COQUITLAM TEACHERS' ASSOCIATION

 $\# 208\ 2502\ St\ Johns\ Street,\ Port\ Moody,\ BC\ V_{3}H\ 2B4\ Ph:\ 604-936-9971\ Fax:\ 604-936-7515$

MARK IN THE PARK

THURSDAY, JUNE 15, 4-6 P.M. BLUE MOUNTAIN PARK (NEAR THE TENNIS COURTS)



- BRING YOUR MARKING, PLANNING, OR REPORTING & COLLABORATE WITH COLLEAGUES!
 - QUESTIONS FOR THE CTA? ASK THEM HERE!
 - WANT TO COMPARE NOTES ON THE REPORTING ORDER? COME JOIN US TO DISCUSS!

THINGS TO BRING:

- CAMP CHAIR
- MARKING SUPPLIES
- YOUR QUESTIONS

CARPOOL WITH COLLEAGUES & MAKE A FUN EVENING OUT OF YOUR ASSESSMENT! SNACKS WILL BE PROVIDED BY THE CTA!

If it rains we will meet in the Gallery Room at Winslow Centre

EI WORKSHOP

SPONSORED BY THE CTA

JOIN US AT THE GALLERY ROOM @ WINSLOW CENTRE 1100 WINSLOW AVE. COQUITLAM

TUESDAY, JUNE 20, 2023 4-6PM

LEARN HOW TO:

- Navigate the process
- Make effective, error-
- free applications
- Maximize those benefits
- Much more!

RSVP <u>KSTEWART@CTA43.ORG</u> BEFORE FRIDAY JUNE 16, 2023

Refreshments will be served

Roy Krutow Scholarship Applications

Each year the CTA awards two Roy Krutow Scholarships of \$1250.00 to the graduating child of a teacher employed by School District #43 or to the child of a retired or deceased teacher employed by School District #43 at the time of retirement or death.

Eligible candidates can attend **ANY** public school in British Columbia.

Criteria: Academic achievement (in case of a tie, school involvement will be considered).

Application Deadline: July 1, 2022

Applications are available on our <u>website</u> Please send your application via email to Heidi at <u>hdavis@cta43.org</u>

School Site Calendar Building Reminder

When building your school calendars for the 2023-2024 school year, please help to keep the CTA Representative Assembly and General Meetings dates free so yourself and/or your staff can attend.

President's Message

SD43 and BCTF Surveys

The local employer has recently completed a survey on perceptions of violence in the workplace. It concluded on May 31. We certainly hope the feedback provided results in reduced instances of this in the workplace. Taking a survey is one thing, taking action is quite another.

In a similar vein, the BCTF just released the data on the first annual membership survey they recently conducted among teachers across BC. Unsurprisingly, several key data points emerged:

- 1. Teachers are experiencing increasing workload and stress.
- 2. Teachers continue to experience challenges related to well-being.
- 3. The teacher shortage is significantly impacting students and teachers.
- 4. Teachers continue to perceive significant gaps in meeting students' needs.
- 5. Teachers feel most supported by their colleagues and local and provincial union.

As I said, none of this is surprising, given all we've been through the last several years, atop the normal stresses and strains this job imposes. It is hoped and intended that the data gathered here will help the Federation advocate for working and learning conditions more effectively.

In Solidarity, Ken

BCTF Pension seminars *Every Wednesday via Zoom*

June 14, 21 and 28, 2023

All seminars will take place via Zoom from 4:30–6:00 p.m. https://us02web.zoom.us/j/87344950598? pwd=YWVqNkVvN25mRDBJTTA4aUJSZ1h3QT09

Pre-recorded webinars are available on the BCTF website at the following link: <u>https://www.bctf.ca/topics/services-information/pensions-and-retirement</u>

Please call the BCTF at 604-871-1949 with questions related to TPP, CPP, and/or OAS Benefits.



The CTA is currently seeking to fill **Two (2) Member At Large** position and

One (1) Member who identifies as Indigenous position

If you are interested in running for these positions please go to our <u>website</u>, to get and submit a CV (Forms & Scholarships) to Kelly at the CTA <u>kstewart@cta43.org</u>



National Indigenous History <mark>Month</mark>

#NIHM2023

Indigenous Tourism BC Events

<u>Celebrating National Indigenous History</u> <u>month With CBC</u> - Books, Poetry and Stories

The Government of Canada website has many resources;

Women, girls and 2SLGBTQI+ people Environment, traditional knowledge and territory Children and youth Languages, cultures and arts Reconciliation



National Indigenous Peoples <mark>Day</mark>



#NIPD2023

Does your school have something to share?

