

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



Negotiations Committee

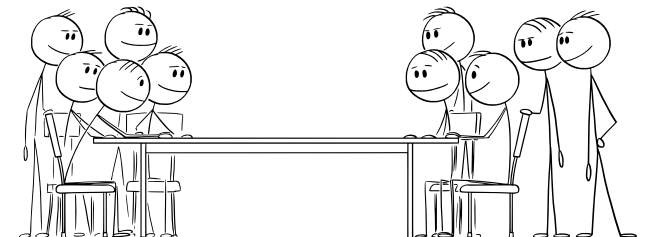
Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties. If you are interested in running for one of these positions please submit a CV to Corbey corbeyhj@cta43.org

If you have any questions please contact Meggan Crawford, Chief Negotiator, mccrawford@cta43.org or call 604-936-9971



Representative Assembly and General Meeting

Wednesday, January 17, 2024 - 4:00 PM
Port Coquitlam Legion Ballroom

Representative Assembly Agenda

- 1.Call to Order
- 2.Ratification of Committee Appointments
- 3.Adjournment [4:10 pm]

General Meeting Agenda

- 1.Call to order
- 2.Elections
 - CTA Delegates to the 2024 BCTF AGM
 - CTA Executive Committee position
- 3.School Concerns
- 4.Leadership Report
- 5.Bargaining [In-Committee]
- 6.Prize Draw
- 7.Adjournment [5:45pm]

Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971

Executive Committee Vacancy

The following position is still vacant

One (1) Member-At-Large who identifies as Indigenous

If you are interested in running for this position please go to our website, to get and submit a CV (Forms & Scholarships) to Corbey at the CTA corbeyhj@cta43.org

President's Message

Welcome Back! I hope the break was rejuvenating and restful and the new year started off well. Lots to come ahead this year, School Board meetings, Budget meetings, Representative Assemblies, AGM, Bargaining Conference, plus the many, many individual meetings that seem to be on some kind of auto-generating cycle. The ongoing challenges of shortages and under-resourcing don't seem to be responding as well to mitigation as we'd all hoped, though the situation does seem to be worsening elsewhere. We will continue to exercise what influence we have in making this seemingly now-normal situation more bearable. We look forward to the work of representing all of you in 2024.



LEN PIERRE
WORKSHOP:
TRANSFORMING TERRITORIAL
ACKNOWLEDGEMENTS

JANUARY 22, 2024
3:30PM - 5:00PM

SPACE IS LIMITED: FIRST
COME, FIRST SERVED
RSVP REQUIRED

RSVP to Meggan (mccrawford@cta43.org)
if you'd like to attend



SANCTUARY SCHOOLS WORKING GROUP



The CTA is seeking 7 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

The goal of this group is to have activists from various CTA committees as well as the broader membership who care about this issue come together to take this work to the next level.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President at dmalakoff@cta43.org.

Please submit a CV form to the CTA office (corbeyhj@cta43.org) before 4 pm, Wednesday, January 24, 2024.

BCTF Code of Ethics Recent Changes

The Code of Ethics outlines general rules that apply to all members to maintain high standards of professional service and conduct toward students, colleagues, and the professional union.

The BC Teachers' Federation (BCTF) Spring Representative Assembly passed a motion to add a new clause to the BCTF Code of Ethics.

Clause 10 states that, in the course of union business and meetings, the member must not discriminate against any other member because of any of the protected grounds under the BC Human Rights Code.

Read more on what BCTF Judicial Council members, Larry Dureski and Viva Moodley, have to say [on this topic here](#).



Bargaining Idea Session

Do you have ideas for what should be prioritized in the next round of bargaining that you haven't yet shared? If so, join us on Zoom to share your ideas with the CTA Negotiations Committee.

January 18 @ 4:00pm

To access the link, login to www.coquitlamteachers.com, then click General Information - the link is at the top of the page.



Welcome to the CTA Office Ronak!



