



# COQUITLAM TEACHERS' ASSOCIATION



#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

## Extended Health Benefits Vote



**There is no CTA Recommendation for how you vote – our only ask is that you do use your voice and cast a vote!**

When you click your personalized link, you will be taken to your electronic ballot where you can vote on the motions.

Once you vote, you will then be asked to confirm your selection.

If you want to change your vote, click "change." If your selection was correct, click "confirm."

**If you don't receive a voting link by noon on November 3, 2023, please check your junk or spam folder. If you still don't have the email with your voting link, please contact Kelly Roberts ([kroberts@cta43.org](mailto:kroberts@cta43.org) or 604.936.9971).**

Questions around the vote, voting eligibility, or the process as a whole can be directed to Meggan Crawford ([mcrawford@cta43.org](mailto:mcrawford@cta43.org)) or Kelly Roberts ([kroberts@cta43.org](mailto:kroberts@cta43.org)).

Information on the two plan options can be found on the **CTA website under Member Resources – Bargaining**. You will need to sign in to the site to view the info.

**If you need your password reset in order to view the site, please contact Kelly Stewart (604.936.9971).**

### Confirm your personal email address

Take a moment to ensure the BCTF has your current non-SD43 email address so you receive your personal voting link.

Voting links will be sent to Non-SD43 email addresses after 11 pm this Thursday, November 2, 2023.

The email will be sent from "British Columbia Teachers' Federation (Local 43 – Coquitlam Teachers' Association)" with the email address [vote@simplyvoting.com](mailto:vote@simplyvoting.com).

**Your link is specific to you and will allow you to vote after voting opens at 7:00 am on November 3, 2023.**

**You will not be able to vote until voting opens!**

## Hazel Trembath Recovery Fund

Tshirts sales in support of Hazel Trembath teachers will remain open until 4 pm, Thursday November 9, 2023.

To purchase please follow this link to the order form:

<https://forms.office.com/r/H7sTNbf9G>

The CTA will continue to accept donations via the Hazel Trembath Recovery Fund. If you'd like to donate, please send cash or a cheque to the CTA.

Cheques should be made payable to: Coquitlam Teachers' Association with "Hazel Trembath Recovery Fund" in the memo line.

Etransfers should be sent to [hazeltrembathrecoveryfund@gmail.com](mailto:hazeltrembathrecoveryfund@gmail.com) with "Donation" in the notes section.

100% of these donations will be going directly to the teachers of Hazel Trembath Elementary.

**\$20/T-SHIRT - \$10 FROM EACH GOES TO HAZEL TREMBATH TEACHERS**

**THANK YOU TO EVERYONE WHO HAS ALREADY SUPPORTED HAZEL TREMBATH WITH A T-SHIRT ORDER! IF YOU'D LIKE TO ORDER, YOU CAN STILL DO SO AT THE LINK IN THE COMMENTS.**

**SHIRT PICKUP WILL BE ARRANGED THROUGH YOUR LOCAL UNION FOR BCTF MEMBERS - ALL PICKUP/SHIPPING WILL BE ORGANIZED ONCE THE SHIRTS ARRIVE**

# President's Message

## Hazel Trembath Fire Update

Work continues on the support for Hazel Trembath. This is the start of the second week with kids in and it is absolutely adorable to see the little ones at work in these spaces. We have received a large number of very generous donations which we will thank donors for in a comprehensive list shortly. The City of Port Coquitlam continues to gather resources for the teachers as well. Magnolia Health and Wellness is offering free counselling sessions with an intern for staff affected by the fires. These are just a few examples of the many kinds of support that we've received here. The need is in no way diminishing but, the response across all the community has been spectacular and really uplifting to the community directly affected and those helping them with this tragedy.

In Solidarity, Ken

## BCTF Women's Institute

FEBRUARY 22 - 24, 2024

COAST COAL HARBOUR HOTEL

The CTA can send one delegate who:

- identifies as a woman.
- is new to union leadership.
- has not attended previous Women's Institutes.
- is committed to attending in February 2024.

LOAs, travel, childcare and accommodation expenses will be covered by the BCTF for this event.

If you are interested, please send your CV to Corbey [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org) before 4:30 pm on Friday, November 17, 2023.



Additional members who identify as women will be able to apply directly to the BCTF to attend as an additional delegate. Preference will be given to members of equity-seeking groups, including trans women and new teachers.

The posting for members to apply as additional delegates to the BCTF Women's Institute 2024 is now live at the following link: <https://www.bctf.ca/news-and-opportunities/news-details/2023/10/30/additional-delegates-to-the-2024-bctf-women-s-institute>

**The deadline for these additional applications is November 27, 2023.**



## RETIREMENT WORKSHOPS

Presented by the  
BC Retired Teachers' Association

"Understanding your Benefits and Pension Income in Retirement" CPP, OAS and Group Benefits: An Essential Workshop from BCRTA.

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms. This seminar will prepare you to confidently make choices that are right for you.

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits. As you will no longer have access to your health benefits from the employer, we include information about choosing your group benefits (dental, extended health and travel), and show some of the differences between the plans to equip you to select the plan that best suits your needs.

All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops. The workshops are free. You get great planning materials along with answers to questions you have about your retirement.

**Please pre-register at <https://bcrt.ca/workshop>.**

All sessions will be held at 7pm on the following nights;

- |                     |                  |
|---------------------|------------------|
| • November 16, 2023 | • April 3, 2024  |
| • November 23, 2023 | • April 16, 2024 |
| • January 18, 2024  | • May 9, 2024    |
| • February 29, 2024 | • May 29, 2024   |





## Local Specialist Associations

If you are interested in starting an LSA that is not currently running, please reach out to Coco Roberge for more info. If you are interested in a current LSA, contacts for last year's LSA reps are available on the website under LSA Info and will be updated once new chairpersons are selected. Any questions regarding LSA's old and new can be directed to Coco Roberge.

