MAY 10, 2023

1973

VOL. SPECIAL EDITION

COQUITLAM TEACHERS' ASSOCIATION,

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

ANNIVERSARY



BCTF







2023

















Coquitlam Teachers' Association



The Coquitlam Teachers' Association (CTA) came into existence as a local union in the 1950's to support teachers working in Coquitlam, Port Coquitlam, Port Moody, Anmore, and Belcarra, also known as School District #43. On May 23, 1973, the CTA was incorporated as a Society under the Societies Act and, in the fifty years since, has grown to include over 2600 members and is the third largest local in the province of British Columbia.

On the occasion of the Association's 50th Anniversary we felt it timely to look back at some of the standout moments from our history.



Timeline

CTA

	TTUE
	June 3, 1971: Adopts New Constitution to allow incorporation.
1979: Advocates around overuse of temporary	1974-75: Holds 1st CTA PD Day, establishes PD & Status of Women Committees.
	1980: Rallies support against indexing limits to pensions, Victoria rally - June 16, 1980.
	1982: Seeks to bargain all conditions of employment in Fall round of bargaining.
protesting, first Collective Agreement signed 1987: Full local bargaining, 1 day strike against	1985: New policies around Referendum Vote & CTA Publications.
ollege of Teachers, Principals & VPs leave CTA	1987-88: BCTF sign up, all 76 locals choose 'union' model; BCTF does 3 rounds local bargaining.
ommittee, approves school Staff Committees.	1991: Several new policies, revisions to previous
992: Substitute teachers now called "Teacher(s) on Call", SLPs & Audiologists form LSA.	1993: Authorizes 4 phase strike plan, new
1995: Researches purchase of a new building through the Building Acquisition Committee.	Collective Agreement ratified June 16. 1998: Votes to purchase the property at 84
2000: Focuses on K-3 class size & specialist teacher ratios in 2nd round of provincial	Moody Street, Port Moody 2001: Votes in favour of job action, essential
	service legislation for teachers is introduced.
005: Engages in 2 week strike - deemed illegal in court - led to mediated settlement.	2003-04: Affiliates with New West & District Labour Council, starts Social Justice Committee
2007: Ratifies collective agreement, Teaching	2006: BCTF votes to join Canadian Labour Congress, collective agreement reached in June.
Profession Act passed. 2012: BC teachers hold a 3-day strike action.	2011: Bill 21 passes & swaps College with TRB, BC Supreme Court declares 2002 legislation invalid
2016: Supreme Court ruling returns illegally stripped language from 2002.	2014: Begins rotating strikes in May, full strike in June, settlement reached in September.
2019: Lobbies in Victoria at NDP Convention to	2017: Begins revised K-9 curriculum implementation, no layoff/recall.
ppose Jackson Arbitration & prevalence model 023: Celebrates 50 years as a Society, inducts	2020: COVID-19 pandemic turns education into emergency online remote learning, local & provincial deal reached.
5 Honorary Members on May 10.	







SEPTEMBER 4, 1975

4.

Minutes of Annual General Meeting - May 31st, 1973: Incorporated

Announcements:

the CTA as a Society! The Coquitlam Teachers' Association is now a Society duly registered with Registrar of Companies.

PARTICIPATE - YOU'LL LIKE IT!

Make this year successful by participating in your Association.

Involvement by all members is vital to the success of the CTA and BCTF. Watch for upcoming meetings and committee openings. Make a point of doing your part in making 76/77 a good year.

CJA Presidents in the 70s

- 1970/71 Barry Jones 1971/73 Dale Gregory 1973/74 Al Argue
- 1974/75 <u>fes</u> Phillips
- 1975/76 Russ Kidd
- 1976/78 Mike <u>f</u>ombardi
- 1978/81 Geoff Peters





The CTA vocally opposed Bill 33 -Independent Schools Support and encouraged members to sign petitions, contact MLAs, and voice their opinions to oppose funding of independent schools.



OPEN INGS ON

CTA Task Force on Declining Enrollments.

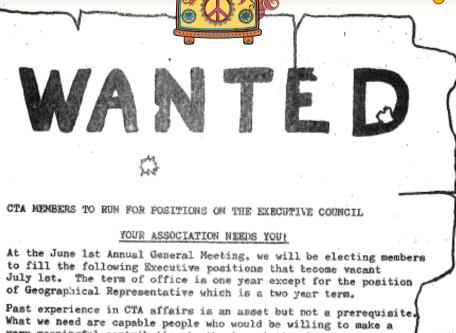
CTA Task Force on Leave Clauses.

Constitution, By-Laws & Policies Committee

It is time to start thinking about CTA Executive elections. Positions open for for the 1977/78 year - President, Elementary Vice-President, Secondary Vice-President, five Members-at-Large, one Geographical Representatives. Contact the CTA Office.



Work was ongoing around racism in SD43: "'We feel that our schools are in a unique position to counteract the blight of racism. By educating our youth in the spirit of human rights and fundamental freedoms, teachers can help to replace the climate of ill-will with a sense of the dignity and worth of the human person.' We need your participation. Join the CTA Task Force on Racism."



very meaningful contribution to the Association in directing its affairs.

At present, the positions that will be vacant and for which nominations will be received are:

- President
- Geographical Representative - Elementary Vice-President Secondary Vice-President
 - to the BCTF - five Members-st-Large

- A Treasurer (not on Executive Committee) - \$500.00 per year.



Class Size CTA advocacy focused around pushing the Board to reduce class sizes: in 1974 the average Coquitlam Grade I-7 class size was 27.7 while the average grade 8-I2 class size was 26.3!



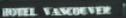






















CTA PRESIDENTS IN THE BOS:

- 1978/81 GEOFF PETERS
- 1981/82 DEBBIE GREGG
- 1982/85 GORDON WICKERSON
- 1985/89 MIKE LOMBARDI
 - 1989/91 KEN HAMMOND

The Caribou Shopping Centre Radio Shack will be offering free instruction in computer programming this summer. The 12 hour course called "Intro to Basic (Basic 1)", is normally \$60, but is free to teachers. Some flexibility of time will likely be required. The course will be offered a number of times. For information, contact Mary Jacob at 931-7533.

THE CTA NEWSLETTER SHARED AN ARTICLE WITH Recommended phrases for Responding to those who Think teachers are "Overpaid and Underworked". They include : "Let's trade jobs for a Month, or even a week and At the end of that time we'll see who wants to Trade back the most."

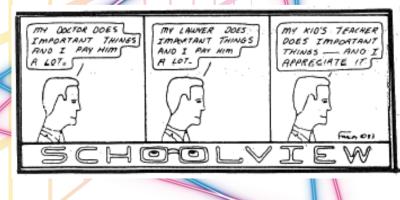


ON THE RIGHT TO STRIKE

I look at it as simply a bargaining tool. If teachers vote for the "right", the Socreds will not change legislation anyway. So it really does not mean much. If the vote is strong enough, they (government) might suggest a compromise.

If we say "no", however, it will mean everything is great and no one will change anything. We might as well disband our Association.

Dan Banov George Pearkes Sr. Secondary

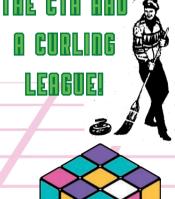






THE CTA BECAME LOCAL ASSOCIATION NO. 43 OF THE BCTF ON NOVEMBER 7, 1987

COOTIOUEO.



Question: Answer:

SALARY SETTLEMENTS & COST OF LIVING



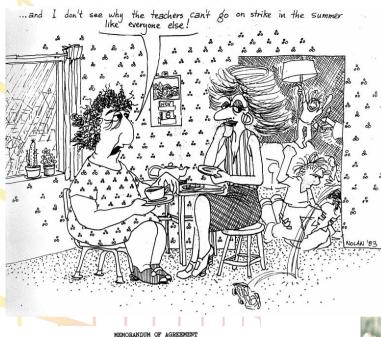
What should I be doing?

- Stay informed! 1.
- Ask questions! 2.
- 3.
- Don't give into cynicism! Support your Association! 4..

The Canadian Consumer Price Index is running 10.8%, Vancouver CPI 10.6%. The average wage increase over the last Labour Canada reporting period is 11.8%.

Teachers face a decrease in purchasing power and standard of living. Six days pay will be lost. Negotiations for 1983 salaries will take place with the knewledge that, since budgets are cut so drastically, any increase will result in terminations.





IN COMMITTEE

IT IS AGREED AS FOLLOWS:

- 1. The parties agree to add the attached Schedule as a further provision to the 1984 Salary Agreement.
- 2. The parties agree to jointly submit the 1984 Salary Agreement, including the Schedule, to the Compensation Stabilization Commissioner, and will jointly request that an exemption order pursuant to Section 3 of Bill 3 be issued in respect of it.
- 3. The parties agree that pursuant to Section 4 of Bill 3, the provisions of this Schedule will be used in the event that any terminations occur, save terminations for cause under Section 107, 122 and 123 of the School Act.

Dated at Coquitlam, B.C., this _____ day of November, 1983.

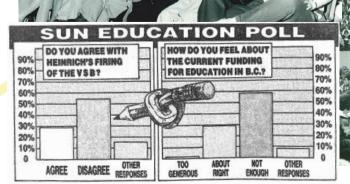
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G A. Wies Mil

Board of School Trustees of School District No. 43

Coquitlam Teachers' Association













FYIN

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EDUCATI N

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EXING

Education has been cut enough







From: TEACHER PENSIONERS TO: PROVINCIAL GOVERNMENT FULL INTEREST TO COVER

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FULL INDEXING

BCTF PRESIDENT OUTRAGED BY NEW BARGAINING SYSTEM IMPOSED BY PROVINCIAL GOVERNMENT

"Teachers will be angry and disillusioned," said Teachers' Federation President Rav B.C. "The provincial government is Worley. threatening to impose a centralized bargaining system that moves decisions further away from children, classrooms, and communities. In spite streamlining, of the rhetoric about cost effectiveness, and stability, this should be seen for what it is -- a power grab. There is no evidence that province-wide bargaining produce any long-term financial benefits." will



REMINDER -- WE'VE MOVED!!

Pt Moody

[[City] Hall

Royal BK

Coquitlam =

As we are still receiving a considerable amount of mail addressed to our old Austin Avenue address, this is just a reminder that our new address as of September is 2322 St. Johns Street, Port Moody, V3H 2A9 (telephone and fax remain the same). Mail from schools can simply be put in the school delivery. <u>Note</u>: Parking is not allowed on St. Johns Street but there is ample parking at the rear of the CTA Office. Perrystourvent

St. Johns St.

Spring St



The following resolutions are recommended to the December 8, 1999 General Meeting:

Warren/Kuhlmann

That the BCTF actively support the establishment of Gay/Straight Alliance (GSA) student support groups in middle and high schools throughout B.C.



CTA Presidents in the 90s

1989/91 - Ken Hammond

1991/97 - Jamie Ross

1998/2010 - Kathleen Thomson



CAMPAIGN TO DEFEND LOCAL BARGAINING

The recent BCTF Annual General Meeting expressed strong opposition to provincial bargaining. Delegate after delegate spoke of the advantages of the current system and by a huge majority supported the BCTF Executive Committee recommendations calling for a campaign to oppose the proposed legislation.



VICTORIA MLA LOBBY

Teachers from all 76 school districts met in Victoria on Tuesday, May 10 to lobby MLAs of all political parties. The CTA stand against provincial bargaining was strongly put forward to NDP local MLAs, Barbara Copping (Port Moody - Burnaby Mountain), John Cashore (Coquitlam - Maillardville) and Mike Farnworth (Port Coquitlam). Jamie emphasized that the CTA will not abide contract stripping of any sort. A complete report will appear in next week's newsletter and Jamie will be reporting to the May 18 Rep Assembly as well.



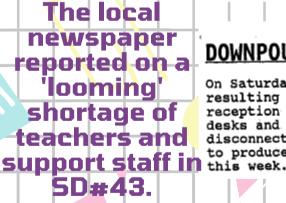
Effective July 1, 1991 Class sizes were:

SMALL CLASSES, BIG RESULTS

Teachers won't be surprised to learn that smaller classes lead to better educational results. That conclusion is now supported by a major study conducted by the Tennessee State Department of Education.

From 1985-1989, 6,000 students were studied according to placement in classes of different sizes. A follow-up study of the same students was conducted in 1992-93, to identify longer-term impact.

The results show that "at every grade, in every subject, at rural, suburban and urban schools, children in small classes outperformed their peers on standardized tests every time." K - 21 Primary - 23 Intermediate through grade 12 - 30 Shops/Home Ec. - 24 'Special Ed.' - 10



DOWNPOUR CANCELS NEWSLETTER

On Saturday, March 2nd, the roof of the building we are in split open resulting in a waterfall occurring above the president's desk and the reception area. Obviously, we were in quite a state of disarray with desks and chairs piled up in corners and all of our computer equipment disconnected and placed in the meeting room. Consequently, we were unable to produce a newsletter last week. As you can see, we are back into shape this week.

