MAY 15, 2024 VOL. 17

COQUITLAM TEACHERS' ASSOCIATION

 $\#208\ 2502\ St\ Johns\ Street$, Port Moody, BC V3H 2B4 Ph: $604-936-9971\ Fax:\ 604-936-7515$

Executive Committee & Committee Chairpersons

Thank you to everyone who attended and for those who took time to vote.

Congratulations to the following people who were acclaimed, elected, or had their Committee

Chairperson appointment ratified at the Year End General Meeting on May 8, 2024.

President: Ken Christensen

1st Vice President: Diether Malakoff **2nd Vice President:** Meggan Crawford

Local Rep to the BCTF:

Kayleigh MacMillan (Citadel Middle) **Local Rep to the BCTF - BIPOC**:

Catherine Hodges (Leigh Elementary)

Member At Large - Indigenous:

Terri Mae Galligos (Indigenous Education)

Member At Large - Black or Person of Colour:

Vacant

Members At Large:

Ryan McMahon (Banting Middle) Rebecca Mueller (Port Moody Secondary) Amanda Roberts (Pinetree Secondary) Aliisa Sarte (Port Moody Secondary) Halen Schoenhals (Permanent TTOC)

Professional Development Chair:

Ryan McMahon (Banting and CTA Office)

Labour Relations Officer:

Ronak Pahlevanlu (CTA Office)

Local Specialist Association Chairperson:

Nicole (Coco) Roberge (Riverside Secondary)

Teachers Teaching On Call Chairperson:

Vacant

Committee for Action on Social Justice Chairperson:

Vacant

Adult Education Committee Chairperson:

Vacant

BIPOC Educators' Committee:

Ryan Cho

Thank You to our outgoing EC members Alexa Charles, Rob Dalmann, Camy Ng, and Bree Weir for all of their hard work on behalf of CTA members.



May 21 - 24, 2024 the CTA Officers will be out of the office attending the BCTF Bargaining Conference and other meetings. Please do not hesitate to contact them, however, email will be the most effective option during this time period.

Responses may be delayed, the conference schedule is packed and does not allow for many opportunities to return or make phone calls.

President's Message

Post and Fill is coming up very soon. The first of six rounds of postings start May 27, 2024.

Members looking to make a change next year are

welcome to look at what is posted.

Join me at the "Staffing 101" meeting hosted by District Principal Pam Becker today at 3:30. The link has already gone out, double check your email or contact Pam Becker or the CTA Office if you haven't received it yet.

Surplus teachers and those that have not posted in recent years are strongly encouraged to attend. Clarity will be given on how everything works and how best to ensure successful posting.

This is a dynamic moment in the school year as things shake themselves our for next year.

In Solidarity - Ken



Please complete this brief <u>Failure to Fill</u> <u>Tracking Form</u> each time prep or service time is lost or recovered.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971

Stayling 101 FOR TEACHERS AND TTOCS

May 15th, 2024 at 3:30pm

The SD43 Human Resources Department will be hosting a TEAMS meeting to discuss the posting and interviewing process.

Join the meeting now

Meeting ID: 256 421 381 101

Passcode: LxirLt

Important Posting Information

Everyone should have received information around the spring posting rounds in an email earlier this week.

If you are P1 or P2 without a location for September, it's important that you apply for every position you're eligible to teach.

Postings will be active online for **three days** – Monday-Thursday OR Thursday-Tuesday

There will be 6 rounds of postings in the spring

- Round 1: May 27 closing May 30
- Round 2: May 30 closing June 4
- Round 3: **June 3** closing June 6
- Round 4: **June 6** closing June 11
- Round 5: **June 10** closing June 13
- Round 6: June 13 closing June 18

For specific questions during this busy time, please email the following contacts in HR

Conversions/ Teacher Seniority

Contact: Brooke Moore bmoore@sd43.bc.ca

Teacher Status

Contact: Darlene Cattermole dcattermole@sd43.bc.ca

Postings

Contact: HR-Teaching

099-hr-teaching@sd43.bc.ca

Medicals

Contact: Health and Wellness healthandwellness@sd43.bc.ca

or reach out to someone at the CTA office 604-936-9971.

PD Power

With the end of the teaching year fast approaching hopefully you are able to find some time to reflect on all of the amazing PD accomplished around the District this year.

If you are planning to sign up for conferences or workshops over the summer months that you would like to be reimbursed for, please be aware that the CTA office closes for part of the summer so the dates for submitting your PD Assistance Form are a little different:

Workshops between June 29th and July 15th – Yellow form is due before June 28th.

Workshops between July 15th and September 20th – Yellow form is due no later than September 6th.

If you are submitting a Yellow Form in September before you have elected a new site PD Rep you may use the previous year's Rep if they are still at your site or send it without this signature for the time being – we will obtain one once PD Reps have been voted on. It's important to get your form in to the CTA office on time.

Reminder - never rely on the mailbag when deadlines are tight!

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact <u>Diether Malakoff</u>, 1st Vice President.

Please submit a CV form to the CTA office.



Organizations and Educational Resources

Noteworthy Canadians

<u>Significant events in the history of Asian communities in Canada</u>

<u>Virtual Museum Of Asian Canadian Cultural Heritage</u>





May 16 & 17, 2024

Executive Plaza Hotel Metro Vancouver
8th Annual
Adult Centered Education Conference



Roméo Dallaire
Leadership & Crisis
Management Expert,
International
Champion of Human
Rights & Mental
Health Advocate

A C E 2 0 2 4

Lt. General (Retired) Hon. Roméo Dallaire
Senator 2005-2014

Early Bird Sales end on Apr 2, 2024

Friday keynote— Romeo Daillaire: CA\$149.00 Sales end on May 16, 2024

Registration is now open!!

To register or for more information https://aceconference.net/index.html

Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties. If you are interested in running for one of these positions please submit a <u>CV</u> to Corbey at the CTA Office.

If you have any questions please contact <u>Meggan</u> <u>Crawford</u>, Lead Negotiator or call 604-936-9971



DID YOU KNOW?

SIP application timeline

If you are currently on a medical leave and will use up all your sick days within the next month, now is the time to apply for SIP (Salary Indemnity Plan). We recommend you make your application to SIP with about a month's worth of sick days left in your bank to reduce the likelihood of a gap in financial support. You can find the application at: <u>Salary Indemnity</u> Plan (bctf.ca)

Questions? Contact one of us in the office and we would be happy to help!



The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do here. BIPOC teachers can join our email list without regularly attending meeting or joining the committee. Our next meeting will be our year end social at Tamam: Fine Palestinian Cuisine. Stay tuned for more info! To join us or ask any questions you might have contact Ryan Cho at bipoceducators@cta43.org

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ had its last meeting of the year and is now looking ahead to the summer! The Committee invites anyone interested to join them in reading <u>Yellow Face</u> by RF Kuang over the summer and into September. The first meeting of the year will be sometime in September – dates and locations will be shared in the first few newsletters of the next school year.





TTOCS & New Teachers

Thank you to everyone who joined us at the CTA TTOC Appreciation Social at Lafarge Lake last week. It was great to meet some new colleagues, enjoy some snacks and games, and visit with everyone while enjoying the sunny weather. We hope that we will see more TTOC colleagues joining the TTOC committee in the future so that the committee can take a more active role in advocacy, event planning, and more.

BCTF Pension Seminars Every Wednesday via Zoom

Sarb Lalli will be presenting online pension seminars every Wednesday until the end of May to help members learn about their pension plan, their pension options, and factors to consider when planning for retirement.

All seminars will take place from 4:30–6:00 p.m. PST. Please include the Zoom link below when communicating this information to your members.

Zoom link: https://us02web.zoom.us/j/81464426878? pwd=SnBCZjdsU2pkL3pqcVJIaEZrSjVnQT09 Meeting ID: 814 6442 6878 Passcode: 380638

Members who cannot attend the live online sessions may watch the recorded pension seminars on the BCTF YouTube channel in the Playlists section at their convenience: https://www.youtube.com/user/BCTFvids/playlists

Members are encourage to call Sarb Lalli at the BCTF 604-871-1949 if they have any questions related to the Teachers' Pension Plan, Canada Pension Plan, and/or Old Age Security Benefits.

Retiring Soon?? BCRTA Membership



Did you know your first year of membership with the BCRTA is FREE?

Click <u>here</u> to join or get more information about the benefits of BCRTA membership.

All teachers age 50+ should plan to attend one of **BCRTA's FREE Pre-Retirement Zoom workshops**.

More details and sign up can be found at the following link: https://bcrta.ca/workshop

The final workshop of the year will be held, May 29th, 2024 at 7pm.



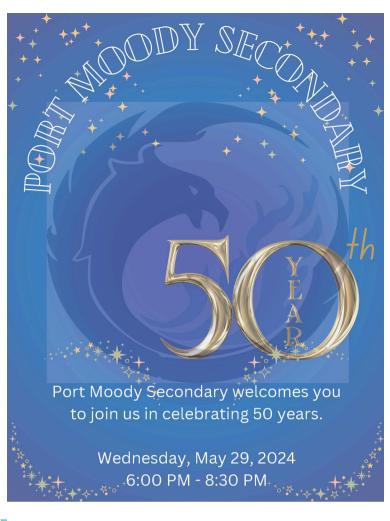
Available Resources

- Receive **posters and stickers** from HUB to track students' trips
- HUB's Event Guide has lesson plans and fun activities to promote healthy and sustainable transportation

New for 2024

- Track ALL active travel trips with a new sticker
- Friendly Competition! Submit midweek stats to get LIVE rankings of participating schools and win prizes

Register your school at bikehub.ca/btsw



EAGLE MOUNTAIN MIDDLE

10TH YEAR ANNIVERSARY CELEBRATION

We are excited to invite **any and all former staff, students, and families** from the EMM community to join us and celebrate this milestone event.

EVENT HIGHLIGHTS

Soft Start - 4:30pm

Presentation - 5:00pm

Honouring of the territories, a band/choir performance, guest speakers and more.

Mix, Mingle & Munch

There will be a BBQ and plenty of food to share afterwards. Stay and socialize!

FORMER EMM STUDENTS

Were you part of the band or choir?

If you would be interested in joining our band/choir performance for this celebration, please email Ms. Sharon Ipe at sipe@sd43.bc.ca.

"Where Are You Now?"

Were you a former EMM student? We want to hear all about where you are and what you are doing now since leaving the school!

We'd love to feature you during our event. Please visit the Microsoft Forms linked in the QR code to give us an update.













EAGLE MOUNTAIN MIDDLE SCHOOL

110 DOGWOOD DRIVE, ANMORE BC V3H 5G1



Please Join us in Celebrating the Retirement of:

Christine Yeager



Christine Yeager began working in 5043 in 1999 as a teacher, coming to Blakeburn in 2012 where she led the charge on many fronts, including professional development, curriculum and student opportunities such as Bounce at the Bell, WE Day, Operation Christmas Child and many more. Upon retirement, she looks forward to enjoying time with family, traveling, exercising and lots of reading. We wish her well in this exciting new chapter!

When: Tuesday, Jun. 25th @ 3:30

Where: The Gillnetter Pub 1864 Argue St. Port Coquitlam, BC V3C 5K4

Details: \$30 Gift and Party (appies)

E-transfer to: trodgers@ sd43.bc.ca

Kindly RSVP by Friday, May 24th, 2024

Ron Morwick

is Sailing Away into Retirement!



When: Friday, June 21st, 2024 3:30pm

Where: Royal Canadian Legion Hall (Branch #133) 2670 Shaughnessy Street Port Coquitlam, BC V3C 0B9

Details: \$30 Gift and Party \$15 Gift only etransfer to: sgill@sd43.bc.ca

Kindly RSVP by Friday, May 24th, 2024

Diana Clark

is singing her way into Retirement!



If you would like to contribute to her gift and card to celebrate her career, please send \$15 via e-transfer to ahartl@sd43.bc.ca by June 10th.

At Diana's request, a private celebration will be held during the school day at Blakeburn.



Tracey Zajac has found her calling...



RETIREMENT!

Tracey has worn many "hats" during her 26 year career. First, as a highly skilled teacher who connected to her students in a supportive, insightful way, often with gentle humour. Second, a trusted union rep who tirelessly advocated for the contractual rights of her fellow teachers. Third, a highly entertaining and witty staff member who often has her colleagues in stitches.

Fourth, and most important, a dear friend to many.

But now it's time to hang these hats up. We will miss her dearly but we send her our heartfelt best wishes as she sets off for her next adventures. Arrivederci!



Contact Us: www.coquitlamteachers.com CTA Office: 604-936-9971





Please see the list below for the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org Diether Malakoff. 1st Vice-President dmalakoff@cta43.org Meggan Crawford, 2nd Vice-President, mcrawford@cta43.org

Bree Weir, PD Chairperson, bweir@cta43.org Ronak Pahlevanlu, Acting Lab. Rel. Off. rpahlevanlu@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Staff Reps Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Committees, CTA Lending Library Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 7 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

Student Services Advisory - 2 CTA Reps

Student Achievement Advisory - 1 Elementary Rep, 1 Middle Rep

District Student Wellness & Safety - 1 CTA Rep

District Indigenous Ed Advisory - Currently Full

District French Advisory - 1 CTA Rep

District Technology Advisory - Currently Full

District Accessibility Advisory - Currently Full

District Anti-Racism Committee - Currently Full District Public Speaking - 2 Elementary Reps,

1 Middle Rep

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA Adult Educators

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council 5 CTA reps

LENDING

LIBRARY

For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support Confidential | Available anytime