## BIPOC Educators' Committee

The CTA BIPOC Educators' Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour.

More information about who we are and what we do can be found here:

<https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join our list, or for more information, please email Ryan at: [bipoceducators@cta43.org](mailto:bipoceducators@cta43.org)



**Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.**

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604-936-9971

## Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a CV to Corbey [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If you have any questions please contact Ken Christensen, President [kchristensen@cta43.org](mailto:kchristensen@cta43.org) or call 604-936-9971



## Executive Committee Vacancy



The CTA is currently seeking to fill the following position:

**One (1) Member-At-Large who identifies as Indigenous**

If you are interested in running for this position please go to our website, to get and submit a CV (Forms & Scholarships) to Corbey at the CTA [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)





# PD Power



A message was sent from the BCTF; Many of you are probably already aware that on Friday, October 20, 2023, the Provincial Specialist Associations that were hosting their online conferences through easyREG, suffered a catastrophic failure of their conference platform.

Many were already prepared for this eventuality and managed to find alternate ways to get the session links to their participants. Others found that the methods they had prepared were stymied by a variety of factors beyond their control, one of the most frustrating of which was the tendency of district email filters to flag their emails to members as spam.

The PSAs are run by volunteer BCTF members. These are full time teachers who pour their hearts and souls into the running of their PSAs and the professional development (PD) they provide. They are all deeply aware of the frustration experienced by their membership and are working hard in their evenings and weekends, on top of working full time in their classrooms, to try and figure out a way forward. This is made even more difficult by the fact that easyREG is a small company with limited staffing.

## Want your PD money?

**Do NOT wait for your yellow forms to be returned!**

**YES! You do need to send your receipt in again!**



- Fill in the Conference Report ([click for direct link](#))
- Find your receipts  
(Include proof of exchange rate if needed)
- Scan them **TOGETHER**
- Save as **PDF**
- **Attach** it to an email to [pd@cta43.org](mailto:pd@cta43.org)
- **Include** your name in the subject line.

**Receipts and Conference Reports will ONLY BE ACCEPTED at [pd@cta43.org](mailto:pd@cta43.org)**

Only send these documents once.

**DO NOT** use school mail, they will be late.

**DEADLINE** for submission of receipts and conference reports is **Monday, November 20, 2023 by 4:30pm**

None of the following will be accepted and will significantly slow down the process for you:

- **NO jpg or png files**
- **NO links** to receipts or attachments
- **DO NOT** forward an email from someone else
- **DO NOT** include receipts or conference report in the body of your email



## TTOCs & New Teachers

TTOCs, remember that you also hold a vote in this weekend's Extended Health Benefits Vote! Make sure the BCTF has your non-SD43 email address to ensure you receive your voting link.

While we don't have a TTOC Committee at the moment (if you'd like to help get one started, you can find information at: [Committee Vacancies – Coquitlam Teachers Association](#)) we would still like to meet with members of the TTOC Community! Please take a moment to let us know which time and date works best for you by filling in this brief poll: <https://forms.office.com/r/i2eMXrF8tX> The most popular date will be shared on the CTA TTOC Facebook group – if you haven't joined, consider doing so now!

**COMMITTEE FOR  
ACTION ON  
SOCIAL JUSTICE**

# CASJ



**Our next meeting is Nov. 9th at 4pm.**

We're going to spend the first half on CASJ business and then from about 5pm we will shift to book club. This month we are reading [Cemetery Boys](#) by Aiden Thomas. There are still a few physical copies available in the CTA library. Members do not have to come to the CASJ committee meeting to join in book club discussions but are welcome to attend if interested.

For our November book club we will be starting [The Skin We're In](#) by Desmond Cole.

**No experience necessary, NEW MEMBERS WELCOME!!**  
Please contact [Melissa Illing](#) with any questions.



# HALLOWEEN



## COSTUME CONTEST

THANKS TO EVERYONE WHO PARTICIPATED!  
WINNERS WILL BE CONTACTED BY EMAIL!



Best Handmade Costume: Harbour View  
Elementary Staff



Best Costume: David Munro (as Captain Jack  
Harkness from Doctor Who/Torchwood)



Best Group Costume: Walton Elementary Staff





Please see the list below for the officer or staff member best able to help you.

Ken Christensen, **President** [kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Meggan Crawford, **2nd Vice-President**, [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

Diether Malakoff, **1st Vice-President** [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

Bree Weir, PD Chairperson, [bweir@cta43.org](mailto:bweir@cta43.org)

## CTA Administration

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

## Membership, Website Access, Staff Reps

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

## Accounting/Finance - PD, Scholarships & Newsletter

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

## CTA PD Day, Committees, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

### CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

## School District Advisory Committees

**Student Services Advisory** - 2 CTA Reps

**Student Achievement Advisory** - 1 CTA Rep

**District Student Wellness & Safety** - 1 CTA Rep

**District Indigenous Ed Advisory** - Currently Full

**District French Advisory** - 1 CTA Reps

**District Technology Advisory** - 1 CTA Rep

**District Accessibility Advisory** - Currently Full

### CTA Adult Educators

Currently Full

### CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

## New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.

## CTA LENDING LIBRARY



For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)

## CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



**1-800-663-1142**  
TTY: 1-888-384-1152  
International (Call collect):  
604-689-1717  
[HomeWeb.ca](http://HomeWeb.ca)

**Employee and Family Assistance Program**  
Coaching | Counselling | Support  
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