

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

## PD Deadline

Monday, November 20, 2023 by 4:30pm  
for events held on PSA Day (October 20)

**Receipts and Conference Reports will  
ONLY BE ACCEPTED at [pd@cta43.org](mailto:pd@cta43.org)**

- Fill in the Conference Report (**click for direct link**) attach your receipts (include proof of exchange if required)
- Scan them **TOGETHER**
- Save as **PDF**
- **Attach** it to an email to [pd@cta43.org](mailto:pd@cta43.org)
- **Include** your name in the subject line.

**Only send these documents once.  
DO NOT** use school mail, they will be late.

None of the following will be accepted and will significantly slow down the process for you:

- **NO jpg or png files**
- **NO links** to receipts or attachments
- **DO NOT** forward an email from someone else
- **DO NOT** include receipts or conference report in the body of your email

**YES! You do need to send your receipt in again!**



Thank you and congratulations to Kayleigh MacMillan on her appointment as CTA Rep on the District French Advisory Committee.

Ronak Pahlevanlu was also appointed, at the same meeting, to the position of Acting Labour Relations Officer. Ronak will be at the CTA Office full time for the remainder of the school year.



## SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 7 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.

The goal of this group is to have activists from various CTA committees as well as the broader membership who care about this issue come together to take this work to the next level.

If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President at [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org).

Please submit a CV form to the CTA office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)) before 4 pm, Friday December 1, 2023.



# President's Message

A high-level scan of BCTF News displays an ongoing pattern of overcrowded classrooms, teacher shortages, upswings in violence, lack of supports and some imminent job actions in other provinces. Reporting is additionally very much starting to manifest as a real concern here, as inadequate support meets tight timelines and high expected efforts by teachers.

On top of this, the tragedy at Hazel Trembath continues to resonate within the community and outside of it as well. The needs here continue and will likely do so for the foreseeable future. On that point, the outpouring of support continues to tangibly manifest in the school site. The support will continue to be needed and we are always working to ensure the needs of the school are being met.

All in all, a very high stress time to be in teaching. Based on the troubled and complex matters we are dealing with down here at the CTA this is very much showing itself to us as well. We want to offer support to the teaching community at the CTA and we very much welcome the additional help brought to us by Ronak Pahlevanlu, who is stepping into a secondment here as temporary Labour Relations Officer. Congratulations and gratitude is extended here; we really need the help.

**In Solidarity, Ken**

## Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

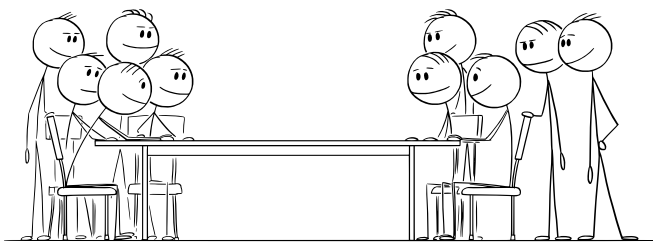
As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a CV to Corbey [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If you have any questions please contact Ken Christensen, President [kchristensen@cta43.org](mailto:kchristensen@cta43.org) or call 604-936-9971



**Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.**

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604-936-9971



## RETIREMENT WORKSHOPS

Presented by the  
BC Retired Teachers' Association

“Understanding your Benefits and Pension Income in Retirement” CPP, OAS and Group Benefits: An Essential Workshop from BCRTA.

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms. This seminar will prepare you to confidently make choices that are right for you.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits. As you will no longer have access to your health benefits from the employer, we include information about choosing your group benefits (dental, extended health and travel), and show some of the differences between the plans to equip you to select the plan that best suits your needs.

All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops. The workshops are free. You get great planning materials along with answers to questions you have about your retirement.

**Please pre-register at <https://bcrta.ca/workshop>.**

All sessions will be held at 7pm on the following nights;

- November 16, 2023
- November 23, 2023
- January 18, 2024
- February 29, 2024
- April 3, 2024
- April 16, 2024
- May 9, 2024
- May 29, 2024

# BCTF Women's Institute

**FEBRUARY 22 - 24, 2024**  
**COAST COAL HARBOUR HOTEL**

The CTA can send one delegate who:

- identifies as a woman.
- is new to union leadership.
- has not attended previous Women's Institutes.
- is committed to attending in February 2024.

