

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## Hazel Trembath Recovery Fund

Thank you to everyone who supported Hazel Trembath with a t-shirt purchase. They continue to be available for pick up if you haven't already done so.

The CTA received many donations from locals around the province, the BCTF, individual teachers and private businesses. Our grand total in donations is \$43770. All of the proceeds continue to go directly to the Hazel Trembath teachers to help replace what they lost.

The CTA is so appreciative of everyone who gave donations, whether money or supplies, and rallied around the teachers at Hazel Trembath in their time of need.

## Transformative Territorial Acknowledgements

This past Mentoring Monday was thrilled to welcome Len Pierre to speak on territorial acknowledgements, their importance, and how to approach them in a meaningful way. The presentation spoke to common hesitations people may have while also focusing on the important context they must be placed in – the ongoing oppression and anti-Indigenous racism that happens in Canada. This practical conversation helped participants to understand when a more transformative territorial acknowledgement might be appropriate and confirmed the vital fact that there should be an acknowledgement done, even if it is from a script, to recognize that many of us are settlers and uninvited guests in these places.

Len will be returning as the keynote speaker on the February 23 CTA PD day and will be doing a follow up with the mentoring group on Monday, February 26 (there may be extra seats available – email Meggan Crawford if you're interested in attending the mentoring session!).

## CTA General Meeting

Wednesday, February 28, 2024 - 4:00 PM

Zoom - more info coming soon

### General Meeting Agenda

1. Call to order
2. School Concerns
3. Bargaining [In-Committee]
  - Resolutions to the BCTF Bargaining Conference
4. Prize Draw
5. Adjournment [5:45pm]

## Early Career Teacher SURT

Thank you to all those who joined us at the CTA office for a day of learning about unions, rights and responsibilities, and how the CTA can support you in this profession. Over three days of learning there were some wonderful discussions around the code of ethics, pd funding, health and safety, and bargaining. Thanks also go to Kelly Stewart for her hard work behind the scenes in preparing for and organizing the training!

**Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.**

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604-936-9971

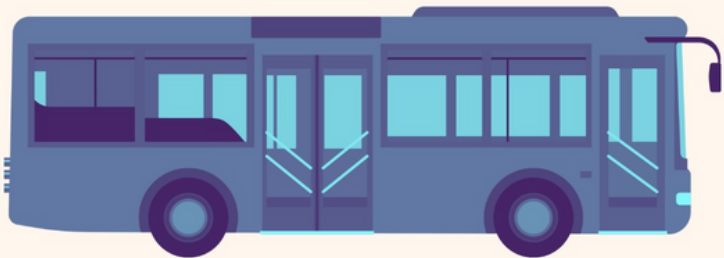
# President's Message

It's a relatively intense stretch here for organized labour, locally and across Canada. Of particular interest lately is the Saskatchewan Teachers' Association walkout and the CUPE 4500 48-hr transit strike. All in all, it's not surprising to me that we are encountering these kinds of things more and more. We also see our own workload continually increasing, ongoing shortages of staff adding strain to an already tough job, among other concerns. There are similar reports from other bargaining units being raised as precedent for their action and things they want to remedy. We certainly want to wish our fellow union members success in the difficult task they have ahead in bringing a reluctant employer back to the bargaining table.

## CTA SUPPORTS

### CUPE 4500

The CTA supports CUPE 4500's strike and urges the Coast Mountain Bus Company to come to the table to meaningfully address wage discrepancies and workload issues faced by CUPE 4500 members



**B.C.'s construction workers deserve better.**  
**Flush Toilets. Now.**

Most B.C. construction workers don't have flushing toilets or running water at work. They're forced to put up with dirty, smelly, overfilled and unlit porta-potties. Construction companies won't fix this issue even though they often provide flushing toilets for managers and supervisors.

Premier David Eby has committed to requiring flushing toilets on construction sites.

This is amazing news, but there's still a lot more to do.

