

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## We Are All CTA Members

The teacher shortage is undoubtedly impacting us all on a regular basis and contributing to an already busy workload. While the CTA is doing what we can to engage the employer in problem solving options, there are considerations that we all need to keep in mind.

Preserving prep time might mean a colleague in learning services at your site doesn't get time to support children or youth on their caseload.

Preserving service time might mean a colleague loses their prep without

certainty of when they will recover it. There is no perfect solution apart from hiring more teachers so we are not in a shortage. What we must remember is that we are all CTA members. We are all teachers doing our best to support each other and our communities in a system that isn't providing enough. When we share our frustrations around failures to fill, shortages, and the impacts those things have, we must remember that none of our colleagues chose to lose their prep or their service time. None of them had their workload reduced to accommodate the additional work that providing coverage creates, rather they were left to somehow complete all their tasks and work with less time.

In talking about the things that frustrate us and seeking a solution to this complex problem we shouldn't devalue our colleagues' work by suggesting that the work of any CTA member is less important than another. The work of our learning services, non-enrolling, Winslow, and Mentoring colleagues is often less visible, but is by no means less important or valued than the work of other CTA members. We are a union of professionals and we owe each other the respect that entails. The CTA is a proud collective of teachers, all doing our best in a difficult situation. This is the time for us to come together and support each other, recognizing that the source of this problem lies with the government, not our colleagues.

## CTA NEW TEACHER INDUCTION

**Co-Sponsored by the SD43 Mentoring Network!**

**Appetizers and Non-Alcoholic Beverages supplied!**

**Come join us for a fun evening of networking!**

### Cactus Club

2929 Barnet Hwy, Suite 4000, Coquitlam

**Thursday, November 30, 2023 @ 4:00 pm**

**RSVP to Kelly: [kstewart@cta43.org](mailto:kstewart@cta43.org)**



# Did YOU KNOW?



Your SD43 OneDrive is saved on SD43 servers and can be accessed by the employer. It is best practice to keep any personal files and information off of your SD43 OneDrive.

## CTA GENERAL MEETING

December 6, 2023

4:00 pm

Via Zoom



Agenda, Zoom link, and any other documents can be found [here](#)

## BCTF AGM Delegates

The BCTF AGM will be held March 16-19, 2024  
at the Hyatt Regency Vancouver

The CTA will elect 26 delegates to the BCTF AGM  
at our General Meeting, January 17, 2024.

Please submit your **CV form** to  
[corbeyhj@cta43.org](mailto:corbeyhj@cta43.org) before January 10, 2024



### RETIREMENT WORKSHOPS

Presented by the  
BC Retired Teachers' Association

"Understanding your Benefits and Pension Income in Retirement" CPP, OAS and Group Benefits: An Essential Workshop from BCRTA.

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms. This seminar will prepare you to confidently make choices that are right for you.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits.

All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops. The workshops are free. You get great planning materials along with answers to questions you have about your retirement.

Please pre-register at <https://bcrta.ca/workshop>.

All sessions will be held at 7pm on the following nights;

- January 18, 2024
- February 29, 2024
- April 3, 2024
- April 16, 2024
- May 9, 2024
- May 29, 2024

## Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

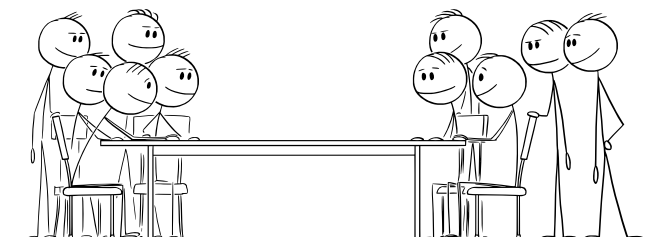
As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a **CV** to Corbey [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If you have any questions please contact Ken Christensen, President [kchristensen@cta43.org](mailto:kchristensen@cta43.org) or call 604-936-9971



# reminder

## Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604-936-9971

## Roy Krutow Scholarship Winners

The CTA is happy to announce our 2023 Roy Krutow Scholarship Winners! Congratulations to **Caitlin Whitson**, a Terry Fox Secondary graduate and **Maeve Holbrook**, a graduate of Alpha Secondary. We wish you both a successful and bright future!

## CHARITABLE DONATIONS

The CTA is engaging in discussions around the email invitation to donate to the SD43 Foundation. The CTA encourages members to donate to charities that support their views and communities. Some options might include:

- S.H.A.R.E. & Family Services
- Terry Fox Foundation
- Indian Residential School Survivor's Society
- United Nations Relief and Works Agency for Palestine Refugees in the Near East
- Local Food Banks



HUNDREDS OF THOUSANDS OF FAMILIES CAN'T FIND CHILD CARE WHEN THEY NEED IT.

We call on the federal, provincial and territorial governments to:

- Provide equitable wages to early childhood educators and other staff
- Fund the capital costs required to end the gaps in child care spaces

NOVEMBER 30

National Day of Action for Early Learning and Child Care



Adult Education programs are valued on several fronts including having significant impact on poverty reduction. Read some first-hand stories from adult students impacted by Adult Education programs across the province.

## CTA LSA Council

An LSA (Local Specialist Association) is a local chapter of a PSA (Provincial Specialist Association).

If you are interested in networking with or joining a group of teachers in the same specialty or focal point contact one of Coquitlam's LSA's!

### Coquitlam Music Teachers Association (CMTA)

Susan Kiddie - President

### Tech Ed (Technology Education)

Peter Orlandi - Acting President

### CUE43 (SD43 Education Technology)

Rick Botero - President

### Coquitlam Drama Teachers' Association

Coco Roberge - Chairperson

### Environment Educators of Coquitlam

Alexa Charles - Co-Chairperson

### Coquitlam Teacher Librarians Association (CTLA)

Ryan McMahon - President

### School Counsellors

Katie DeReus - President

### Media

Mike Schoenhals - President

Looking for information about starting a new LSA? Contact LSA Council Chair Coco Roberge for assistance.

**If you ordered a t-shirt from the Hazel Trembath fundraiser they are ready for pick up at the CTA.**

# PD POWER

## TOGETHER 2024: Advocacy, Allyship, and Anti-Racism

Would you like to present a workshop  
at the February 23, 2024 PD Day?

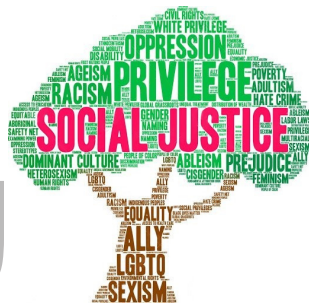
Please submit a workshop proposal at: <https://cvent.me/1dvvza>.

Deadline for proposals is Friday December 8, 2023

If you have questions about presenting, or ideas for workshops  
you'd like to see please contact Bree Weir: [bweir@cta43.org](mailto:bweir@cta43.org)

COMMITTEE FOR  
ACTION ON  
SOCIAL JUSTICE

# CASJ



The next CASJ meeting will be on January 11 at 4:00 at the CTA office, followed by book club around 4:30 where we will wrap up our discussion of Cemetery Boys by Aiden Thomas and start sharing our thoughts on the first four chapters of The Skin We're In by Desmond Cole. Extra copies of both books will be available in the CTA library. Everyone is welcome to join as a guest! Please let Melissa Illing know if you have any questions!

No experience necessary, NEW MEMBERS WELCOME!!  
Please contact Melissa Illing with any questions

## BIPOC Educators' Committee

The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour. More information about who we are and what we do can be found here:

<https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join our list, or for more information, please email Ryan at: [bipoceducators@cta43.org](mailto:bipoceducators@cta43.org)

## TTOCs & New Teachers

It was wonderful to chat with those of you who were able to attend Monday's virtual conversation! Questions are always welcome - you can call or email any of us at the office with any questions. We are hoping to see several of you at Thursday's New Teacher Induction and Mentoring Social at the Cactus Club. There will be plenty of food and non-alcoholic beverages and members of the CTA Executive Committee and Mentoring will be there to chat with you. We look forward to meeting you!

## Executive Committee Vacancy

The following position is still vacant

**One (1) Member-At-Large who identifies as Indigenous**

If you are interested in running for this position please go to our [website](#), to get and submit a CV (Forms & Scholarships) to Corbey at the CTA [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

UEERCINEMA FOR PALESTINE  
2-10 DEC 2023

# NO PRIDE IN GENOCIDE

DEC 4 (7:30 PM)  
TORONTO - Rio Cinema  
MONTREAL - TBA  
VANCOUVER - VIVO

ARJIVES TP FF PALESTINE LIBERATION MOVEMENT AV CINEMA POETICA Vtape

AMSTERDAM · BEIRUT · BERLIN · LONDON ONTARIO · LONDON UK · MONTREAL · SEOUL · TORONTO · VANCOUVER  
[queercinemaforpalestine.org](http://queercinemaforpalestine.org)

**Contact Us:** [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



**Please see the list below for the officer or staff member best able to help you.**

Ken Christensen, **President** [kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Bree Weir, **PD Chairperson**, [bweir@cta43.org](mailto:bweir@cta43.org)

Diether Malakoff, **1st Vice-President** [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

Ronak Pahlevanlu, **Acting Lab. Rel. Off.**, [rpahlevanlu@cta43.org](mailto:rpahlevanlu@cta43.org)

Meggan Crawford, **2nd Vice-President**, [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

#### **CTA Administration**

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

#### **Membership, Website Access, Staff Reps**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

#### **Accounting/Finance - PD, Scholarships & Newsletter**

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

#### **CTA PD Day, Committees, CTA Lending Library**

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

#### **CTA PD Committee**

- 2 Middle Reps, 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Teachers Teaching on Call Committee**

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Committee of Action on Social Justice (CASJ)**

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

#### **School District Advisory Committees**

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 CTA Rep
- District Student Wellness & Safety** - 1 CTA Rep
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - 1 CTA Rep
- District Technology Advisory** - 1 CTA Rep
- District Accessibility Advisory** - Currently Full

#### **CTA Adult Educators**

Currently Full

#### **CTA Policy and Procedure Committee**

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Scholarship, Awards and Bursary Committee**

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA BIPOC Educators' Committee**

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

#### **New Westminster and District Labour Council**

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.

#### **CTA LENDING LIBRARY**

For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)



#### **CTA Website Access**

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online. **If you need to reset your password, please contact [Kelly Stewart](mailto:kelly.stewart@cta43.org)**



**1-800-663-1142**

TTY: 1-888-384-1152

International (Call collect):  
604-689-1717

[HomeWeb.ca](http://HomeWeb.ca)

**Employee and Family Assistance Program**

Coaching | Counselling | Support

Confidential | Available anytime