

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Coquitlam Teachers' Association

May 8

# YEAR END GENERAL MEETING

4:00pm at  
Winslow Gym

- Call to Order
- Finance Motion
- Election of 2024-25 CTA Executive Committee
- Leadership Report
- Ratification of Committee Chairpersons for 2024-2025
- New Business
- Prize Draw
- Adjournment

*All CTA members are invited to attend the meeting*

For more information: 604-936-9971 or [kroberts@cta43.org](mailto:kroberts@cta43.org)

**The following members have submitted their names and CV's for election before deadline.**

**President:** Ken Christensen

**Local Reps to the BCTF (1 vacancies):**

**Members At Large (6 vacancies):**

**1st Vice President:** Diether Malakoff

Kayleigh MacMillan (Citadel Middle)

Amanda Roberts (Pinetree Secondary)

**2nd Vice President:** Meggan Crawford

Halen Schoenhals (TTOC)

Aliisa Sarte (Pt. Moody Secondary)

**Members are able to run from the floor the evening of the meeting.**

# President's Message

Happy May Day! May 1st is the annual recognition of organized labour in the world. Unionism is surging again in many places, as people see the benefits of union membership: Representation, negotiation, job protection, fair salaries and working conditions, protections from management fiat, health and safety protections, pensions, leaves, etc. A recent big win in labour news internationally that you may have seen is the unionization drive succeeding at the Volkswagen plant in Tennessee. There have been other successful drives to organize labour this year as well, according to the Tye, 301 new applications to organize workplaces came in by Oct this year, more than doubling the efforts in all of 2022. While not everyone likes unions or unionization, there is no doubt they've improved the working lives of every worker, even those that don't belong to a union, by raising labour standards everywhere.

In Solidarity - Ken

**\$30 for CTA members & Teacher Candidates**  
**\$50 for Non-CTA members**

**May 16**

**IGNITE43**

REGISTER NOW AT  
[HTTPS://CVENT.ME/QER879](https://cvent.me/qer879)

CTA

**Please complete this brief [Failure to Fill Tracking Form](#) each time prep or service time is lost or recovered.**

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604-936-9971

# Staffing 101

## FOR TEACHERS AND TTOCS

**May 15th, 2024 at 3:30pm**

The SD43 Human Resources Department will be hosting a TEAMS meeting to discuss the posting and interviewing process.

**[Join the meeting now](#)**

Meeting ID: 256 421 381 101

Passcode: LxirLt

### **Important Posting Information**

Everyone should have received information around the spring posting rounds in an email earlier this week.

**If you are P1 or P2 without a location for September, it's important that you apply for every position you're eligible to teach.**

Postings will be active online for **three days** – Monday-Thursday OR Thursday-Tuesday

There will be 6 rounds of postings in the spring

- Round 1: **May 27** closing May 30
- Round 2: **May 30** closing June 4
- Round 3: **June 3** closing June 6
- Round 4: **June 6** closing June 11
- Round 5: **June 10** closing June 13
- Round 6: **June 13** closing June 18

For specific questions during this busy time, please email the following contacts in HR

### **Conversions/ Teacher Seniority**

Contact: Brooke Moore  
[bmoore@sd43.bc.ca](mailto:bmoore@sd43.bc.ca)

### **Teacher Status**

Contact: Darlene Cattermole  
[dcattermole@sd43.bc.ca](mailto:dcattermole@sd43.bc.ca)

### **Postings**

Contact: HR-Teaching  
[099-hr-teaching@sd43.bc.ca](mailto:099-hr-teaching@sd43.bc.ca)

### **Medicals**

Contact: Health and Wellness  
[healthandwellness@sd43.bc.ca](mailto:healthandwellness@sd43.bc.ca)

or reach out to someone at the CTA office 604-936-9971.

# PD Power

## Ignite43

### Possibility



Our Possibilities themed IGNITE is rapidly approaching and tickets are going fast! If you'd like to join on May 16th from 5:30-8:30 to hear a dozen five-minute presentations, enjoy a three course meal, and connect with colleagues, don't hesitate to snag a ticket. Some of the topics our presenters have chosen include neurodiversity, using music in language programs, and Indigenous Minecraft to name a few. The possibilities are endless and we would love for you to join us at this motivational pd event where we hope you will ignite a spark of curiosity or something you can't wait to try in your classroom! Register quickly to avoid disappointment: <https://cvent.me/qEr879>

If you have any questions, please contact [bweir@cta43.org](mailto:bweir@cta43.org).

**TTOC APPRECIATION SOCIAL**

Lafarge Lake (near Rocky Point Ice Cream & the Community Plaza)  
Thursday, May 9, 2024  
Drop in anytime between 4:00pm and 6:00pm

ALL TTOCS ARE WELCOME!

GAMES, SNACKS, & CONVERSATION!

## SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy. If you have any questions about the working group, please contact [Diether Malakoff](mailto:Diether.Malakoff), 1st Vice President. Please submit a CV form to the [CTA office](#).

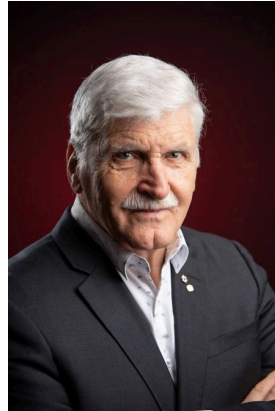


May 16 & 17, 2024

Executive Plaza Hotel Metro Vancouver

8th Annual

Adult Centered Education Conference

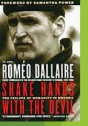


#### Roméo Dallaire

Leadership & Crisis Management Expert, International Champion of Human Rights & Mental Health Advocate



Lt. General (Retired) Hon. Roméo Dallaire  
Senator 2005-2014



Early Bird Sales end on Apr 2, 2024

Friday keynote— Romeo Daillaire: CA\$149.00

Sales end on May 16, 2024

Registration is now open!!

To register or for more information

<https://aceconference.net/index.html>

Scan the QR Code to join the **Coquitlam Teachers Team** at the **Walk for Alzheimer's**: May 26, 2024, Lafarge Lake West Lawn



## DID YOU KNOW? SIP application timeline

If you are currently on a medical leave and will use up all your sick days within the next month, now is the time to apply for SIP (Salary Indemnity Plan). We recommend you make your application to SIP with about a month's worth of sick days left in your bank to reduce the likelihood of a gap in financial support. You can find the application at: [Salary Indemnity Plan \(bctf.ca\)](#).

Questions? Contact one of us in the office and we would be happy to help!



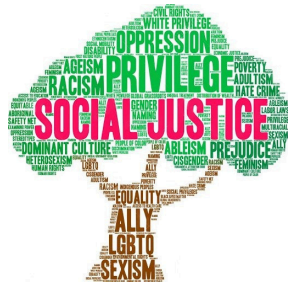
**BIPOC**  
Educators'  
COMMITTEE



The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do [here](#). BIPOC teachers can join our email list without regularly attending meeting or joining the committee. Our next meeting will be our year end social at [Tamam: Fine Palestinian Cuisine](#). Stay tuned for more info! To join us or ask any questions you might have contact Ryan Cho at [bipoceducators@cta43.org](mailto:bipoceducators@cta43.org)

## COMMITTEE FOR ACTION ON SOCIAL JUSTICE

# CASJ



The Committee for Action on Social Justice is meeting Tomorrow (May 2, 2024) at 4:00 at Creekside Coffee (#103 - 3000 Lougheed Hwy, Coquitlam) and would love for anyone interested in social justice to join them. Topics will include some goal setting for next year and planning for future book clubs and events. All CTA members are welcome to attend!

## Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a [CV](#) to Corbey at the CTA Office.

If you have any questions please contact [Meggan Crawford](#), Lead Negotiator or call 604-936-9971



## TTOCs & New Teachers

The TTOC Committee is looking forward to our TTOC Appreciation Social next Thursday at Lafarge Lake! We will have snacks, non-alcoholic drinks, and some lawn games to enjoy while we socialize and enjoy the park. Look for the red CTA tents on the east side of the lake near the Rocky Point ice cream concession stand. All teachers who are TTOCing for any portion of their time, and teachers who are in temporary contracts are welcome to join us.

**There's no need to RSVP - just drop in anytime between 4:00pm and 6:00pm on May 9, 2024.**

See you there!

## BCRTA Membership



**Did you know your first year of membership with the BCRTA is FREE?**

Click [here](#) to join or get more information about the benefits of BCRTA membership.

All teachers age 50+ should plan to attend one of BCRTA's FREE Pre-Retirement Zoom workshops. More details about the material covered and to sign up can be found at the following link:

<https://bcрта.ca/workshop>

May 9th - 7 pm online and May 29th - 7 pm online

These are the final set of workshops this school year.

## BCTF Pension Seminars

*Every Wednesday via Zoom*

Starting on April 3, to the end of May, Sarb Lalli will be presenting online pension seminars every Wednesday to help members learn about their pension plan, their pension options, and factors to consider when planning for retirement.

All seminars will take place from 4:30-6:00 p.m. PST. Please include the Zoom link below when communicating this information to your members.

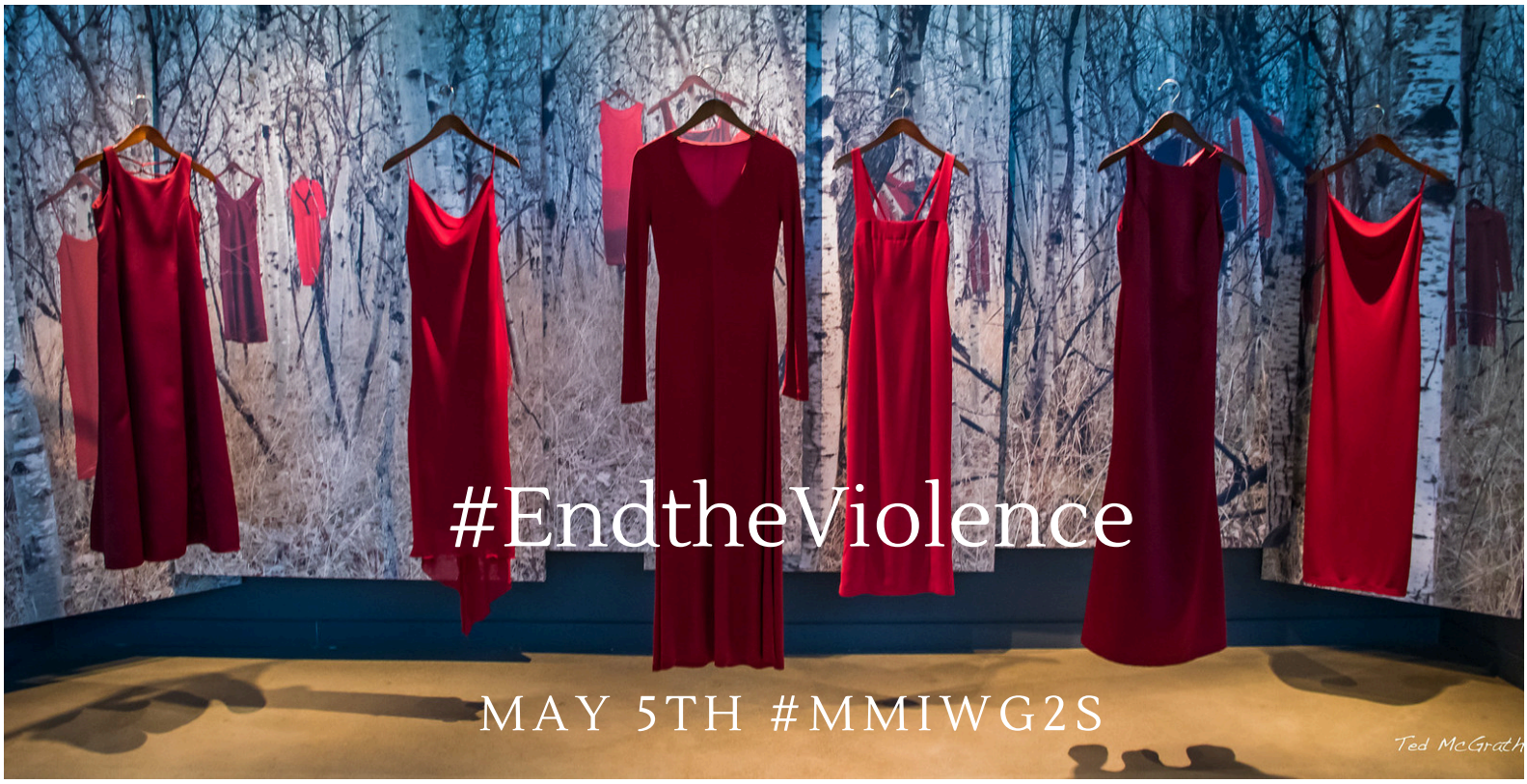
Zoom link: <https://us02web.zoom.us/j/81464426878?pwd=SnBCZjdsU2pkL3pqcVJlaEZrSjVnQT09>

