

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Interested in working with the CTA?

The CTA Professional Development Chair and Labour Relations Officer positions are filled on an annual basis.

The CTA is now seeking members interested in these positions for 2024-2025.

Members interested in either of these positions should go to our website for a [curriculum vitae form](#) (Forms & Scholarships), which must be submitted to corbeyhj@cta43.org at the CTA by Wednesday, April 3, 2024 4:30 p.m.

Labour Relations Officer

Release time for this position is currently 1.0 and the responsibilities include, but are not limited to:

- dealing with member problems and issues
- researching, preparing and presenting grievances
- collaborating with Table Officers
- maintaining confidentiality
- working with members through investigatory/discipline process

The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontational and stressful situations.

Professional Development Chairperson

Release time for this position is currently 0.4 and the responsibilities include, but are not limited to:

- chairing the PD Committee, and the CTA PD Day Committee
- developing, organizing and implementing professional development activities for the CTA Professional Development Day
- processing applications for PD assistance and course fee assistance
- maintaining a liaison between the CTA and the BCTF in matters of Professional Development

The successful candidate will have a sound knowledge of, and be highly committed to, professional development and will be well organized.



Spring Break Office Hours

The CTA Office Staff will be in the office for the first week of Spring Break March 18 - 22, 2024.

Our Officers will be attending the BCTF AGM.

Urgent messages will be forwarded when possible, emailing officers directly is best.

The Office will be closed the second week of break, reopening on Tuesday, April 2, 2024.

If you have an emergent situation during this time, please email the appropriate Officer.

Contact information is on the final page of this newsletter and can also be found on our website

www.coquitlamteachers.com

We are wishing everyone a safe, happy, and restful Spring Break!



Executive Committee Vacancy

The following position is still vacant

One (1) Member-At-Large who

identifies as Indigenous

If you are interested in running for this position please go

to our [website](#), to get and submit a CV

(Forms & Scholarships) to [Corbey at the CTA](#)

Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

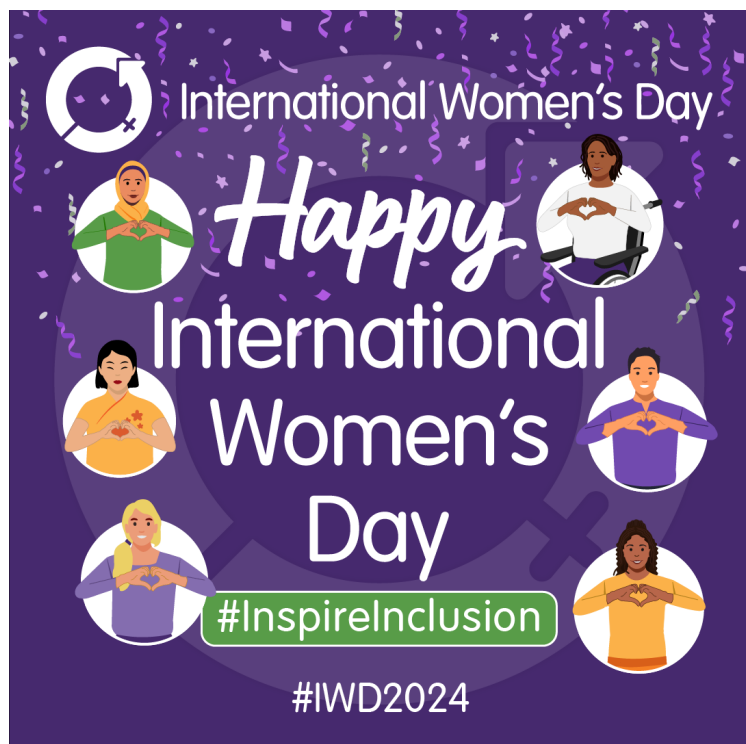
If you are interested in running for one of these positions please submit a [CV](#) to Corbey at the CTA Office.

If you have any questions please contact [Meggan Crawford](#), Lead Negotiator or call 604-936-9971

President's Message

We are certainly aware of the considerable stresses people are undergoing right now in the teaching community. Whether it be behaviour, report cards, infrastructure problems, failure to fill, underfunded resources, relational challenges, it's very apparent all of us are dealing with a lot right now. The last weeks before a major break are typically a time where all kinds of things spike up and cause issues for teachers. It's very evident in the work we are doing down here, that things materialize near a break which are indicative of a system and its people under stress. We are here to listen to you and provide support, as needed. There are often options available and discussing this with one of us is something we will always encourage. One of the principal tasks of the union is to support members at all times. We want to help you get to Spring Break in a way that's healthy so that the Break itself can help rejuvenate some of your energy. While we can't necessarily fix every problem in the system, we are committed to supporting our membership in any way we can. Please reach out to us with your concerns, even if it's not a crisis yet; we are here to help.

I hope you all have a restful Spring Break. In Solidarity - Ken.



BC Teachers' Council Vote



At the November 15, 2023, General Meeting, CTA members voted to endorse Shinee Prasad as the candidate for the Fraser Zone for The BC Teachers' Council. The BCTC is responsible for reviewing and

approving teacher education programs in BC and setting the standards for applicants and educators in the province. While we have endorsed a candidate, we still need to vote for them!

The election runs from March 6 to March 20, 2024.

[Click here for more information from the BCTF on how to vote.](#)



EFAP Support Homewood Health

The February 23, 2024 CTA PD Day invited many of us to consider why and how we do certain things in our day to day work and lives. Some of those conversations challenged us in complex ways and you may still be working through some of the feelings that were raised in those processes. If you are looking for extra support as you work through your emotions, stress, or the overall impact of the day on your wellbeing, know that you can connect with various supports through the EFAP (Employee and Family Assistance Program). Visit www.homeweb.ca or call 1-800-663-1142 to connect with Homewood Health. The services provided are free to continuing teachers and teachers on contract and their families and can be accessed anonymously. The Customer Name is "School District No.43 (Coquitlam)" and the Invitation Code is "SDN498".

RETIREMENT WORKSHOPS

Presented by the BC Retired Teachers' Association

The important decisions about your retirement lifestyle should not be made at the last minute, this seminar will prepare you to confidently make choices that are right for you. The agenda includes: TPP, CPP, OAS, and voluntary group benefits.

All teachers age 50+ should plan to attend one of BCRTA's FREE Pre-Retirement Zoom workshops.

Please pre-register at <https://bcrta.ca/workshop>.

All sessions will be held at 7pm on the following nights;

- April 3, 2024
- April 16, 2024
- April 16, 2024
- May 9, 2024

PD Power

A huge thanks to our PD Committee, the CTA Office staff, Executive Committee, and the staff & leadership students of Terry Fox Secondary for their work on our February, 23rd CTA PD Day!

We had a great turnout on site, with several additional well-attended specialty workshops running at alternate locations as well. Hopefully you had a productive day of Professional Development and were able to take away lots of new ideas for your teaching. Some of the workshop facilitators have been sending additional copies of notes or resources for participants to access through emailed links to the SD43 OneDrive, where applicable.

Please make sure you fill out the CTA PD Day feedback survey that has been sent out – it helps the PD Committee a lot with planning for February 28, 2025.

If you'd like to get involved in the planning for next year's CTA PD Day, please consider joining the PD Committee. Duties involve attending meetings to design the CTA PD day and select workshops, hearing teacher PD fund appeals, and helping with planning other smaller PD events throughout the year.

PD DAY DOOR PRIZE WINNERS

Jasmine Kane (Lord Baden-Powell Elementary)

Evergreen Cultural Centre Bundle

John Sarte (iHub)

\$50 Chapters/Indigo gift card from SFU Education Graduate Studies

Adelia Reis (Anmore Elementary)

\$50 SFU bookstore gift card

Grace Neufeld (Gleneagle Secondary)

knit toque & scarf

Ashely Kambo (Heritage Woods Secondary)

Kids' Garden Cards & Whatever Comes Tomorrow

Susan Hill (Maillard Middle)

Norwex samples & 2 TLC Cozy Bags

Cara Manky (Lord Baden-Powell Elementary)

BC Ringette swag & The Antiracist Kitchen

Constanta Rosu (Porter Street Elementary)

Soapstone Carving Kit – leaf pendant

Abbey Macey (Harbour View Elementary)

Soapstone Carving Kit – Turtle

Sammi Kong (Porter Street Elementary)

Soapstone Carving Kit - Orca

Isabelle Forrer (Rochester Elementary)

Alabaster Carving Kit – Polar Bear

Jennifer Witcher (Port Moody Secondary)

Alabaster Carving Kit – Arctic Hare

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President. Please submit a CV form to the CTA office.

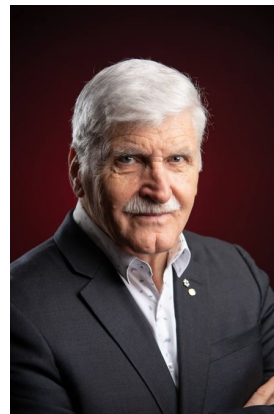


May 16 & 17, 2024

Executive Plaza Hotel Metro Vancouver

8th Annual

Adult Centered Education Conference



Roméo Dallaire

Leadership & Crisis Management Expert, International Champion of Human Rights & Mental Health Advocate



Lt. General (Retired) Hon. Roméo Dallaire
Senator 2005-2014



Early Bird Sales end on Apr 2, 2024

Friday keynote— Romeo Dailaire: CA\$149.00

Sales end on May 16, 2024

Registration is now open!!

To register or for more information

<https://aceconference.net/index.html>

Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971



Thank you to those who joined us for lunch at the CTA PD Day! The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. Find more information about what we do [here](#). BIPOC teachers can join our email list without regularly attending meeting or joining the committee. Our next meeting will be held Monday April 15 at 4pm, at Como Lake Middle School. To join us or ask any questions you might have contact Ryan Cho at bipoceducators@cta43.org

Making Ends Meet: Exploring Poverty & Equity Through Simulation-Based Learning

Looking for a PD option for your site? The Making Ends Meet (MEM) simulation is run by a group from SFU who hope to help participants understand the daily experiences and challenges faced by those who live in poverty in the Vancouver Lower Mainland. Through an hour-long simulation, participants walk through the daily experiences of those who live in poverty and then take part in a focus group discussion. For more information, or to book a workshop, contact Maitland Waddell (mwaddell@sfu.ca).

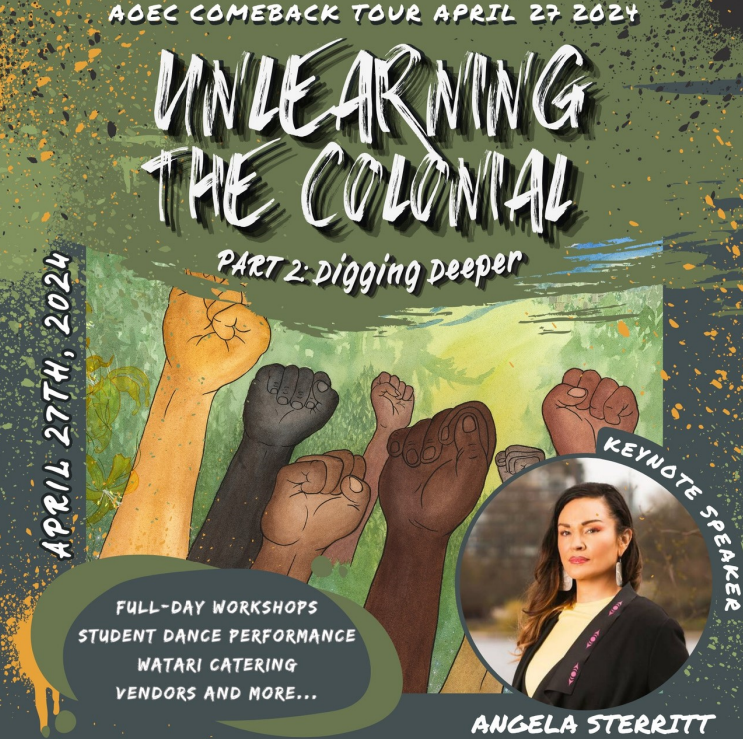
COMMITTEE FOR ACTION ON SOCIAL JUSTICE CASJ



CASJ is taking an extended break and will not be meeting again until early May. If you have questions, ideas for topics/events, or suggestions for book club, please contact Melissa at casj@cta43.org.

TTOCs & New Teachers

The TTOC Committee will be hosting more virtual connect and chats in April and is already planning for some TTOC Appreciation Week surprises! If you'd like to be a part of the planning, please consider submitting a CV and joining the committee - we would be thrilled for you to join us and it's not a huge time commitment. If you ever have questions about this, or any other TTOC topic, please connect with Meggan at the CTA Office (mccrawford@cta43.org).



AOEC COMEBACK TOUR APRIL 27 2024

UNLEARNING THE COLONIAL

PART 2: Digging Deeper

APRIL 27TH, 2024

KEYNOTE SPEAKER

ANGELA STERRITT

FULL-DAY WORKSHOPS
STUDENT DANCE PERFORMANCE
WATARI CATERING
VENDORS AND MORE...



Harbour View Elementary

is celebrating

100 YEARS

EST. 1963

Wednesday, March 13, 2024
3:30 - 5:00 pm

Please RSVP no later than
March 5th, 2024!

Contact Us: www.coquitlamteachers.com

CTA Office: 604-936-9971



Please see the list below for the officer or staff member best able to help you.

Ken Christensen, **President** kchristensen@cta43.org

Bree Weir, **PD Chairperson**, bweir@cta43.org

Diether Malakoff, **1st Vice-President** dmalakoff@cta43.org

Ronak Pahlevanlu, **Acting Lab. Rel. Off.** rpahlevanlu@cta43.org

Meggan Crawford, **2nd Vice-President**, mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Membership, Website Access, Staff Reps

Kelly Stewart, Office Clerk - kstewart@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

CTA PD Day, Committees, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Secondary, 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 7 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

Student Services Advisory - 2 CTA Reps

Student Achievement Advisory - 1 Elementary Rep, 1 Middle Rep

District Student Wellness & Safety - 1 CTA Rep

District Indigenous Ed Advisory - Currently Full

District French Advisory - 1 CTA Rep

District Technology Advisory - Currently Full

District Accessibility Advisory - Currently Full

District Anti-Racism Committee - Currently Full

District Public Speaking - 2 Elementary Reps, 1 Middle Rep and 1 Secondary Rep

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA Adult Educators

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

New Westminster and District Labour Council

5 CTA reps



LENDING LIBRARY

For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):
604-689-1717

HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime