

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

NEWS FROM THE BCTF WINTER REP ASSEMBLY

On January 27-28, 2023, the CTA's Local Reps (Kayleigh MacMillan, Ronak Pahlevanlu, Meggan Crawford, and Amanda Roberts), two alternate Local Reps (Melissa Illing and Ben Whipps), and President Ken Christensen attended the BCTF Representative Assembly (RA). There, representatives elected six delegates (and two alternates) to the Canadian Teachers' Federation AGM coming up in July in Ottawa. The meeting also determined a fee recommendation for debate at the BCTF AGM held at the Hyatt (Vancouver) during Spring Break. The RA doesn't set the fee for the upcoming year, but the AGM does; so, hold on to see what happens with next year's union fees.


The meeting passed creating two new funds within the BCTF's General Operating Fund - emergent expenses and a contingency fund; this is a readjustment of how monies are allocated and not a need for more monies. Additionally, local reps called for a review of the FSA campaign strategy and creation of a new campaign for the upcoming school year. Some further decisions made by this governance body included: increasing per diems for meal allowances, investigating and making recommendations in connection with the Provincial Reporting Order workload, and investigating and making recommendations related to challenges in providing remedy. Next BCTF RA: May 26-27, 2023

Failure to Fill

Please follow the link below to the CTA website where you will find our fillable form. We are asking teachers to complete the brief form each time prep or service time is lost or recovered. When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

[Failure to Fill Tracking Form](#)

If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President dmalakoff@cta43.org or 604.936.9971



RECONNECT 2023
A PROFESSIONAL DEVELOPMENT DAY FOR TEACHERS

FEBRUARY 24, 2023
TERRY FOX SECONDARY 1260 RIVERWOOD GATE, PORT COQUITLAM

COQUITLAM CONTINUING EDUCATION

COQUITLAM TEACHERS' ASSOCIATION
1972-2023
CELEBRATING 50 YEARS

SCHOOL DISTRICT 43
Coquitlam
Learning for a Lifetime

Morning Conversations and Coffee at 8:30 am

Session A begins at 9:00

Keynote Speaker Jody Carrington at 11:00

Session B begins at 12:45

**Limited sessions available
register now**

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President's Message

Charles Best Gay Straight Alliance Students

On February 27th, students from the Charles Best Gay Straight Alliance will be making a presentation to City Council regarding flying the Pride Flag during Pride month and for the city to organize a Pride event during that month, in support of the 2SLGBTQIA+ community. I will also be attending the meeting to support these students. We hope that the Councillors and Mayor listen thoughtfully and come to a positive decision.

Budget

On Tuesday at the Special Public Board Meeting regarding the budget, the CTA and other partner groups made a presentation to ask for changes in the proposed budget. The focus of the CTA presentation was eliminating layoff; systemic underfunding; protecting existing FTE in schools; adding additional FTE in non-enrolling services. We recognize the employer will not be able to meet every request but, there are tangible asks here that could make life better for all teachers.

PD Day!

It's the big day on the 24th! Hopefully everyone signed up for their session and is looking forward to the big day. A lot of work has been undertaken to make this day the best it can be. Thank you to Meggan Crawford (PD Chair), the PD Committee, the staff and students at Terry Fox, the Coquitlam Principals and Vice Principals Association, Coquitlam Continuing Education, SD43 and TFEU staff Heidi Davis and Corbey Heyes-Jones.

Long Term Personal Leave vs Part Time Teacher

As a result of last round of local bargaining, the employer gained more control over Long Term Personal Leave in exchange for added protections for surplus teachers, Continuing Education teachers and Anti-racism language. The compromise arrived at was that the Long Term Personal Leave would be restricted to full year only, instead of allowing partial year leaves. The full year is historically the most requested Long Term Personal Leave. You can still apply under C.23 Part Time Teacher for a leave for term, semester or full year. The deadlines are the same as for Long Term Personal Leave. The practice of self-funding a leave is not affected by this change.

In Solidarity,
Ken

Know Your Rights: Unpaid Discretionary Leave

Article G.5: Unpaid Discretionary Leave (p.109)

This is a local provision and it is an unpaid leave. A teacher has up to 5 days in a school year to use at their discretion. These days cannot be attached to Winter Break, Spring Break, or Summer Vacation. In addition, there is language that indicates that the leave shall be taken at a mutually agreed to time.

Our advice around Discretionary Leave is to apply for it early, and make sure it is approved before making any travel arrangements.

If you have further questions about Discretionary Leave contact the CTA office 604-936-9971 or email one of the table officers on the last page of this newsletter.

Does your school have something to share?

Is your school having an event or doing something you'd like to share? Let us know!!

Send your articles, posters, photos etc. to Heidi at hdavis@cta43.org and we will try to include it in a future newsletter.

Get to know your CTA Team

Kara Obojski is the first Vice-President of the CTA. In her role she works with members in many ways, whether it is taking calls about leaves, answering emails about CDMC, or walking alongside a teacher going through an investigation.



Her patience, knowledge, and caring approach make her an asset to the CTA and an amazing colleague. When not at work, Kara is an avid knitter and reader, as well as a parent to two boys and two cats. She is a foodie at heart and always enjoys a good meal with family and friends.

PD Power

The CTA PD Day, Reconnect 2023 is this Friday! After several years of virtual events and being apart we are looking forward to coming together again with all our colleagues. The PD Committee, CTA Office Staff, and many others have been working hard behind the scenes to make this day a reality. A few things to note: The day starts at Terry Fox Secondary at 9:00 with your first session, followed by our keynote at 11:00 and your second session at 12:45. There will not be a lunch provided, so please bring what you need to get you through the day. Coffee and tea will be available in the morning thanks to the kind contributions of Coquitlam Continuing Education! Please do your part to reduce waste by bringing your own reusable cup/mug. Also, please remember that attendees are asked to park somewhere in the neighborhoods around the school – the Terry Fox parking lot is reserved for presenters and publishers. The forecast says it's going to be cold, so dress appropriately! If you haven't registered yet, please do so now – many sessions are full and we cannot increase their capacity due to the room sizes. If you registered in a session that includes a co-pay, please make sure you've pre-paid via the Square invoice you received in your email. No payment will be taken on the day of the event. Most importantly, please be kind to the PD Committee members, Terry Fox leadership students, and presenters who have put time, effort, and thought into this day!



EXPLORING MOTESORI INSPIRED EDUCATIONAL ENVIRONMENTS

Start: Fall 2023

Apply by: July 17, 2023

Location: Coquitlam

(online with three in person classes per term)

Length: 2 years (6 consecutive terms)

TQS Upgrade: Complete this 30 unit program to move from TQS category 4 to category 5 or from category 5 to 5+.

This Graduate Diploma in Advanced Professional Studies in Education (GDE) is designed for educators interested in inquiring into Montessori-inspired early learning educational environments, which support and nurture the unfolding of learner's gifts and potentials.

Learn more about our programs:

www.sfu.ca/education/programs/diplomas



UVIC - MASTER OF EDUCATION EDUCATIONAL TECHNOLOGY COHORT

Mode of Instruction: Learners can complete this program either entirely online or they may choose a hybrid participation approach (some courses online and some courses on campus) as courses will be offered in either an online-only or a multi-access learning modality that mixes face-to-face and online learners together.

Program: 15 units (7 courses plus graduating project)

Timeline: September 2023 - August 2025.

Fees: Typically 5 full fee payments. [See UVic Fees \[website\]](#) Subject to enrolment. Contact edcigrad@uvic.ca by Feb 28

CAN I DO THE PROGRAM ENTIRELY ONLINE?

Yes, but we make effort to create optional face-to-face experiences for local students by offering some courses in multi-access learning formats that merge online and face-to-face learners via video conferencing.

CAN I WORK FULL-TIME AT THE SAME TIME AS COMPLETING THIS PROGRAM?

Yes. We make every effort to offer flexibility. Class times (via video) are in the evening during the Fall and Spring and during the day in the Summer terms, which are typically short 3-week courses.

APPLICATION FOR PROFESSIONAL DEVELOPMENT ASSISTANCE
From the CTA Professional Development Committee

SUBMIT FOR APPROVAL TO:
CTA OFFICE
11800-2002 St. Johns Street, Port Moody, BC V3H 2M4

TO OBTAIN REIMBURSEMENT THESE STEPS MUST BE FOLLOWED:

1. Applications MUST be submitted to the CTA Office. TWO MEMBERS from the activity and MUST include a copy of the program details including fee, date and location.
2. The CTA MUST receive an invoice and a completed reimbursement request within ONE MONTH after the activity.
3. Please see how both school name and number are on the form.

NAME: Heidi Davis SCHOOL: CTA Office # 999
WORKSHOP/CONFERENCE: How to Submit a PD Form
LOCATION: CTA Conference (in dates: Sept 1, 2024)

ANTICIPATED COSTS

Registration	\$ 20.00
Accommodation	\$ 100.00
Transportation	\$ 200.00
TOTAL	\$ 320.00

FOR COMMITTEE USE ONLY

Registration	\$	Date	
Accommodation	\$	Approved	<input type="checkbox"/> Not Approved <input type="checkbox"/>
Transportation	\$	CTA PD Chair	<input type="checkbox"/>
TOTAL	\$		

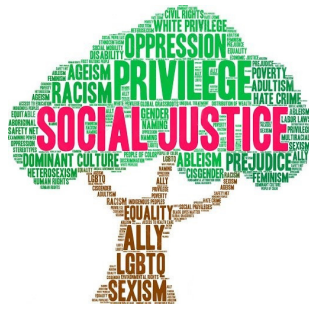
PLEASE DO NOT SEPARATE FORMS
USE BALL POINT PEN AND FILL IN NEATLY

Copies to: Applicant Personal CTA Office

Every Coquitlam teacher, including TTOCs, is eligible for two completed PD reimbursements via the yellow form between May 1 and April 30. You can find a copy of the form in most schools or at the CTA office.

COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ



CASJ Meeting

Thursday, March 9, 2023 at 4:00pm
in the CTA office conference room and via Teams.

We'll be debriefing our film event and planning additional activities for the spring. Join us on our CTA Teams to keep in touch with our ongoing work.

CASJ Bookclub

Thursday, March 9, 2023 at 5:00pm
in the CTA office conference room and via Teams.

We'll be discussing the first portion of Alice Wong's 'Year of the Tiger'. Join us on teams to get access to the book and to join the conversation.

No experience necessary, NEW MEMBERS WELCOME!! Please contact Diether Malakoff with any questions.

TTOCs & New Teachers

TTOC Meeting

Next meeting TBA

We'll be holding our next meeting at some point after spring break. Stay tuned! Join us on Facebook at 'CTA TTOCs'. We're considering transitioning to another platform, possibly Microsoft Teams, as not all of our members are on Facebook. If you have any thoughts in this, please let us know. (dmalakoff@cta43.org)

All CTA members welcome!

Contact Diether Malakoff dmalakoff@cta43.org if you have any questions.



Mentoring Mondays

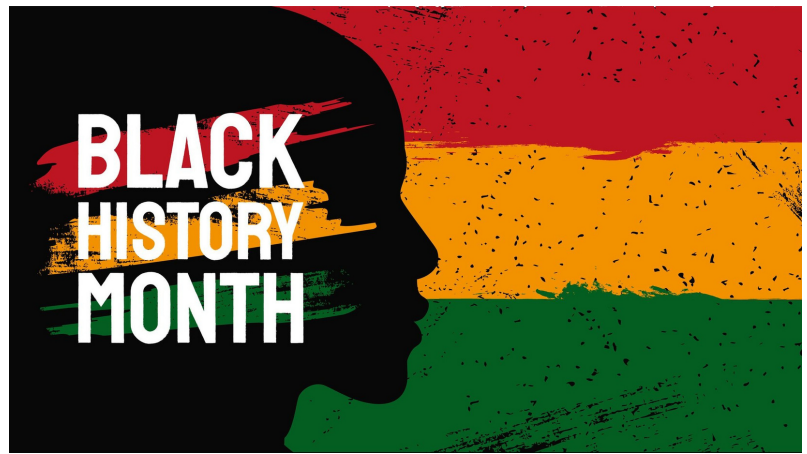
Feb. 27, 3:30-4:30 on Teams - Self-Regulation

April 17, 3:30-4:30 on Teams - SOGI

May 15, 3:30-4:30 on Teams. May is Speech and Hearing Month there will be presenters from the SLP and Hearing teams.

June 19 - Year end wrap-up, Gallery Room

If you have questions or require more information please contact Deanna Hughes dhughes@sd43.bc.ca



Every February, people across Canada participate in Black History Month events and festivities that honour the legacy of Black Canadians and their communities.

No matter where you live, we invite you to learn more about these communities, and how they continue to help shape the story of Canada.

Please visit <https://linktr.ee/bhmresources2023> to find links to films, exhibitions, and podcast resources.

British Columbia's Black Pioneers



This online exhibit has amazing images, videos and stories that highlight the struggles and achievements of BC's black pioneers. Visit the [BC Black History Awareness Society](#) for more resources.

DID YOU KNOW...

SANCTUARY SCHOOL POLICY



School Districts are required by the School Act to provide free education to any school-aged person provided their parents are 'ordinarily resident'.

Want to learn more?
See pg 30 of the BCTF Teachers' Magazine (Jan/Feb2023).



Retirement Workshops Presented by the BCRTA

The BCRTA will be holding workshops in the new year to help you plan for retirement and answers questions about your pension options.

[Click here to register for a workshop now.](#)

Workshop dates for 2023:

Wednesday, February 15, 2023 @ 4 PM

Wednesday, March 1, 2023 @ 7 PM

Wednesday, April 5, 2023 @ 7 PM

Wednesday, April 19, 2023 @ 7 PM

Wednesday, May 24, 2023 @ 7 PM

Wednesday, May 31, 2023 @ 4 PM



VANCOUVER CANUCKS

EDUCATORS' NIGHT

Educators' Night is back on March 21st, 2023, when the Canucks take on the Vegas Golden Knights at 7PM.



