



COQUITLAM TEACHERS' ASSOCIATION



#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Hazel Trembath Recovery Fund

The CTA has set up a few options for those who wish to donate in support of the Hazel Trembath teachers.

If you'd like to donate, please send cash or a cheque to the CTA.

If donating by cheque, it should be made out to the Coquitlam Teachers' Association and please write "Hazel Trembath Recovery Fund" in the memo line.

We have also set up an etransfer option for donations. If you'd like to etransfer, please send it to hazeltrembathrecoveryfund@gmail.com with Donation in the notes section. Auto-deposit is set up on that account, so there is no need to have a password.

100% of your donation will be going directly to the teachers of Hazel Trembath Elementary.

T-shirt Fundraiser

The CTA is hosting a T-shirt fundraiser. T-shirts will be \$20 each and approximately \$10 from each shirt purchased will go directly to affected teachers. The shirts are available in two designs – "Proud Teacher" and "Proud to Support Teachers".

The shirts are black with white letters and a red heart. If you'd like to purchase a shirt, please complete this form and be sure to indicate how you will be providing payment (cash, cheque, or etransfer). <https://forms.office.com/r/H7sTNbfi9G>

School Supply Donations

Physical donations of school supplies are being accepted by the City of Port Coquitlam – please visit their social media for more information.



Labour Relations CTA Secondment

The CTA is seeking members interested in a full year secondment.

The position will be Labour Relations Officer until further notice and additional staff thereafter.

Office hours are 8:30 am – 4:30 pm however in this role your day will often extend beyond this.

Release time for this position is 1.0 and the responsibilities include but are not limited to:

- dealing with member problems and issues
- researching, preparing and presenting grievances
- collaborating with Table Officers
- maintaining confidentiality working with members through investigation and discipline process



The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontational and stressful situations.

CV's are due by 4:30 PM October 30, 2023.

Please email to corbeyhj@cta43.org

Interviewing will take place the evening of November 1, 2023.

Candidates will receive interview information directly to their personal email.



President's Message

Hazel Trembath Fire

It's been a very difficult series of days here, since Saturday. The staff gathered at the site Saturday to witness the terrible fire and to support each other. Something like this is completely soul-destroying. All the collective effort and love of learning represented by these classrooms and the school lost. It has been very hard for the staff there but, what has really helped is the massive upswell of support for them from everyone. The public, DLT, CUPE, CTA, parents, the City, the provincial government, the BCTF; all have stepped up significantly to support this school in its time of crisis. There is too much to try and list the different supports here but, it is amazing and inspirational to witness. The new site at Winslow was worked on all day Sunday by people volunteering to go in and make this site a home for this community. The work continues at a frenetic pace with everyone lending a hand where they can. There were teachers from this staff there on Sunday as well, to try and wrap their minds around recreating everything they've done in a week. Each day I go in there and the place looks different and better as teachers work alongside the CUPE and Facilities staff to make this place a new home for Hazel Trembath students. Students are set to return Monday and they will see all that has been done and messages of hope from around the district to welcome them back. The CTA remains committed to continual and ongoing support of this community with everything we have at our disposal.

Joint Letter in Support of SOGI123 and LGBTQ2S+

The CTA stands proudly in support of the LGBTQ2S+ community and for SOGI123 education. We produced a joint letter with CUPE expressing that sentiment. The community needs to see expressions of support in the face of rampant misinformation being spread about SOGI 123 and mischaracterizations about this community and its allies. In terms of activism, we are going to refocus ourselves on inspiring and prosocial messaging and activities going forward here. We don't need to carry on inflict the negativity being presented to us. [If you would like to read the letter please follow this link.](#)

In Solidarity, Ken

Coquitlam Teachers' Association
**HALLOWEEN
COSTUME CONTEST**
Wear Your Best Halloween Costume!

PRIZES!

TAKE A PHOTO &
SEND IT TO US!
mrcrawford@cta43.org

PRIZES FOR:

- BEST COSTUME
- MOST CREATIVE
HANDMADE COSTUME
- BEST GROUP COSTUME

ENTRIES WILL BE JUDGED NOVEMBER 1 - WINNERS WILL BE SHARED IN THE NEWSLETTER!



