

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Celebrate Diversity



CTA General Meeting

Wednesday, February 28, 2024 - 4:00 PM

Zoom Link posted on the CTA website

General Meeting Agenda

1. Call to order
2. School Concerns
3. Bargaining [In-Committee]
 - Resolutions to the BCTF Bargaining Conference
4. Prize Draw
5. Adjournment [5:45pm]

Black History Month February 1 - 29, 2024



In February, we participate in Black History Month events and festivities to honour the legacy of Black people in Canada and our communities.

BC Black History Awareness Society

Government of Canada - "Black Excellence: A Heritage to Celebrate; a Future to Build"

Amnesty International - Canada

Immigrant Services Society of BC

Hogan's Alley Society

Black Strathcona

Click here to explore other Black History Month Events.

THE CTA COMMITTEE FOR ACTION ON SOCIAL JUSTICE INVITES YOU TO A:

BOARD GAME SOCIAL

THURSDAY, FEBRUARY 29
4PM-6PM @ CTA OFFICE

Scan the QR Code to RSVP:



Staff Rep Training

8:45 to 3:00 @ the CTA Office

Tuesday February 27, 2024

Thursday, February 29, 2024

Tuesday, March 5, 2024

Thursday, March 7, 2024 - FULL



Please click on <https://cvent.me/n55rwY?locale=en-US> to register for the ONE day you wish to attend. Each day has a maximum of 20 attendees. If your first choice is full, please select a different day.

PD Power

It's here! **Together 2024 is this Friday** and the PD committee and CTA office staff have been hard at work behind the scenes to make sure everything runs as smoothly as possible.

We recognize that many sessions filled up quickly, but out of respect for the presenters and the time they've given to these workshops, we must ask you to only attend what you are registered for.

Also, please remember that the Terry Fox parking lot is limited to presenters and lunch will not be provided.

Big thanks to Coquitlam Continuing Education for providing coffee and tea for the morning!

Thank you to the members of the PD committee, CTA Executive Committee, and CTA Office for their help this year: Ken Christensen, Meggan Crawford, Heidi Davis, Angie Di Fonzo, Jo-Ann Dykstra, Jacqueline Favelle, Corbey Heyes-Jones, Diether Malakoff, Pali Mann, Ryan McMahon, Ron Morwick, Ronak Pahlevanlu, Aliisa Sarte, Kelly Stewart, Coco Roberge, Amanda Roberts, and Kelly Roberts.

February 23, 2024 Terry Fox Secondary CTA PD DAY

DO YOU HAVE OTHER PLANS FOR FRIDAY'S PD DAY?



**IF SO, REMEMBER YOU MUST BE AT YOUR SITE
UNLESS YOU ARE ATTENDING AN EVENT AT
ANOTHER PHYSICAL LOCATION – THERE IS NO
AGREEMENT FOR TEACHERS TO DO REMOTE
WORK/WORK FROM HOME.**



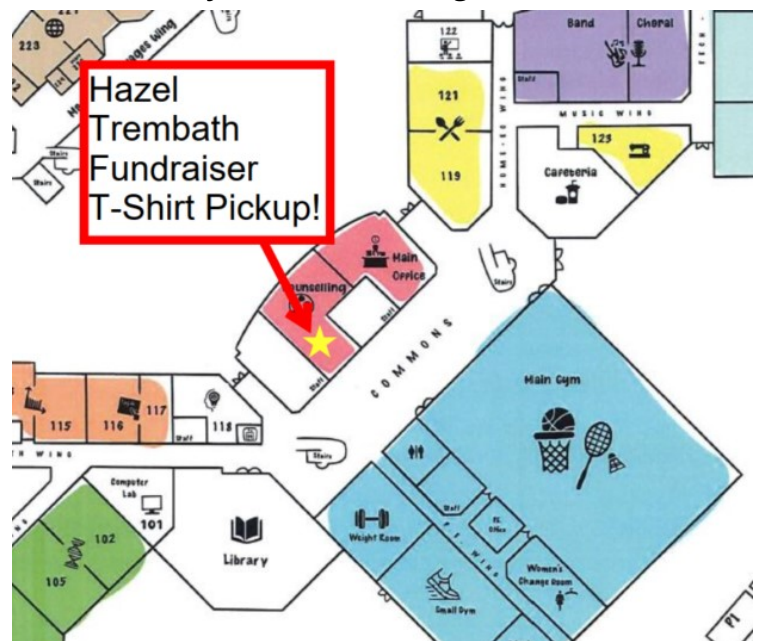
Len Pierre is this year's CTA PD Day Keynote speaker and he will be sharing his thoughts on Allyship during the 11:00 session in the main gym. Len is Coast Salish from Katzie First Nation and is a professor, consultant, TEDx Speaker, social

activist, change agent, and traditional knowledge keeper. He has a Masters degree in Education from SFU focusing on Indigenous curriculum and instructional design. He specializes in the development of educational programs and services with decolonization and reconciliation as its core values. He comes to us with an open heart and open mind, and hopes to be received in the same way.

T-Shirt Pick up Location

Hazel Trembath Fundraiser t-shirts still to be picked up will be available on PD Day this Friday, February 23, 2024 at Terry Fox Secondary.

Please see Kelly Roberts at the registration desk.



If you are attending a paid session, invoices went to your SD43 email, please check your SPAM folder.

Paid sessions include the following:

- A and B. Bee School - Inspiring the Next Generation
- A and B. Soapstone Carving
- A. Rooted Here: Woven from the Land
- A. Learn the Basics of Needle Felting
- A. Tropical Terrarium B. Succulent Terrarium
- B. Bringing Fibre Arts into your Classroom
- B. Needle Felt Workshop

If you need further help email hdavis@cta43.org

President's Message

CTA PD Day

It is with excitement that we anticipate the upcoming CTA Professional Development day this Friday. Exciting, innovative professional development from educators to educators is exactly what this day is all about. Coming together in a collective enterprise like this is what a union is all about, as well. We will have a special welcome from the Kwikwetlem First Nation, a very exciting and engaging keynote in Len Pierre, as well as the interesting and diverse sessions for and by educators. This day is the most important one in the whole CTA calendar. It allows us to shape how the CTA and its members are perceived; it's a common commitment to being the best educators we can be and continually growing and exploring how we do this passionate work in which we are engaged. I look forward to seeing all of you on the day.

Executive Committee Vacancy

The following position is still vacant
One (1) Member-At-Large who identifies as Indigenous

If you are interested in running for this position please go to our [website](#), to get and submit a CV (Forms & Scholarships) to [Corbey at the CTA](#)

Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
 - 1 Member who identifies as a Person of Colour
 - 1 Member who identifies as Black
- Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a [CV](#) to Corbey at the CTA Office.

If you have any questions please contact [Meggan Crawford](#), Chief Negotiator or call 604-936-9971

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact [Diether Malakoff](#), 1st Vice President. Please submit a CV form to the [CTA office](#) before 4 pm, Monday, February 19, 2024.



Upcoming Women's Day Events to check out

[International Women's Day Art Fair](#)

[ILWU Women's Day Celebration](#)

[International Women's Day March](#)

[International Women's Day Brunch](#)

[Tri-City Chamber of Commerce](#)

[Immigrant Services Society of BC Women's Day Celebration](#)



BIPOC Educators' Committee

The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. For more information:

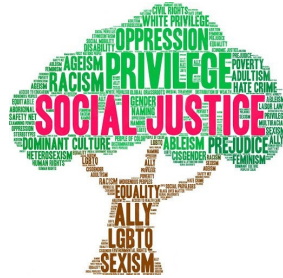
<https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. Our next meeting will be held Tuesday, February 27 at 4pm, Millside Centre.

To join us or ask any questions you might have contact Ryan Cho at bipoceducators@cta43.org

COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ



CASJ will be hosting a board games social on **Thursday, February 29, 2024 from 4 to 6 PM at the CTA Office.** We invite all CTA members to join us for a fun evening.

If you have any questions, or need more information about this committee please reach out to **CASJ Chairperson, Melissa Illing.**

TTOCs & New Teachers

Did you know that TTOCs are welcome to attend district and provincial PD days? TTOCs are always welcome to come to these meaningful learning opportunities, including this Friday's CTA PD day being held at Terry Fox Secondary. A common question is around whether TTOCs receive pay on these days – it's a bit more complicated of an answer. To receive pay on a PD day a TTOC must have been in the same callout for at least the three days before the PD day and that callout must remain open on the PD day itself. If the call is broken into multiple requests/calls then it unfortunately means you would not receive pay, despite possibly working in the same classroom. If you ever have questions about this, or any other TTOC topic, please connect with Meggan (mccrawford@cta43.org).



RETIREMENT WORKSHOPS

Presented by the BC Retired Teachers' Association

The important decisions about your retirement lifestyle should not be made at the last minute, this seminar will prepare you to confidently make choices that are right for you. The agenda includes: TPP, CPP, OAS, and voluntary group benefits.

All teachers age 50+ should plan to attend one of BCRTA's FREE Pre-Retirement Zoom workshops.

Please pre-register at <https://bcrtca.ca/workshop>.

All sessions will be held at 7pm on the following nights;

- February 29, 2024
- April 3, 2024
- April 16, 2024
- April 16, 2024
- May 9, 2024

Harbour View
Elementary
is celebrating
100 YEARS
EST. 1963
Wednesday, March 13, 2024
3:30 - 5:00 pm
Please RSVP no later than
March 5th, 2024!

Please complete this brief [Failure to Fill Tracking Form](#) each time prep or service time is lost or recovered.

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971

Contact Us: www.coquitlamteachers.com

CTA Office: 604-936-9971



Please see the list below for the officer or staff member best able to help you.

Ken Christensen, **President** kchristensen@cta43.org

Bree Weir, **PD Chairperson**, bweir@cta43.org

Diether Malakoff, **1st Vice-President** dmalakoff@cta43.org

Ronak Pahlevanlu, **Acting Lab. Rel. Off.** rpahlevanlu@cta43.org

Meggan Crawford, **2nd Vice-President**, mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Membership, Website Access, Staff Reps

Kelly Stewart, Office Clerk - kstewart@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

CTA PD Day, Committees, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Secondary, 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 7 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

Student Services Advisory - 2 CTA Reps

Student Achievement Advisory - 1 Elementary Rep, 1 Middle Rep

District Student Wellness & Safety - 1 CTA Rep

District Indigenous Ed Advisory - Currently Full

District French Advisory - 1 CTA Rep

District Technology Advisory - Currently Full

District Accessibility Advisory - Currently Full

District Anti-Racism Committee - Currently Full

District Public Speaking - 2 Elementary Reps, 1 Middle Rep and 1 Secondary Rep

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA Adult Educators

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

New Westminster and District Labour Council

5 CTA reps



LENDING LIBRARY

For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):
604-689-1717

HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime