

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



Interested in Working with the CTA?

Members interested in either of these positions should go to our [website for a curriculum vitae form \(Forms & Scholarships\)](#), which must be submitted to kstewart@cta43.org at the CTA by **Wednesday, April 5, 2023 4:30 p.m.**

CTA PD Chairperson

The CTA Professional Development Chair position is filled on an annual basis. The CTA is now seeking members interested in the position of Professional Development Chair for 2023-24.

Release time for this position is currently 0.4 and the responsibilities include but are not limited to:

- chairing the PD Committee, and the CTA PD Day Committee
- developing, organizing and implementing professional development activities for the CTA Professional Development Day
- processing applications for PD assistance and course fee assistance
- maintaining a liaison between the CTA and the BCTF in matters of Professional Development

The successful candidate will have a sound knowledge of and be highly committed to, professional development and will be well organized.

Labour Relations Officer

The CTA Labour Relations Officer position is filled on an annual basis. The CTA is now seeking members interested in the position for 2023-24.

Release time for this position is currently 1.0 and the responsibilities include but are not limited to:

- dealing with member problems and issues
- researching, preparing and presenting grievances
- collaborating with Table Officers
- maintaining confidentiality
- working with members through investigatory/discipline process

The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontational and stressful situations.

Local Returning Officer

Are you interested in being involved with the CTA and already attend Rep Assemblies and General Meetings? This job does not involve extra meetings, just the ones you already attend. For the job it would be helpful to have someone who is already committed to the CTA, is interested and does attend meetings regularly. Some familiarity with Robert's Rules of Order and our CTA Policies and Procedures, but not essential, as you learn on the job.



President's Message

International Womens' Day

Today, March 8, 2023, is International Womens' Day. To all the women I've worked with, all the women I've walked picket lines and attended demonstrations with, all the women that have had my back, all the women who've shown kindness and strength in the face of adversity, all the women who've helped me understand, all the women who've made the world just a little bit better for being in it, this day is for you and I wish you the best of this day, on behalf of every member of the CTA.

Budget Process

Work by the Board continues with the preparation of the School District Budget, which will be presented on April 11, 2023. The CTA continues to press home our two main objectives in the budget: the elimination of layoff and increased staffing in school and district-based support areas. We remain confident in achieving something with these goals in the budget and will keep members informed as the process unfolds.

School Visits

Multiple school visits recently have indicated clearly members are highly engaged on the lack of available support services in schools, whether that be CUPE or CTA staff. The CTA works constantly to address the fundamental reality that there is too little butter for too much bread here. Examples of this are the little additions of staff that go out through the year as they are discovered. Some districts save this up and make their budgeting easier; we don't allow that, as we want all staffing in schools as soon as it becomes available. These little pieces may not always seem like much but, at minimum, it means someone is being compensated now for work that would have been there to be done anyway. School and district staffing is a big part of our advocacy work here and will continue to be a major priority for us.

It's also clear that people are exhausted. While this job is always tiring, it's more than that this year. I do believe Dr. Carrington was on to something when she said at our PD Day that we have the most dysregulated students ever and the most exhausted teaching staff, at the same time. This definitely fits with what members are reporting in school visits, on the phone and in email throughout this year. We do hope to just get to the break here and that there will be some recharging. We want to hear from members struggling with this, as we can offer support and make inquiries with the Board on school circumstances presented to us.

In Solidarity
Ken



International Women's Day



MARCH 8
#EmbraceEquity

BCTF

Failure to Fill

Please follow the link below to the CTA website where you will find our fillable form. We are asking teachers to complete the brief form each time prep or service time is lost or recovered. When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

[Failure to Fill Tracking Form](#)

If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President
dmalakoff@cta43.org or 604.936.9971

Get to know your CTA Team

Kelly Stewart works at the CTA as Clerk 2, meaning she is the one who manages all Member Records, organizes Staff Rep and PD Rep Training, tracks Committee appointments, and does countless other things to contribute to the running of the CTA.



Her sarcasm, TV show/movie recommendations, and overall care for her colleagues is sure to lighten everyone's day! When not at the office you might find her relaxing on her boat or enjoying some down time with her husband and kids.

PD Power

Thank you to everyone who attended the February 24 PD Day: Reconnect 2023!

