

COQUITLAM TEACHERS' ASSOCIATION

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Highlights of the CTA AGM October 1, 2025

Finance & Budget Motions

- The CTA AGM received the audited financial statements to June 30, 2025 as presented by CTA Auditor, MNP LLP.
- The 2025-2026 CTA Budget was approved as circulated.
- There is no member fee increase for the 2025-2026 year.

Elections & Ratifications

- Jessica Bell was elected as a Member-at-Large who identifies as Indigenous to the Executive Committee
- Anna Razzell was ratified as the BIPOC Educators' Committee Chairperson
- Sandra Cowan was ratified as the Local Returning Officer (2025-2027)
- Nicole "Coco" Roberge was ratified as the LSA Council Chairperson

BCTF Second Vice President Winona Waldron updated members on Provincial Bargaining.

STAFF REP TRAINING

NOVEMBER

4,5,12,13

REGISTRATION

OPENS

OCTOBER 17

**LOOK TO YOUR EMAIL ON OCT16
FOR THE REP TRAINING MEMO**

FOR DETAILS

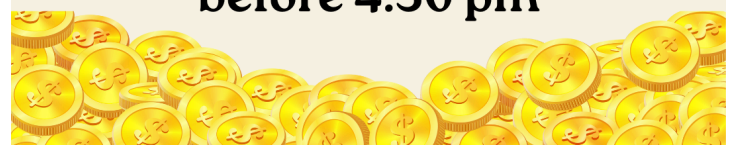
CONTACT KSTEWART@CTA43.ORG



PSA DAY YELLOW FORMS DUE

October 10, 2025

**Delivered to the CTA office
before 4:30 pm**



WE WANT TO HEAR FROM YOU!



We invite you to share exciting happenings from your teacher group, school or classroom!

Whether it's a unique project, a successful event, or an inspiring story, your contribution highlights our community's work.

Submission Parameters:

Length: 800 characters or less (including spaces). Visuals: Include one picture or graphic—no images of students.

Deadline: Please submit by the Thursday prior to newsletter day. Late submissions will run in the next newsletter.

Your voice matters! Sharing experiences fosters support and collaboration within our community.

We look forward to your contributions!

Send submissions, along with any questions, to Diether (dmalakoff@cta43.org).



BC teachers believe that...
BRILLIANCE
doesn't have a postal code.

#ProtectStudentData

BCTF

FSAs October 1 - November 10

It is that time of year again where we are asked to administer FSAs. How do we communicate with parents?

You can distribute information on FSAs to parents but need to follow the BCTF/BCPSEA protocol.

Here is what you do:

- Use the two CTA supplied BCTF pamphlets. (Pamphlets to be shared with parents are the English only version.)
- Distribute these pamphlets directly to parents, or
- If sending pamphlets home via students, all materials/pamphlets must be in sealed envelopes clearly identifying that they are produced and distributed by the CTA and addressed to the parent/guardian.
- Inform your administrator with at least 4 hours notice that you will be sending pamphlets home.

Staff reps and teachers who wish to send information to parents should contact the CTA with the numbers of envelopes and pamphlets that your school requires for distribution.

The CTA Office will supply these materials - please call or email Kelly S. (kstewart@cta43.org)

President's Message Labour Relations

It's feeling a bit anxious out there to me in the current labour relations environment. Watching teachers from Alberta having to strike after being very disrespected by the provincial government there, our own seemingly eternal struggle to get recognition for what's really going on in BC education, rhetoric ramping up everywhere targeting labour specifically. I still remain hopeful that these circumstances can be resolved. This morning, a group of us joined a BCGEU/PEA picket to support them, as they've been out more than 5 weeks now. Everyone in labour needs to show solidarity and offer help where we can, to reach effective resolutions. Please stay connected to the CTA and the BCTF for important information on our own progress in bargaining.

In Solidarity - Ken

BCTF Well Teacher Groups

Free wellness workshops, designed for teachers.

Based on the book written by Occupational Therapist and BCTF Health and Wellness Consultant Wade Repta the groups provide an opportunity to develop a wellness plan and connect with other educators.

All groups are virtual and involve six two-hour sessions.

Group One

Tuesdays, Oct. 14–Nov. 25, 2025

Group Two

Wednesdays, Oct. 15–Nov. 19, 2025

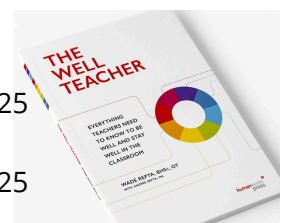
Group Three

Wednesdays, Oct. 15–Nov. 19, 2025

Group Four

Mondays, Oct. 20–Nov. 24, 2025

For additional information or to register click [here](#).



Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

If you have any questions please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971.

Bargaining 101 for Early Career Teachers

It is a bargaining year for BC Teachers. Along with that comes a lot of new terminology and processes that can quickly feel overwhelming.

Join us on **Tuesday, November 4 at 4:00 pm via Zoom** to better understand what happens during bargaining, where you can get information, and how to prepare for potential next steps.

To register **email Corbey (corbeyhj@cta43.org) from your non-SD43 email address** with the workshop name, your name, your employee number, and what site you are working at (or if you're working as a TTOC).

This workshop is intended for teachers who are early in their career and have perhaps not experienced bargaining and/or job action.

Payroll & Conversion Workshop

The CTA TTOC Committee invites early career teachers to join us on **Wednesday, October 22 at 4:00 pm via Zoom** to learn about how to read your pay stub and what conversion is. We know there is a lot of confusing information about what becoming a continuing teacher means so we'd like to clear things up for you so you can make informed choices for your career!

To join us, please **email Corbey (corbeyhj@cta43.org) from your non-SD43 email address** and give her your name, employee number, and what site you're working at (or that you're working as a TTOC).

The Zoom link will be sent only to registered attendees!

TTOC'S & New Teachers'

The TTOC Committee had its first meeting on September 22 and discussed how the workboard adjustments are impacting TTOCs, options for workshops to support early career teachers, and ways that we could celebrate the important work of TTOCs throughout the year.

A member of the committee will be attending the BCTF Zone meeting on October 17-18 and we are hoping that connecting with other locals will give us even more ideas and options!

Anyone who is working as a TTOC for any portion of their FTE or anyone who has not yet converted to continuing status is both welcome and encouraged to apply to join the committee! Check out the last page of the newsletter for a link to the CV.



Opportunity for BIPOC Members

The BCTF is broadening participation for up to 10 additional members who identify as Black, Indigenous, or Person of Colour to attend The Federation Leadership Institute (FLI).

The Federation Leadership Institute (FLI) is a two-day training opportunity for local officers. This year's program will take place on November 28-29, 2025 in Kelowna.

If you're interested in union leadership positions, this is a great opportunity to learn! The BCTF will provide additional delegates with a leave of absence, travel, accommodation, and per diems as needed.

Deadline: Friday, October 17, 2025, at 5:00 p.m.

To apply, please complete the online CV application form on the BCTF website at

db.bctf.ca/forms/cv/fli/index.cfm

If you have any questions about FLI, please contact rpahlevanlu@cta43.org for more information



Thank you for coming to our first CTA BIPOC Educators' Committee meeting at Centennial on October 7, 2025. Stay tuned for details about our next meeting.

The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do **[here](#)**.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join us or ask any questions you might have, contact Anna Razzell at bipoceducators@cta43.org

Get the latest CTA info directly to your phone!

**Use the QR code to
download the Union
Strong app today!**



PD Power

Provincial Specialist Associations (PSA) Professional Development Day is coming up soon. Just a reminder that yellow PD Assistance forms need to be submitted to the **CTA office by 4:30 PM on October 10**. Make sure to include all the required information like the fee, date, and location of the event. If you haven't registered yet, be sure to visit the PSA Day website to check out the different associations and see what each conference has to offer www.psdaday.ca

Mental Health First Aid Training

The Mental Health First Aid training, led by the Mental Health Commission of Canada, was held on October 4 at the CTA office and received very positive feedback. If you couldn't attend, stay tuned—there may be a second session offered soon.

District Student Wellness and Safety Advisory Committee

This committee is actively seeking **2 CTA members** who are interested in discussing priorities, plans and processes related to student wellness and safety in School District 43. The committee reports to the superintendent in an advisory capacity, **meeting three times a year in the evenings from 4-6pm**. Committee terms are 2 years, ending in December the year after you join. If you are interested in joining, please fill out a CV form then send it in to corbeyhj@cta43.org. We look forward to hearing from you!



The CTA has Teacher resources, technology educational theory texts, as well as publications covering personal growth, labour history, and social justice topics to loan to interested members.

For information about the [CTA Lending Library](#), or to check out materials email lendinglibrary@cta43.org

Elementary School Design Committee

We are seeking teachers to join the School District Design Committee for Hazel Trembath. This team will work closely with the architect and facilities staff to provide input on the design of future schools in SD43. **Commitment:** Approximately 4-5 meetings Starting late October and concluding by the last week of December. Meetings at the ELC from 3:30-5:30 p.m. Some document and drawing review between meetings

If you are interested in joining, please fill out a CV form then send it in to corbeyhj@cta43.org by 4:00 PM, Thursday, October 9, 2025.



CUE43 connects educators who are excited about technology and innovation in the classroom. Explore the [CTA Lending Library](#) to discover resources and offerings available to support your teaching.

Want to be part of our team?

Join on TEAMS with code: P7ENO9I

ENDING 17 Next Meeting:

December 2nd at 3:15 PM
on TEAMS → [MEETING](#)

**COMMITTEE FOR
ACTION ON
SOCIAL JUSTICE
CASJ**



The Committee for Action on Social Justice is meeting on October 20 at 4:00pm at the CTA office! This is our first meeting of the year and everyone is welcome to join us to discuss the areas of social justice work that are of interest to them. At this meeting the committee will be making some initial plans for their work over the rest of the school year so that they can move forward with resource sharing, events, workshops, and more. The CASJ meetings are very conversational and we would be grateful to have more voices! You do not need to be an official member to attend – you're welcome as a guest anytime!

Anxiety and Burnout: Tools to Reset and Recharge

October 14th and 21st 4:00-5:00 pm (PT)

Mindfulness Expert Tara Achkar and Clinical Psychologist Dr. Kayleigh-Ann Clegg will provide strategies to restore balance, protect your energy, and build resilience that lasts.

Existing Starling Minds members can register for the webinars while signed into the program.

Members new to the program can register [here](#). You will be asked to enter the access code: BCTFMEMBER

To register for the first time, you'll need your BCTF Member ID. You can find it:

- On the front of your BCTF Member Card
- In your BCTF Member Profile
- By calling BCTF's Member Records department at 1-800-663-9163

We stand in **SOLIDARITY**

The CTA Executive Committee and CTA Negotiations Committee joined BCGEU and PEA on their picket line this morning to show solidarity and that teachers stand with them in their continued strike.

As their job action continues, please consider dropping by a picket line near you to show your support and let them know they aren't alone.



COMMITTEE OPPORTUNITIES



School District Advisory Committees

Student Services Advisory - Currently Full

Student Achievement Advisory - Currently Full

District Student Wellness & Safety - 2 CTA Reps

District Indigenous Ed Advisory - 1 CTA Rep

District French Advisory - Currently Full

District Technology Advisory - 1 CTA Rep

District Accessibility Advisory - Currently Full

District Anti-Racism Committee - 1 CTA Rep



New Westminster and District Labour Council

4 CTA Representatives

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President.

Please submit a CV form to the CTA office.



Standing Committees

CTA Negotiations Committee

1 Member at Large

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Adult Educators

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

1 Cont. Ed. Rep, 2 Additional CTA Members

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email [Anna Razzell](mailto:Anna.Razzell@cta43.org).

CTA PD Committee

1 Elementary Rep, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

6 Members-at-Large,

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

3 Secondary Reps, 1 Middle Reps, 3 Elementary Reps,

1 Member-at-Large

1 Member who identifies as Indigenous

1 Member who identifies as Black or a Person of Colour

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

www.coquitlamteachers.com

CTA Office: 604-936-9971



Please use the links to contact the officer or staff member best able to help you.

Ken Christensen, President

kchristensen@cta43.org

Diether Malakoff, 1st Vice-President

dmalakoff@cta43.org

Meggan Crawford, 2nd Vice-President

mcrawford@cta43.org

Ronak Pahlevanlu, Labour Relations

rpahlevanlu@cta43.org

Sherina Chandra, PD Chair

pdchair@cta43.org



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):
604-689-1717

HomeWeb.ca

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



Kelly Roberts, Executive Director

CTA Administration

kroberts@cta43.org

Heidi Davis, Finance Administrator

Accounting, PD, Scholarships & Newsletter

hdavis@cta43.org

Kelly Stewart, Admin. Assistant

Membership, Website Access, Staff Reps

kstewart@cta43.org

Corbey Heyes-Jones, Admin. Assistant

CTA PD Day, Committees, CTA Lending Library

corbeyhj@cta43.org