Meeting ID: 814 6442 6878 Passcode: 380638

Members who cannot attend the live online sessions may watch the recorded pension seminars on the BCTF YouTube channel in the Playlists section at their convenience:

<https://www.youtube.com/user/BCTFvids/playlists>

Members are encourage to call Sarb Lalli at the BCTF 604-871-1949 if they have any questions related to the Teachers' Pension Plan, Canada Pension Plan, and/or Old Age Security Benefits.



#EndtheViolence

MAY 5TH #MMIWG2S

Ted McGrath

The Gleneagle Life Skills Department Presents

**SPRING**  
Market

Wednesday May 8th  
10am - 2pm

Gleneagle Secondary 1195 Lansdowne Dr. Coquitlam

**Vendors**

Centennial Secondary	Pinetree Secondary
Charles Best Secondary	Port Moody Secondary
Gleneagle Secondary	Riverside Secondary
Heritage Woods Secondary	Terry Fox Secondary

Gabi and Jules, Jones Bones Biscuit Co., Just the Way You Are, Living Your Legacy Apparel, Shimai Cookies and Cakes

**SOME VENDORS ONLY ACCEPT CASH**

All 8 high schools will be vendors at the market plus a few local businesses that have a connection to a high school student with special needs.

Sustainable Workforce Coalition  
Vancouver & District Labour Council  
New Westminster & District Labour Council

**SUSTAINABLE WORKFORCE COALITION**  
Powered by ZEIC

**Lunch & Learn Webseries**

**Just Transition and the Tripartite Approach**


Featuring:  
Alex Callahan (Canadian Labour Congress)  
Megan Gordon (Pembina Institute)  
Stephen von Sychowski (Vancouver & District Labour Council)

12 - 1pm PDT  
Thu, May 2, 2024  
Web via Zoom

**REGISTER NOW**



- [Organizations and Educational Resources](#)
- [Noteworthy Canadians](#)
- [Significant events in the history of Asian communities in Canada](#)



JOIN US AS WE CELEBRATE  
*Debbie Meredith's*  
 37 YEARS OF TEACHING IN SD43!  
 MONDAY MAY 27<sup>TH</sup> – 3:30PM  
 APRES 3251 PLATEAU BLVD, COQUITLAM  
 APPETIZER AND GIFT CONTRIBUTION - \$25 or GIFT CONTRIBUTION ONLY - \$10  
 EMAIL ANY QUESTIONS TO [JENSCHWING@GMAIL.COM](mailto:JENSCHWING@GMAIL.COM)  
 PLEASE PAY THROUGH SCHOOL CASH ONLINE – LINK HERE:  
<https://sd43.schoolcashonline.com/Fee/Details/121911/108/False/True>

*Tracey Zajac has found her calling...*



**RETIREMENT !**

Tracey has worn many "hats" during her 26 year career. First, as a highly skilled teacher who connected to her students in a supportive, insightful way, often with gentle humour. Second, a trusted union rep who tirelessly advocated for the contractual rights of her fellow teachers. Third, a highly entertaining and witty staff member who often has her colleagues in stitches. Fourth, and most important, a dear friend to many. But now it's time to hang these hats up. We will miss her dearly but we send her our heartfelt best wishes as she sets off for her next adventures. Arrivederci!

