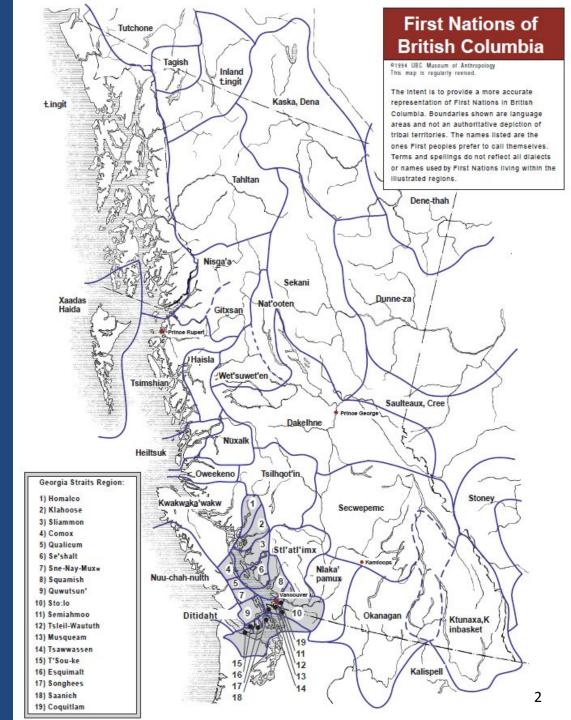


Employment Insurance Seminar

Navigating the El Claim Process for Teachers Teaching on Call



Acknowledgment of Traditional Territory



Objectives

- The objective of this seminar is to provide teachers with the information they need to
- make effective, error-free applications for employment insurance.
- maximize and extend those benefits throughout the school year.

Outline

- Should I apply?
- Do I qualify?
- What are my benefits?
- How do I apply?
- How do I maintain my claim?
- How do I deal with problems?
- Summary.

Should I apply?

Employment Insurance is an entitlement!

- You pay premiums.
- The employer pays premiums.
- It provides income replacement when work is not available.

Should I apply?

El is more than wage replacement

- It covers non-teaching breaks.
- It covers "slow periods."
- It provides sick leave to TTOCs.
- It covers sick days under regular benefits and up to an additional 15 weeks under sickness benefits.

Do I qualify?

To qualify,

- you must have experienced an interruption in earnings, i.e., for seven or more consecutive days,
- 2. your teaching contract has ended, or
- 3. your employment was on a casual or substitute basis, and
- 4. you have no prospect of being called out for the next seven days.

Note: The acceptance or rejection of a new contract (verbal or written) may impact your eligibility for a claim.

Do I qualify? (cont.)

5. You must have enough hours

- The number of required hours depends on your region, but will be between 420–700 hours in the last 52 weeks or since the start of your last El Claim (whichever is shorter).
- One public school teaching day equals 9.1 hours; 700 hours is approximately 77 teaching days.
- Until September 24 2022, you need to have accumulated 420 hours of insurable employment during your qualifying period to qualify for EI benefits for every region.

Breakdown of FTE

- 9.1 is a full teaching day, regardless of what your paystub may list.
- 0.6 FTE of a day = 5.5 hours
- 0.5 FTE of a day = 4.6 hours
- 0.4 FTE of a day = 3.7 hours
- 0.25 FTE of a day = 2.3 hours
- Check with your local regarding TTOC FTE callouts.

What are the benefits?

 55% of average gross earnings of 14–22 best weeks over last 52-week qualifying period—maximum of \$638 per week.

Working While on Claim (WWC)

Under the Working While on Claim rule (the default rule), you can keep 50 cents of your benefits for every dollar you earn, up to 90 percent of your previous weekly earnings. Above this cap, your El benefits are deducted dollar-for-dollar. If you work a full work week, regardless of you how much you earn, you will not be eligible to receive El benefits for that week.

Example

Isabelle collects EI benefits. She receives the maximum amount allowed, which is \$638 a week. During her benefit period, she finds part-time work for \$20 an hour. She works 20 hours a week, earning a total of \$400. Therefore, her benefits will be reduced by \$200 (\$400 x 50% = \$200). She will be paid \$438 (\$638 - \$200 = \$438).

When you work and receive benefits at the same time, you must not combine the hours and earnings of more than one week. It is essential that you report your work earnings and hours during the week in which you worked.

