APRIL 3, 2024 VOL. 14

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V₃H 2B₄ Ph: 604-936-9971 Fax: 604-936-7515

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CTA General Meeting

Wednesday, April 17, 2024 - 4:00 PM Port Coquitlam Legion Cadets Hall 2675 Shaughnessy Street

Agenda will be posted soon.

CTA Rep Assembly

Wednesday, May 1, 2024 - 4:00 PM Port Coquitlam Legion Cadets Hall 2675 Shaughnessy Street

Agenda will be posted soon.

2024-2025 ELECTIONS CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions will be filled at the

CTA Year End General Meeting Wednesday, May 8, 2024

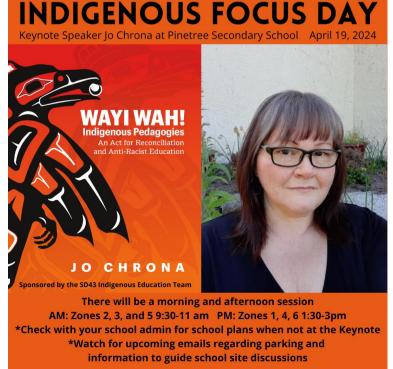
- President
- Second Vice President
- First Vice President
- Local Reps to the BCTF (2)

- Members at Large (6)
- Member-at-Large who identifies as Indigenous (1)
- Member-at-Large who identifies as a person of colour (1)

Those interested in running for any of these positions should go to <u>coquitlamteachers.com</u> for a CV form.

Please submit forms to corbeyhj@cta43.org before 4:30pm on Wednesday, April 24, 2024.





President's Message

As we begin the headlong rush that is the end of the year, I hope there was time to relax and reflect over the Spring Break. This year has been very challenging with shortages/loss of service, reporting order changes, and a multitude of other stressors adding up. We have a lot to do and report out on, including the BCTF AGM, which you will read about below. Coming next in line locally are the District Budget meetings, which happen through April (see the employer website for more information). You are entitled to attend any or all of the three meetings devoted to this on the middle Tuesdays in April (9th, 16th, 23rd). This is a necessary pre-requisite to staffing allocations, organization, post and fill that flow from the budget decision. Keep in mind we achieved relief of layoff in last year's budget and the commitment is to continue with that this year, that's why it isn't mentioned. In addition to the work mentioned, there is a lot of stuff for us to do organizationally as we wind towards the conclusion of the year. Stay tuned for updates on that! Again, welcome back!

In Solidarity - Ken.



From Saturday, March 16 to Tuesday, March 19, eleven delegates from the CTA attended the BCTF AGM in downtown Vancouver. The meeting debated many items, including the fee, priorities for the Federation, and six motions from the CTA. Of those six motions, four carried with a minimum of 81% of the votes cast. The motion requesting that the Federation urge the BCPVPA to require mandatory training in cultural safety and humility was referred to the Executive Committee with a report back to the Fall 2024 Representative Assembly. The final Coquitlam motion seeking release time for teachers completing processes that facilitate assessments, designation, and inclusion supports, was referred to the May 2024 Bargaining Conference.

A highlight for the CTA delegation was celebrating with Kathleen Thomson, former CTA president, as she was honoured with a BCTF Honorary Lifetime Membership! Congratulations Kathleen on this well deserved recognition. A big thank you to the delegates who took the time out of their Spring Break to attend the AGM on behalf of CTA members: Ken Christensen, Meggan Crawford, Catherine Hodges, Melissa Illing, Chung Ip, Angela Jimenez, Kayleigh

MacMillan, Ronak Pahlevanlu, Amanda Roberts, Kate Russell, and Ben Whipps.

PD Power

Did you know that each active CTA member is able to receive two reimbursements for approved Professional Development Assistance Applications (Yellow Forms) each fiscal year? As we approach the end of our 2023/2024 year, please be aware that your PD Assistance Fund access will reset to two reimbursements for May 1, 2024 - April 30th, 2025. Please keep this in mind as you plan your PD. If you regularly attend lots of conferences and workshops you may want to consider which events will make the best use of your two reimbursements in the year ahead. Don't forget – this fund cannot be used for Course Fees, regardless of whether they are credit or non-credit, so if you're not sure if it's PD or Course Fee make sure you inquire ASAP before submitting your forms!

Ignite43 Possibility

We will be hosting another inspiring Ignite43 event on May 16, 2024 at the Old Mill Boathouse and will be looking for 10 to 12 presenters to join us to share their stories, favourite lessons, and teachable moments around a theme of Possibility. If you've ever thought about presenting and wonder what it would be like, this is the perfect opportunity to try! The audience is always supportive and the mood of the evening is celebratory and relaxed. Presentation length is limited to 5 minutes.

What is an Ignite?

"Ignite" is a PD evening event with amazing presenters, lively conversation, and great food (a three course meal)! Presenters have 5 minutes to present their idea, with 20 slides rotating automatically every 15 seconds. The intention is to spark or 'ignite' an idea and allow time to discuss and share ideas between presentations.

What do we mean by "Possibility"?

Consider your practice through this lens: how do you spot and nurture possibilities to grow into wonderous things in our classrooms and schools? What have you learned on your personal journey about helping yourself & others to recognize and inspire development of these possibilities in our professional relationships and educational communities? What possibilities have your students amazed you with? If these questions ignite a spark, please consider sharing it with us at Ignite43!

If you are interested in presenting on May 16, please contact bweir@cta43.org.





Roméo Dallaire
Leadership & Crisis
Management Expert,
International
Champion of Human
Rights & Mental
Health Advocate

A C E 2 0 2 4

LL. General (Retired) Hon. Roméo Dallaire
Senator 2005-2014

Soldiers
CHILDREN
BOLLAIRE

Early Bird Sales end on Apr 2, 2024

Friday keynote— Romeo Daillaire: CA\$149.00 Sales end on May 16, 2024

Registration is now open!!

To register or for more information https://aceconference.net/index.html



RETIREMENT WORKSHOPS

Presented by the BC Retired Teachers' Association

The important decisions about your retirement lifestyle should not be made at the last minute, this seminar will prepare you to confidently make choices that are right for you. The agenda includes: TPP, CPP, OAS, and voluntary group benefits.

All teachers age 50+ should plan to attend one of BCRTA's FREE Pre-Retirement Zoom workshops.

Please pre-register at https://bcrta.ca/workshop.

All sessions will be held at 7pm on the following nights;

- April 3, 2024
- April 16, 2024
- April 16, 2024
- May 9, 2024

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact <u>Diether Malakoff</u>, 1st Vice President. Please submit a CV form to the CTA office.

Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties. If you are interested in running for one of these positions please submit a <u>CV</u> to Corbey at the CTA Office.

If you have any questions please contact <u>Meggan</u> <u>Crawford</u>, Lead Negotiator or call 604-936-9971

Please complete this brief <u>Failure to Fill Tracking Form</u> each time prep or service time is lost or recovered.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971

BCTF Pension Seminars

Every Wednesday via Zoom

Starting on April 3, to the end of May, Sarb Lalli will be presenting online pension seminars every Wednesday to help members learn about their pension plan, their pension options, and factors to consider when planning for retirement.

All seminars will take place from 4:30–6:00 p.m. PST. Please include the Zoom link below when communicating this information to your members. Zoom link:

https://us02web.zoom.us/j/81464426878? pwd=SnBCZjdsU2pkL3pqcVJIaEZrSjVnQT09

Meeting ID: 814 6442 6878

Passcode: 380638

Members who cannot attend the live online sessions may watch the recorded pension seminars on the BCTF YouTube channel in the Playlists section at their convenience:

https://www.youtube.com/user/BCTFvids/playlists

Members are encourage to call Sarb Lalli at the BCTF 604-871-1949 if they have any questions related to the Teachers' Pension Plan, Canada Pension Plan, and/or Old Age Security Benefits.



MAY 26, 2024

WALK FOR ALZHEIMERS

JOIN THE COQUITLAM TEACHERS TEAM

\$0 to register

Lafarge Lake - West Lawn

Visit

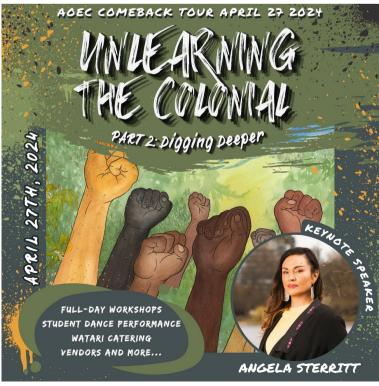
https://tinyurl.com/ctacharitywalk
and Create a New Account - search for
the "Coquitlam Teachers" team





Thank you to those who joined us for lunch at the CTA PD Day! The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do here. BIPOC teachers can join our email list without regularly attending meeting or joining the committee. Our next meeting will be held Monday April 15 at 4pm, at Como Lake Middle School. To join us or ask any questions you might have contact Ryan Cho at bipoceducators@cta43.org





TTOCS & New Teachers

The next TTOC Committee is meeting on April 11. 2024 at 4:00pm. If you're able to attend either in person at the CTA office or virtually, please let Meggan (mcrawford@cta43.org) know so we ensure there are enough snacks and/or that you have the meeting link!

The focus of our conversation will be on planning for TTOC Appreciation Week, which is coming up at the start of May. If you'd like to be a part of creating this plan, please feel free to join us – you do not have to be a committee member to attend!

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ is taking an extended break and will not be meeting again until early May. If you have questions, ideas for topics/events, or suggestions for book club, please contact Melissa at casj@cta43.org.



Affordable Housing

Part of SHARE's services include the provision of affordable housing, and in 2023 they acquired 100 units in a brand new tower in Coquitlam. The units are gorgeous, with wonderful amenity spaces in the building, pet-friendly, and steps to the Skytrain. You can check them out here:

https://sharesociety.ca/55one-rental-units

They still have a handful of units available at low-end of market rates (i.e. about \$2,600 per month for a two bedroom unit) for households with total incomes under \$130K

SHARE has forwarded the above information to us to advertise to our members.

Please email 43housing@sharesociety.ca directly with any questions as the CTA has no part in this process.

Contact Us: www.coquitlamteachers.com CTA Office: 604-936-9971





Please see the list below for the officer or staff member best able to help you.

Ken Christensen, President kchristensen@cta43.org Diether Malakoff. 1st Vice-President dmalakoff@cta43.org Meggan Crawford, 2nd Vice-President, mcrawford@cta43.org

Bree Weir, PD Chairperson, bweir@cta43.org Ronak Pahlevanlu, Acting Lab. Rel. Off. rpahlevanlu@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Staff Reps Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Committees, CTA Lending Library Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEEOPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Secondary, 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 7 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

Student Services Advisory - 2 CTA Reps

Student Achievement Advisory - 1 Elementary Rep, 1 Middle Rep

District Student Wellness & Safety - 1 CTA Rep

District Indigenous Ed Advisory - Currently Full

District French Advisory - 1 CTA Rep

District Technology Advisory - Currently Full

District Accessibility Advisory - Currently Full

District Anti-Racism Committee - Currently Full

District Public Speaking - 2 Elementary Reps, 1 Middle Rep and 1 Secondary Rep

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA Adult Educators

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep. 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council 5 CTA reps



For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support Confidential | Available anytime