VOL. 25 MAY 17. 2023

COQUITLAM TEACHERS' ASSOCIATION

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Our General Meeting last Wednesday was more celebratory in nature as we got to celebrate our 50th anniversary.

It was a joy to see everyone who came. The event was catered, and we had numerous prizes to give away to attendees. Also, we had a special edition newsletter full of articles and pictures that took us through the decades of our evolution as a local union. The Member Engagement Task Force spent hours digging through our archives to help put this edition out and a huge thank you to Meggan Crawford who pulled it all together. The 50th anniversary balloon structure was also a hit as it served as it was the perfect background to take photos and selfies.

The biggest highlight of this event was bestowing honorary CTA memberships to some amazing people that made us the association we are today. As a membership we continue to benefit from their hard work and advocacy to enforce and strengthen teacher rights. Congratulations to Gordon Wickerson, Kathleen Thomson, Teresa Grandinetti, and Wendy Williams! We stand on the shoulders of others as we move forward and hope to continue the work of supporting and advocating for teachers.

We would not have been able to pull such an event together without our TFEU staff: Kelly Roberts, Heidi Davis, Kelly Stewart, and Corbey Heyes-Jones.

Thank you so much!



2023 - 2024 CTA Executive and Committee Chairpersons

President: Ken Christensen

1st Vice President: Diether Malakoff 2nd Vice President: Meggan Crawford

Local Reps to the BCTF:

Ronak Pahlevanlu (Riverside Secondary) BIPOC Kayleigh Macmillan (Mary Hill Elementary) Mellissa Illing (Centennial Secondary)

Ben Whipps (Lord Baden Powell Elementary)

Member At Large - Person of Colour: Catherine Hodges (Leigh Elementary)

Member At Large - Indigenous:

Vacant

Members At Large (2 positions vacant):

Rob Dalmann (James Park Elementary) Amanda Roberts (Pinetree Secondary) Aliisa Sarte (Port Moody Secondary) Bree-Anna Weir (Citadel Middle) **Professional Development Chair:**

Bree-Anna Weir (Citadel Middle)

Labour Relations Officer:

Andy Gilligan (CTA Office)

Nominating and Balloting Committee Chairperson:

Angie Lundin (Roy Stibbs Elementary)

Local Specialist Association Chairperson:

Nicole Roberge (Riverside Secondary)

Teachers Teaching On Call Chairperson:

Vacant

BIPOC Educators' Committee Chairperson:

Ryan Cho (Terry Fox Sec.)

Committee for Action on Social Justice Chairperson:

Mellissa Illing (Centennial Secondary)

Adult Education Committee Co-Chairpersons:

Karen Jogha and Christine Wong (Continuing Education)

We still need a few more seats filled, if you are interested in joining this amazing group of people please forward you CV to kstewart@cta43.org

Congratulations to the following Year End General Meeting prize winners!

\$50 Michaels Gift Cards: Ryan Cho (Terry Fox Sec.) and Cindy Quach (Gleneagle Sec.)

\$50 Visa Gift Cards: Katie DeReus (Birchland Elem.) and Janette Elliott (Port Moody Secondary)

\$50 Superstore Gift Cards: Cheryl Torres (Nestor) and Alissa Sarte (Port Moody Sec.)

\$100 PD Workshop Voucher: Natalie Malakoff (Kilmer) **Ignite43 Registration:** Linda Williams (Glen Elem.) and Melanie Mattson (Centennial Sec.)

Herb Garden Grow Kit: Angie Lundin (Roy Stibbs Elem.)
Water bottle Gift Bag: Julie Thibault (Lord Baden Powell

Elem.)

Challenging Racism Gift Bag: Kevin Wallace

(Centennial)

Travel Mug Gift Bag: Justin Arsenault (TTOC)

Journey Home Gift Bag: Amber Ashley (Encompass)
Colouring Journal Gift Bags: Jo-Ann Dykstra
(Continuing Education) and Lori Sherle (Hazel Trembath)
Native Northwest Gift Bag: Diana Robertson (Nestor)
BCTF Tshirt Gift Bags: Darren Nonis (Maillard Mid.),
Jacqueline Favelle (Glen Elem.), Tessa Voykin (Gleneagle
Sec.), Emmanuel Escueta (Irvine Elem.)

WLF Tshirt Gift Bags: Joanne Peresin (Nestor Elem.),
Catherine Hodges (Leigh Elem.), Tanya Jacobsen
(Riverview Park), Terri Mae Galligos (Indigenous
Education), Carole Paquette (Moody Mid.), Jen Whitcher
(Port Moody Sec.), Michelle Sigusmund (Glenayre Elem.)
Tunnerware Mystery Bag: Coco Poberge (Piverside)

Tupperware Mystery Bag: Coco Roberge (Riverside Sec.) and Terry Argotow (Como Lake Mid.)

TTOCs and Maternity/Parental Leave and other ESA Leaves

All members, including members working as TTOCs, should be receiving experience credit for any time on a statutory leave under the Employment Standards Act (ESA). The ESA provides for various statutory leaves but the one with the greatest impact on members' experience credit would be maternity/parental leaves, as they are the longest. If you took any leaves under the ESA, including a maternity/parental leave, while working as a TTOC, please contact our local office as there is a Provincial Grienvance on this matter.

School Site Calendar Building Reminder

When building your school calendars for the 2023-2024 school year please help to keep the CTA Representative Assembly and General Meetings dates free so yourself and/or your staff can attend.

President's Message

New Executive

It is with gratitude and appreciation that I acknowledge all the members that came to the Year End General Meeting and selected a new Executive for 2023-24. I thank you personally for allowing me to continue to work for you and on behalf of all the elected members of the Executive committee, noted elsewhere in this newsletter. I also express my appreciation for the members we honoured with lifetime memberships and for the extraordinary efforts of the TFEU staff, Kelly R. Kelly S. Heidi, and Corbey in bringing this fantastic event to you.

Postings

By the time this newsletter publishes, we will have had an information meeting with teachers who are interested in posting, led by Pam Becker and myself. That happened Wednesday, May 17th at 3:30. Posting will be tighter this year, due to the decision to not lay off this year we advocated for with the employer. It is still important for those looking to move, returning from a leave or surplus to post widely on every available position they would consider. Also to definitely post early and not hold out for possibly more or better postings in future rounds. If a teacher is without a position at the end of the rounds, they will be placed and that is certainly less than ideal compared to a placement of your own choosing. We stand ready to answer any questions you have about this process.

In Solidarity Ken

HAPPY RETIREMENT MME OAKLAND!



Congratulations on your retirementMme Oakland! Please join Carla Oakland to celebrate her retirement after teaching for over 25 years in School District #43 at Romer's Burger Bar in Port Moody on Friday, June 9th from 3:30 – 6:00 pttps://pomephysia.com/

\$35 includes a Burger, Fries, Dessert as well as a contribution towards a gift

\$15 for a contribution to gift only

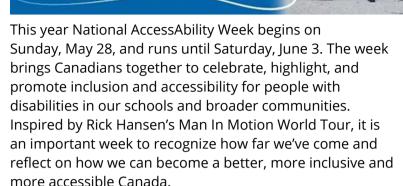
RSVP and e-transfer: rhansen@sd43.bc.ca by Friday, May 19th

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Spark conversations about disability inclusion

Celebrate National AccessAbility Week in your classroom using lessons, announcements and presentations from the Rick Hansen Foundation School Program

#NAAW2023



The Rick Hansen Foundation has created <u>a dedicated</u> <u>National AccessAbility Week resource webpage</u> just for educators. The webpage includes:

- ·Lessons and videos to teach youth about inclusion and accessibility.
- ·Morning announcement ideas to get your school excited about inclusion and accessibility
- ·A booking link for RHF Ambassador presentations.

Recognizing the 40th Anniversary of Injured Workers Day

Date: Thursday, June 1, 2023 Time: 10:00 am to 3:00 pm

Virtual event: Zoom details will be sent upon registration <u>This virtual event</u> will provide an opportunity for injured workers, family members, worker advocates and affiliated members to hear about the work the BCFed has been doing to urge government and the WCB to restore a worker-centered approach to the workers' compensation system in BC.

The following experienced worker advocates and lawyers will be assisting with the event:

- Sarah O'Leary, Lawyer and Worker Advocate
- Kevin Love, Lawyer and Worker Advocate
- Janet Patterson, Retired Lawyer, Adjudicator and Labour Educator

Please see the event <u>agenda</u> for more information. If you require more information, please contact our OH&S Director Sheila Moir at <u>smoir@bcfed.ca</u>

Please complete this brief <u>Failure to Fill Tracking Form</u> each time prep or service time is lost or recovered.

When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data. If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President dmalakoff@cta43.org or 604-936-9971



D Power

Tomorrow is the big day for IGNITE43! Our presenters are ready, programs are printed, and the food is being prepared, all to ensure that attendees have a wonderful evening learning from and connecting with colleagues. If you haven't grabbed a ticket, but are still hoping to come, send me an email and I'll see what I can do (mcrawford@cta43.org). With topics ranging from gardening to gamification to soup club, it's sure to be a great night with plenty of laughter and good conversation. Thank you in advance to all of our presenters for the time, effort, and thought that goes into creating these presentations. A big thank you also goes to the TFEU staff of the CTA who, once again, have made sure that everything was up and running behind the scenes. None of these events would happen without the hard work and dedication of Kelly Roberts, Heidi Davis, Corbey Heyes-Jones, and Kelly Stewart! If you're joining us tomorrow consider carpooling as parking in the Rocky Point area can be challenging and remember that doors open around 5:15, with appetizers and presentations starting around 5:30!





BCTF Pension seminars

Every Wednesday via Zoom

May 17: Relationship breakdowns

May 24: Injury, disability, and shortened life expectancy

May 31, June 7, 14, 21 and 28 TBD

All seminars will take place via Zoom from 4:30-6:00 p.m.

https://us02web.zoom.us/j/87344950598?

pwd=YWVqNkVvN25mRDBJTTA4aUJSZ1h3QT09

Pre-recorded webinars are available on the BCTF website at the following link: https://www.bctf.ca/topics/servicesinformation/pensions-and-retirement

Please call the BCTF at 604-871-1949 with questions related to TPP, CPP, and/or OAS Benefits.

Retirement Workshops Presented by the BCRTA

The last few BCRTA workshops for the year are coming up. Click here to register for a workshop now.

Workshop dates for 2023:

Wednesday, May 24, 2023 @ 7 PM Wednesday, May 31, 2023 @ 4 PM



something to share?

Does your school have Send your articles, posters, photos etc. to Heidi hdavis@cta43.org and we will try to include it in a future newsletter.

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ Meeting

Thursday June 1, 2023 at 4:00pm

The meeting will be held in both the CTA office conference room and via Teams.

The agenda for the meeting is coming together. Stay in the loop by joining us on Teams.

CASJ Bookclub

Bookclub folks will be finishing off Alice Wong's 'Year of the Tiger' for discussion at the next CASJ meeting. We'll be discussing options for the next club book selection either for summer reading or the first book in the fall. Bookclub meetings follow after CASJ meetings starting around 5pm.

No experience necessary, NEW MEMBERS WELCOME!! Please contact Melissa Illing with any questions.





TTOCS & New Teachers

TTOC Meeting

Next meeting Thursday, May 18, 2023 starting at 7pm via zoom.

Join us on Facebook at 'CTA TTOCs'. Come out and share your experiences with other TTOCs in the district. Get answers to questions and help others with theirs! Let us know if you have any feedback regarding matters important to TTOCs. KEEP IN MIND: Anyone who is currently TTOCing at least one day a week or in a fulltime temporary contract is eligible to be a member of the TTOC committee. All CTA members are welcome to attend these meetings as guests. COME ON OUT! BRING A FRIEND! (dmalakoff@cta43.org)

District Accessibility Advisory Committee

The CTA is seeking one member to sit as the CTA Representative on this new District Committee.

To the extent possible, the members of the Committee will be selected in accordance with the following goals as detailed in Section 9 of the Accessible British Columbia Act:

(a) At least half of the members are; i. Persons with disabilities, or ii. Individuals who support, or are from organizations that support, persons with disabilities; (b) The members described in paragraph (a) reflect the diversity of persons with disabilities in British Columbia (c) At least one of the members is an Indigenous person; (d) The Committee reflects the diversity of persons in British Columbia

Members are expected to attend the meetings, act with integrity and honesty, be tolerant of others' opinions, and interact in a respectful and inclusive manner. Members are also expected to excuse themselves from any discussions or activities which may be viewed as a conflict of interest.

Scope of Work

As detailed in Section 9 of the Accessible British Columbia Act, the Committee shall report to the Superintendent: (a) to identify barriers to individuals in or interacting with the organization, and

(b) to advise the organization on how to remove and prevent barriers to individuals in or interacting with the organization.

Meetings

The Committee shall meet 3 times during each school year (September – June). Additional meetings may be scheduled as needed.

If you are interested, please send in your <u>CV</u> by 4:30 pm, Monday, May 22, 2023 to Kelly S. @ <u>kstewart@cta43.org</u>. The successful candidate will be chosen at the May 24, 2023 CTA Executive Committee meeting.

Contact Us: www.coquitlamteachers.com CTA Office: 604-936-9971





Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org

(Last names S-Z) Meggan Crawford, PD Chairperson, Member Support mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees
Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Website Updates, CTA Lending Library Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASI)

- 1 Secondary, 2 Middle Reps, 1 Member-at-Large rep,
- 1 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

Student Services Advisory - 2 CTA Reps **Student Achievement Advisory -** 1 CTA Rep

District Student Wellness & Safety - Currently Full

District Indigenous Ed Advisory - Currently Full **District French Advisory -** Currently Full

District Technology Advisory - 1 CTA Rep

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep. 1 Alt Ed Rep. 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

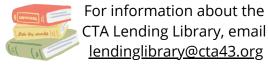
For more information, please email Ryan Cho.

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY



CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact <u>Kelly Stewart</u>