Some Hilarious Headlines

Here are a few blooper headlines from the annals of education reporting:

- Local High School Dropouts Cut in Half
- Safety Experts Say School Bus Passengers Should Be Belted
- Teacher Strikes Idle Kids
- Juvenile Court to Try Shooting Defendant
- · If Strike Isn't Settled Quickly, it May Last a While
- Kids Make Nutritious Snacks











COQUITLAM TEACHERS' ASSOCIATION

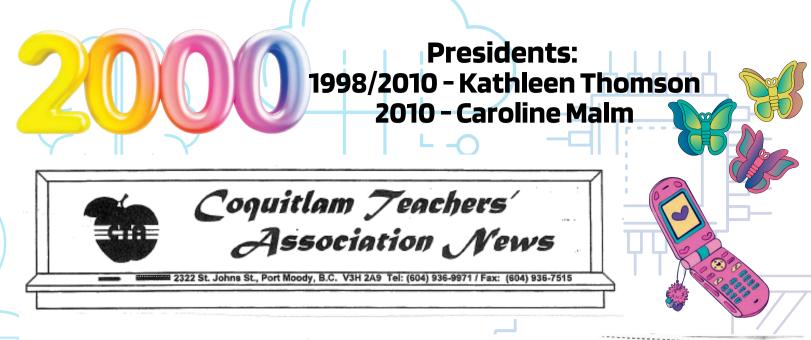






ATO:

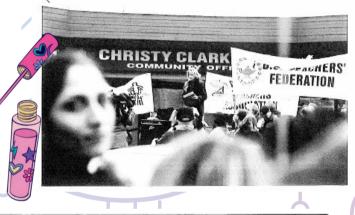




Liberals Would Impose Essential Service Law on Education

If the B.C. Liberals form the next government, they would legislate education as an essential service and would use such a law to block strike action by teachers, according to Liberal Education Critic Gordon Hogg. "We have legislation ready to go," Hogg told the Kamioops Daily News in an article published on January 25, 2000.

lucation



Close to 700 March in CTA-Sponsored Rally in Support of Public Education

Saturday's CTA-sponsored Rally and March to Education Minister Christy Clark's Office was a huge success and definitely the largest protest meeting ever held in Port Moody! Thanks to excellent support from Coquitiam teachers and their colleagues across BC, close to 700 rally participants braved the cold, wet and mud to gather in Rocky Point Park and march together to Clark's St. Johns Street office.





BCTF Loses Court Decision on Strike: January 28, 2002 Day of Protest

Madam Justice Smith rendered her decision on March 20/07 in the BC Supreme Court with regard to the BCTF's challenge to the definition of "strike" under the Labour Code. The BCTF argued that the definition violates teachers' and other unionized employees' right to freedom of expression, assembly and association (Section 2 of the Charter) by prohibiting political protest when it results in a work stoppage. The issue arose as a result of the BCTF's Day of Political Protest on January 28, 2002, when teachers walked out to protest the government's legislated stripping of the teachers' contract. The LRB had previously ruled that teachers' activities on that day constituted a "strike." The Court ruled that the definition of "strike" does not offend Section 2 rights of the Charter and is not

At the May 30, 2001 CTA AGM a motion was passed to welcome the teachers of Coquitlam Continuing Education as members of the CTA.





Join us as the Coquitlam Teachers' Association celebrates the opening of the new

discriminatory in any way.



C.T.A. Office Thursday, March 30, 2006 4:00 – 7:00 p.m. Coquitlam Teachers' Association #208-2502 St. Johns Street, Port Moody

Please drop in any time between 4:00-7:00 p.m. to partake of goodies and refreshments, view the new building and meet friends. Street parking is available (take note of time restrictions). You can access additional parking in the St. Andrews Church parking lot (adjacent to our old building).

Mr. Campbell Take Note

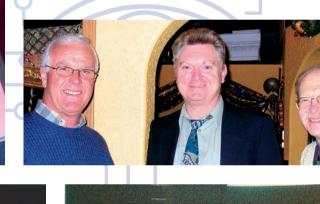
A car was broken into while a teacher was doing picket duty at Riverside yesterday and her purse stolen. Colleagues of the teacher having been given a description of the person searched the park nearby and found a person fitting the description in a car and phoned police. The license number matched one the police were looking for as it had been connected to an armed robbery earlier in the day. The vehicle was followed when it left the park and took police to a nearby house. Six patrol cars surrounded the house. The thief was apprehended. No details on the robbery yet, but it is clear that it is not a good idea to mess with teachers in PoCo.











































2010s

I DON'T ALWAYS CUT \$13 MILLION FROM THE BUDGET.

BUT WHEN I DO I ALWAYS SAVE MY

OWN JOB.



CTA Office Staff Unionized in April of 2011, becoming a sublocal of the Teachers' Federation Employees Union (TFEU).

BCTF BC Teachers' Federation

Historic moment at the 102nd **#BCTF2018** AGM as Premier **@jjhorgan** speaks to over 700 **#bced** teachers. No one can remember the last time this happened. Premier pledges more funding, safer schools, and a more respectful **#bcpoli** government.





Victory!

As you know, the BCTF legal team was presenting our case on Class Size and Composition in the Supreme Court of Canada today. We had expected the ruling to take months, however, in a very rare move, the Supreme Court of Canada issued a decision down from the bench. Congratulations to the Legal Department at the BCTF on its tireless efforts to win back Class Size and Composition rights stripped out of our Collective Agreement in 2002. It's been a long struggle, with many ups and downs but we have finally won! Thanks to every teacher, past and present that has stood up for students and supported the union in its fight for dignity and respect in the workplace!

Presidents:

- 2010/13 Teresa Grandinetti
 2013/16 Charley King
 - 2016/23 Ken Christensen

Negotiate, don't legislate!

<u>A Potential Agreement-in-</u> <u>Committee on Implementation of</u> our Restored Language is Close

Discussions between the BCTF and the employer and government on implementation of our restored language are nearing a possible conclusion. To be clear we are not there yet however, the pieces are coming together and there is a strong likelihood that an Agreementin-Committee is likely to be reached next week. The Federation's goal remains to see all our restored collective agreement language on class-size, class-composition, and specialistteacher ratios back in place in time for the spring

Bill 33

The CTA would like to extend a massive thank you to all the teachers in the district for their tireless efforts in gathering the information on class size and composition. It is an exhausting procedure for staff reps in particular. The critical information that has been gathered has been collated, organized, and analyzed by the CTA officers. Your work has been extremely helpful to formulate strategies to improve the teaching environments of Coquitlam teachers.

THANK YOU!



OF LABOUR MEDIA (

staffing process.



Beginning this year, school boards are required to provide teachers with a 12-month pay option. This means that teachers will be able to select individually whether they prefer to stay with the 10-month pay period as it currently exists or opt for being paid their annual salary over 12 months.

Quote of the Week

It is clear from the history of teachers' labour relations that they have long considered their working conditions a significant priority to be negotiated collectively, and this includes the conditions of class size and composition, non-enrolling ratios, and hours of work.

Madam Justice Griffin, Quote from the judgment that rendered the Bills 27 and 28 legislation unconstitutional.











Presidents:

2016/23 - Ken Christensen

Mark In for BC Education

What's a mark-in? A mark-in is where teachers bring their marking to a public place and mark. The CTA is coordinating with the Burnaby Teachers' Association (BTA) for a joint action to bring awareness to our bargaining situation.

We're inviting all Coquitlam teachers to come out, with your marking or other work you do at home. The purpose is to show the public that our jobs are much more than 9-3. It also serves as a good opportunity to raise awareness around some of our bargaining goals and objectives. We do not solicit people. We simply mark and on our tables we have signs outlining some of our bargaining concerns. Don't forget to wear red!



Thursday, February 20th, 2020 LOUGHEED TOWN CENTRE FOOD COURT 4 - 6 PM

SUPPORT

Thursday, March 5th, 2020 METROTOWN CENTRE FOOD COURT 4 - 6 PM





Coguitlam Teachers'

Association











ME WAITING FOR THE HEAT TO GOME ON IN MY CLASSROOM



National Day for Truth and Reconciliation

September 30

BCTF

WE ARE HERE FOR YOU

It feels a little different but we are here, as always, available to help all of our members during this unprecedented time. Following Provincial COVID recommendations the CTA Office will largely be operating remotely.

We will not be answering phone calls but ask that you send your questions in via email. Please see the list below for the officer or staff member best able to help you.

COVID-19 impacted how we live, teach, and how the CTA provided support, moving to virtual meetings, email advice, and online PD days.



Moments of Joy

In the midst of all the covid news it's easy to lose sight of the positive things that are all around us. If you're having a day where you could use a smile check out some of these brief moments of joy!

At the Vancouver Aquarium the penguins went visiting: https://m.youtube.com/watch?v=Ga95ERIETOc

Actor, John Krasinski collected all the good news he could find: https://m.youtube.com/watch?v=F5pgG1M h U

A cute story about a love story in spite of social distancing <u>https://globalnews.ca/news/6751634/coronavirus-quarantine-date/</u>

A BBC Sports Comentator got bored...and provided commentary for his dogs having dinner: https://m.youtube.com/watch?v=vPhpJuraz14





















































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2023

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ANNIVERSARY

Thank you to all CTA members, past and present, for their work to bring the Association to this point. Here's to continuing the advocacy for another 50!