LOAs, travel, childcare and accommodation expenses will be covered by the BCTF for this event.

If you are interested, please send your CV to Corbey [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org) before 4:30 pm on Friday, November 17, 2023.



Additional members who identify as women will be able to apply directly to the BCTF to attend as an additional delegate. Preference will be given to members of equity-seeking groups, including trans women and new teachers.

The posting for members to apply as additional delegates to the BCTF Women's Institute 2024 is now live at the following link: <https://www.bctf.ca/news-and-opportunities/news-details/2023/10/30/additional-delegates-to-the-2024-bctf-women-s-institute>

**The deadline for these additional applications is November 27, 2023.**



## Executive Committee Vacancy

The following position is still vacant

**One (1) Member-At-Large who identifies as Indigenous**

If you are interested in running for this position please go to our [website](#), to get and submit a CV (Forms & Scholarships) to Corbey at the CTA [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

COQUITLAM TEACHERS' ASSOCIATION  
**BOOK CLUB**  
**TEACHERS THESE DAYS**  
**BY DR. JODY CARRINGTON & LAURIE MCINTOSH**

- Tuesdays, 3:45-5:00: November 7, December 5, January 23, February 27
- Pinetree Secondary, Room A211
- Parking in Staff Lot off Pinewood Ave.
- Some copies of the book available from the CTA Lending Library

Register at:  
<https://cvent.me/MYa5eb>

## Get to know your Collective Agreement

Article B.7.3 of the collective agreement offers protection of property loss or damage of "personal teaching property while it is located on school premises" up to \$500. There are prerequisite conditions to be eligible. Check your collective agreement for further details. The collective agreement is available on the CTA website under "member resources". If you have questions, feel free to email or give us a call.

Sponsored by the CTA Committee for Action on Social Justice



## Managing Personal Devices and Social Media in the Classroom

**Free Workshop for CTA members**

**When: November 23rd, 4-7pm**

**Where: CTA Office**

**(#208 2502 St. Johns Street, Port Moody)**

**Snacks will be provided, fill out the form**

**(<https://forms.office.com/r/pNV5nmz9JX>) to register.**







**Contact Us:** [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



**Please see the list below for the officer or staff member best able to help you.**

Ken Christensen, **President** [kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Bree Weir, **PD Chairperson**, [bweir@cta43.org](mailto:bweir@cta43.org)

Diether Malakoff, **1st Vice-President** [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

Ronak Pahlevanlu, **Acting Lab. Rel. Off.**, [rpahlevanlu@cta43.org](mailto:rpahlevanlu@cta43.org)

Meggan Crawford, **2nd Vice-President**, [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

#### **CTA Administration**

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

#### **Membership, Website Access, Staff Reps**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

#### **Accounting/Finance - PD, Scholarships & Newsletter**

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

#### **CTA PD Day, Committees, CTA Lending Library**

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

#### **CTA PD Committee**

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Teachers Teaching on Call Committee**

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Committee of Action on Social Justice (CASJ)**

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

#### **School District Advisory Committees**

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 CTA Rep
- District Student Wellness & Safety** - 1 CTA Rep
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - Currently Full
- District Technology Advisory** - 1 CTA Rep
- District Accessibility Advisory** - Currently Full

#### **CTA Adult Educators**

Currently Full

#### **CTA Policy and Procedure Committee**

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Scholarship, Awards and Bursary Committee**

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA BIPOC Educators' Committee**

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

#### **New Westminster and District Labour Council**

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.

#### **CTA LENDING LIBRARY**

For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)



#### **CTA Website Access**

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online. **If you need to reset your password, please contact [Kelly Stewart](mailto:kelly.stewart@cta43.org)**



**1-800-663-1142**

TTY: 1-888-384-1152

International (Call collect):  
604-689-1717

[HomeWeb.ca](http://HomeWeb.ca)

**Employee and Family Assistance Program**

Coaching | Counselling | Support

Confidential | Available anytime