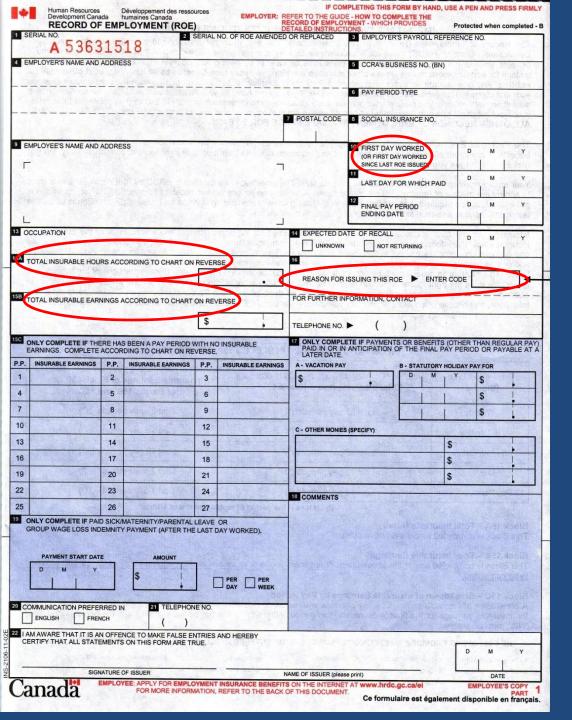
How many weeks of EI will I get?

Service Canada provides a tool that lets you look up the maximum number of weeks for your particular region by entering your postal code

http://srv129.services.gc.ca/eiregions/eng/postalcode_search.aspx

Step 1—Record of Employment (ROE)

- School districts must issue a ROE to all TTOCs and anyone who has been laid off.
- Check your ROE (<u>www.servicecanada.gc.ca</u>)
 online.
- It will usually be submitted electronically.
- You may have to request your ROE. Ask your Local President for the process in your district.



Step 2—Check the accuracy

The ROE is the single most important document in EI.

You must verify

first/last day worked total insurable hours total insurable earnings reason for issuing: code, comment, and date of recall—unknown.

Step 2—When and where?

- You have up to four weeks after the last day worked.
- You may use the computer at your local Service Canada Centre to apply.
- Expect to receive benefits within 28 days from the day they receive your claim.

Step 3—Getting organized

Work out:

- your average weekly earnings over the qualifying period
- your best 14–22 weeks over the qualifying period if your rate was variable
- separate hours for contract and TTOC, separate ROEs.

November

2 9.1 hours \$335	3 9.1 hours \$335	4 TTOC 9.1 hours \$330	5 TTOC ½ day 4.55 hours \$165	6 NO WORK \$670 Contract 18.2 hours \$495 TTOC 13.65 hours
9 9.1 hours \$335	10 9.1 hours \$335	11 - HOLIDAY	12 NO WORK	13 TTOC ½ day 4.55 hours \$165 \$670 Contract 18.2 hours \$165 TTOC 4.55 hours
16 5.2 hours \$175	17 5.2 hours \$175 TTOC ½ day 4.55 hours \$165	18 5.2 hours \$175 TTOC ½ Day 4.55 hours \$165	19 5.2 hours \$175	20 5.2 hours \$175 \$875 Contract 26 hours \$330 TTOC 9.1 hours
23 5.2 hours \$175	24 5.2 hours \$175 TTOC ½ day 4.55 hours \$165	25 5.2 hours \$175	26 5.2 hours \$175	27 5.2 hours \$175 \$875 Contract 26 hours \$165 TTOC 4.55 hours

The Service Canada Application Process

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Services > Application for EI benefits

Start application

You have chosen to complete your application in English. Note that you will not be able to change to French once you start your online session. If you wish to change language do so before you begin.

Answers to fields and questions with an asterisk (*) are mandatory

Use only the buttons provided at the bottom of the screens to navigate through the application.

* Are you trying to retrieve an application which you started within the last 24 hours but did not complete?

OYes ONo





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Services > Application for EI benefits

Type of Employment Insurance Application

▶ Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

- * What type of Employment Insurance benefits would you like to claim?
- OBenefits for employees:

These benefits are for people who are applying based on their work in insurable employment as an employee, including fishers. They provide temporary financial assistance if you have lost your job (through no fault of your own), if you are sick, pregnant, caring for a newborn or adopted child, caring for a family member who is seriously ill with a significant risk of death or providing care or support to a critically ill child.

OBenefits for self-employed people:

Self-employed people can apply for benefits if they have voluntarily registered into the EI program. These benefits provide temporary financial assistance if you are sick, pregnant, caring for a newborn or adopted child, caring for a family member who is seriously ill with a significant risk of death or providing care or support to a critically ill child.

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Services > Application for EI benefits

Reference Code

► Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

- * Are you part of a group of employees in
 - · an Apprenticeship Program, or
 - · Work-sharing Program, or
 - · a Group Layoff situation, or
 - · the Automotive Industry; and

were you given a reference code to submit this application?

OYes

●No

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Services > Application for EI benefits

Benefit Type

► Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

- * What type of benefits are you applying for?
- Regular benefits, if you have lost your job and you are available for and able to work, but can't find a job.
- OFishing benefits, if you are a self-employed person engaged in fishing.
- Sickness benefits, if you are unable to work due to illness, injury or quarantine. This option also allows you to receive sickness benefits prior to maternity benefits.
- Maternity benefits, if you are pregnant or have recently given birth. This option also allows you to receive maternity followed by parental benefits.
- OParental benefits, if you are caring for a newborn or newly adopted child.
- Ocompassionate Care benefits, if you are caring or supporting a family member who is gravely ill with a significant risk of death within 26 weeks.
- Benefits for Parents of Critically Ill Children, to care or support a critically ill child.

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Identity information

Application for Employment Insurance benefits online



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Identity Information

▶ Help for this page

You will be deemed to have signed your claim for benefits by providing and submitting:

- · your Social Insurance Number,
- · your date of birth,
- · your mother's family name at birth

You have to provide your legal name (as indicated on your SIN card/letter). If your SIN card/letter does not reflect your legal name you must update your SIN record. For more information see the Help section for this page.

We will use the information you provided to verify your identity. Any information that does not match the information on your Social Insurance Number application may cause a delay in the processing of your claim.

To retrieve your partially completed application you will need to re-enter your personal information exactly as you first entered it. For example, if you used CAPITAL letters, you will have to use CAPITAL letters again to retrieve your application.

Answers to fields and questions with an asterisk (*) are mandatory

* Social Insurance Number (without spaces or hyphens)

Identity information



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Services > Application for EI benefits

Programs and services

Service Canada and its partners have a number of programs and services designed to assist workers who have particular employment needs. The information sought below is for determining your eligibility for these programs and services and also for statistical purposes.
This information will also be used to determine how much income tax, if any, will be deducted from your benefits.
Completion of this section is voluntary.
am en
Status Indian
Status Indian is someone who is registered with Aboriginal Affairs and Northern Development Canada as an Indian, or who is entitled to be so registered, according to the terms of
he Indian Act)
Non-status Indian
Inuit

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Visible minority

Person with a disability

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Services > Application for EI benefits

Income Tax Information

► Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

You may be able to file your income tax earlier by choosing to obtain your Employment Insurance (EI) tax slip (T4E) online. Starting February 1, you can obtain and print an electronic copy of your tax slip through My Service Canada Account. If you choose not to receive your tax slip electronically a paper copy will be mailed to you by the end of February.

A printed copy of your electronic tax slip is considered an official document by the Canada Revenue Agency and can be attached to your income tax return.

Would you like to obtain your EI tax slip by internet (electronically) through My Service Canada Account?

If you answer "Yes" to this question, a paper copy of your EI tax slip will not be mailed to you.

If you answer "No" to this question, a paper copy of your EI tax slip will be mailed to you.

- * Personal Tax Credit
- Basic (self only)
- OBasic and spouse

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Services > Application for EI benefits Other Personal Information Answers to fields and questions with an asterisk (*) are mandatory * Indicate your highest completed level of education University * Are you a member of a Union or Professional Association? * Name of Union or Professional Association **BCTF** Local or Chapter Number 68 Continue Previous

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Canadä

Services > Application for EI benefits

Last Employer Information

► Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

* Business name of your most recent employer

Nanaimo School District

Area Code and Telephone Number

250-754-5421

First day worked (DD/MM/YYYY)

04/09/2012



* Last day worked (DD/MM/YYYY)



* Will you be returning to work with this employer?

₩.

OYes

ONo

Ounknown

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Services > Application for EI benefits

Reason for Separation

► Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

Employer:

Name Nanaimo School District

Phone Number 250-754-5421

First day worked

04/09/2012

Last day worked

28/06/2013

- * Why are you no longer working?
- Shortage of Work (includes Layoff, End of Contract, End of Season, Office Closure)
- Oquit (includes Retirement, Health Reasons, Moving to accompany a spouse or dependent)
- ODismissed or Suspended
- OIllness, Injury or Surgery
- OMaternity
- OParental
- OCompassionate Care
- OParents of Critically Ill Children
- OEmployer Bankrupt
- OApprentice Training
- OWork-sharing
- OStrike or Lockout
- OLeave of Absence

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Services > Application for EI benefits

Rate of Pay

What was your	hourly rate o	f pay or annua	I salary (be	fore deductions)?
---------------	---------------	----------------	--------------	-------------------

Oper hour Oper year

This information is sought to gather data for Labour Market Information. Completion of this section is voluntary.

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Services > Application for EI benefits

Job Title Information

► Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

Employer:

Name Nanaimo School District Phone Number 250-754-5421

First day worked

04/09/2012

Last day worked

28/06/2013

* What was your job title?

