

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



President's Message

Love is Love

By the time you read this Wednesday, there will have been an anti-2SLGBTQIA+ protest at City Hall in Coquitlam, part of an organized campaign in towns across the country, organized by regressive elements within our political landscape. The CTA strongly supports the 2SLGBTQIA+ community and will have been part of the counter-demonstration at City Hall. We have been part of these counter protests before, we know the players and the game on both sides. We have been flooding social media with messages of love and support all this week and will continue to do so to make sure it's known that hate has no home here. We are working with the School Board in making them aware of our activities and encouraging statements of support, individually and jointly. We know that the membership supports us in these actions and will have wanted to be there to support this marginalized community.

Breaking News

The counter protest has concluded locally. We had a strong turnout of supportive members of the 2SLGBTQIA+ community and other community members out in support. Public support (as indicated by waves and honks) was high. The demonstration was definitely pretty rough on members of the 2SLGBTQIA+ community and their allies. Harsh rhetoric from a well-organized and large group of people on the other side hit hard. We all stood firm and supported each other while being verbally and at times, close to physically assailed. Members of the community need to know that the CTA is a safe place for anyone affected by what transpired today or in any other situation. We are here and will help, just call or email any one of us here at the contacts in the back of the newsletter.

In Solidarity, Ken

CTA Rep Assembly
Wednesday September 27, 2023
Winslow Gallery - 4:00 pm

Acknowledgement of the Territories

1. Call to Order
2. Election - Negotiations Committee
3. School Concerns
4. Leadership Report
5. Ratification of Committee Appointments
6. 2023-24 CTA Guiding Principals and Priorities
7. CTA Budget and Financials
 - Recommendations to the CTA AGM (October 4, 2023)
8. Extended Health Benefit (EHB) Vote Information
[In-committee]
9. Prize Draw
10. Adjournment

CTA Annual General Meeting
Wednesday October 4, 2023
Winslow Gym - 4:00 pm

Acknowledgement of the Territories

1. Call to Order
2. Induction of Honorary Members to the CTA
 - Dale Gregory and Caroline Malm
3. Elections - CTA EC Members-At-Large
4. Financial Reports
5. Receive 2022 - 2023 Committee Reports
6. Leadership Report
7. Bargaining and Extended Health Benefits vote update [In-Committee]
8. Proposed CTA Bylaw & Policy Changes
9. Prize Draw
10. Adjournment

CTA Secondment *Labour Relations*

The CTA is seeking members interested in a full year secondment. The position will be Labour Relations Officer until further notice and additional staff thereafter.

Office hours are 8:30 am – 4:30 pm however in this role your day will often extend beyond this. Release time for this position is 1.0 and the responsibilities include but are not limited to:

- dealing with member problems and issues
- researching, preparing and presenting grievances
- collaborating with Table Officers
- maintaining confidentiality working with members through investigation and discipline process

The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontational and stressful situations.

CV's are due by 4:30 PM October 16, 2023.

Please email to corbeyhj@cta43.org

Interviewing will take place the evening of October 18, 2023.

Candidates will receive interview information directly to their personal email.

Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required. Elections will be held at our CTA Rep Assembly, Wednesday, September 27, 2023.

As per CTA Policy 7.a the committee shall consist of:

- President
- 1st Vice-President
- Appointed EC Member
- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black
- 6 Members At Large

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties.

If you are interested in running for member-at-large please submit a CV to Corbey corbeyhj@cta43.org **before 4:30 PM September 22, 2023.**

If you have any questions please contact Ken Christensen, President kchristensen@cta43.org or 604-936-9971

Executive Committee Vacancy

The CTA is currently seeking to fill the following positions:

Two (2) Members-At-Large

One (1) Member-At-Large who identifies as Indigenous

If you are interested in running for these positions please go to our website, to get and submit a CV (Forms & Scholarships) to Corbey at the CTA corbeyhj@cta43.org



BC Fed Anti-Racism Consultations

The BCFED is holding engagement sessions to support the Government of BC's Anti-Racism consultations, which will inform the upcoming Anti-Racism Act. The engagement sessions are for any union members who identify as Indigenous, Black, Racialized, or as a person of colour, and their family members. We strongly encourage you to forward this invitation as widely as possible and to encourage people within your union who meet the criteria mentioned above to participate.

The BCFED will be creating a final report on our engagements, and this will be provided to affiliates and the provincial government upon completion of the engagement sessions.

The four engagement sessions being held are as follows:

Monday, September 25th - 6:00 pm to 8:00 pm

Register in advance for this meeting:
<https://us06web.zoom.us/j/82tqzkoH9FIHDFM0Yeg3tCaOwRsZPWq>

Tuesday, September 26th - 6:00 pm to 8:00 pm

Register in advance for this meeting:
https://us06web.zoom.us/j/8rjltG9BGWZp_R8PkdCOo0I4j3zqU

Wednesday, September 27th - 6:00 pm to 8:00 pm

(Hybrid online/ in person - Surrey)
Register in advance for this meeting:
<https://us06web.zoom.us/j/8NftVb78PNomzhXNq62HmKKz>

Thursday, September 28th - 6:00 pm to 8:00 pm

(Hybrid online/ in person - Vancouver)
Register in advance for this meeting:
<https://us06web.zoom.us/j/8tqjwpE9yR8FhTgFo7nsN8lpaYD7c1>

Please use the link provided to sign up for the session you would like to attend. After registering, you will receive a confirmation email containing information about joining the meeting.

If you have any questions about the engagement sessions, please contact Cassandra Cordero at Kcordero@bcfed.ca.



The National Centre for Truth and Reconciliation is offering a series of FREE virtual lunch and learn sessions throughout Truth and Reconciliation Week 2023 to facilitate learning for Canadians on topics related to Truth and Reconciliation. September 25-29, 2023 Visit <https://trweeklunchandlearns.eventbrite.ca> to register. (NOTE - in Vancouver these will run from 10:30AM-11:20AM)

Saturday, September 30, 2023:

- Free admission to the Squamish Lilwat Cultural Centre (more info coming soon at: [Whistler Events Venue](#) | [Cultural Events at the SLCC](#)).
- A full day of events including an intergenerational march is taking place at UBC: [Intergenerational March to commemorate Orange Shirt Day - Event | UBC Applied Science](#)

Occupational Health and Safety Training Sessions

OHS Part 1

For newly elected JHSC Members – this course satisfies OHSR 3.27 Minimum training requirements for new joint committee members or worker health and safety representatives.

All new members are required to attend the mandatory training.

- Tuesday October 17 – 8am to 4pm @ Winslow Centre (Gallery Room)
- Tuesday October 24 – 8am to 4pm @ Winslow Centre (Gallery Room)
- Wednesday October 25 – 8am to 4pm @ Education Learning Centre (Room 103)

District OHS will sign up newly elected members as the site provides information on who is a new member to the committee.

For 2SLGBTQIA+ community members who are impacted by the ongoing rise in hate speech and rallies and need support, here are some resources available to you:



PD Power

Friday September 22 PD Day

This September District PD Day is usually site-based, and your Pro-D committee should be able to provide plans and expectations for the day. Most sites will focus on crucial start-up items and important goals for your worksite/school in a collaborative setting. If you have not yet elected a PD Rep for your site, it is important you do so ASAP! Training sessions are next Tues./Wed. Sept. 26 & 27 in the afternoon. Each site requires an elected PD Rep to chair any PD Committee meetings and to complete reimbursement paperwork!

PSA Day October 20, 2023

Yellow Form Deadline: Must be submitted to the CTA Office by **Friday October 6th 4:30pm**.

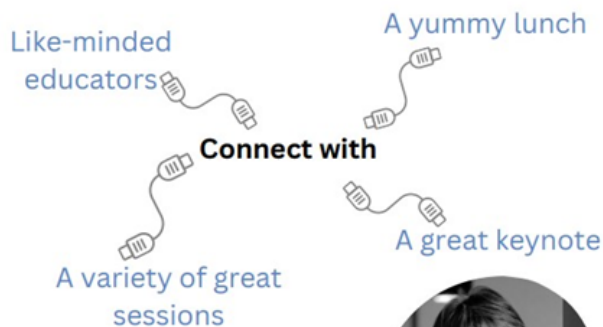
Our Provincial Specialist Association PD Day is always an exciting time across BC! Meet colleagues in your teaching area(s) from all over the province at the amazing conferences the PSAs are organizing. Many PSA's have Early Bird discounts, so make sure to take a look at the possibilities and register as soon as you can (and so that you can submit your Yellow Form on time for reimbursement)! Please remember to check the [CTA PD Assistance website](#) carefully for what is covered under the Yellow Form.

Some PSAs are offering hybrid models, so these conferences may be accessible to you online, even if you can't travel there in person. Most PSAs also host their AGMs this week, so this is your opportunity to contribute democratically to continued growth and advocacy in your specialty area(s) by participating in these important meetings. Find contact info for your PSA of choice on the [BCTF PSA Page](#) and [PSA Day site](#).

Local Specialist Associations

For those new to a teaching role, expanding their teaching areas, experienced teachers wanting to offer help, or for those just wanting to connect with colleagues about a particular subject area, the CTA offers funding to run/form a Local Specialist Association. We will be putting a call out for LSA renewals/start-ups soon, so it's a good idea to start chatting with your colleagues about it now. If you are interested in starting an LSA that is not currently running, please reach out to Coco Roberge for more info. Contacts for last year's LSA reps are available on the website under [LSA Info](#) and will be updated once new chairpersons are selected.

CONNECT WITH CUEBC 2023 Conference



AI * Digital Storytelling * O365 *
Digital Citizenship * Google* 3D Printing *
Multimedia * Coding * Robotics *
Classroom Technology * Assessment *
And so much more!!



Keynote - Carol Todd

Fleetwood Park Secondary, Surrey
October 20, 2023 - PSA Day
Register at cuebc.ca/conference



YES, AND!

STRATEGIES TO ENGAGE THINKING AND FEELING IN YOUR STUDENTS & YOU

Friday, October 20, 2023
8:45 am - 3:00 pm

In-Person:
1100 Winslow Ave; Coquitlam
or
Virtual

Early Bird Registration
Reduced Costs
AVAILABLE UNTIL
SEPTEMBER 15

VIRTUAL
HYBRID
CONFERENCE
IN-PERSON

Registration Pricing
VIRTUAL AND IN-PERSON
BCTF MEMBER \$110-\$150
NON BCTF MEMBER \$155-\$185
TEACHER CANDIDATES
\$55-\$75

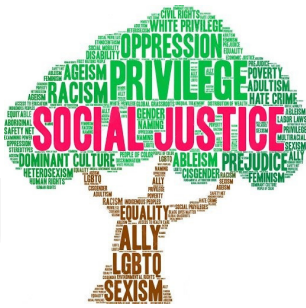
How can you extend thinking?

Artificial Intelligence - how can you use AI to promote critical and creative thought processes?

Dr. Brian Housand from North Carolina will inspire and motivate thinking like never before. Ready to use classroom strategies will abound.

Specialist Association of Gifted Educators in BC
REGISTER AT www.sage-bc.com

COMMITTEE FOR ACTION ON SOCIAL JUSTICE **CASJ**



The CASJ is excited to have their first meeting of this school year on Thursday, October 5 at the CTA Office. If you're interested in learning more about CASJ, like to discuss social justice issues, or want to be a part of a CTA group, feel free to join the meeting as a guest – we'd love to have you! Please reach out to the CASJ Chair, Melissa Illing, with any questions.

No experience necessary, NEW MEMBERS WELCOME!!
Please contact Melissa Illing with any questions.

FSA PACKAGES

FSAs will be administered between October 2 and November 10, 2023. Staff reps and teachers who wish to send information to parents must contact the CTA with the number of envelopes and pamphlets that your school requires for distribution before coming to pick them up. The CTA Office will supply these materials – please email Kelly S. @ kstewart@cta43.org or call her at the office 604-936-9971.

Please complete this brief Failure to Fill Tracking Form each time prep or service time is lost or recovered.

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President dmalakoff@cta43.org or 604-936-9971



Canadian Cancer Society

CIBC RUN FOR THE CURE



Join the Coquitlam Teachers' Association Team for the October 1, 2023, Run for the Cure! The CTA will cover the initial sign up cost – all you need to do is provide your information via the form: <https://tinyurl.com/cta-runforthecure> If a friend or family member would also like to join, but they are not a CTA member they can join our team at their own cost by registering at <https://tinyurl.com/runforthecureteamcta>.

TTOCs & New Teachers

Are you a new hire in the district working as a TTOC? Perhaps you're a retired teacher who has chosen to do some TTOC work? Whatever your background, we would love for you to be a part of bringing a thriving TTOC Committee back to Coquitlam! Being a part of the TTOC Committee provides you with opportunities to meet colleagues, learn about your rights in the workplace, and affect change. Not only that, but TTOC Committee members can sometimes access provincial level training and discussions around how to improve working conditions for TTOCs. If you're looking for a place to have your voice heard, this is it!! Submit a CV (linked on the last page) or email Meggan with your questions. We look forward to seeing you!

BIPOC Educators' Committee

The CTA BIPOC Educators Committee will have our first meeting of the year on **Monday, September 25th** (4:00pm-5:30pm) at Riverside Secondary School. Any Coquitlam teacher who identifies as Black, Indigenous, or a Person of Colour is welcome to join us, and at our September meeting, we will be discussing topics we'd like bring up with district admin at a meeting in October. More information about who we are and what we do can be found here: <https://www.coquitlamteachers.com/committees/bipoc-educators-committee/>.

BIPOC teachers can join our email list without regularly attending meeting or joining the committee. To join our list, or for more information, please email Ryan at: bipoceducators@cta43.org





Please see the list below for the officer or staff member best able to help you.

Ken Christensen, **President** kchristensen@cta43.org

Meggan Crawford, **2nd Vice-President**, mcrawford@cta43.org

Diether Malakoff, **1st Vice-President** dmalakoff@cta43.org

Bree Weir, PD Chairperson, bweir@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Membership, Website Access, Committees

Kelly Stewart, Office Clerk - kstewart@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

CTA PD Day, Website Updates, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 CTA Rep
- District Student Wellness & Safety** - Currently Full
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - 2 CTA Reps
- District Technology Advisory** - 1 CTA Rep
- District Accessibility Advisory** - Currently Full

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY



For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](mailto:kstewart@cta43.org)



1-800-663-1142
TTY: 1-888-384-1152
International (Call collect):
604-689-1717
HomeWeb.ca

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