Show your support for B.C.'s construction workers and send a message. <https://getflushed.ca/action>



## BCTF New Teacher Conference 2024

Refracting the Light: AI and Technology in Education

Saturday, January 27, 2024  
Coast Coal Harbour Vancouver Hotel

Click to check out the agenda and presenters or to register

Designed for teachers in their first five years of teaching, student teachers, TTOCs, and those who are coming back to teaching after moving or being away from the classroom.

SASK GOV!

ADDRESS  
CLASS SIZE  
NOW!



CTF/FCE

# BC Teachers' Council Program Assessment Team

As part of its legislated regulatory function the BC Teachers' Council (BCTC) is responsible for conducting cyclical reviews of each of BC's nine teacher education programs (TEPs) which includes a Maintenance Review every 6 years. The review involves a site visit to the TEP from a four-person Program Assessment Team (PAT). To create its pool of candidates, the BCTC is seeking to identify 12 teacher practitioners, in a fair and equitable manner, by calling for nominations.

## Candidate Criteria for Educators

- Hold a valid Certificate of Qualification
- Have extensive knowledge and recent experience with teacher candidates' summative practica, either as a classroom sponsor/mentor teacher or in a supervisory role for a TEP. Supervision occurred within the last 5 years with a minimum of 2 experiences and involved mentoring, observing, and evaluating the Teacher Candidate (or equivalent experience)
- Have some experience with committee work
- Not be a current employee of the Ministry of Education and Child Care or the Ministry of Post-Secondary Education and Future Skills (including secondments)
- Not be elected to or a declared candidate for public office in the provincial government or a board of education
- Agree to due diligence screening as required
- Be willing and available to take training as provided

This is an exciting opportunity for educators to apply their experience and expertise in teacher education, working alongside the BC Teachers' Council and the Association of BC Deans of Education to ensure that Teacher Education Program Approval Standards are maintained. For information on the responsibilities and remuneration please [click here](#).

Interested teachers should go to our website for a curriculum vitae form and submit it to the CTA Office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)) before 4:30 pm on Friday, February 16, 2024. The Executive Committee will review all applications and the successful candidate will be notified after the February 21, 2024 meeting.

## RETIREMENT WORKSHOPS

### Presented by the BC Retired Teachers' Association

"Understanding your Benefits and Pension Income in Retirement" CPP, OAS and Group Benefits: An Essential Workshop from BCRTA.

The important decisions about your retirement lifestyle should not be made at the last minute while you fill out forms. This seminar will prepare you to confidently make choices that are right for you.

The agenda includes: TPP, CPP, OAS, and voluntary group benefits.

All teachers age 50+ should plan to attend one of BCRTA's FREE Pre-Retirement Zoom workshops.

You get great planning materials along with answers to questions you have about your retirement.

**Please pre-register at <https://bcrta.ca/workshop>.**

All sessions will be held at 7pm on the following nights;

- February 29, 2024
- April 3, 2024
- April 16, 2024
- May 9, 2024
- May 29, 2024



## Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a [CV](#) to Corbey [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If you have any questions please contact Meggan Crawford, Chief Negotiator, [mcrawford@cta43.org](mailto:mcrawford@cta43.org) or call 604-936-9971

# PD Power

**Together 2024: Advocacy, Allyship, & Anti-Racism** will be taking place at Terry Fox Secondary on Friday, February 23, 2024 featuring Len Pierre as our Keynote Speaker! This past Mentoring Monday Len provided those in attendance with caring leadership and supportive wisdom on how to move towards reflective and transformative Territorial Acknowledgements in our practice. He will be offering two break-out sessions on February 23 on additional topics related to Indigenous Education.

The registration booklet is now filling up with a wide variety of exciting workshop offerings for February 23. Registration will open next week – watch your emails and sign up quickly!

## COMMITTEE FOR ACTION ON SOCIAL JUSTICE

# CASJ



**CASJ will be moving to Zoom for their next meeting on February 8, 2024.** We invite all CTA members to join us to discuss social justice and how it intersects with our roles as teachers and community members. The CASJ book club is continuing with *The Skin We're In* by Desmond Cole and we are hoping to discuss the first half of the book. Once again, you're welcome to join for some discussion and idea sharing about this text!

If you'd like to attend as a guest or if you have any questions, please reach out to CASJ Chairperson Melissa Illing: [meilling@sd43.bc.ca](mailto:meilling@sd43.bc.ca).

## SANCTUARY SCHOOLS WORKING GROUP



The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President at [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org).

Please submit a CV form to the CTA office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)) before 4 pm, Wednesday, February 7, 2024.

## Executive Committee Vacancy

The following position is still vacant

**One (1) Member-At-Large who identifies as Indigenous**

If you are interested in running for this position please go to our [website](#), to get and submit a CV (Forms & Scholarships) to Corbey at the CTA [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

## BIPOC Educators' Committee

The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. For more information: <https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. Our next meeting will be held January 31 at 4pm at Centennial Secondary.

To join us or ask any questions you might have contact Ryan Cho at [bipoceducators@cta43.org](mailto:bipoceducators@cta43.org)

## TTOCs & New Teachers

The TTOC committee is still seeking additional members to do the important work of advocating for the unique work of TTOCs. The committee aims to meet once a month and discusses ways to support the TTOC community, plans events for TTOCs, and shares ideas for improvements with other CTA committees. If you'd like to be a part of this dynamic group, please fill in the CV on the CTA website – we would truly love to have you. If you have any questions about the work of this group, please email Meggan ([mcrawford@cta43.org](mailto:mcrawford@cta43.org)).

## February 1 - 29, 2024



**Contact Us:** [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



**Please see the list below for the officer or staff member best able to help you.**

Ken Christensen, **President** [kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Bree Weir, **PD Chairperson**, [bweir@cta43.org](mailto:bweir@cta43.org)

Diether Malakoff, **1st Vice-President** [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

Ronak Pahlevanlu, **Acting Lab. Rel. Off.** [rpahlevanlu@cta43.org](mailto:rpahlevanlu@cta43.org)

Meggan Crawford, **2nd Vice-President**, [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

#### **CTA Administration**

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

#### **Membership, Website Access, Staff Reps**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

#### **Accounting/Finance - PD, Scholarships & Newsletter**

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

#### **CTA PD Day, Committees, CTA Lending Library**

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

### **CTA PD Committee**

- 1 Secondary, 1 Middle Rep, 1 TTOC Rep, 1 CASJ Rep,
- 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Teachers Teaching on Call Committee**

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Committee of Action on Social Justice (CASJ)**

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

### **School District Advisory Committees**

**Student Services Advisory** - 2 CTA Reps

**Student Achievement Advisory** - 1 Elementary Rep, 1 Middle Rep

**District Student Wellness & Safety** - 1 CTA Rep

**District Indigenous Ed Advisory** - Currently Full

**District French Advisory** - 1 CTA Rep

**District Technology Advisory** - 2 CTA Reps

**District Accessibility Advisory** - Currently Full

**District Anti-Racism Committee** - Currently Full

**District Public Speaking** - 2 Elementary Reps, 1 Middle Rep and 1 Secondary Rep

**Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.**

### **CTA Adult Educators**

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Policy and Procedure Committee**

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Scholarship, Awards and Bursary Committee**

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA BIPOC Educators' Committee**

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

### **New Westminster and District Labour Council**

5 CTA reps



### **LENDING LIBRARY**

For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)

### **CTA Website Access**

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

**If you need to reset your password, please contact [Kelly Stewart](mailto:Kelly.Stewart)**



**1-800-663-1142**  
TTY: 1-888-384-1152  
International (Call collect):  
604-689-1717  
[HomeWeb.ca](http://HomeWeb.ca)

**Employee and Family Assistance Program**  
Coaching | Counselling | Support  
Confidential | Available anytime