Tickets start at \$60 and include a Hot Dog and Beer/Soft Drink voucher with every ticket.

As a way to show our appreciation, this very special offer (i.e., price and voucher) is available to anyone in the education community, as well as their friends and family!

[Click here for tickets or more information!!](#)

NETWORK FOR EDWORK

BEYOND RECLAMATION

A DAY OF ENGAGING IN
LIBERATORY PRACTICES IN EDUCATION
MARCH 4TH 2023 | WESTERN WASHINGTON UNIVERSITY



If you are interested in attending this event as part of a group of SD43 educators please contact Diether (dmalakoff@CTA43.org).

Saturday, March 4th, 2023

9:00AM - 6:00PM

Western Washington University

Beyond Reclamation is a one-day event for the educational community to center the needs and stories of current BIPOC educators and leaders. Together we will build collective stamina to move forward with sustainable practices, solutions, and solidarity. Whether you are a leader exploring equitable approaches to budget and retention, a BIPOC educator working toward advancing racial equity, or an early career BIPOC educator navigating how to disrupt oppressive systems this is a space for you to engage, reflect, and evaluate in community.

Beyond Reclamation is a one-day gathering to continue the work that ignited us. Come to engage and continue your journey to liberate education!

We look forward to seeing you and your co-conspirators there!

Registration Fee: \$75

Group Registration: \$60 (Group of 5 or more)

[Click here to register](#)



DID YOU KNOW???

Canada is the number 1 donut consumer in the world.

We love donuts! There are only 30-million people in Canada, but we eat 1-billion donuts annually. We can thank Tim Horton's for this title.

It is Canada's most popular coffee and donut chain.



Craft and Connect

Join us for small group craft workshops facilitated by fellow CTA members.

Sign up now for our next Crafternoon



Learn to Needle Felt

Wednesday, March 1, 2023

CTA Office - Conference Room



Coming Soon

Embroidery - March 29, 2023

Dreamcatchers - May 17, 2023



The sessions themselves are free, however, a minimum \$5 donation to SHARE Community Services for supplies is required

DEER LAKE SCHOOL CANOE PROGRAM April 17-June 16, 2023

Learn the basics of canoeing and beyond from certified RCABC canoe instructors on beautiful Deer Lake in the heart of Burnaby. This program meets the prescribed learning outcomes for the Physical Education integrated resource packages.

Lessons are designed for students in Grades 5 & up. Split grade 4/5 classes can be accommodated if requested. We can offer a maximum of 30 participants per lesson. \$9.30 for each 1.5 hr session + GST, per *participant
For 20 *participants \$186.00 each 1.5 hr session + GST
For 30 *participants \$279.00 for each 1.5 hr session + GST

***Note: Participants include teachers, students & volunteers who will be on the water.**

Bookings are on a first come, first served basis so book early. Learn canoe skills, participate in physical activity and develop team building skills in a positive, safe and encouraging environment.

To receive a copy of the canoe lesson registration package, please contact Jamie Barber, Outdoor Recreation Coordinator by email jamie.barber@burnaby.ca or by phone at 604-294-7224.

Please provide school name & address, teacher contact name, email address and phone numbers. A lesson information & registration package can be forwarded to each teacher via email.

Transformational Territorial Acknowledgement

with Len Pierre

A few hundred people took an hour from their lunch last week to learn with Len Pierre about the power of a Transformational Territorial Acknowledgement. With topics ranging from do's and don'ts to the varied 'levels' of acknowledgement that are called for in different settings, Len Pierre's non-judgmental approach makes the topic and the conversations around it accessible, meaningful, and impactful. We encourage our settler colleagues to take an hour to consider his words, learn from his wisdom, and re-frame their own territorial acknowledgement.

Watch the "lunch and learn" now on Youtube: <https://youtu.be/j1MDhIUxIbo>

Pink Shirt Day Celebrate Diversity



February 22, 2023



**CTA Limited Edition
50th Anniversary
Hoodie**

**\$28 Each as shown
50/50 Cotton Poly Blend**

To order or for more information please email Heidi at the CTA office.



Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President
kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President
kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President
dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer
agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees

Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Website Updates, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 1 Secondary, 2 Middle Reps, 1 Member-at-Large rep,
- 1 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory - 2 CTA Reps
- Student Achievement Advisory - 1 CTA Rep
- District Student Wellness & Safety - Currently Full
- District Indigenous Ed Advisory - Currently Full
- District French Advisory - Currently Full
- District Technology Advisory - 1 CTA Rep

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY



For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142

TTY: 1-888-384-1152
International (Call collect):
604-689-1717

HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime