on Monday, January 5, 2025.

BCTF AGM Delegates

The BCTF AGM will be held March 14-17, 2026 at the Hyatt Regency Vancouver

The CTA will elect 26 delegates to the BCTF AGM at our General Meeting, January 22, 2026.

Please submit your CV form to corbeyhj@cta43.org before January 15, 2026

Joint Working Group on Remote PD

Following local bargaining there was an agreement to continue seeking a way for teachers to work remotely when attending virtual professional development opportunities. The Joint Working Group on Remote PD met for the first time last week. Sherina Chandra, Meggan Crawford, and Kelly Roberts met with the employer to discuss the various roadblocks that currently prevent us from working remotely when attending virtual PD. The group is now pursuing more information on options to work through those challenges and will meet again in January.

BCRTA Pre-Retirement Workshops Free - Online

The BCRTA popular online workshops are now scheduled for the fall/winter and Spring of 2025/26.

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms.

This seminar will prepare you to confidently make choices that are right for you.

You get planning materials along with answers to questions you have about your retirement.

The agenda includes: TPP, CPP, OAS and voluntary group benefits. We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

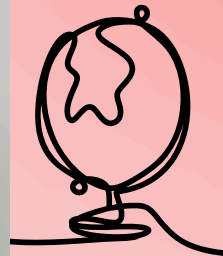
To register for a [free online workshop click here](#) or go to the [BCRTA website](#) for more information.

#REDforED

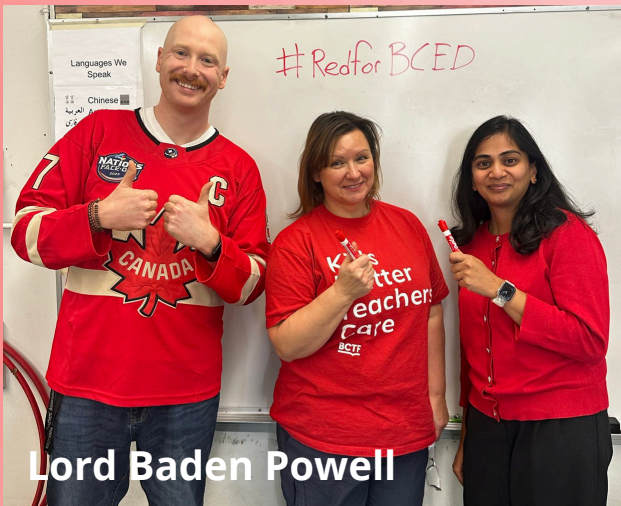
Hopefully you've seen the growing movement of teachers wearing #RedForBCED and posting photos and videos to social media in support of the provincial bargaining team and public education. The Red For Ed movement started in 2018 in the United States and gained strength across the US and Canada. Participating in Coquitlam's #RedForBCED on Wednesdays isn't limited to wearing a red t-shirt – you can wear whatever red you happen to have (ties, scarves, buttons, etc). Continue sending in your photos to Meggan (mcrawford@cta43.org) once you've made sure everyone in the picture is comfortable with it being shared on social media or in the newsletter. Make sure you wear red to our next General Meeting on Wednesday, December 3!



Terry Fox
Secondary



Port Moody
Secondary



Lord Baden Powell



CTA Office



Birchland Elementary

PD Power

It's been just over a month of signing, approving, initialing, and reviewing all the PD Assistance yellow forms and the follow-up conference reports. I'm happy to share that cheques will soon be mailed out. We processed nearly 900 yellow forms, so we appreciate everyone's patience as this large volume moves through the approval process and into district mail for delivery to your schools. The PD Committee is now looking forward to reviewing all of the applications from those interested in presenting at this February's PD Day: Every Learner, Every Story. Thank you to everyone who has offered to share their knowledge and expertise. We have an exciting range of topics and sessions planned. More information will be shared soon.

Local Specialist Associations

An LSA is a local chapter of a PSA (Provincial Specialist Association). If you are interested in joining an existing LSA or starting a new one, contact the LSA or Council Chair [Nicole Roberge](#) for more information.

Coquitlam Music Teachers Association (CMTA)

Tech Ed (Technology Education)

CUE43 (SD43 Education Technology)

Coquitlam Drama Teachers' Association

Inclusive Teachers: FASD and ND

Environment Educators of Coquitlam

Coquitlam Teacher Librarians Association (CTLA)

School Counsellors

Film & Media

Visual Arts

The CTA has Teacher resources, technology, educational theory texts, as well as publications covering personal growth, labour history, and social justice topics to loan to interested members. For info about the [CTA Lending Library](#), or to check out materials email lendinglibrary@cta43.org.



Check out the latest edition of Teacher Magazine



Starling

Improve Your Mental Fitness
Starling Minds is a digital program to help you better manage stress, anxiety, burnout and depression. Take simple steps to help you lead a healthier, happier life.



TTOC'S & New Teachers'

The Teachers Teaching on Call Committee will next meet in January to discuss plans for a few more workshops and events within this school year. We are starting to plan for TTOC Appreciation week and are once again looking at dates for a workshop on EI to be held towards the end of the year. If you are working any portion of your time as a teacher on call or are in a temporary contract and have not yet converted to continuing status you are eligible to join the TTOC Committee! You can find information about vacancies and the cv form to apply on the back page of the newsletter or on the CTA website.

Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff,
1st Vice President dmalakoff@cta43.org or 604-936-9971.



The CTA BIPOC Educators' Committee is having a New Year social on January 26, 2025.

Stay tuned for location and time details. The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. BIPOC teachers can join our email list without regularly attending meetings or joining the committee. No CV needed. Contact Anna Razzell at bipoceducators@cta43.org for more information.

**COMMITTEE FOR
ACTION ON
SOCIAL JUSTICE**
CASJ



Are you someone who is interested in doing more anti-oppression work in your classroom? Do you have ideas for work the CTA should be doing to encourage understanding of equity and help to advance it in our local and community? If so, CASJ is the place for you! The committee for Action on Social Justice has a very flexible meeting schedule and can often accommodate in person or virtual attendance. The dates for our meetings are set by the group and if you can't make it to one of our meetings we understand. We want to get back to being more active and are seeking additional members to help us do that. Fill in a CV today to get started.





RESPECT AT WORK

National Survey


In 2022, we learned that

7 in 10 workers surveyed had experienced harassment and violence at work.

Has anything changed since then?

You can help us find out. A new national survey—led by the Canadian Labour Congress and researchers at Western University and the University of Toronto—is gathering workers' experiences right now.

Make work safer for everyone. Scan the QR code to add your voice:



CANADIANLABOUR.CA/RESPECT-AT-WORK

Western Centre for Research & Education on Violence Against Women & Children

CANADIAN LABOUR CONGRESS

RESPECT at Work - au travail

The Respect at Work survey, led by the Canadian Labour Congress and researchers at Western University and the University of Toronto, is gathering workers' experiences with harassment and violence at work.

They want to hear from all workers aged 18+ who have worked in the past 12 months, whether or not you have experienced or witnessed harassment or violence at work. Participation is voluntary, confidential, and anonymous. The survey will take approximately 10–15 minutes to complete.

Don't let safety slip

Prevent slips, trips and falls



Take action

- ▶ Fix loose or curled carpets, mats and floor tiles.
- ▶ Make sure lighting is bright enough to see properly.
- ▶ Mark walkway slopes and changes of levels.
- ▶ Secure trailing cables.
- ▶ Wear proper footwear with good treads.



Pay attention

- ▶ Avoid walking on holes, cracks or uneven, rough areas on walkways.
- ▶ Take extra care on steps or painted wood or concrete surfaces that could be slippery.



Keep it clean and clear

- ▶ Keep floors clean and dry.
- ▶ Keep aisles and walkways clear of clutter and obstacles.
- ▶ Clear snow and ice from walkways.
- ▶ Wipe up spills quickly.



Canada

CCOHS.ca
Canadian Centre for Occupational Health and Safety

Prevent slips, trips, and falls on stairs



- Hold the handrail to help keep your balance.
- Keep your phone in your pocket to free up your hands and prevent distraction.



- Make sure you can see where you're going if you're carrying something.
- Where possible, use a cart or dolly and an elevator.



- Remove a slip and trip hazard if you can do it safely. If not, alert others and report the hazard.
- Avoid rushing, as it increases the risk of slips, trips, and falls.

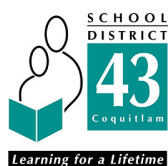
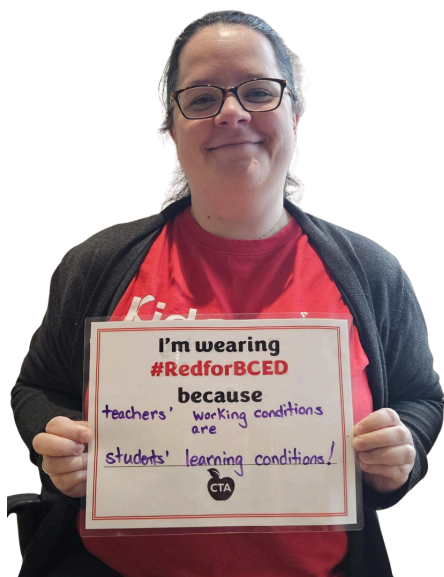
You have the right to refuse unsafe work if there are uncontrolled slip and trip hazards in your workplace.

Visit worksafebc.com/slips-trips-falls for more information.

WORK SAFE BC

PL19
(10/25)

COMMITTEE OPPORTUNITIES



School District Advisory Committees

Student Services Advisory - Currently Full
Student Achievement Advisory - Currently Full
District Student Wellness & Safety - 1 CTA Reps
District Indigenous Ed Advisory - 1 CTA Rep
District French Advisory - Currently Full
District Technology Advisory - 1 CTA Rep
District Accessibility Advisory - Currently Full
District Anti-Racism Committee – 1 CTA Rep

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact [Diether Malakoff](#), 1st Vice President.

Please submit a CV form to the [CTA office](#).



New Westminister and District Labour Council

4 CTA Representatives

Standing Committees

CTA Negotiations Committee

- 1 Member at Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Adult Educators

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email [Anna Razzell](#).

CTA PD Committee

- 1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Secondary Reps, 1 Middle Reps, 3 Elementary Reps,
- 1 Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com

CTA Office: 604-936-9971



Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President

kchristensen@cta43.org

Diether Malakoff, 1st Vice-President

dmalakoff@cta43.org

Meggan Crawford, 2nd Vice-President

mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations

rpahlevanlu@cta43.org

Sherina Chandra, PD Chair

pdchair@cta43.org



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):
604-689-1717

HomeWeb.ca

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



Kelly Roberts, Executive Director

CTA Administration

kroberts@cta43.org

Heidi Davis, Finance Administrator

Accounting, PD, Scholarships & Newsletter

hdavis@cta43.org

Kelly Stewart, Admin. Assistant

Membership, Website Access, Staff Reps

kstewart@cta43.org

Corbey Heyes-Jones, Admin. Assistant

CTA PD Day, Committees, CTA Lending Library

corbeyhj@cta43.org