

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

Executive Committee VACANCY

The CTA is currently seeking to fill
One (1) Member At Large position

If you are interested in running for this position please go to our [website](#), to get and submit a CV (Forms & Scholarships) to Kelly at the CTA kstewart@cta43.org by Wednesday, April 12, 2023

ELECTION OF THE 2023-2024 CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions will be filled at the
CTA Year End General Meeting
Wednesday, May 10, 2023

- President
- Second Vice President
- First Vice President
- Local Reps to the BCTF (2)
- Members - at - Large (6)
- Member-at-Large who identifies as Indigenous (1)
- Member-at-Large who identifies as a person of colour (1)

Those interested in running for any of these positions should go to coquitlamteachers.com for a CV form.

Deadline for receipt of CV form to the CTA office is **Monday, April 26, 2023.**

Please submit forms to kstewart@cta43.org.

CTA Rep Assembly

Wednesday, April 19, 2023 4:00PM
Winslow Gallery Room

Agenda

First Nations Acknowledgement

1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the Representative Assembly held January 18, 2023
2. Ratification of Committee Appointments
3. Adjournment

CTA General Meeting

Wednesday, April 19, 2023 4:15PM
Winslow Gallery Room

Agenda

1. Call to Order
 - Adoption of the agenda Agenda
 - Adoption of the minutes of the General Meeting held January 18, 2023
2. School Concerns
3. Election:
 - CTA Executive Committee Member-at-Large
4. Leadership Report
5. 2023-2024 SD43 Budget
6. BCTF
 - AGM 2023 Report Out
 - Metro West Zone Meeting Report Out
7. Proposed CTA Bylaw & Policy Changes
8. Committee Reports
9. Prize Draw
10. Adjournment





CTA Support Position

The CTA is seeking a member interested in joining our team in the office.

This position will be seconded, release time will be 1.0 FTE starting Wednesday, April 19, 2023 and running until June 30, 2023.

Office hours are 8:30 am – 4:30 pm (occasionally your day may need to extend beyond this).

Requirements include:

- Local union involvement
- Familiarity with CTA Bylaws & Policies and Collective Agreement
- Ability to type 50wpm

Responsibilities will include:

- Maintaining confidentiality
- Assisting the Released Officers & Executive Director
- Attending/notetaking at member meetings
- Responding to member questions
- Assisting with member outreach
- Other duties as needed

The successful candidate will have a high degree of interpersonal skills and the ability to deal effectively with confrontational and stressful situations.

Interested members should submit a CV to kstewart@cta43.org before 12:00 pm, Tuesday, April 11, 2023 for appointment by the Executive Committee. The successful candidate will be notified the morning of Thursday, April 13, 2023.

Please contact the CTA Office with any questions.

President's Message

A delegation of your colleagues went to the BCTF AGM on March 18-21. Many decisions were made for the direction in the upcoming year, an Executive was elected, a fee set, as well as many initiatives raised and decisions made. Congratulations to the 2023-24 BCTF Executive Committee, Clint Johnston, Carole Gordon, Robin Toszczak as released officers and Members-at-Large Rick Kumar, Marilyn Ricketts-Lindsay, Mariah Franzmann and Katherine Trepanier. Existing MALs in second year of their terms are Jelana Bighorn, Bénula Bunjun, Rick Joe, Lisa LaBoucane, and Winona Waldron. The delegation from the CTA was strong, united and represented well the 2600 teachers of Coquitlam. We were able to pass two of our five local motions but, the clock ran out on us before we could get to the other three. We will address these at the next Representative Assembly and see if we can get them passed there. Detailed minutes are up on the BCTF website.

Budget 2023/24

The budget for SD43 is set to be revealed next week at the School Board Meeting Tuesday night. I am encouraging members to come out, have a listen and hear what is presented. A lot of work goes into persuasion, advocacy from the CTA and the other partner groups on the budget and we take our role advising the Board on our needs quite seriously.

In Solidarity
Ken

Failure to Fill

Please follow the link below to the CTA website where you will find our fillable form. We are asking teachers to complete the brief form each time prep or service time is lost or recovered. When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

[Failure to Fill Tracking Form](#)

If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President dmalakoff@cta43.org or 604-936-9971

PD Power



I hope that your Spring Break provided you with the time and space to rest, refill your energy, and prepare for the final push of the last three months of this school year! The PD Committee is working on some exciting PD opportunities to offer during these last few months – keep an eye on the newsletter to get first access to these events. As always, the CTA Lending Library is available for your ongoing learning. If you borrowed a book early in the year, we would ask that you return it so others can also enjoy it. If books are not returned you may be asked to provide a replacement. Also, the Indigenous Education Focus Day is coming up next Friday! The Indigenous Education department has worked hard to put together a day of learning for us all – please visit Indigenous Focused Pro-D Day - April 21, 2023 ([sharepoint.com](https://sd43bccca.sharepoint.com/sites/FocusDay)) for the latest information and to learn more about the two Keynote speakers, Niigaan Sinclair and Melanie Nelson who will be sharing teachings virtually in the morning. If you or your colleagues haven't yet checked out the offerings, please visit the link above to decide which sessions are the best fit for you.

April 21 Indigenous Focused Pro-D Day

<https://sd43bccca.sharepoint.com/sites/FocusDay>

Registration is open! Make sure you register for sessions soon to avoid disappointment.

Learning Opportunity Around Indigenous Education

Do you have questions about what Indigenous Allyship looks like?

Are you wondering about the fine line between Cultural Appropriation and Cultural Appreciation?

If so, check out Len Pierre Consulting's growing collection of recorded Lunch and Learn sessions

<https://www.youtube.com/@lenpierreconsulting>.

With topics including "Professional Anti-Racism Tools", "Respecting Indigenous Youth", "Indigenous Allyship", and more, there is a wealth of learning here and each workshop is only around an hour in length.

ACE 2023

ADULT CENTRED EDUCATION CONFERENCE

May 18 & 19, 2023 Coquitlam, B.C.

www.aceconference.net

Executive Plaza Hotel Vancouver,
Coquitlam 405 North Road, Coquitlam, B.C.

Full Conference: \$399 EARLY BIRD RATE until April 4, 2023 \$449 as of April 5, 2023.

Groups of more than 5 - \$389 each

Thursday or Friday Only: \$259 EARLY BIRD RATE until April 4, 2023, \$292 as of April 5, 2023. Groups of more than 5 - \$249 each

STUDENT TEACHERS WELCOME!!! 40% off registration.
**Valid Student ID is required in advance of conference

To register or for more information visit
www.aceconference.net or call 604.936.4261

ALL meals, snacks, refreshments and parking are included in the registration fee!



Mentoring Mondays

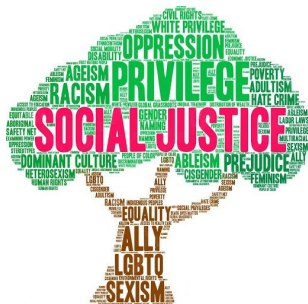
April 17, 3:30-4:30 on Teams - SOGI

June 19 - Year end wrap-up, Gallery Room

If you have questions or require more information please contact Deanna Hughes dhughes@sd43.bc.ca



COMMITTEE FOR
ACTION ON
SOCIAL JUSTICE
CASJ



CASJ Meeting

Stay tuned for new meeting dates

Join us on Teams to stay in the loop with upcoming meeting and events.

CASJ Bookclub

We are looking forward to discussing Alice Wong's 'Year of the Tiger'. We still have books available for those wanting to join in the conversation. Feel free to reach out if you're interested. The next book club meeting will follow the next CASJ meeting.

No experience necessary, NEW MEMBERS

WELCOME!! Please contact Diether Malakoff with any questions.

TTOCs & New Teachers

TTOC Meeting

Next meeting Thursday April 20, 2023
starting at 7pm via zoom.

Join us on Facebook at 'CTA TTOCs'. We're considering transitioning to another platform, possibly Microsoft Teams, as not all of our members are on Facebook. If you have any thoughts in this, please let us know.
(dmalakoff@cta43.org)

All CTA members welcome!

Contact Diether Malakoff dmalakoff@cta43.org if you have any questions.



REGISTER NOW!

OUR PATH FORWARD

LEADING BOLDLY FOR A DIVERSE AND BRIGHTER FUTURE

Supporting Political Champions and emerging leaders with mentoring and care by those who've been there.

Morning Event Saturday, April 15 | 9:15 am - 12 noon, doors open 9 am

Join us in-person at the Anvil Centre, 777 Columbia Street, New Westminster, BC with guest speakers:



ADRIENNE SMITH
Lawyer, Activist



SUSSANNE SKIDMORE
President, BC Federation of Labour



ALISON GU
Councillor, City of Burnaby

Learn more and register at OurFutureYourPath.com



Coming together for the third consecutive Spring with an ongoing commitment for the change we wish to be.

Event registration now open. \$49 for this morning event that includes a light breakfast buffet, coffee & networking, mini-keynote speakers, a powerful panel discussion, and facilitate small-group discussions. It's going to be memorable and meaningful. If you require assistance with event registration costs, please DM PowHERhouse.

Participant discounts are available.

<https://www.powherhouse.com/2023-nwdlc-event/>

Does your school have something to share?

Is your school having an event or doing something you'd like to share? Let us know!!

Send your articles, posters, photos etc. to Heidi at hdavis@cta43.org and we will try to include it in a future newsletter.

Retirement Workshops Presented by the BCRTA

The BCRTA will be holding workshops in the new year to help you plan for retirement and answers questions about your pension options.

[Click here to register for a workshop now.](#)

Workshop dates for 2023:

- Wednesday, April 5, 2023 @ 7 PM
- Wednesday, April 19, 2023 @ 7 PM
- Wednesday, May 24, 2023 @ 7 PM
- Wednesday, May 31, 2023 @ 4 PM



CTA Limited Edition 50th Anniversary Hoodie

\$28 Each as shown
50/50 Cotton Poly Blend

To order or for more information please email Heidi at the CTA office.



Staff Rep Training Day 2!

Thank you to all of our CTA staff reps who came out for training for one of the four sessions we had leading up spring break. It was wonderful to see all of you in person! We were fortunate to have great BCTF facilitators lead us through the morning session. There were questions and great conversations about how to support colleagues and how to set up and run a collaborative decision-making committee (CDMC). Increasing the number of sessions worked well for group work, asking questions, and having conversations. We hope to offer the same format for our first staff rep training in the fall.

BCTF Pension seminars

Every Wednesday starting April 5, 2023 via Zoom

Starting April 5 to the end of June 2023, the BCTF will be presenting online pension seminars every Wednesday to help members learn about their pension plan, their pension options, and the factors to consider when planning for retirement.

All seminars will take place via Zoom from 4:30-6:00 p.m.

Zoom link: <https://us02web.zoom.us/j/87344950598?pwd=YWVqNkVvN25mRDBJTTA4aUJSZ1h3QT09>

Members who cannot attend the live online sessions may watch the recorded pension seminars at their convenience on the BCTF YouTube channel in the Playlists section.

Please call the BCTF at 604-871-1949 if you have any questions related to the Teachers' Pension Plan, Canada Pension Plan, and/or Old Age Security Benefits

Get to know your CTA Team

Meggan Crawford is the CTA PD Chairperson and splits her time between the CTA Office and Suwa'lkh where she teaches. Meggan is an EC member and has been Local Rep to the BCTF for five years. She is a passionate educator and union activist and can be found at any number of CTA & BCTF meetings and outreach events.



Outside of work she enjoys crafting, reading, games nights, travelling, theatre and of course Neville the sometimes mischievous companion she adopted during the pandemic.

#CompassionNow

Saturday, April 15, 2023 at 9 am – online

Join us for this half-day of inspiration and action as, together with compassion researchers, trainers, and advocates, we learn, practice, and organize to spread compassion to every corner of society.

By joining us you will:

Learn how to cultivate your gift of compassion. Connect with compassion researchers, practitioners, and activists from across the world. Kickstart a global shift towards compassion. Join us and build #CompassionNow.

<https://globalcompassioncoalition.org/compassion-now/>

**GLOBAL
COMPASSION
COALITION**




Looking for Assessment & Reporting Support?

Visit
<https://sd43bccs.sharepoint.com/sites/LSAssessment>
for recordings of previous training sessions, teacher made assessment tools, and other resources!



STA Sooke Teachers' Association

CHOOSE FROM OVER 30 VIRTUAL AND IN-PERSON WORKSHOPS

PRO-D CONFERENCE
APRIL 21, 2023

FEATURING KEYNOTE:
GURDEEP PANDHER

Joy, Hope & Positivity



SOME OF OUR WORKSHOP OFFERINGS:

- HANNA BEACH: THE POWER OF PLAY
- RBC MUSEUM: FIRST PEOPLES INNOVATIONS AND TECHNOLOGIES
- THE WHOLE DYSLExIC SOCIETY: ACHIEVING A NEUROINCLUSIVE CLASSROOM
- NICOLE SMITH - CLAW GARDENS
- ROBIN STEVENSON: STRATEGIES FOR CREATING LGBTQ+ INCLUSIVE SCHOOLS AND CLASSROOMS
- DANIELLE RAMEN & KIM WARD: ACCOUNTABILITY, ALLYSHIP, AND ANTI-RACIST ACTION

JOIN GURDEEP FOR AN HOUR OF DANCE, PERFORMANCE, & POSITIVITY
12:15PM-1:15PM

REGISTER TODAY!

FREE FOR STA MEMBERS
\$50 FOR NON-MEMBERS

GLENEAGLE IS TURNING 25!



WALK DOWN MEMORY LAKE, CONNECT WITH FRIENDS OLD AND NEW, AND SHARE YOUR GLENEAGLE STORIES.

April 28 | Gleneagle Main Foyer

5:00 pm - Doors
5:15 pm - Opening Remarks
6:00 - 25 Years of Gleneagle Fashion Show
6:30 - Opening of Time Capsule

Light refreshments will be available.

Please RSVP by April 14 at
<https://forms.office.com/r/4MHiGQ94TW> or




CE teachers Karen Jogha (left) and Christy Scott-Wong show their solidarity with the people of Iran in their ongoing fight for freedom



Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President
kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President
kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President
dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer
agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees

Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Website Updates, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 1 Secondary, 2 Middle Reps, 1 Member-at-Large rep,
- 1 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory - 2 CTA Reps
- Student Achievement Advisory - 1 CTA Rep
- District Student Wellness & Safety - Currently Full
- District Indigenous Ed Advisory - Currently Full
- District French Advisory - Currently Full
- District Technology Advisory - 1 CTA Rep

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY



For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142
TTY: 1-888-384-1152
International (Call collect):
604-689-1717
HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime