

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

CTA General Meeting

WEDNESDAY, DECEMBER 3, 2025
4 PM - Winslow Gym

General Meeting

Territorial Acknowledgement

1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the General Meeting held November 12, 2025
2. Elections – 2025-2026 CTA Executive Committee:
 - Member-at-Large (2)
3. Provincial Bargaining [In-Committee]
BCTF First Vice-President Robin Toscak
4. School Concerns
5. Leadership Report
7. Proposed changes to Bylaws & Policies
8. Prize Draw
9. Adjournment



PD Reimbursement

The deadline to submit your conference report and receipt is one month after the conference date

Nov. 24, 2025 at 4:30 for the PSA Day.

If you applied to the CTA for reimbursement, there are **3 easy steps to getting your money**:

-  Fill in the conference report linked here
-  Find your receipt
-  Scan documents, save as PDF, email to pd@cta43.org as an attachment



Documents must come as attachments; **NO links, NO sharing, NOT in the body of the email.**

Do not send it straight from the photocopier, make sure to send from your email **OR** have your name in the subject line.



Documents will ONLY be accepted at pd@cta43.org. Do not send them to any other CTA email, **they will not be forwarded.**

YES! You do need to send your receipt in again.

Please **only send your documents once**, school mail or email; multiple mailing will slow the process down.



Kindergarten Literacy Screener

Meggan Crawford and Ronak Pahlevanlu met with Andrea Hunter to discuss the roll out of the K literacy screener. Teachers can use the literacy screener to inform reporting but are asked not to use the numerical outcome in their reporting. The classroom teacher should be the one assessing the student, however, LSTs can help with the rest of the class while the classroom teacher is administering the screener. We were also informed that if a student shows proficiency with one or multiple parts of the screener, those portions do not need to be completed again in May. If a K teacher has questions regarding administering the screener or needs support in that regard, they should contact the Early Learning Coordinator, Deb Vanderwood, dvanderwood@sd43.bc.ca.

District Educational Technology Advisory Committee

This committee is actively seeking 1 **CTA member**. This representative committee provides advice on short term and long-range technology plans with a focus on enhancing student learning. To make recommendations on budget allocations in the area of technology. To provide a forum for exchange of information and views among parents, staff, and students.

The committee reports to the superintendent in an advisory capacity, **meeting three times a year in the evenings from 4-6pm**. If you are interested in joining, please fill out a CV form then send it in to corbeyhj@cta43.org.

We look forward to hearing from you!



President's Message

The BCTF Representative Assembly was held in Victoria on November 7th and 8th. Lots of discussion I can't describe here, as it was in committee but, one thing that wasn't was an Executive Recommendation to give \$1,000,000 to The Alberta Teachers' Association to help in their legal fight against the use of the notwithstanding clause to force them back to work.

We are very aware here how much it costs to fight in court to get a wrong righted against a government with bottomless pockets. Lots of teacher unions, and organizations across the country contributed to our fight. We hope the ATA will have the same success we had in 2016, when we got our Class Size and Composition language restored. A motion also passed to express public solidarity with the ATA, something the BCTF has already done. President Carole Gordon has already sent a strong letter to Premier Smith, as has the CTA.

In Solidarity - Ken



Waiting for your TQS?

Whether you're a new hire or are changing your category, **you must submit your TQS card by November 30** to receive retroactive pay from September 1. If your TQS application or card is delayed due to the postal strike, you must email HR-Teaching@sd43.bc.ca to let them know you're experiencing a delay.

In cases where the TQS has received an application and completed processing, they are emailing applicants with their updated category. If you've received that email, please forward it to HR-Teaching@sd43.bc.ca while you wait for the physical card. Payroll can process your category update or change, and you can upload your card at a later date. If you have any questions, please contact Ronak rpahlevanlu@cta43.org for more information.

Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971.



NALOXONE TRAINING

Health and Safety reps were sent information on and asked to do Naloxone training as part of their duties as first aid attendants. The union questioned the employer on whether this training was mandatory and if so, training should occur during paid time. The employer has stated that this training is not mandatory at this time. As such, you do not need to complete the Naloxone training, it is optional. Please share this information with your site's first aid attendants.

Call for Participation

The BCTF is seeking 16 members with a range of grade-level teaching experience to review Canadian Black history teaching resources.

This team of teachers will work collaboratively to share and review Black Canadian history teaching resources and provide teaching prompts for existing resources.

For more information and to submit an application, please visit the [Call for teacher participation in BC Black history resource curation and development](#). Any questions can be directed to library@bctf.ca.

BCRTA Pre-Retirement Workshops Free - Online

The BCRTA popular online workshops are now scheduled for the fall/winter and Spring of 2025/26.

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms.

This seminar will prepare you to confidently make choices that are right for you.

You get planning materials along with answers to questions you have about your retirement.

The agenda includes: TPP, CPP, OAS and voluntary group benefits. We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

To register for a [free online workshop click here](#) or go to the [BCRTA website](#) for more information.

PD Power

Every Learner, Every Story

With the excitement of our Provincial Specialist Association Day behind us, we're now shifting our focus to the CTA PD Day coming up on February 27, 2026, at Riverside Secondary. We'd love for you to take part by sharing, presenting, or showcasing your work—it's a great chance to connect with colleagues and highlight your practice. Our keynote speaker will be Niigaan Sinclair. He is an award-winning writer, editor and professor of Indigenous Studies at the University of Manitoba who was named by Maclean's magazine in 2022 as one of the most influential people in Canada. Although the main theme of the day centers on valuing the personal stories, identities, and lived experiences that students bring to their learning, we welcome any session topics that support, inspire, or enhance our professional practice.

As we plan the structure of the day, we invite anyone interested in presenting—or anyone who knows a potential presenter—to complete the application at <https://am.lol/p/hLwcGwT>.

You can also email pdchair@cta43.org with presenter suggestions or for additional details.

Please remember that the submission deadline is December 1st. According to CTA policy 9.e.2, CTA members are eligible for a \$50 honorarium for each 90-minute session. The CTA PD Committee will review workshop proposals at our December meeting.



CUE43 connects educators who are excited about technology and innovation

in the classroom. Explore the CTA Lending Library to discover resources and offerings available to support your teaching.

Want to be part of our team?

 **Next Meeting: December 2nd**

Join on TEAMS with code: P7ENO9I

at 3:15 PM on TEAMS → MEETING



The CTA has Teacher resources, technology, educational theory texts, as well as publications covering personal growth, labour history, and social justice topics to loan to interested members. For info about the CTA Lending Library, or to check out materials email lendinglibrary@cta43.org.

Local Specialist Associations

An LSA is a local chapter of a PSA (Provincial Specialist Association).

If you are interested in joining an existing LSA or starting a new one, contact the LSA or Council Chair Nicole Roberge for more information.

Coquitlam Music Teachers Association (CMTA)

Tech Ed (Technology Education)

CUE43 (SD43 Education Technology)

Coquitlam Drama Teachers' Association

Inclusive Teachers: FASD and ND

Environment Educators of Coquitlam

Coquitlam Teacher Librarians Association (CTLA)

School Counsellors

Film & Media

Visual Arts

Get the latest CTA info directly to your phone!

Use the QR code to
download the Union
Strong app today!



TTOC'S & New Teachers'

The TTOC Committee is looking forward to meeting many early career teachers when we celebrate our newest CTA members today at the CTA New Teacher Induction! The Induction is held annually to welcome colleagues to the CTA and the BCTF. This year we are joined by Robin Tosczak, Second Vice-President of the BCTF, who will be sharing some welcoming remarks along with members of the CTA Executive and SD43 Leadership. The TTOC Committee is also putting together options for some workshops in the spring, specifically focused on supporting early career colleagues in their important work – stay tuned to the newsletter and social media so you don't miss out on those opportunities!



The **CTA BIPOC Educators' Committee** is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person

of Colour. Find more information about what we do [here](#). BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join us or ask any questions you might have, contact Anna Razzell at bipoceducators@cta43.org

Next Meeting:

Wednesday, November 19, Como Lake Middle School

New Year Social:

Monday, January 26, 2026 (Time/Location TBD)

COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ



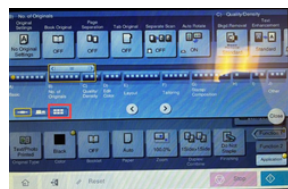
The Committee for Action on Social Justice is looking for CTA member suggestions/requests for what workshops they would like to see in the area of social justice. Do you want to learn more about disability justice? Status of Women? Anti-Oppression? Colonialism? Consider joining the committee to share your perspectives and have some great conversations with colleagues. If that's more than you have capacity for, you're welcome to share your workshop suggestions with Meggan at mcrawford@cta43.org.

Highlighter Bleed-Through settings on Konica-Minolta Copiers

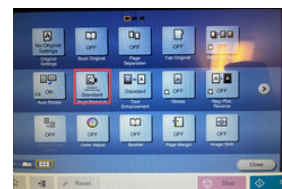
1. Login, go to Copy screen. In the bottom right corner, press the APPLICATION button.



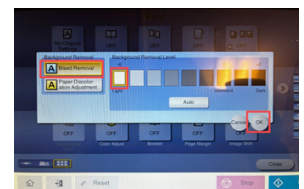
2. Select the button that shows 6 boxes in the middle of the screen.



3. Select the Bleed Removal button in the middle.



4. Select BLEED REMOVAL, choose the LIGHTEST setting and click OK.



I was asked at the recent Rep Assembly/General Meeting to include a how-to in the newsletter on avoiding highlighter bleed-through on final copies on the new photocopiers. District Technology is one of my portfolios as Local President so, I am happy to engage with members on this or any other concerns with any district tech. I am taking the concerns direct to management, in aid of getting them resolved. Please continue to send me concerns you are having with the photocopiers or any district tech KChristensen@CTA43.org.



Tri- Cities Pride Society

Queers and Beers Fundraiser

**Wednesday November 26, 7 -10 pm,
at the Parkside Brewery**

The Tri-Cities Pride Society is holding a fundraiser so they can go into 2026 confident and ready for action!

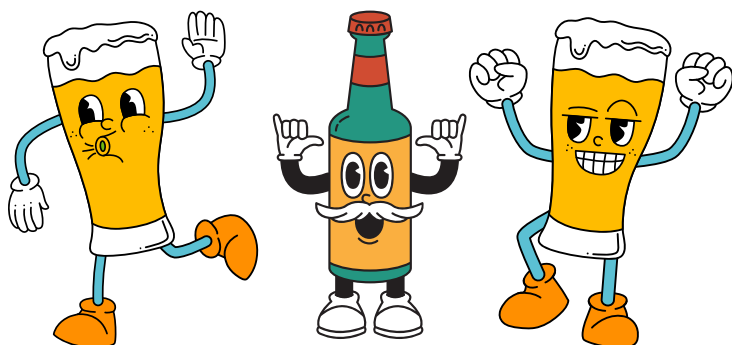
Tickets are \$20 and include a drink ticket for a beer or nonalcoholic beverage.

They will have optional games and icebreakers for those who like organized activities.

There will also be a silent auction featuring art from local queer artists who have donated their craft.

Tickets are available in advance

<https://buy.stripe.com/9B6dR1OI6ZZ5hn4fF45S07>



Help SHARE fulfill its mission of collecting 1,800 unwrapped toys, with a special request for kids and teens from ages 6 to 17.

Donate new, unwrapped gifts to the SHARE Family & Community Services Toy Drive

Saturday, November 22nd from 12pm to 4pm on Level 2 by Walmart and H&M.

This event, which will also feature complimentary arts and crafts, Selfies with SHARE bear, and a few other holiday surprises kicks off SHARE's SHARE JOY Holiday Program which provides gifts for families with children 0-17 years of age and holiday food hampers for families and individuals.

PLUS purchase a Coquitlam Centre gift card from the kiosk located next to the ToyBank and donate it to SHARE and CQC will match your donation!*

Let's SHARE joy by coming together to make a difference in our community!



**The
Orange
Door
Project**



**Donate To The
Orange Door
Project and
Help Us Raise
\$5,000
for SHARE's
supportive
services
for youth.**



The Orange Door Project fundraising campaign is taking place between November 12 - December 21, 2025.

The Coquitlam Home Depot has selected SHARE Family & Community Services to be the charitable recipient of all proceeds they raise throughout the campaign.

Funds raised will directly support SHARE as the Lead Agency operating Foundry Tri-Cities, a health and social service facility aimed at centering youth and their families in Mental Health, Substance Use, Primary Care, Social Services, and Peer Support.

Your support will help give youth the support and hope they need to live safe, healthy, and productive lives. Thank you!

Donate Today! Make a donation online or in-store at the Home Depot in Coquitlam. **For online donations, please scroll down under Location to choose "Coquitlam".**

<https://tr.ee/OrangeDoor2025>.

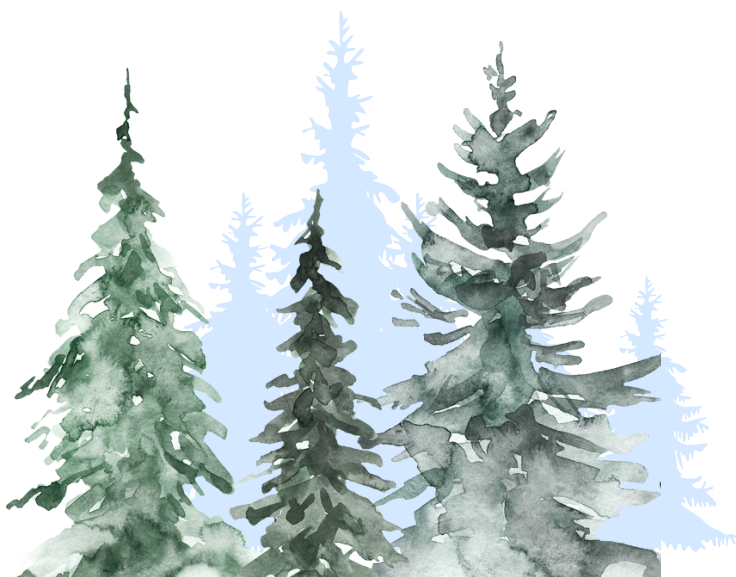
Learn more about The Home Depot Canada Foundation and the Orange Door Project

#REDford



Continue wearing red every Wednesday and share your photos with us over social media (tag the CTA account and use #ABTeachers) or send them to us via email (mcrawford@cta43.org). It means a lot to our colleagues in the province next door to see our support.

COMMITTEE OPPORTUNITIES



School District Advisory Committees

Student Services Advisory - Currently Full
Student Achievement Advisory - Currently Full
District Student Wellness & Safety - 1 CTA Reps
District Indigenous Ed Advisory - 1 CTA Rep
District French Advisory - Currently Full
District Technology Advisory - 1 CTA Rep
District Accessibility Advisory - Currently Full
District Anti-Racism Committee – 1 CTA Rep

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy. If you have any questions about the working group, please contact [Diether Malakoff](#), 1st Vice President. Please submit a CV form to the [CTA office](#).



**New Westminister
and District
Labour Council**

4 CTA Representatives

Standing Committees

CTA Negotiations Committee

- 1 Member at Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Adult Educators

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email [Anna Razzell](#).

CTA PD Committee

- 1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Secondary Reps, 1 Middle Reps, 3 Elementary Reps,
- 1 Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com

CTA Office: 604-936-9971



Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President

kchristensen@cta43.org

Diether Malakoff, 1st Vice-President

dmalakoff@cta43.org

Meggan Crawford, 2nd Vice-President

mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations

rpahlevanlu@cta43.org

Sherina Chandra, PD Chair

pdchair@cta43.org



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):

604-689-1717

HomeWeb.ca

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



Kelly Roberts, Executive Director

CTA Administration

kroberts@cta43.org

Heidi Davis, Finance Administrator

Accounting, PD, Scholarships & Newsletter

hdavis@cta43.org

Kelly Stewart, Admin. Assistant

Membership, Website Access, Staff Reps

kstewart@cta43.org

Corbey Heyes-Jones, Admin. Assistant

CTA PD Day, Committees, CTA Lending Library

corbeyhj@cta43.org