Ronak Pahlevanlu is the Acting Labour Relations Officer at the CTA office as well as one of the Local Representatives to the BCTF.

They are a strong advocate for equity and anti-oppression and have previously taught math at Riverside and Terry Fox Secondary Schools.

In their spare time, Ronak can be found enjoying the company of their partner and two cats, Juniper and Basel. They enjoy embroidery, crocheting, and rewatching Bob's Burgers for the millionth time.



RETIREMENT WORKSHOPS

Presented by the
BC Retired Teachers' Association

"Understanding your Benefits and Pension Income in Retirement" CPP, OAS and Group Benefits: An Essential Workshop from BCRTA.

The important decisions about your retirement lifestyle should not be made at the last minute while you fill out forms. This seminar will prepare you to confidently make choices that are right for you.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits.

All teachers age 50+ should plan to attend one of BCRTA's FREE Pre-Retirement Zoom workshops. You get great planning materials along with answers to questions you have about your retirement.

Please pre-register at <https://bcрта.ca/workshop>.

All sessions will be held at 7pm on the following nights;

- January 18, 2024
- February 29, 2024
- April 3, 2024
- April 16, 2024
- May 9, 2024
- May 29, 2024

TTOC CONNECT & CHAT

**TUESDAY, JANUARY 16
@4:00PM ON ZOOM**

**JOIN US TO
CONNECT WITH
COLLEAGUES,
ASK YOUR
QUESTIONS, &
SHARE YOUR
EXPERIENCES!**



**[https://us02web.zoom.us/j/85697363811?](https://us02web.zoom.us/j/85697363811?pwd=MINrNGFPOENxQUIUVIA1aCthWE9EZz09)
[pwd=MINrNGFPOENxQUIUVIA1aCthWE9EZz09](https://us02web.zoom.us/j/85697363811?pwd=MINrNGFPOENxQUIUVIA1aCthWE9EZz09)
Meeting ID: 856 9736 3811 Passcode: 943728**

BCTF New Teacher Conference 2024

Refracting the Light: AI and Technology in Education

**Saturday, January 27, 2024
Coast Coal Harbour Vancouver Hotel**

**Click to check out the
agenda and presenters or
to register**

**Designed for teachers in their first
five years of teaching, student
teachers, TTOCs, and those who are
coming back to teaching after moving
or being away from the classroom.**

Entering a leave in CADS Tips and Tricks

In the notes box, take a moment to enter the specifics of your day – what specific grade(s) do you teach? What subjects? What might a TTOC need to bring? What might a TTOC look forward to in their day providing coverage for you? The more information you can provide, the more appealing the callout request is on the workboard!

It only takes a moment and makes your TTOC colleague's day much better!

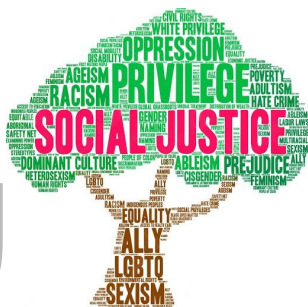
PD Power

Together 2024: Advocacy, Allyship, & Anti-Racism will be taking place at Terry Fox Secondary next month. The PD Committee and everyone at the CTA office have been working hard to source out a diverse slate of workshop options and get everything organized. Many of your wonderful colleagues and community members have answered the call and are preparing to lead you through a wide assortment of very engaging topics and activities in February.

We are extremely excited to welcome Len Pierre as our Keynote speaker this year! He will also be providing two workshop sessions on Feb.23rd and will be working with our Mentorship Program participants (possibly with extra space for some lucky additional colleagues) before & after the PD Day.

COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ



The next CASJ meeting is scheduled for January 18, 2024 at 4:00pm at the CTA office (please note this is a date change from the last newsletter!). Following the brief meeting, book club will be wrapping up discussions of Cemetery Boys by Aiden Thomas and starting our next book, The Skin We're In by Desmond Cole. Everyone is welcome to join for part or all of the meeting and book club!