EAGLE MOUNTAIN MIDDLE  
**10TH YEAR ANNIVERSARY CELEBRATION**

We are excited to invite **any and all former staff, students, and families** from the EMM community to join us and celebrate this milestone event.

**EVENT HIGHLIGHTS**

**Soft Start - 4:30pm**

**Presentation - 5:00pm**  
 Honouring of the territories, a band/choir performance, guest speakers and more.

**Mix, Mingle & Munch**  
 There will be a BBQ and plenty of food to share afterwards. Stay and socialize!

**FORMER EMM STUDENTS**

**Were you part of the band or choir?**  
 If you would be interested in joining our band/choir performance for this celebration, please email Ms. Sharon Ipe at [sipe@sd43.bc.ca](mailto:sipe@sd43.bc.ca).

**"Where Are You Now?"**  
 Were you a former EMM student? We want to hear all about where you are and what you are doing now since leaving the school!

**We'd love to feature you during our event.**  
 Please visit the Microsoft Forms linked in the QR code to give us an update.






MAY  
**30**  
 2024

**EAGLE MOUNTAIN MIDDLE SCHOOL**  
 110 DOGWOOD DRIVE,  
 ANMORE BC V3H 5G1

PORT MOODY SECONDARY

**50<sup>th</sup> YEAR**

Port Moody Secondary welcomes you to join us in celebrating 50 years.

Wednesday, May 29, 2024  
 6:00 PM - 8:30 PM.

**Contact Us:** [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



**Please see the list below for the officer or staff member best able to help you.**

Ken Christensen, **President** [kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Bree Weir, **PD Chairperson**, [bweir@cta43.org](mailto:bweir@cta43.org)

Diether Malakoff, **1st Vice-President** [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

Ronak Pahlevanlu, **Acting Lab. Rel. Off.** [rpahlevanlu@cta43.org](mailto:rpahlevanlu@cta43.org)

Meggan Crawford, **2nd Vice-President**, [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

#### **CTA Administration**

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

#### **Membership, Website Access, Staff Reps**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

#### **Accounting/Finance - PD, Scholarships & Newsletter**

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

#### **CTA PD Day, Committees, CTA Lending Library**

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

### **CTA PD Committee**

- 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Teachers Teaching on Call Committee**

- 7 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Committee of Action on Social Justice (CASJ)**

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

### **School District Advisory Committees**

**Student Services Advisory** - 2 CTA Reps

**Student Achievement Advisory** - 1 Elementary Rep, 1 Middle Rep

**District Student Wellness & Safety** - 1 CTA Rep

**District Indigenous Ed Advisory** - Currently Full

**District French Advisory** - 1 CTA Rep

**District Technology Advisory** - Currently Full

**District Accessibility Advisory** - Currently Full

**District Anti-Racism Committee** - Currently Full

**District Public Speaking** - 2 Elementary Reps, 1 Middle Rep

**Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.**

### **CTA Adult Educators**

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Policy and Procedure Committee**

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Scholarship, Awards and Bursary Committee**

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA BIPOC Educators' Committee**

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

### **New Westminster and District Labour Council**

5 CTA reps



### **LENDING LIBRARY**

For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)

### **CTA Website Access**

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

**If you need to reset your password, please contact [Kelly Stewart](mailto:Kelly.Stewart)**



**1-800-663-1142**

TTY: 1-888-384-1152

International (Call collect):  
604-689-1717

[HomeWeb.ca](http://HomeWeb.ca)

**Employee and Family Assistance Program**

Coaching | Counselling | Support

Confidential | Available anytime