

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Don't forget, tonight is our

## Annual General Meeting

Wednesday October 4, 2023  
Winslow Gym - 4:00 pm

Acknowledgement of the Territories

1. Call to Order
2. Induction of Honorary Members to the CTA
  - Dale Gregory and Caroline Malm
3. Elections - CTA EC Members-At-Large
4. Financial Reports
5. Receive 2022 - 2023 Committee Reports
6. Leadership Report
7. Bargaining and Extended Health Benefits vote update [In-Committee]
8. Proposed CTA Bylaw & Policy Changes
9. Prize Draw
10. Adjournment

## Reminder

If you are planning to request yellow form reimbursement for a PSA Conference (PSA Day is October 20), the deadline for your yellow form to be in the CTA office is 4:30pm, Friday, October 6!

## Labour Relations CTA Secondment

**The CTA is seeking members interested in a full year secondment.**

**The position will be Labour Relations Officer until further notice and additional staff thereafter.**

Office hours are 8:30 am – 4:30 pm however in this role your day will often extend beyond this.

Release time for this position is 1.0 and the responsibilities include but are not limited to:

- dealing with member problems and issues
- researching, preparing and presenting grievances
- collaborating with Table Officers
- maintaining confidentiality working with members through investigation and discipline process

The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontational and stressful situations.

**CV's are due by 4:30 PM October 16, 2023.**

Please email to [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

Interviewing will take place the evening of October 18, 2023.

Candidates will receive interview information directly to their personal email.

# President's Message

## Demonstration Follow Up

It does appear that there will be another multi-city anti-SOGI demonstration this month, Oct 21, 1-4. As such, we are asking members who feels strongly about this issue and want to participate and take action against all the misinformation and lies around SOGI123 and the 2SLGBTQIA+ community to meet for resistance on that day. We suggest meeting at City Hall again, as we did on Sept. 20. Please make the choices that are safe for you on participation. The CTA supports diversity and inclusion in the classroom and will stand by those beliefs without question, any time, anywhere. We do not condone hate or the parsing of human rights out from any community, great or small. We will defend human rights for all with every means at our disposal. We will not allow marginalized communities to be characterized as a problem to be solved by people lacking any understanding of the needs of those communities. We will stand up for students and their families in opposing this hateful, ignorant and targeted rhetoric.

## AP Extension

The large number (17) of Administrative Procedures dropped on teachers for review at the start of the school year prompted a conversation on workload. While we understand the employer can create policies and procedures and has an obligation to share those with employees, it can't be avoided that some of these policies are ten-plus pages long and are dense with legalese. There is A LOT going on for teachers at the start of the school year and it isn't reasonable to ask them to be fully clear on all of these in less than 3 weeks. Hence, we asked for and have been granted an extension until the end of October, so people can familiarize themselves with these policies and procedures. Note that most of the procedures are not new or been changed, they have been in place for some time now.

In Solidarity, Ken

## Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for one of these positions please submit a CV to Corbey [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If you have any questions please contact Ken Christensen, President [kchristensen@cta43.org](mailto:kchristensen@cta43.org) or call 604-936-9971

**Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.**

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604-936-9971

## Executive Committee Vacancy

The CTA is currently seeking to fill the following positions:

**Two (2) Members-At-Large**

**One (1) Member-At-Large who identifies as Indigenous**

If you are interested in running for these positions please go to our website, to get and submit a CV (Forms & Scholarships) to Corbey at the CTA [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

## FSA PACKAGES

FSAs will be administered between October 2 and November 10, 2023.

Staff reps and teachers who wish to send information to parents must contact the CTA with the number of envelopes and pamphlets that your school requires for distribution before coming to pick them up.

The CTA Office will supply these materials – please email Kelly S. @ [kstewart@cta43.org](mailto:kstewart@cta43.org) or call her at the office 604-936-9971.

# Extended Health Benefits Vote

Throughout the month of October CTA Executive Committee members will be visiting each district site to share a brief presentation on the current SD43 extended health benefits plan in comparison to the provincial standardized extended health benefits plan. This brief presentation will review the key differences between the plans and will, hopefully, equip you with the information needed to determine which plan is the best fit for you. There will be an online membership vote from November 3-7 to determine whether we remain with our current EHB plan or switch to the provincial plan. Our dental plan is not affected by this vote. If you haven't heard when and where your site's presentation is happening, please check with your staff rep. Also, please take a moment to ensure the BCTF has your current non-SD43 email address so you receive your personal voting link.



This past Sunday, eleven CTA members came together as a team to participate in the CIBC Run for the Cure in Vancouver. This 1km/5km run, walk or roll raises funds for cancer research in British Columbia. The CTA Team presented a strong visual in their vibrant red Proud Teacher t-shirts as they navigated the course, chatted, and supported cancer research. Together, the team raised over \$1,700 – thanks to everyone who joined or supported team CTA!



## Occupational Health and Safety Training Sessions

### OHS Part 1

For newly elected JHSC Members – this course satisfies OHSR 3.27 Minimum training requirements for new joint committee members or worker health and safety representatives.

**All new members are required to attend the mandatory training.**

- Tuesday October 17 – 8am to 4pm  
@ Winslow Centre (Gallery Room)
- Tuesday October 24 – 8am to 4pm  
@ Winslow Centre (Gallery Room)
- Wednesday October 25 – 8am to 4pm  
@ Education Learning Centre (Room 103)

District OHS will sign up newly elected members as the site provides information on who is a new member to the committee.



The teachers of School District 43 are creative individuals who are dedicated to pursuing their own art practices in connection with, and outside of, their duties of teaching students.

A few SD43 teachers have participated in a group show: Creative Connections at Place des Arts.

The online exhibition is published on the exhibition page of the PdA website:

<https://placedesarts.ca/events/sd43-teachers-creative-connections/>

And this link will take you directly to the tour:

<https://my.matterport.com/show/?m=cjcfShpSa9F>

The works in this exhibition are samples of the varied and creative talent amongst SD43 staff. This exhibition includes artwork in a variety of mediums produced within the past year. Time spent away from teaching, such as summer or Spring Break, are the most fruitful times for art production; having breathing space before and after creating makes it easier to get back into a personal creative zone. We hope you enjoy seeing what we have been up to outside the classroom!

The exhibition will remain up until October 26th. Feel free to check out your colleagues' work.

## PSA DAY YELLOW FORMS DUE THIS FRIDAY OCT. 6th at the CTA OFFICE BY 4:30PM!!!

PSA Day October 20, 2023

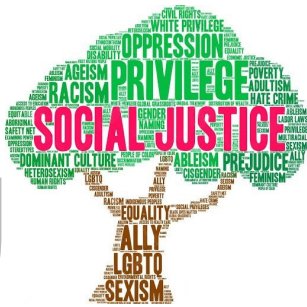
Our Provincial Specialist Association PD Day is always an exciting time across BC! Meet colleagues in your teaching area(s) from all over the province at the amazing conferences the PSAs are organizing. Some PSAs are offering hybrid models, so these conferences may be accessible to you online, even if you can't travel there in person. Most PSAs also host their AGMs this week, so this is your opportunity to contribute democratically to continued growth and advocacy in your specialty area(s) by participating in these important meetings. Information for your PSA of choice is likely on the [BCTF PSA Day website](#).

Yellow form reminders:

- THREE **signatures** (unless you are a TTOC) – PD Rep, Admin, and YOUR OWN.
- Program details** are necessary, submitting ONLY a receipt may not provide enough info for approval. Conference posters/ads are usually the best.
- Use the school/site where your mail is delivered to if you teach at multiple sites.
- You qualify for TWO Yellow Form Reimbursements each fiscal year – May 1st – April 30th.
- PRINT CLEARLY SO WE CAN READ YOUR INFORMATION
- Your Site PD Rep is NOT responsible for delivering forms!** Please make your own arrangements.
- It is too late for the school mailbag**, your form will NOT arrive in time for this round.

Please remember, for health & safety reasons, you should be informing your administrator of your PD plans for the day so that you are more likely to be covered in the unfortunate, unpredictable event that you experience an accident or injury during your PD time.

COMMITTEE FOR  
ACTION ON  
SOCIAL JUSTICE  
**CASJ**



The CASJ is excited to have their first meeting of this school year on Thursday, October 5 at the CTA Office. If you're interested in learning more about CASJ, like to discuss social justice issues, or want to be a part of a CTA group, feel free to join the meeting as a guest – we'd love to have you! We will be meeting in the Big Room at the CTA office (#208 – 2502 St. Johns Street, Port Moody) starting around 4:00.

**No experience necessary, NEW MEMBERS WELCOME!!**  
Please contact [Melissa Illing](#) with any questions.

## Local Specialist Associations

We will be putting a call out for LSA renewals/start-ups soon, it's a good idea to start chatting with your colleagues about it now. If you are interested in starting an LSA that is not currently running, please reach out to [Coco Roberge](#) for more info. Contacts for last year's LSA reps are available on the website under [LSA Info](#) and will be updated once new chairpersons are selected.

## TTOCs & New Teachers

As you may have heard at different sites, the CTA is currently sharing information about a vote on our extended health benefits plan. As TTOCs you are CTA members and you each have a vote in this decision. Since the TTOC community is spread throughout the district, we will be sharing the information with you via a virtual meeting at 4:00 on Wednesday, October 25. Please mark that date in your calendar to make sure you are fully informed before the vote (which will happen online from November 3-7). The link to the virtual information session will be shared closer to the event.

## BIPOC Educators' Committee

The CTA BIPOC Educators Committee is for any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour.

More information about who we are and what we do can be found here:

<https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join our list, or for more information, please email Ryan at: [bipoceducators@cta43.org](mailto:bipoceducators@cta43.org)

**Contact Us:** [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



**Please see the list below for the officer or staff member best able to help you.**

Ken Christensen, **President** [kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Meggan Crawford, **2nd Vice-President**, [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

Diether Malakoff, **1st Vice-President** [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

Bree Weir, PD Chairperson, [bweir@cta43.org](mailto:bweir@cta43.org)

**CTA Administration**

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

**Membership, Website Access, Staff Reps**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

**Accounting/Finance - PD, Scholarships & Newsletter**

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

**CTA PD Day, Committees, CTA Lending Library**

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

**CTA PD Committee**

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

**CTA Teachers Teaching on Call Committee**

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

**CTA Committee of Action on Social Justice (CASJ)**

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

**School District Advisory Committees**

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 CTA Rep
- District Student Wellness & Safety** - Currently Full
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - 2 CTA Reps
- District Technology Advisory** - 1 CTA Rep
- District Accessibility Advisory** - Currently Full

**CTA Adult Educators**

Currently Full

**CTA Policy and Procedure Committee**

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

**CTA Scholarship, Awards and Bursary Committee**

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

**CTA BIPOC Educators' Committee**

For more information, please email Ryan Cho.

**New Westminster and District Labour Council**

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([kstewart@cta43.org](mailto:kstewart@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.

### CTA LENDING LIBRARY



For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)

### CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](mailto:kstewart@cta43.org)



**1-800-663-1142**  
TTY: 1-888-384-1152  
International (Call collect):  
604-689-1717  
[HomeWeb.ca](http://HomeWeb.ca)

**Employee and Family Assistance Program**  
Coaching | Counselling | Support  
Confidential | Available anytime