Enter your job title (secretary, plumber) or your field of work (aviation, finances, administration) and click on "Search job titles". You can also try your search by entering a minimum of the first 4 letters of the job title or the field of work. If you do not find the exact match, select the one that most closely matches your occupation.

teacher

×

Search job titles

(e.g. :plumber or plum, secretary or secr)

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Application for **Employment Insurance** benefits online



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IFFS > Teachers Questionnaire

Teachers

► Help for this page

What was your teaching status in the last 2 years?

- O Casual on call
- O Substitute
- O 10 month contract
- O Permanent contract for an indefinite period
- O Temporary contract
- Combination of casual or substitute with some periods under contract

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Date modified: 2013-04-06





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Application for **Employment Insurance** benefits online



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IFFS > Teachers Questionnaire

Teachers

Have you received a verbal or written offer of employment for the next teaching period?





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Continue

Date modified: 2013-04-06



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IFFS > Teachers Questionnaire

Teachers

You must notify us if you are offered a teaching contract of employment during the period of this claim as it may affect your entitlement to benefits.

✓ I have read the above statement

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Continue

Date modified: 2013-04-06



Record of Employment

- Most employers send an electronic version.
- Applicants may have more than one ROE.
- Please ensure that hours are correct.
- Contract and TTOC ROEs are separate and entered as separate employers.
- The ROE with the most hours is entered first.

Application for Employment Insurance benefits online



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Services > Application for EI benefits

Other Employers

► Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

* In the last 52 weeks did you have any additional periods of employment?

This may be additional periods of employment from your last employer, other employers, or any part-time or casual employment.

Do not repeat the period of employment reported under the Last employer section of this application.

OYes ONo

With the exception of the Record(s) of Employment (ROE) submitted to Service Canada electronically by your employer, it is your responsibility to provide Service Canada with the ROE(s) issued via paper format from any employer you worked for in the past 104 weeks (2 years). This additional information will be used to determine if you qualify for benefits.

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Version: 5.16.0.11

Some questions asked

Quebec Parental Insurance.

Workers' Compensation Payments.

Pensions.

Services > Application for EI benefits

Variable Best Weeks

▶ Help for this page

Answers to fields and questions with an asterisk (*) are mandatory

What is the Variable Best Weeks Calculation?

Your variable best weeks are the weeks that you earned the most money. If your weekly insurable earnings varied from week to week, we will calculate the amount of your weekly benefits based on your total insurable earnings before deductions during the "best weeks" in your qualifying period (generally 52 weeks).

What information do I need to provide?

The number of weeks used to calculate your weekly benefits will vary from 14 and 22, depending on the unemployment rate where you live. You will need to calculate your earnings based on our calendar week. A calendar week is from Sunday to Saturday. You need to provide the following details:

- · The dates of each calendar week you earned the most money;
- The weekly gross amount. If vacation pay and/or stat holiday pay is included with each pay cheque, these monies should be
 included in the calculation of your best week(s). Do not include any vacation pay or other monies you received from your
 employer as a termination payment; and
- · You will need to calculate your earnings based on our calendar week from Sunday to Saturday.
- * In the last year did you work less than 19 weeks?
- OYes No
- * Did your earnings vary over the last 53 weeks?
- * Were your average gross weekly earnings (before deductions) in the last 53 weeks equal to or greater than \$935?
- ○Yes

 No

Application for Employment Insurance benefits online



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Help for this page

Variable Best Weeks - Details

A maximum of 22 weeks of earnings can be provided. However, some weeks may not be used to calculate your benefit rate if this number exceeds the maximum allowable.

Provide the gross amount (before deductions) of your highest weeks of insurable earnings beside the corresponding employer name.

All of your employers' names will automatically appear in each week selected. If a highest week of insurable earnings does not apply to a particular employer, leave the amount field blank beside that employer. Do not enter \$0.00.

Note: If you are a self-employed fisher, do not add your fishing earnings as they are not considered in the calculation of your highest weeks of insurable earnings.

* Select the calendar week (Sunday to Saturday) that you want to provide earnings for. (DD/MM/YYYY)	Nanaimo School District	\$ 1950	×
12/05/2013			
Remove this week			

21 week(s) can still be added.

Continue Previous

Add earnings for another week

Application for Employment Insurance benefits online



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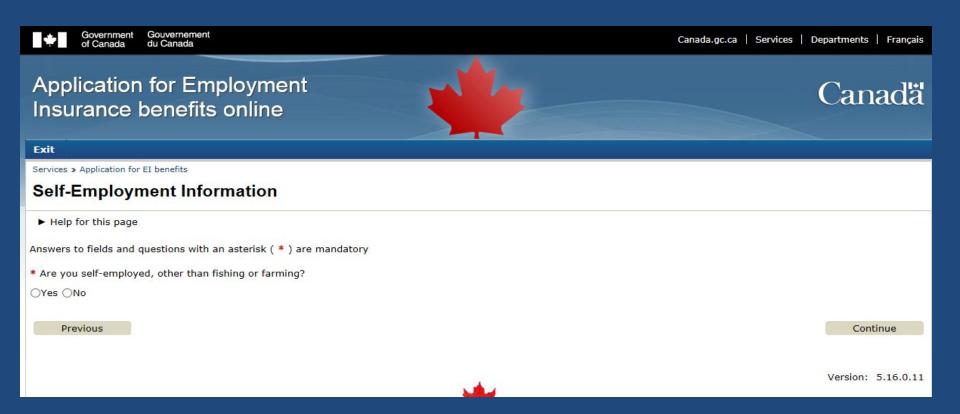
Services > Application for EI benefits

Workforce History

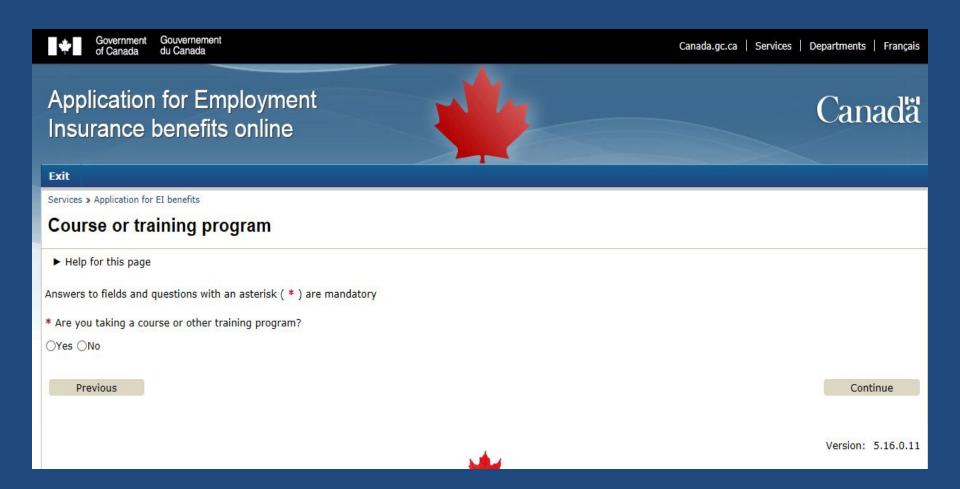
Previous

Worklorde History
► Help for this page
Answers to fields and questions with an asterisk (*) are mandatory
During the last 2 years, were you at any time:
* in receipt of Workers' Compensation?
○Yes ○No
* unable to work for medical reasons?
○Yes ○No
* in receipt of group wage loss insurance benefits?
○Yes ○No
* prevented from working due to a labour dispute (strike or lockout)?
○Yes ○No
* on a training course to which you were referred by a designated authority?
○Yes ○No
* in jail?
○Yes ○No
* in receipt of a payment from the Wage Earner Protection Program?
○Yes ○No

Continue



Tutoring may be considered self-employment if you pay your own taxes, El, and CPP.



If you answer "yes," to taking courses or training, you will be taken to a screen with various time commitments to your courses, including studying. For larger time commitments, a further screen asks for course details. This may impact your claim.



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Application for Employment Insurance benefits online



Canad'a

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Services > Application for EI benefits

Availability Information - Pregnancy

Answers to fields and questions with an asterisk (*) are mandatory

* Are you pregnant or have you given birth in the last 17 weeks?

OYes ONo

Previous

Continue

Version: 5.16.0.11



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Third Party Assistance

Answers to fields and questions with an asterisk (*) are mandatory.

* Did someone assist you in completing this application?



You must answer "Yes" if someone assisted you in completing this application.

Answer "No" if the only assistance you received was from a Service Canada employee.

- Yes
- No

Previous

Continue

Date modified: 2019-03-08

Services > Application for EI benefits

Rights and Responsibilities Page 6 of 6

Answers to fields and questions with an asterisk (*) are mandatory

Other important information

Interest

We charge interest on any debts you incur as a result of misrepresentation. We calculate interest on overdue debts daily, and that interest compounds monthly on the amount owing at the average Bank of Canada rate plus 3%.

False or misleading statements

If you knowingly withhold information or make a false or misleading statement, you have committed an act or omission that could result in an overpayment of benefits as well as severe penalties or prosecution. However if you notify Service Canada of your actions, we can waive monetary penalties or prosecution if we are not already investigating the matter.

Money owing

If you owe any money to the Employment Insurance Program, or the Canada Revenue Agency, or if the Department of Justice is garnisheeing your wages for unpaid family support, we may have to deduct money directly from your benefits. To make repayment arrangements, call the number indicated on your overpayment notice.

* I, , have read and understand my rights and responsibilities, and;

I accept my rights & responsibilities

OI do not accept my rights & responsibilities and want to abandon my application for Employment Insurance benefits

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Application for Employment Insurance benefits online

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Services > Application for EI benefits

Attestation

Answers to fields and questions with an asterisk (*) are mandatory

I declare that the information given to the questions on the Application for Employment Insurance benefits online and questionnaires is true to the best of my knowledge.

I understand that this information will be used to determine my eligibility for Employment Insurance Benefits (including Family Supplement) and/or Employment Benefits, Services and Training. I have read and understand the Rights and Responsibilities statement.

I understand that the information provided is subject to verification and that making a false statement on an Application for Employment Insurance benefits online is subject to an administrative penalty or criminal proceedings for knowingly making this false or misleading statement.

- * I,
- •Accept the above attestation and want to submit my Application for Employment Insurance benefits online.
- ODO not accept the above attestation and wish to abandon my Application for Employment Insurance benefits online.

Previous

Submit

Version: 5.16.0.11



Keeping your claim open

 Report your earnings and hours worked every two weeks.

Let Service Canada know if you are out of the country, or if you are upgrading by taking a course.

Job Search log screenshot



PROTECTED WHEN COMPLETED - B

El Claimant In	formation	Sess	Session Information				
Name:		Date:	Time:				
Social Insurance Number:		Location:					
Telephone & Cell Numbers with A	rea Code:	,					
	of finding a suitable jo with a focus and a re	u have made starting two weeks p ob, you must make ongoing job sea al desire to obtain employment.					
assessing employment opportu	ınities;						
preparing a résumé or cover le	tter;						
registering for job search tools	or with electronic job	banks or employment agencies;					
 attending job search workshop 	s or job fairs;						
 networking; 							
 contacting prospective employer 	ers;						
 submitting job applications; 							
 attending interviews; and 							
 undergoing evaluations of com 	petencies.						
Date Type of j	fort (e.g. jo	Details of your job search efforts ob title, wage/salary, employer nam ss, phone number and email addres		Did you reject a job offer? (Yes/No)			

How do I maintain my claim?

Be available for work.

- Be actively seeking work
 - email, phone, or fax 5–7 employers per week
 - use the job bank at <u>www.jobbank.gc.ca</u>
 - fill out a Job Search log.

How do I maintain my claim?

Job search

- During non-teaching periods, search for non-teaching jobs.
- Must be unable to find work. Log "results" must read: No response, position filled, or nothing available.
- Must keep records for seven years.

Criteria for suitable employment

Non-variable:

- capability
- suitability of hours
- nature of work (morals and religion)
- daily commute.

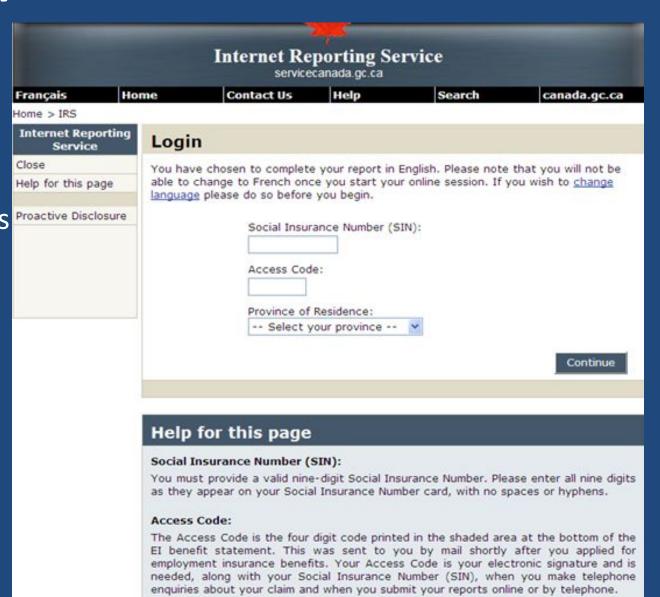
Variable criteria:

- income
- type of work.

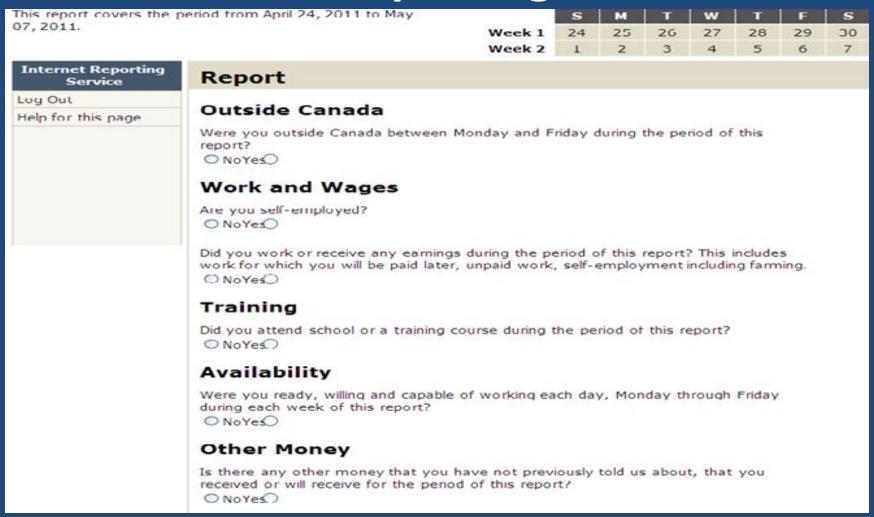
The El Reporting Process

Maintaining your claim with Service Canada

Every two weeks you must report your work status and earnings. This is the Internet Reporting Service panel that you will see when you go to report.

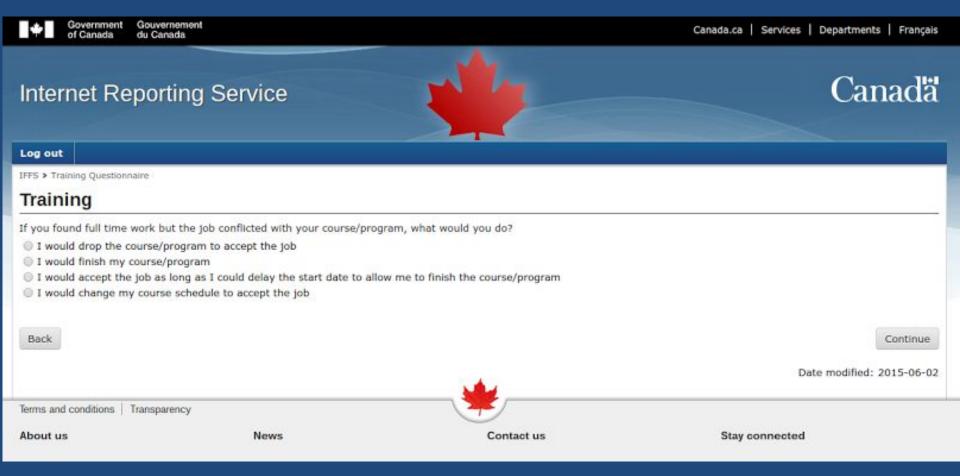


Internet reporting service



These questions will be asked every time you do your report. Read them very carefully to make sure you answer correctly.

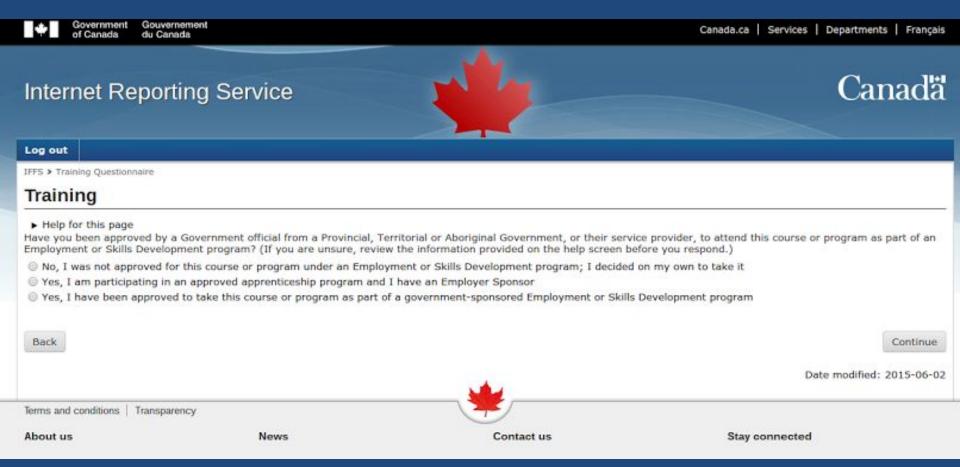
Training vs. work



Training schedule



Training approval



Additional information

Internet Reporting Service

servicecanada.gc.ca

Français Home Contact Us Help Search canada.gc.ca

Home > IRS

BRENDA STEWART

Internet Reporting Service

Log Out

Additional Information

Based on the answers you provided on the previous page, you will now be asked for additional information about the following:

Work and Wages

Concerning the details of your work and earnings for each week of this reporting period.