If you'd like to attend as a guest or if you have any questions, please reach out to CASJ Chairperson Melissa Illing: meilling@sd43.bc.ca.

The FASD & Neurodiversity: Inclusive Education LSA

Invites any CTA members interested in joining them for their online meeting on Wed. Jan. 17 at 3:15pm.

Please contact Catherine Aoyama for the MS Teams link or more information on their LSA.

You can also contact any of our other LSA's on the CTA Website.

BIPOC Educators' Committee

The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. More information about who we are and what we do can be found here:

<https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join our list, or for more information, please email Ryan at: bipoceducators@cta43.org

TTOCs & New Teachers

It has been a busy several months for the TTOC community. All the hard work and effort is much appreciated by colleagues throughout the CTA. We will be having another TTOC Connect and Chat virtually on Tuesday, January 16 at 4:00. If you'd like to connect and ask some questions (or just get to know more of your colleagues), please join us on Zoom!

Click to join: <https://us02web.zoom.us/j/85697363811?pwd=MINrNGFPOENxQUIUVIA1aCthWE9EZz09>

Meeting ID: 856 9736 3811 Passcode: 943728

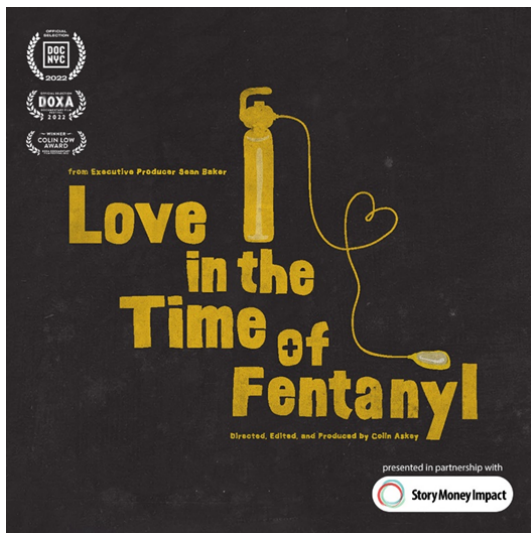
LOVE IN THE TIME OF FENTANYL

The Anti-Oppression Educators Collective presents a free screening of the film Love in the Time of Fentanyl on February 22, 2024 at 6pm. Doors open 5:30pm at Burnaby Central Secondary - Conference Centre.

The film follows members of the Overdose Prevention Society in Vancouver's Downtown Eastside, a community run safe use initiative fighting to save lives during this opioid poisoning crisis.

Come watch this insightful moving film about the Downtown Eastside and receive powerful tools with which to talk to your students about the opioid crisis in Canada. After the screening will be a discussion with Sarah Blyth, founder of Overdose Prevention Society.

Ticket Link: <https://www.tickettailor.com/events/storymoneyimpact/1076777>



Contact Us: www.coquitlamteachers.com

CTA Office: 604-936-9971



Please see the list below for the officer or staff member best able to help you.

Ken Christensen, **President** kchristensen@cta43.org

Bree Weir, **PD Chairperson**, bweir@cta43.org

Diether Malakoff, **1st Vice-President** dmalakoff@cta43.org

Ronak Pahlevanlu, **Acting Lab. Rel. Off.** rpahlevanlu@cta43.org

Meggan Crawford, **2nd Vice-President**, mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Membership, Website Access, Staff Reps

Kelly Stewart, Office Clerk - kstewart@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

CTA PD Day, Committees, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 2 Middle Reps, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 CTA Rep
- District Student Wellness & Safety** - 1 CTA Rep
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - 1 CTA Rep
- District Technology Advisory** - 1 CTA Rep
- District Accessibility Advisory** - Currently Full
- District Anti-Racism Committee** - Currently Full

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY

For information about the CTA Lending Library, email lendinglibrary@cta43.org



CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](mailto:kelly.stewart@cta43.org)



Homewood
Health | Santé

1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):
604-689-1717

HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime