COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Rep Assembly & General Meeting

WEDNESDAY, NOVEMBER 12, 2025 4 PM - VIA ZOOM

Zoom link will be posted on the General Info page of the CTA Website

Representative Assembly

Territorial Acknowledgement

- 1. Call to order
- Adoption of the agenda
- Adoption of the minutes of the Representative Assembly held September 24, 2025
- 2. Ratification of Committee Appointments
- 3. Adjournment [4:10 pm]

General Meeting

- 1. Call to Order
- Adoption of the agenda
- Adoption of the minutes of the Annual General Meeting held October 1, 2025
- 2. Roy Krutow Scholarships (2 @ \$1250)
- 3. Elections 2025-2026 CTA Executive Committee:
- Member-at-Large (2)
- 4. School Concerns
- Provincial Bargaining [In-Committee]
 M. Crawford, Bargaining Chairperson
- 6. Leadership Report
- 7. CTA Resolutions to the BCTF AGM 2026 -D. Malakoff
- 8. Prize Draw
- 9. Adjournment [5:45 pm]

Please complete this brief <u>Failure to Fill Tracking Form</u> each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971.



Roy Krutow Scholarship Winners

We are very pleased to announce the recipients of this years awards are:

Olivia McGreevy daughter of Liana McGreevy. **Zander Pope** son of Jody and Shane Pope.

Congratulations to you both! May your futures be filled with success and happiness.

District Student Wellness and Safety Advisory Committee

This committee is actively seeking **2 CTA members** who are interested in discussing priorities, plans and processes related to student wellness and safety in School District 43. The committee reports to the superintendent in an advisory capacity, **meeting three times a year in the evenings from 4-6pm**. Committee terms are 2 years, ending in December the year after you join. If you are interested in joining, please fill out a CV form then send it in to corbeyhj@cta43.org.

We look forward to hearing from you!

President's Message

This is an exciting and full week of school visits and Staff Rep training. Also, coming at the end of the week is the BCTF Representative Assembly where I am sure bargaining will be a hot topic. The Local Reps and I look forward to taking what the Released Officers have learned from school visits and applying that to our advocacy and decision-making at that meeting. On another note, we continue to receive pictures of staffs wearing costumes from Halloween last week and we really enjoy those. I was disappointed because I was unexpectedly out of the office Friday so I didn't get to wear my own costume. Oh well, it can wait til next year, I suppose.

In Solidarity - Ken



Call for Participation

The BCTF is seeking 16 members with a range of grade-level teaching experience to review Canadian Black history teaching resources.

This team of teachers will work collaboratively to share and review Black Canadian history teaching resources and provide teaching prompts for existing resources.

For more information and to submit an application, please visit the <u>Call for teacher participation in BC</u>
<u>Black history resource curation and development</u>.
Any questions can be directed to <u>library@bctf.ca</u>.

The CTA Office Staff will be taking part in Professional Development activities on Tuesday, November 18, 2025.

Expect that calls may not be answered between 9am to 12pm, and responses may be delayed

Waiting for your TQS?

Whether you're a new hire or are changing your category, you must submit your TQS card by November 30 to receive retroactive pay from September 1. If your TQS application or card is delayed due to the postal strike, you must email HR-Teaching@sd43.bc.ca to let them know you're experiencing a delay.

In cases where the TQS has received an application and completed processing, they are emailing applicants with their updated category. If you've received that email, please forward it to HR-Teaching@sd43.bc.ca while you wait for the physical card. Payroll can process your category update or change, and you can upload your card at a later date.

If you have any questions, please contact Ronak rpahlevanlu@cta43.org for more information.

Get the latest CTA info directly to your phone!

Use the QR code to download the Union Strong app today!



BCRTA Pre-Retirement Workshops Free - Online

The BCRTA popular online workshops are now scheduled for the fall/winter and Spring of 2025/26.

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms.

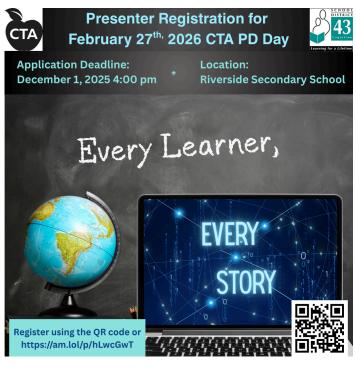
This seminar will prepare you to confidently make choices that are right for you.

You get planning materials along with answers to questions you have about your retirement.

The agenda includes: TPP, CPP, OAS and voluntary group benefits. We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

To register for a <u>free online workshop click here</u> or go to the <u>BCRTA website</u> for more information.

PD Power



Planning Underway for CTA PD Day

Planning has already begun for the CTA PD Day on February 27, 2026, at Riverside Secondary in Port Coquitlam.

This year's theme is Every Learner, Every Story. We're now inviting workshop proposals on diverse topics, including digital design tools, AI in education, PHE and mental health, ELL strategies, outdoor education, literacy, executive functioning, STEM, and interdepartmental collaboration.

Sessions will be 90 minutes (with some flexibility) and honorariums are \$50 per session.

Submit your proposal by December 1, 2025, at https://am.lol/p/hLwcGwT. For questions, contact Sherina Chandra at pdchair@cta43.org

PD REIMBURSEMENT

We hope you had a great PSA day!

If you applied to the CTA for reimbursement, there are **3 easy steps to getting your money**:

- 1. Fill in the conference report linked here
- 2. Find your receipt
- 3. Scan both documents, save as PDF, and email both to pd@cta43.org

The deadline to submit your conference report forms is within one month of the conference date (Nov. 24, 2025). Documents must come as attachments; NO links, NO sharing, NOT in the body of the email.

Do not send it straight from the photocopier, make sure to send from your email or have your name in the subject line. **Documents will ONLY be accepted at pd@cta43.org.**

Do not send them to any other CTA email, they will not be forwarded.

YES! You do need to send your receipt in again.

Please only send your documents once, school mail or email; multiple mailing will slow the process down.



CUE43 connects educators who are excited about technology and innovation in the classroom. Explore the <u>CTA Lending Library</u> to discover resources and offerings available to support your teaching.

Want to be part of our team?

Join on TEAMS with code: P7ENO9I

To Next Meeting:

December 2nd at 3:15 PM on TEAMS → MEETING



The CTA has Teacher resources, technology educational theory texts, as well as publications covering personal growth, labour history, and social justice topics to loan to interested members.

For information about the <u>CTA Lending Library</u>, or to check out materials email <u>lendinglibrary@cta43.org</u>



BCTF Women's Institute

The BCTF will be holding the Women's Institute in Vancouver on February 19–21, 2026, at the Coast Coal Harbour Hotel.

This event welcomes members with equity-deserving gender identities, including cis and trans women, and non-binary and gender non-conforming people who are comfortable in a space that centers the experiences of women.

The BCTF invites additional delegates from the membership-at-large, who meet the following criteria and are not attending as a delegate of their local, to apply to attend the institute at BCTF expense:

- up to 25 additional delegates with priority given to those who are members of other equity-seeking groups, and those who have not attended previous Women's Institutes, and
- up to 10 additional delegates who are in their first five years of teaching and who have not attended previous Women's Institutes.

Leaves, travel, accommodation, and additional childcare expenses will be covered by the BCTF for this event. If you would like to apply for one of the additional delegate positions, please apply using the appropriate application at this <u>link</u>. The application deadline is November 24, 2025, at 4:00 p.m.

Grant Opportunity

BCOHRC Invites you to apply to be a Community Amplifier This project is an initiative of BC's Office of the Human Rights Commissioner. The Office exists to address the root causes of inequality, discrimination and injustice in our province by shifting laws, policies, practices and cultures. They are calling on schools, youth groups, Nations and community organizations around B.C. to join them as Community Amplifiers to spread the word about how to STOP misinformation. They are providing \$500 mini-grants to support community projects.

As a Community Amplifier, you will be asked to identify a specific misinformation issue impacting your community. Then, using the Office's 'Can You STOP It' campaign resources as the foundation, create a local campaign or community project to address the misinformation that you identified. Projects can include visual art, multimedia arts, poetry, gatherings, events, or another idea that you'd like to propose!

The deadline to apply for funding is Friday, November 14 and community projects will be completed in early 2026 any time before May 1, 2026. <u>The Community Amplifier webpage has more information and a link to apply.</u>



Next Meeting: November 19, 2025 Como Lake Middle 4 PM

The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do **here**. BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join us or ask any questions you might have, contact Anna Razzell at bipoceducators@cta43.org

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





The Committee for Action on Social Justice is hoping that you will join us this year to expand upon the important work that needs to be done in this area. If you have a particular area of interest you are invited to come and share it with us so we can work together to advocate for improvements, support, and opportunities. Any teacher is welcome to submit a CV to join the CASJ – there are no pre-requisites and no experience is needed! We are a friendly group and we truly want to include more voices in these conversations. Check out the last page of the newsletter for info on how to apply.

TTOC'S & New Teachers'

The TTOC Committee hosted its second workshop for early career teachers, Bargaining 101, yesterday via Zoom. The workshop reviewed key processes and terminology related to bargaining so members understand what happens locally and provincially. The committee is very interested in offering other workshops to support early career teachers – connect with us to let us know what topics you'd like to see next (email Meggan with your suggestions for the committee to consider: mcrawford@cta43.org).

#REDforED



Halloween
Costume
Contest
Winners





Best Costume - Halen and Mike Schoenhals, Riverside













COMMITTEE OPPORTUNITIES





School District Advisory Committees

Student Services Advisory - Currently Full
Student Achievement Advisory - Currently Full
District Student Wellness & Safety - 2 CTA Reps
District Indigenous Ed Advisory - 1 CTA Rep
District French Advisory - Currently Full
District Technology Advisory - 1 CTA Rep
District Accessibility Advisory - Currently Full
District Anti-Racism Committee - 1 CTA Rep



New Westminster and District Labour Council

4 CTA Representatives

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact <u>Diether Malakoff</u>, 1st Vice President.

Please submit a CV form to the CTA office.



CTA Negotiations Committee

- 1 Member at Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Adult Educators

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email **Anna Razzell**.

CTA PD Committee

- 1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 6 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Secondary Reps, 1 Middle Reps, 3 Elementary Reps,
- 1 Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com CTA Office: 604-936-9971









Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org Diether Malakoff, 1st Vice-President dmalakoff@cta43.org



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Meggan Crawford, 2nd Vice-President mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations rpahlevanlu@cta43.org

Sherina Chandra, PD Chair pdchair@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please **contact Kelly Stewart**



Kelly Roberts, Executive Director CTA Administration kroberts@cta43.org

Heidi Davis, Finance Administrator Accounting, PD, Scholarships & Newsletter hdavis@cta43.org

Kelly Stewart, Admin. Assistant Membership, Website Access, Staff Reps kstewart@cta43.org

Corbey Heyes-Jones, Admin. Assistant CTA PD Day, Committees, CTA Lending Library corbeyhj@cta43.org