If you wish to correct an answer on the previous page, choose the Back button before continuing. Choose Continue to move to the next page.

Reporting your work and wages. If you worked at all and earned money during the two week period, you must report it.

Reporting your weekly work and wages



You will need to report each week separately. You will also be asked if you began a full-time job during this period. If you accepted a contract during this period, you must answer "Yes" to the question.

Reporting your weekly work and wages



You will need to report the number of hours that you worked and the gross amount that you earned. (This is the amount before any deductions).

Employer information

Internet Reporting Service servicecanada.gc.ca										
Français	Home	Contact Us	Help	5	Search			canad	a.gc.c	a
Home > IRS								BRENE	DA STE	WART
This report covers the period from April 24, 2011 to May			S	М	T	w	T	F	S	
07, 2011.		Week 1	24	25	26	27	28	29	30	
			Week 2	1	2	3	4	5	6	7
Internet Repor Service	ting Emplo	yer Inform	ation							
Log Out										
Help for this page	e How many	How many employers did you work for during this reporting period?								
		e 10 digit phone nun ring the period of th		of ea	ch em	ployer	for wh	om yo	ŭ	
	Employer	1: 2507552431								
	Employer	2:								
	Employer	3:								
	Back	ĺ						C	ontinue	•

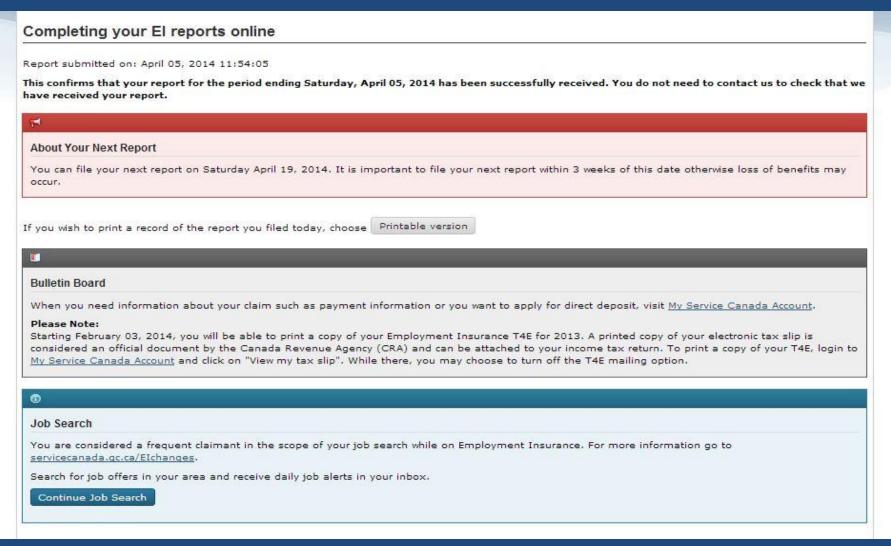
Who did you work for in weeks one and two? The information is put in this panel. There is room for more than one employer if you worked for more than one employer during this two week period.

Stopped working



During this twoweek period, have you stopped working for any employer? This would be if you were laid off, quit, or were fired. If you are just taking a couple of weeks off from working a part-time job, you haven't stopped working.

The final panel—continuing with bi-weekly reporting



This panel gives you tips on how to complete your reports bi-weekly. There is also information on job searches.

Extending through the year

When you've completed your two-week report:

- If you are getting paid for the report, two weeks will be deducted from the benefit period.
- If you are not getting paid for the report, no weeks will be deducted and will carry over to the next report.

How do I deal with problems?

1. Audits

- Approximately one out of ten is audited.

 Keep your Job Search log and employment record for seven years.
- You will be asked to come to an interview or to mail in your job search log or a questionnaire.
- Send in a copy of your Job Search log, **not** the original.

How do I deal with problems?

1. Audits

- Keep all records of when you are offered and accept contracts.
- Avoid signing anything if you are not sure of the accuracy.
- Don't place restrictions on your availability.
- If interviewed, ask for a copy of the audit form.

How do I deal with problems?

2. Appeals

You have the right to appeal unfair decisions...use it!

- Reconsideration.
- Social Security Appeal Tribunal.

Luke's contact information

If you have any questions, issues, or concerns, contact:

Luke Olver, <u>lolver@bctf.ca</u>

604-871-1890 (local)

1-800-663-9163

Service Canada: <u>www.servicescanada.qc.ca</u>

1-800-206-7218

Summary

- You have a right to EI—use it!
- Record-keeping is essential.
- Double check everything—days worked, pay, hours, etc.
- Follow the timelines carefully.
- Complete applications carefully and accurately.

Employment Insurance Seminar Navigating the El Claim Process for Teachers Teaching on Call Thank you for your feedback.