PD Yellow Form Reimbursement

Follow the steps below for a smooth and quick reimbursement process.

Do NOT wait for your yellow forms to be returned! YES! You do need to send your receipt in again!

Fill in the Conference Report (**click for direct link**), find your receipt, scan both together, save as PDF, send to pd@cta43.org, include your name in the subject line.

Things to avoid:

- **NO jpg or png files**
- **NO links** to receipts or attachments
- **DO NOT** forward an email from someone else
- **DO NOT** include receipts or conference report in body of email
- Include proof of exchange rate if needed

Receipts and Conference Reports will **ONLY BE ACCEPTED at pd@cta43.org**

Only send these documents once, by school mail or email **NOT** both.

Extended Health Benefits Vote

Throughout the month of October CTA Executive Committee members will be visiting each district site to share a brief presentation on the current SD43 extended health benefits plan in comparison to the provincial standardized extended health benefits plan. This brief presentation will review the key differences between the plans and will, hopefully, equip you with the information needed to determine which plan is the best fit for you. There will be an online membership vote from November 3-7 to determine whether we remain with our current EHB plan or switch to the provincial plan. Our dental plan is not affected by this vote. If you haven't heard when and where your site's presentation is happening, please check with your staff rep.



Info Session for Teachers on Leave

The Info Session for the Extended Health Benefits Vote for all teachers on leave will be held on October 26 at 4:00pm via Zoom. The meeting link will be shared on district email and will be posted on the Bargaining page of the CTA website, which you can access after logging in. We strongly encourage members on leave to attend this brief information session so that you can make an informed decision in the November vote.



Info Session for TTOCs

The TTOC Info Session for the Extended Health Benefits Vote will be held on October 25 at 4:00pm via Zoom. The meeting link will be shared on district email and will be posted on the Bargaining page of the CTA website, which you can access after logging in. We strongly encourage TTOCs to attend this brief information session so that you can make an informed decision in the November vote.

Confirm your personal email address

Also, please take a moment to ensure the BCTF has your current non-SD43 email address so you receive your personal voting link.

Executive Committee Vacancy

The CTA is currently seeking to fill the following positions:

One (1) Member-At-Large who identifies as Indigenous

If you are interested in running for these positions please go to our [website](#), to get and submit a CV (Forms & Scholarships) to Corbey at the CTA corbeyhj@cta43.org



Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a [CV](#) to Corbey corbeyhj@cta43.org

If you have any questions please contact Ken Christensen, President kchristensen@cta43.org or call 604-936-9971



Please complete this brief [Failure to Fill Tracking Form](#) each time prep or service time is lost or recovered.

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President dmalakoff@cta43.org or 604-936-9971

FSA PACKAGES

FSAs will be administered between October 2 and November 10, 2023. Staff reps and teachers who wish to send information to parents must contact the CTA with the number of envelopes and pamphlets that your school requires for distribution before coming to pick them up.

The CTA Office will supply these materials – please email Kelly S. @ kstewart@cta43.org or call her at the office 604-936-9971.



Hopefully you've managed to find an amazing PD conference or event for Friday and will be collaborating with specialists in your area(s) of interest! If you are attending a virtual event, please remember that you must be working from your regular work site, unless you have made other plans with your administrator.

Our office team is busy entering all Yellow Form information into the database. When your form has been processed you should receive a confirmation email. Due to computer changes this summer there may be a small group of teachers who did not get the confirmation email. If you have not seen an email by next Wednesday and are concerned your form was not received, you can call the office so that we can check the database.

The CTA PD Committee will now be moving forward with planning for our CTA Day in February, as well as other offerings like book clubs. We will be putting a call out for Presenters at our February PD Day in early November. Your feedback from the PSA Day Conference Reports and other PD events is very helpful in planning this day, so please take time to communicate options you'd enjoy seeing offered at the local level on this form or consider presenting on one of these topics yourself!

COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ



Our next meeting is Nov.9th at 4pm. We're going to spend the first half on CASJ business and then from about 5pm we will shift to book club. This month we are reading Cemetery Boys by Aiden Thomas. There are still a few physical copies available in the CTA library. Members do not have to come to the CASJ committee meeting to join in book club discussions but are welcome to attend if interested.

For our November book club we will be starting *The Skin We're In* by Desmond Cole.

No experience necessary, NEW MEMBERS WELCOME!!
Please contact Melissa Illing with any questions.



Local Specialist Associations

Our first LSA meeting will be held via Zoom on Monday, October 23rd at 3:30pm.

If you were part of an LSA last year please check your email for a link sent by our wonderful LSA Chair, Nicole "CoCo" Roberge, last Tuesday!

If you are interested in starting an LSA that is not currently running, please reach out to Coco Roberge for more info. Contacts for last year's LSA reps are available on the website under LSA Info and will be updated once new chairpersons are selected.

TTOCs & New Teachers

Why is it so important for the CTA to have a TTOC Committee? There are countless topics and areas for advocacy that relate specifically to the work of Teachers Teaching on Call. Without a committee the association doesn't have a group with that focus, whereas once it's up and running we have a committed group who are able to represent their colleagues unique concerns. The work of TTOCs is invaluable and we want input and feedback from this important group. If you'd like to be a part of providing that input and advocating for the rights of TTOCs, please consider submitting a CV today!

BIPOC Educators' Committee

The CTA BIPOC Educators Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour.

More information about who we are and what we do can be found here:

<https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join our list, or for more information, please email Ryan at: bipoceducators@cta43.org

New Honourary CTA Members

At our Annual General Meeting on October 4, 2023, the CTA recognized Caroline Malm and Dale Gregory's contributions to our history with honorary membership to the CTA.

Caroline Malm

Caroline was a French teacher at Charles Best Secondary for years prior to moving into the CTA office fulltime. She had roles on the executive prior to serving as 1st VP which she did from 2007 to her retirement in 2011.

Caroline was involved in several key areas over the years including unionising Adult Educators, rallies opposing Campbell/Clarke attacks to public education, advancing use of technology in education, as well as in health and safety where she contributed to work to establish sent free spaces in our district. She travelled the province as a BCTF safety trainer helping teachers with various issues contributing to work that changed how violent incidents are reported. She also worked to establish an Employment Equity Agreement for Indigenous teachers in our district. She worked with Terri Mae Galligos, Laurie Ebenal, and Margaret Mary Deck during this time. She continues to be a leader among the retired teachers both locally as well as with the BCRTA. The CTA recognises all the important work that Caroline has done over the years, and continues to do in support teachers in our district.



Dale Gregory

Dale was CTA president from 1971 to 1973. His first year was as a half-time president, half-time teacher at Winslow Junior High. His second year was as our first full-time president – and it was, of course, in 1973 that the CTA was incorporated as a Society.

After being president, Dale continued to be a very active member of the CTA, working on committees and as our representative to the BCTF. As the photographs throughout the booklet show, this involvement continued until he retired. In fact, as he was about to retire, he was elected to the College of Teachers as a BCTF representative.

The BCTF and the CTA have a long history of teachers taking common action and making individual commitments to improve provincial labour laws and teacher bargaining rights. I mention this because Dale was there, until he retired in 2005., through endless meetings, the protests, the strikes- the triumphs and the setbacks. What was remarkable about Dale's involvement was not only his leadership, his commitment to the CTA, the BCTF and what each stood for, but also his patience and his willingness to speak in support of motions at general meetings and rep assemblies.



Please see the list below for the officer or staff member best able to help you.

Ken Christensen, **President** kchristensen@cta43.org

Meggan Crawford, **2nd Vice-President**, mcrawford@cta43.org

Diether Malakoff, **1st Vice-President** dmalakoff@cta43.org

Bree Weir, PD Chairperson, bweir@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Membership, Website Access, Staff Reps

Kelly Stewart, Office Clerk - kstewart@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

CTA PD Day, Committees, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 CTA Rep
- District Student Wellness & Safety** - 1 CTA Rep
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - 1 CTA Reps
- District Technology Advisory** - 1 CTA Rep
- District Accessibility Advisory** - Currently Full

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY



For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](mailto:kstewart@cta43.org)



1-800-663-1142
TTY: 1-888-384-1152
International (Call collect):
604-689-1717
HomeWeb.ca

Employee and Family Assistance Program
Coaching | Counselling | Support
Confidential | Available anytime