It was wonderful to feel such positive energy in that space and to meet many of you who I've 'known' through email only over the last few years. The survey is still open and we invite your feedback on the day:

<https://www.surveymonkey.com/r/3FRKSDW>

There are often questions around the PD Day budget and how it is used. This year, we were working with a budget of \$45,000 plus some contributions from CCE and CPVPA and an 'income' of \$1,825 from our outside registrants, publishers, and vendors. Speakers, including our amazing keynote Dr. Jody Carrington plus facilitators for ninety-four workshops came in at a cost of just over \$31,500, while coffee, fruit, and cookies was around \$7,000. Additional caretaking staff, TFEU office time, and PD Committee leaves (for setup) totaled approximately \$8,000. Our registration system, Cvent, has a cost of around \$1,700, chair and table rentals came in at \$1,750, and providing food for the awesome Terry Fox leadership students was about \$240. Presenters were provided with a light lunch at a cost of \$2,400 and other miscellaneous costs including hand sanitizer, traffic cones, the band, door prizes, and thank you's to both the Terry Fox staff and the Terry Fox leadership group totaled \$1,800. This budget is shared with the CTA Executive Committee in advance of the PD day and again in the spring once final invoices are settled and we have the exact totals.



PD DAY PUBLISHER BINGO PRIZES

Congratulations to the following members who completed the Publishers' Bingo on the PD day and have won the following prizes! Prizes will be sent to sites after spring break:

- Norwex Cloth & Gift Card: Janette Elliott (Port Moody Secondary)
- The Basketball Game graphic novel with lesson plans: Emine Konur (TTOC)
- 2 tickets to Bard on the Beach: Jasmine Kane (Roy Stibbs/Glenayre)
- Free Week Long Gym Ringette Session for your School: Jessica Rowe (Porter Street)
- Kinder Books Gift Card: Emilia Armstrong (Leigh Elementary)
- Evergreen Cultural Centre Free Performing Arts School Workshop: Shelley Metcalfe (Hazel Trembath)
- Picture Book Gift Set - Western Sky Books & Chouette Books: Abbey Macey (TTOC)

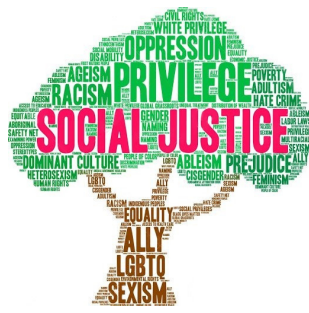
CTA PD DAY PRIZE DRAW WINNERS

These prizes were drawn from the list of all registrants for the PD day. Prizes will be sent to sites after spring break:

- Emmanuel Escueta (Irvine Elementary) \$50 GardenWorks Gift Card
- Jas Mann (Westwood Elementary) \$50 GardenWorks Gift Card
- Vivian Pham (Glenayre Elementary) \$25 Rocky Point Ice Cream Gift Card
- Lynn Thibodeau (Harbour View Elementary) \$25 Rocky Point Ice Cream Gift Card
- Nargizahon Alimova (Port Moody Secondary) \$25 Rocky Point Ice Cream Gift Card
- Christine Hu (Aspenwood Elementary) \$25 Rocky Point Ice Cream Gift Card
- Crista Jones (Eagle Mountain Middle) \$50 Indigo Gift Card
- Antoaneta Nimoh (Banting Middle) \$50 Indigo Gift Card
- Dan Kwong (Kwayhquitlum Middle) Thunderbird & Whale Notebook
- Lesley Hancock (Roy Stibbs Elementary) Octopus Notebook 
- Cassandra Neigum (Maillard Middle) Orca Family Notebook
- Jen Dziwak (Summit Middle) Howling Wolf Notebook
- Jodi Passaglia (Terry Fox Secondary) Salish Weaving Visions of our Ancestors Insulated Tumbler
- Anthony Verga (Kwayhquitlum Middle) Howling Wolf Insulated Bottle
- Elisha Mclallen (Terry Fox Secondary) Moose Insulated Bottle
- Kenneth Wilks (Seaview Community School) Eagle Insulated Bottle
- Tessa Voykin (Gleneagle Secondary) Eagle Woman Insulated Bottle
- Dora Turje (Moody Middle) Salish Weaving Spirit of the Sky Insulated Tumbler



COMMITTEE FOR ACTION ON SOCIAL JUSTICE **CASJ**



CASJ Meeting

The March 9 meeting has been cancelled
Stay tuned after break for new dates.

CASJ Bookclub

The March 9 meeting has been cancelled
Stay tuned after break for new dates.

No experience necessary, NEW MEMBERS WELCOME!! Please contact **Diether Malakoff** with any questions.



TTOCs & New Teachers TTOC Meeting

Next meeting Thursday March 30, 2023 starting at 7pm via zoom.

An evening start time has been working better for folks, so we're going to stick with that for a bit. We also received feedback that varying the day also would be helpful, so we're going with a Thursday for the next meeting. Join us on Facebook at 'CTA TTOCs'. We're considering transitioning to another platform, possibly Microsoft Teams, as not all of our members are on Facebook. If you have any thoughts in this, please let us know. (dmalakoff@cta43.org)

All CTA members welcome!

Contact Diether Malakoff dmalakoff@cta43.org if you have any questions.



Mentoring Mondays

Feb. 27, 3:30-4:30 on Teams - Self-Regulation

April 17, 3:30-4:30 on Teams - SOGI

June 19 - Year end wrap-up, Gallery Room

If you have questions or require more information please contact Deanna Hughes dhughes@sd43.bc.ca



Mighty Gay Unions! Queer and Trans Labor Histories and Futures

Queer and trans workers have long been at the frontlines of solidarity, bridging identities and social movements. We'll share highlights of LGBTQIA+ labor history (and comics), as well as updates and current dispatches from Howard Brown Health Workers United. We'll connect toward building queer futures and vibrant multiracial unions, in style. This is a reprise and continuation of our very popular Collectively Fabulous panel from the Labor Notes Conference in June 2022.

When: Wednesday, March 22, 7:30 to 9 p.m. Eastern Time / 4:30 to 6 p.m. Pacific Where: Online, via Zoom

Presenters:

- Shakia Flowers (she/her), Andrea Villanueva (she/her), and Julian Modugno (he/they), Illinois Nurses Association, Howard Brown Health strikers
- Auni Ahsan (she/her), Alphabet Workers Union
- Annabelle Heckler (she/her), labor research, strategy, and comics
- Gerry Scoppettuolo (he/him), Pride at Work Boston chapter, labor historian
- Facilitator: Leigh Howard (she/her), 1199SEIU United Healthcare Workers East

Registration is FREE. To sign up, [click here](#), and follow checkout instructions in the cart.

Accessibility: This session includes a slideshow presentation, which will be emailed to all registrants in advance.

Automatic captions will be turned on in Zoom. Please feel free to reach out with accessibility needs or questions by emailing al@labornotes.org.

DID YOU KNOW...
SANCTUARY SCHOOL POLICY



School Districts are required by the School Act to provide free education to any school-aged person provided their parents are 'ordinarily resident'.

Want to learn more?
See pg.30 of the BCTF Teachers' Magazine (Jan/Feb2023).



Retirement Workshops Presented by the BCRTA

The BCRTA will be holding workshops in the new year to help you plan for retirement and answers questions about your pension options.

[Click here to register for a workshop now.](#)

Workshop dates for 2023:

Wednesday, April 5, 2023 @ 7 PM

Wednesday, April 19, 2023 @ 7 PM

Wednesday, May 24, 2023 @ 7 PM

Wednesday, May 31, 2023 @ 4 PM



Does your school have something to share?

Is your school having an event or doing something you'd like to share? Let us know!!

Send your articles, posters, photos etc. to Heidi at hdavis@cta43.org and we will try to include it in a future newsletter.

PD Day Lost & Found

Did you leave something behind at the February 24 PD day? Please contact Meggan (mcrawford@cta43.org) if any of the pictured items belong to you!



CTA Limited Edition 50th Anniversary Hoodie

\$28 Each as shown
50/50 Cotton Poly Blend

To order or for more information please email Heidi at the CTA office.

VANCOUVER CANUCKS EDUCATORS' NIGHT

Educators' Night is back on March 21st, 2023, when the Canucks take on the Vegas Golden Knights at 7PM.



Tickets start at \$60 and include a Hot Dog and Beer/Soft Drink voucher with every ticket. As a way to show our appreciation, this very special offer (i.e., price and voucher) is available to anyone in the education community, as well as their friends and family!

[Click here for tickets or more information!!](#)

Transformational Territorial Acknowledgement with Len Pierre

A few hundred people took an hour from their lunch several weeks ago to learn with Len Pierre about the power of a Transformational Territorial Acknowledgement. With topics ranging from do's and don'ts to the varied 'levels' of acknowledgement that are called for in different settings, Len Pierre's non-judgmental approach makes the topic and the conversations around it accessible, meaningful, and impactful. We encourage our settler colleagues to take an hour to consider his words, learn from his wisdom, and re-frame their own territorial acknowledgement. Watch the "lunch and learn" now on Youtube: <https://youtu.be/j1MDhIUxIbo>



CRAFT & CONNECT

LEARN EMBROIDERY
MARCH 29 @ CTA
OFFICE



REGISTER NOW!

COST: MINIMUM \$5
DONATION TO SHARE

DEER LAKE SCHOOL CANOE PROGRAM April 17-June 16, 2023

Learn the basics of canoeing and beyond from certified RCABC canoe instructors on beautiful Deer Lake in the heart of Burnaby. This program meets the prescribed learning outcomes for the Physical Education integrated resource packages.

Lessons are designed for students in Grades 5 & up. Split grade 4/5 classes can be accommodated if requested. We can offer a maximum of 30 participants per lesson. \$9.30 for each 1.5 hr session + GST, per *participant
For 20 *participants \$186.00 each 1.5 hr session + GST
For 30 *participants \$279.00 for each 1.5 hr session + GST

***Note: Participants include teachers, students & volunteers who will be on the water.**

Bookings are on a first come, first served basis so book early. Learn canoe skills, participate in physical activity and develop team building skills in a positive, safe and encouraging environment.

To receive a copy of the canoe lesson registration package, please contact Jamie Barber, Outdoor Recreation Coordinator by email jamie.barber@burnaby.ca or by phone at 604-294-7224. Please provide school name & address, teacher contact name, email address and phone numbers. A lesson information & registration package can be forwarded to each teacher via email.

ACE 2023

ADULT CENTRED EDUCATION CONFERENCE

May 18 & 19, 2023 Coquitlam, B.C.

www.aceconference.net

Executive Plaza Hotel Vancouver,
Coquitlam 405 North Road, Coquitlam, B.C.

Full Conference: \$399 EARLY BIRD RATE until April 4, 2023 \$449 as of April 5, 2023. Groups of more than 5 - \$389 each

Thursday or Friday Only: \$259 EARLY BIRD RATE until April 4, 2023, \$292 as of April 5, 2023. Groups of more than 5 - \$249 each

STUDENT TEACHERS WELCOME!!! 40% off registration. **Valid Student ID is required in advance of conference

To register or for more information visit www.aceconference.net or call 604.936.4261

ALL meals, snacks, refreshments and parking are included in the registration fee!

STA Sooke Teachers' Association

PRO-D CONFERENCE
APRIL 21, 2023

FEATURING KEYNOTE:
GURDEEP PANDHER

CHOOSE FROM OVER 30 VIRTUAL AND IN-PERSON WORKSHOPS

Joy, Hope & Positivity

JOIN GURDEEP
FOR AN HOUR OF DANCE, PERFORMANCE, & POSITIVITY
12:15PM-1:15PM

REGISTER TODAY!
FREE FOR STA MEMBERS
\$50 FOR NON-MEMBERS

SOME OF OUR WORKSHOP OFFERINGS:

- HANNA BEACH: THE POWER OF PLAY
- RBC MUSEUM: FIRST PEOPLES' INNOVATIONS AND TECHNOLOGIES
- THE WHOLE DYSLExIC SOCIETY: ACHIEVING A NEUROINCLUSIVE CLASSROOM
- NICOLE SMITH - CLAM GARDENS
- ROBIN STEVENSON: STRATEGIES FOR CREATING LGBTQ+ INCLUSIVE SCHOOLS AND CLASSROOMS
- DANIELLE RAEMEN & KIM WARD: ACCOUNTABILITY, ALLYSHIP, AND ANTI-RACIST ACTION



Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President
kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President
kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President
dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer
agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees

Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Website Updates, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 1 Secondary, 2 Middle Reps, 1 Member-at-Large rep,
- 1 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory - 2 CTA Reps
- Student Achievement Advisory - 1 CTA Rep
- District Student Wellness & Safety - Currently Full
- District Indigenous Ed Advisory - Currently Full
- District French Advisory - Currently Full
- District Technology Advisory - 1 CTA Rep

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY



For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142
TTY: 1-888-384-1152
International (Call collect):
604-689-1717
HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime