

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

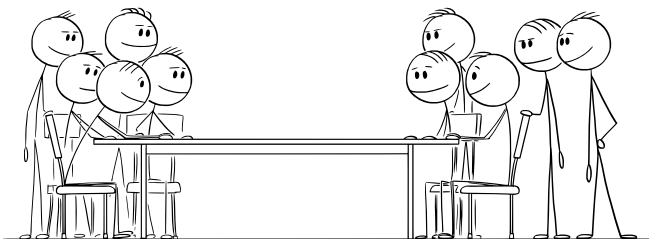
As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a CV to Corbey corbeyhj@cta43.org

If you have any questions please contact Meggan Crawford, Chief Negotiator, mcrawford@cta43.org or call 604-936-9971



Early Career Teacher Union Training

Are you a TTOC or teacher within their first three years who is hoping to learn more about the role and function of your local and provincial union?

If so, join us for Early Career Teacher Union Training!

Groups of teachers will be coming to the CTA for a day of learning about your rights, how the union can support you, opportunities, and important things to know as you get started in this profession.

Training will be held January 9, 11 and 16, 2024.

Spaces are limited, register soon!

Leaves of absence are covered by the CTA.

8:30-9:00 Coffee/Meet & Greet

9:00-10:30 Learn About the BCTF and Your Local

10:30-10:45 BREAK

10:45-11:30 Code of Ethics

11:30-12:00 Mentoring

12:00-1:00 LUNCH (provided)

1:00-3:00 Current Trends & Topics

Visit <https://cvent.me/Q1xZnn> to register for one of the sessions.

Email Meggan with any questions mcrawford@cta43.org.

BCTF AGM Delegates

The BCTF AGM will be held March 16-19, 2024 at the Hyatt Regency Vancouver

The CTA will elect 26 delegates to the BCTF AGM at our General Meeting, January 17, 2024.

Please submit your CV form to corbeyhj@cta43.org before January 10, 2024

President's Message

One of the things I find most challenging about this part of the year, when it ends late like this, is how much pressure it puts on teachers with kids not switched on for a longer period, teachers and admin at significant stretch and exhaustion, report card strains and stresses and the usual social and interpersonal challenges the holiday season always brings. This arrangement pays dividends on the back end, as it shortens the pull to Spring Break but, wow, the cost of that is likely higher than the benefit. We are doing what we can to manage all the concerns we are hearing and assist people in getting to the finish line here. Please don't hesitate to reach out with any concerns here as we always stand ready for the complexities that emerge before the break.

Ceasefire Letter

The CTA stands appalled and in opposition to the death and destruction in the occupied territories of Palestine. In aid of ending this bloodshed, we have written a letter which will be delivered to the Prime Minister, the Premier and all four of our MLAs. We are asking for, principally, an immediate ceasefire and lifting of the siege of Gaza to allow humanitarian aid to reach people in need. While we are somewhat encouraged by the Prime Minister finally supporting a ceasefire, more needs to be done here to bring this horrific violence to an end. Link to The full text of the letter, posted on our website [here](#).

District Public Speaking Committee (6 CTA Reps)

(French & English- at least 2 representing French Immersion)

The purpose of this committee is to assist the District with next steps for decisions on Public Speaking processes in the upcoming school years.

The CTA is currently looking for 2 Elementary Reps, 2 Middle School Reps and 2 Secondary Reps.

If you are interested please submit a CV form to the CTA office (corbeyhj@cta43.org) before 4 pm, Wednesday, January 10, 2024.

The first meeting will be held in January 2024.



Executive Committee Vacancy

The following position is still vacant

One (1) Member-At-Large who identifies as Indigenous

If you are interested in running for this position please go to our [website](#), to get and submit a CV (Forms & Scholarships) to Corbey at the CTA corbeyhj@cta43.org



CTA New Teacher Induction & Mentoring Social

On Thursday, November 30 the CTA and the Mentoring program welcomed nearly a hundred early career teachers, mentors, and members of the CTA executive committee to the Cactus Club to induct our newest members and welcome them to our local. With plenty of food and mocktails it was a wonderful event with lots of great conversations, connections, and laughter.

Big thanks to Kelly Stewart for all the behind the scenes organizing efforts! Thank you to everyone who attended and on behalf of the CTA, welcome to all those who have joined us over the past year - we are so glad you're here!



Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971



DID YOU KNOW?

CTA members have the right to have a representative (your Staff Rep or someone from the CTA office) present at any meeting with administration (Article A.21 of the Collective Agreement)



RETIREMENT WORKSHOPS

Presented by the
BC Retired Teachers' Association

"Understanding your Benefits and Pension Income in Retirement" CPP, OAS and Group Benefits: An Essential Workshop from BCRTA.

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms. This seminar will prepare you to confidently make choices that are right for you.

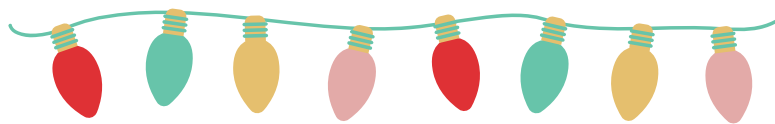
The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits.

All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops. The workshops are free. You get great planning materials along with answers to questions you have about your retirement.

Please pre-register at <https://bcrt.ca/workshop>.

All sessions will be held at 7pm on the following nights;

- January 18, 2024
- February 29, 2024
- April 3, 2024
- April 16, 2024
- May 9, 2024
- May 29, 2024



If you ordered a t-shirt from the Hazel Trembath fundraiser, they are ready for pick up at the CTA.

CTA LSA Council

An LSA (Local Specialist Association) is a local chapter of a PSA (Provincial Specialist Association).

If you are interested in networking with or joining a group of teachers in the same specialty or focal point contact one of Coquitlam's LSA's!

Coquitlam Music Teachers Association (CMTA)

Susan Kiddie - President

Tech Ed (Technology Education)

Peter Orlandi - Acting President

CUE43 (SD43 Education Technology)

Rick Botero - President

Drama Teachers' of SD43

Coco Roberge - Chairperson

Environment Educators of Coquitlam

Alexa Charles - Co-Chairperson

Coquitlam Teacher Librarians Association (CTLA)

Ryan McMahon - President

Coquitlam School Counsellors Association

Katie DeReus - President

Media

Mike Schoenhals - President

Visual Arts

AJ Vittie - President

Inclusive Education

Catherine Aoyama - President

Looking for information about starting a new LSA?
Contact LSA Council Chair Coco Roberge for assistance.





FEB 23 CTA PD DAY CALL FOR PRESENTERS – DID YOU MISS THE DEADLINE???

If you were buried under marking and report cards, home with the flu, desperately wanted to offer that amazing workshop that you've had in mind, but just didn't have time to get it handed in by deadline, please message Bree (bweir@cta43.org) for information on late-entry proposals (please do not message Bree's SD43 email address for PD information or concerns).

PD SUPPORT

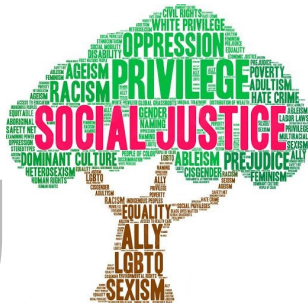
If you have any questions about your PD options, Yellow Forms, "is it PD?", or other Professional Development concerns, Bree Weir is available Mondays and Tuesdays at the CTA office. Please reach out with your questions!

bweir@cta43.org

And of course, please remember... do not use the mailbag to get Yellow Forms and Conference Reports/Receipts here on time!!

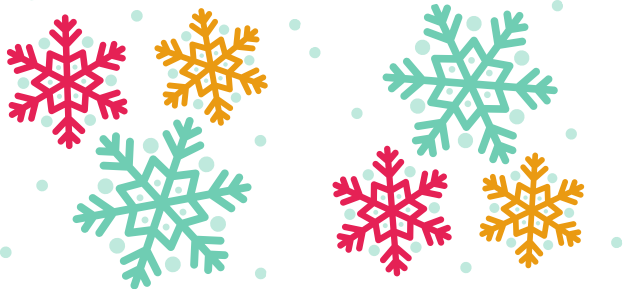


COMMITTEE FOR ACTION ON SOCIAL JUSTICE **CASJ**



The next CASJ meeting is scheduled for January 18, 2024 at 4:00pm at the CTA office (please note this is a date change from the last newsletter!). Following the brief meeting, book club will be wrapping up discussions of Cemetery Boys by Aiden Thomas and starting our next book, The Skin We're In by Desmond Cole. Everyone is welcome to join for part or all of the meeting and book club!

If you'd like to attend as a guest or if you have any questions, please reach out to CASJ Chairperson Melissa Illing: meilling@sd43.bc.ca.



BIPOC Educators' Committee

The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. More information about who we are and what we do can be found here:

<https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join our list, or for more information, please email Ryan at: bipoceducators@cta43.org

TTOCs & New Teachers

It has been a busy several months for the TTOC community. All the hard work and effort is much appreciated by colleagues throughout the CTA. We will be having another TTOC Connect and Chat virtually on Tuesday, January 16 at 4:00. If you'd like to connect and ask some questions (or just get to know more of your colleagues), please join us on Zoom!

Click to join: <https://us02web.zoom.us/j/85697363811?pwd=MINrNGFPOENxQUIUVIA1aCthWE9EZz09>

Meeting ID: 856 9736 3811 Passcode: 943728

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 7 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

The goal of this group is to have activists from various CTA committees as well as the broader membership who care about this issue come together to take this work to the next level.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President at dmalakoff@cta43.org.

Please submit a CV form to the CTA office (corbeyhj@cta43.org) before 4 pm, Wednesday, January 10, 2024.



Contact Us: www.coquitlamteachers.com

CTA Office: 604-936-9971



Please see the list below for the officer or staff member best able to help you.

Ken Christensen, **President** kchristensen@cta43.org

Bree Weir, **PD Chairperson**, bweir@cta43.org

Diether Malakoff, **1st Vice-President** dmalakoff@cta43.org

Ronak Pahlevanlu, **Acting Lab. Rel. Off.** rpahlevanlu@cta43.org

Meggan Crawford, **2nd Vice-President**, mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Membership, Website Access, Staff Reps

Kelly Stewart, Office Clerk - kstewart@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

CTA PD Day, Committees, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 2 Middle Reps, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 CTA Rep
- District Student Wellness & Safety** - 1 CTA Rep
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - 1 CTA Rep
- District Technology Advisory** - 1 CTA Rep
- District Accessibility Advisory** - Currently Full
- District Anti-Racism Committee** - Currently Full

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY

For information about the CTA Lending Library, email lendinglibrary@cta43.org



CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](mailto:kelly.stewart@cta43.org)



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TTY: 1-888-384-1152

International (Call collect):
604-689-1717

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