Send your articles, posters, events, photos, etc. to Heidi <u>hdavis@cta43.org</u> and we will try to include them in a future newsletter.

Books borrowed now are not due back until September - place a hold on your summer PD reading now! Lending Library https://www.libib.com/u/ctalibrary

2021

Coquitlam Teachers'

Association

Est.

Email lendinglibrary@cta43.org to create an account.



Prince George Pride

As President, Ken was invited to attend and participate in the Prince George Pride Parade, 2023. This is due to recent strong allyship and advocacy. Prince George has had a really tough time with their community and the school board around support for 2SLGBTQIA+ people and SOGI. There is a very vocal contingent of opposition to this group in the community and several current and prospective board members aren't supportive either. They are facing a tough by-election for School Board very soon. His attendance at the parade was appreciated by the community and there was a lot of support on the day. There were several hundred people in the parade and the parade route was lined with supporters as well. There was some concern about street-level resistance from people that oppose the community but, it did not materialize, and the day passed without incident and very happily for all in attendance.

It is important to advocate for marginalized groups in every way we can, even when at distance from our own local concerns. It sends a message of unity and recognition that things that matter locally can matter to others as well and prompt action.

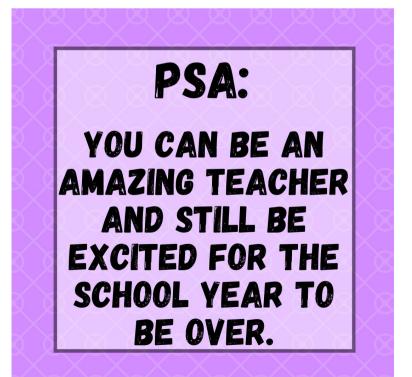
TTOCs and Maternity/Parental Leave and other ESA Leaves

All members, including members working as TTOCs, should be receiving experience credit for any time on a statutory leave under the Employment Standards Act (ESA). The ESA provides for various statutory leaves, but the one with the greatest impact on members' experience credit would be maternity/parental leaves, as they are the longest. **If you took any leaves under the ESA, including a maternity/parental leave, while working as a TTOC, please contact our local office, as there is a Provincial Grievance on this matter.**



Please complete this brief <u>Failure to Fill</u> <u>Tracking Form</u> each time prep or service time is lost or recovered.

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President <u>dmalakoff@cta43.org</u> or 604-936-9971



Towards the end of the school year, we often start having conversations about the next school year, one of which is who might be willing to take on the role of PD rep. This year the CTA updated its policy around the selection of PD rep. (and of Staff Rep) and now has clear guidance in CTA Policy 51.To elect your site's PD Rep, you will need two colleagues who are not running for the position to send out an email inviting CTA members to put their name forward. Those two people will then run an election by secret paper ballot and share the results with the CTA office (email Kelly kstewart@cta43.org) no later than September 15. This is an important process to ensure that everyone's voice is included in the selection of this rep and that everyone has equal opportunity to put their name forward for these positions. The PD rep is the chairperson of your site-based PD Committee and receives training from the CTA to support their work. Each year they keep PD Committee meetings running, keep an eye on the budget, and help to share opportunities with colleagues. If you're looking for something new to try, I highly recommend PD rep!



Vancouver Botanical Gardens Association

FREE Teacher Open House

Thursday, August 31, 10.00am - 12.00pm

The VBGA Education Team will highlight the many teacher resources we have available to educators in the upcoming academic year, both online and in person. Learn more & Register!



THE BEACH AN INTRODUCTION TO THE PLAYS OF SHAKESPEARE

Take a lively 60-minute ride through many words and many worlds, written by Bard Education Director Mary Hartman. Five talented performers delight in Shakespeare's language and revel in the art of asking questions. Designed for students, teachers and for anyone who's curious about Shakespeare's potential today. Follow this link to stream a Shakesperience and access the companion curriculum.



- PD EVENTS BETWEEN JULY 1 & SEPTEMBER 22 YELLOW FORMS DUE NO LATER THAN 4:30 P.M. SEPTEMBER 8
- CONFERENCE REPORTS AND RECEIPTS FOR EVENTS BETWEEN JUNE 1 AND SEPTEMBER 1 ARE DUE OCTOBER 1 (SUBMIT TO PD@CTA43.ORG - ITEMS MUST BE ATTACHED AS A COPY, NOT AS A LINK OR IMAGE FILE)

SCIENCE STEAM Days of Summer is Science World's annual 5-day summer professional development learning program for BC educators. Participants delve into ways of teaching STEAM (science, WERLD technology, engineering, art & design, and math) using a cross-curricular approach while networking with colleagues.

Join your colleagues from the Lower Mainland for five full days of hands-on learning centered on STEAM education in your classrooms with a focus on cross-curricular digital skills and technology. Each day you'll participate in 3 dynamic sessions presented by a mix of your colleagues, Science World educators, and local organizations as we dive into the deep end of incorporating the ADST curriculum into other topic areas.

Our theme for 2023 is "Designing for the Future." We will focus on strategies for developing digital literacy skills across the curriculum and explore suitable coding methods and tools to support this.

Program Details:

- FREE with a \$50 refundable deposit required on acceptance into the program. (Deposit returned upon completion)
- August 21-25
- Each day will run from 9:15AM-2:30PM
- Breakfast and lunch will be provided, as well as materials needed for hands-on exploration and swag!

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ Meeting

Our next meeting will be in the fall. Wishing everyone the best in the last weeks of June and a restful summer. You can still join us on CTA Teams and keep in touch with summer book club.

No experience necessary, NEW MEMBERS WELCOME!! Please contact <u>Melissa Illing</u> with any questions.

Local Representative Report on the BCTF Spring Rep Assembly

On the 26th and 27th of May, the CTA's Local Representatives (Kayleigh MacMillan, Ronak Pahlevanlu, Meggan Crawford, and Amanda Roberts), one alternate Local Representative (Melissa Illing), and President Ken Christensen attended the Spring BCTF Representative Assembly (RA). During the assembly, representatives passed the 2023-2024 Budget. The representatives elected 6 members to the Judicial Council, 4 RA Ombudspersons, 2 RA Health and Safety Officers, 4 RA Chairpersons (including Coquitlam teacher, Sandra Cowan), 5 members to the RA Agenda Committee, 2 members to the Finance Committee, 1 Nominating Chairperson, 1 Alternate Chairperson, and 1 member to the BCFED (BC Federation of Labour) Executive Council.

The results of the first annual BCTF membership survey were presented to the RA. They can be accessed through the BCTF website, in the section News & Opportunities.

Two resolutions that Coquitlam brought to the AGM made it to the floor of the RA. Resolution 136 that asked the BCTF lobby the Ministry of Education and the Ministry of Finance to establish a provincial educator tax credit was defeated. However, Resolution 110 that asks the BCTF to determine how to amend the outdated and restrictive language in the Dorsey award, an award that negatively affects adult education teachers' working conditions, was carried. The RA also decided to support the Transit for Teens Campaign, to ask the BCTF Executive Committee to investigate and research class size and composition collective agreement language of locals in preparation of the next round of bargaining, and to encourage provincial specialist associations to include hybrid or remote online options in order to more accessible.



TTOC Meeting Next meeting Thursday, June 15, 2023 starting at 7pm via zoom.

Join us on Facebook at 'CTA TTOCs'. Come out and share your experiences with other TTOCs in the district. Get answers to questions and help others with theirs! Let us know if you have any feedback regarding matters important to TTOCs.

KEEP IN MIND: Anyone who is currently TTOCing at least one day a week or in a fulltime temporary contract is eligible to be a member of the TTOC committee. All CTA members are welcome to attend these meetings as guests. COME ON OUT! BRING A FRIEND! (<u>dmalakoff@cta43.org</u>)



Contact Us: Www.coquitlamteachers.com CTA Office: 604-936-9971

Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org

(Last names S-Z) Meggan Crawford, PD Chairperson, Member Support <u>mcrawford@cta43.org</u>

CTA Administration Kelly Roberts, Executive Director - <u>kroberts@cta43.org</u>

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter Heidi Davis, Finance Administrator - <u>hdavis@cta43.org</u>

Membership, Website Access, Committees Kelly Stewart, Office Clerk - <u>kstewart@cta43.org</u>

CTA PD Day, Website Updates, CTA Lending Library Corbey Heyes-Jones, Office Clerk - <u>corbeyhj@cta43.org</u>

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

Secondary, 2 Middle Reps, 1 Member-at-Large rep ,
Elementary Rep, 1 Member who identifies as
Indigenous, 1 Member who identifies as Black or a
Person of Colour

School District Advisory Committees

Student Services Advisory - 2 CTA Reps Student Achievement Advisory - 1 CTA Rep District Student Wellness & Safety - Currently Full District Indigenous Ed Advisory - Currently Full District French Advisory - Currently Full District Technology Advisory - 1 CTA Rep District Accessibility Advisory - Currently Full

CTA LENDING LIBRARY



For information about the CTA Lending Library, email <u>lendinglibrary@cta43.org</u>

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or <u>click here</u> for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.



Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact <u>Kelly Stewart</u>

Homewood Health | Santé **1-800-663-1142** TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Employee and Family Assistance Program Coaching | Counselling | Support Confidential | Available anytime