

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

**RECONNECT 2023**  
A PROFESSIONAL DEVELOPMENT DAY FOR TEACHERS

**COQUITLAM CONTINUING EDUCATION**

**COQUITLAM TEACHERS' ASSOCIATION**  
1979-2023  
Celebrating 50 Years

**SCHOOL DISTRICT 43**  
Coquitlam  
Learning for a Lifetime

**FEBRUARY 24, 2023**

TERRY FOX SECONDARY 1260 RIVERWOOD GATE, PORT COQUITLAM

## RECONNECT 2023

Registration  
**OPEN NOW**

**CTA PD DAY**  
February 24, 2023

**Keynote Speaker**  
[Dr. Jody Carrington](#)

♥♥♥♥♥

## Does your school have something to share?

Is your school having an event or doing something you'd like to share?  
Let us know so we can share it in the newsletter.

Send your articles, posters, photos etc. to Heidi at [hdavis@cta43.org](mailto:hdavis@cta43.org) and we will try to include it in a future newsletter.



### TABLE OF CONTENTS

PRESIDENTS MESSAGE - 2	GET TO KNOW YOUR.... - 2
RAC - 3	CTA NEWS - 3
PD POWER - 4	MEMBER OPPORTUNITIES - 5
COMMITTEE VACANCIES - 6	CONTACT INFO - 6

## Failure to Fill

The CTA has designed a form to track TTOC shortages. The intention is to track prep and service time loss and recovery.

Please follow the link below to the CTA website home page where you will find our fillable form. We are asking teachers to complete the brief form each time prep or service time is lost or recovered. When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

**[Failure to Fill](#) Tracking Form**

If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604.936.9971

# President's Message

## School Visits

We are all heading out the back door (hopefully) on this whole pandemic thing and we have been enjoying getting out to school sites again and talking to teachers live. If you would like a visit from a Table Officer to talk about any aspect of your working life, the door is definitely open. Please call the office or email one of us down here and we will come to you PDQ. We can do lunch meetings or afterschool, whatever works best for your group.

## Budget Meeting



Representatives of the CTA Executive and the Released Officers met with the School Board and District Leadership Team last week to give our assessment of where our needs are in the upcoming budget. All members spoke eloquently on many aspects of finance including tech in schools, increasing numbers of violent incidents, failure to fill, facilities challenges, avoidance of layoff, maintenance of in-school staffing and other topics. This meeting has been part of the budget process for a few years and we value the opportunity to present our concerns directly to the School Board and District Leadership in advance of their budget deliberations.

In Solidarity,  
Ken



## Get to know your CTA Team

Kelly Roberts is the Executive Director of the CTA and has worked in various roles at the CTA for the past 22 years. She has a wealth of knowledge about the CTA, how it operates, and why things are done the way they are. If in doubt – ask Kelly!



Outside of work she knits, enjoys lacrosse games and theatre with friends and family, and can be found out in her kayak often. The antics of her corgi-border collie mix, Archie, and her son's cat Tucker are always entertaining to hear about! Kelly is the type of friend we would all be lucky to have and is the colleague we all rely on and admire for her dedication, work ethic, and caring approach to all she does. The next time you attend a Rep Assembly or General Meeting, say hi to Kelly as she organizes everything, keeps us on schedule, and takes minutes (all at once!)

## Know Your Rights: School Calendar

### **D.22 (1) Regular Work Year For Teachers (pg. 72) and D.22 (6) Regular Work Year for Adult Educators (pg. 73)**

You may be wondering why some years K-12 teachers have a longer summer vacation. This can be explained by Article D.22 (1). All days in session are to be scheduled between the Tuesday after Labour Day and the last Friday in June of the subsequent year. If the last Friday in June falls on or before June 25th, the year will end on June 30th. So if this is applied to this year, the last Friday is on June 23rd, the end date will be June 30th. The other item at play here is that our school calendar will have 180 days of instruction to meet the minimum Ministry requirements for hours of instruction in a year. Article D.22 (6) spells out the regular work year for Adult Educators. Adult Education programs can be offered throughout the year exclusive of Sundays, statutory holidays, and Winter and Spring Breaks. Adult Educators are to be provided with a minimum of two (2) weeks holiday time. The regular work year for Adult Educators shall be 1000 hours scheduled between July 1 and June 30 of the subsequent year. Adult Educators regular work year shall include one (1) Professional Development Day.



## Photos Needed

The CTA PD Committee is putting together a short welcome video for the February PD Day and would love to include photos from your classrooms and schools! If you have photos that exemplify connection – teachers creatively being together during 'social distancing' times, fun school activities, school events, or staff events, we would be grateful if you would share them with us! Please make sure you have the consent of everyone in the photo and then share it with us by uploading it to our shared folder: [Connection Photos - PD Day](#).

## DID YOU KNOW??

Teachers receive the most Valentine's Day cards annually.



# Real Acts of Caring

**RAC Week is February 12-18, 2023!**

RAC was created by grade 4 and 5 students in the Coquitlam School District in 2005 and is about doing something caring and kind and not expecting anything back. SD43 leadership students are lobbying with local governments to have RAC Week recognized in our community again. In fact, RAC has already spread all over BC and beyond. This year the focus of RAC Week is The Environment and we are encouraging as many students as possible to get involved in supporting this goal. Leadership students are also encouraging students to wear the colour PURPLE during RAC Week! Please see our RAC website for more information about RAC at: <http://www.realactsofcaring.org>

Check out the RAC Educator's Manual on the RAC website which has 25 RAC lesson plans and ideas which support the New BC Curriculum (contact Harriette Chang at [hchang@sd43.bc.ca](mailto:hchang@sd43.bc.ca) for information). All proceeds go towards supporting the RAC program.

RAC is a fantastic student initiative which has been around for 17 years and is listed as a resource on the provincial ERASE website which advocates that we erase bullying by embracing kindness.

<https://www2.gov.bc.ca/gov/content/erase/bullying>

**Have a great RAC Week!**

## Pink Shirt Day

Celebrate Diversity



**February 22, 2023**



## CELEBRATE RAC!

**Real Acts Of Caring (RAC)**  
with an Environmental Focus

February 12 - 18, 2023

*It feels good!*

*Do something caring and kind for another, our environment and yourself!*



**Promoted by: Students in RAC**

*Are you looking for a great way to promote positive leadership in your school community? Set up a RAC Club! This year, the RAC Steering Committee will be forwarding any RAC donations to front line care workers. Email us at [hchang@sd43.bc.ca](mailto:hchang@sd43.bc.ca) to share your high resolution RAC photos and story explaining how you celebrated RAC Week February 12-18, 2023 and we will share what you have done on our RAC website at [www.realactsofcaring.org](http://www.realactsofcaring.org).*



Design by Patti Webb and printed by



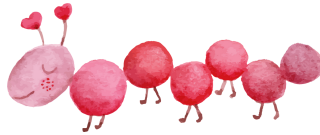
## Transformational Territorial Acknowledgement

with Len Pierre

A few hundred people took an hour from their lunch last week to learn with Len Pierre about the power of a Transformational Territorial Acknowledgement. With topics ranging from do's and don'ts to the varied 'levels' of acknowledgement that are called for in different settings, Len Pierre's non-judgmental approach makes the topic and the conversations around it accessible, meaningful, and impactful. We encourage our settler colleagues to take an hour to consider his words, learn from his wisdom, and re-frame their own territorial acknowledgement.

**Watch the "lunch and learn" now on Youtube:**  
<https://youtu.be/j1MDhiUxIbo>

# PD Power



Registration for the February 24 Reconnect: 2023 PD day is open and workshops are rapidly filling up! If you have not already taken a moment to register, please do so soon to ensure that you get workshops that are meaningful and relevant to you. We are not able to maintain waitlists due to the number of workshops and the number of attendees! If you have registered for a workshop with a cost, please look out for an email with your payable invoice – these invoices must be paid before the PD day in order for you to participate as they most often cover the costs of materials. The structure of our day this year does look different – everyone will attend a workshop first, then the keynote speaker, and finish their day with another self-selected workshop. Keep in mind that we are not able to provide lunch so you will need to bring something for yourself to enjoy during the breaks. Additionally, attendees are welcome (as always) to mask up and we will have hand sanitizer at each entrance, as well as additional cleaning thanks to some extra custodial staff that day. Register now at: <https://cvent.me/l8KZ4B>.



## EXPLORING MOTESSORI INSPIRED EDUCATIONAL ENVIRONMENTS

**Start:** Fall 2023  
**Apply by:** July 17, 2023  
**Location:** Coquitlam  
 (online with three in person classes per term)  
**Length:** 2 years (6 consecutive terms)  
**TQS Upgrade:** Complete this 30 unit program to move from TQS category 4 to category 5 or from category 5 to 5+.

This Graduate Diploma in Advanced Professional Studies in Education (GDE) is designed for educators interested in inquiring into Montessori-inspired early learning educational environments, which support and nurture the unfolding of learner's gifts and potentials.

**Learn more about our programs:**  
[www.sfu.ca/education/programs/diplomas](http://www.sfu.ca/education/programs/diplomas)



## CTA Limited Edition 50th Anniversary Hoodie

**\$28 Each as shown**  
**50/50 Cotton Poly Blend**

To order or for more information please email Heidi at the CTA office.

## CHALLENGE AND alternate CHANGE 2023

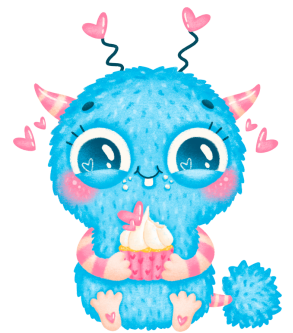
February 15, 16 and 17, 2023  
 Sheraton Vancouver Wall Centre  
 1088 Burrard Street, Vancouver, BC

**The 34th Annual BCAEA Challenge & Change Conference is back after a two year COVID hiatus!**

**Keynote Address** (Thursday Morning)  
 Shelley Moore Why is Inclusion Important to You?

**Fees** - One Day \$225 Two Days \$300  
 Registration includes complimentary continental breakfast(s), The Schmooze, and one year membership in the BCAEA.

Click here for more information or to register  
<http://www.bcaea.com/>



APPLICATION FOR PROFESSIONAL DEVELOPMENT ASSISTANCE  
 From the CTA Professional Development Committee

SUBMIT FOR APPROVAL TO  
 CTA Office 808  
 Or #208-2502 St. Johns Street, Port Moody, BC V3H 2B4

TO OBTAIN REIMBURSEMENT THESE STEPS MUST BE FOLLOWED:

1. Applications MUST be received by the CTA Office TWO WEEKS prior to the activity and MUST include a copy of the program details including fee, date and location.
2. The CTA MUST receive all receipts and a completed conference report within ONE MONTH after the activity.
3. Please be sure both school name and number are on the form.

NAME: Heidi Davis SCHOOL: CTA office # 99  
 WORKSHOP/CONFERENCE: How to Submit a PD Form  
 LOCATION: CTA Conference Rm DATES: Sept 1 2016

ANTICIPATED COSTS	
Registration	\$ 80 <sup>PD</sup>
Accommodation	\$ 100 <sup>PD</sup>
Transportation	\$ 200 <sup>PD</sup>
TOTAL	\$ 380 <sup>PD</sup>

PLEASE NOTE:  
 The following will NOT be reimbursed:  
 1. Meals, snacks, parking, transportation (within the Lower Mainland).  
 2. The PD does NOT cover any portion of TTC charges needed to attend a conference.  
 3. Please do not send in your original receipt with your application as related forms are not meant to be returned.  
 4. Reimbursement amounts – see CTA Policy at [www.coquitlamteachers.com](http://www.coquitlamteachers.com)  
 5. Credit and non-credit courses are covered by Coquitlam Professional Development Committee.

FOR COMMITTEE USE ONLY

Registration	\$	Date	
Accommodation	\$	Approved	<input type="checkbox"/> Not Approved <input type="checkbox"/>
Transportation	\$	AMT	
TOTAL	\$	CTA PD Chair	

HEIDI DAVIS  
 K Roberts  
 K Oretsen

PLEASE DO NOT SEPARATE FORMS  
 USE BALL POINT PEN AND PRESS HEAVILY

Copies to: Applicant Personal CTA Office

Every Coquitlam teacher, including TTOCs, is eligible for two completed PD reimbursements via the yellow form between May 1 and April 30. You can find a copy of the form in most schools or at the CTA office.



# COMMITTEE FOR ACTION ON SOCIAL JUSTICE CASJ



**CASJ Meeting**  
Thursday, March 4, 2023 at 4:00pm  
in the CTA office conference room and via Teams.

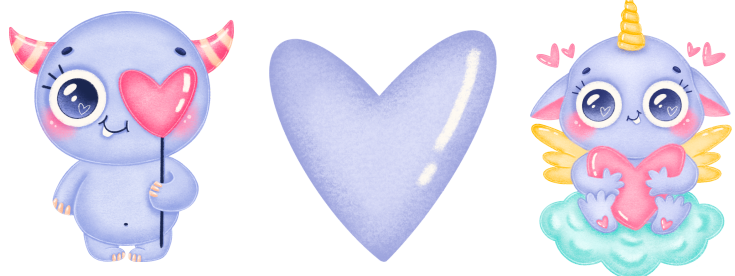
We'll be debriefing our film event and planning additional activities for the spring. Join us on our CTA Teams to keep in touch with our ongoing work.

**CASJ Bookclub**  
Thursday, January 26, 2023 at 5:00pm  
in the CTA office conference room and via Teams.

We'll be discussing the first portion of Alice Wong's 'Year of the Tiger'. Join us on teams to get access to the book and to join the conversation.

CTA CASJ is now on Instagram! [Find us at socialjusticecta](#). We're also on FB at [CTA CASJ](#).

**No experience necessary, new members welcome!! Please contact Diether Malakoff with any questions.**



**If you are interested in attending this event as part of a group of SD43 educators please contact Diether ([dmalakoff@CTA43.org](mailto:dmalakoff@CTA43.org)).**

**Saturday, March 4th, 2023  
9:00AM - 6:00PM  
Western Washington University**

Beyond Reclamation is a one-day event for the educational community to center the needs and stories of current BIPOC educators and leaders. Together we will build collective stamina to move forward with sustainable practices, solutions, and solidarity. Whether you are a leader exploring equitable approaches to budget and retention, a BIPOC educator working toward advancing racial equity, or an early career BIPOC educator navigating how to disrupt oppressive systems this is a space for you to engage, reflect, and evaluate in community.

Beyond Reclamation is a one-day gathering to continue the work that ignited us. Come to engage and continue your journey to liberate education!

We look forward to seeing you and your co-conspirators there!

Registration Fee: \$75  
Group Registration: \$60 (Group of 5 or more)  
**[Click here to register](#)**

## TTOCs & New Teachers

**TTOC Meeting**  
**Tuesday Feb 21, 2023 at 7pm via zoom.**

This is an open meeting for folks to ask questions and share stories. We're trying a later start time and hoping to see you there. Zoom link is in our Facebook group. If you're not on Facebook, please email Diether ([dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)) and you'll be provided with the link.

**All CTA members welcome!**  
**Contact Diether Malakoff [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) if you have any questions.**



## Mentoring Mondays

- Feb. 27, 3:30-4:30 on Teams** - Self-Regulation
- April 17, 3:30-4:30 on Teams** - SOGI
- May 15, 3:30-4:30 on Teams.** May is Speech and Hearing Month there will be presenters from the SLP and Hearing teams.
- June 19** - Year end wrap-up, Gallery Room

If you have questions or require more information please contact Deanna Hughes [dhughes@sd43.bc.ca](mailto:dhughes@sd43.bc.ca)

# CTA CASJ MOVIE NIGHT

CTA Office  
Thursday Feb 16th 4pm

Snack & Refreshments provided  
Please [RSVP here](#).



# UNARMED VERSESES

Writer & Director: Charles Officer

[More info about the film here](#)

While this is a free event, we are asking attendees to bring a \$5 donation for Share Family and Community Services

## Retirement Workshops Presented by the BCRTA

The BCRTA will be holding workshops in the new year to help you plan for retirement and answers questions about your pension options.

[Click here to register for a workshop now.](#)

### Workshop dates for 2023:

Wednesday, February 15, 2023 @ 4 PM

Wednesday, March 1, 2023 @ 7 PM

Wednesday, April 5, 2023 @ 7 PM

Wednesday, April 19, 2023 @ 7 PM

Wednesday, May 24, 2023 @ 7 PM

Wednesday, May 31, 2023 @ 4 PM





## CTA Night with the Vancouver Warriors

The Vancouver Warriors are excited to invite all members of the CTA & their friends and family to Rogers Arena!

Lacrosse has deep roots in our school district and communities, many alumni have been able to further their educations through lacrosse scholarships.

Some of these students have become CTA members, and many continue to play at the professional level, you just might recognize a face or two at the game.

These two teams have a great rivalry going, and lacrosse is fast paced and exciting game to watch.

**Vancouver Warriors vs Calgary Roughnecks**  
**Friday, February 17, 2023**  
**7:00 PM @ Rogers Arena**

Share with friends and family!

[Click here for tickets or more information!](#)



**Would you like to facilitate a Craft and Connect event?**

Contact Meggan at the CTA Office to share your ideas [mccrawford@cta43.org](mailto:mccrawford@cta43.org)



## Craft and Connect

Join us for small group craft workshops facilitated by fellow CTA members.

Sign up now for our next Crafternoon

### **Learn to Needle Felt**

Wednesday, March 1, 2023  
CTA Office - Conference Room

### **Coming Soon**

Embroidery - March 29, 2023  
Dreamcatchers - May 17, 2023

The sessions themselves are free, however, a minimum \$5 donation to SHARE Community Services for supplies is required

## VANCOUVER CANUCKS EDUCATORS' NIGHT

Educators' Night is back on March 21st, 2023, when the Canucks take on the Vegas Golden Knights at 7PM.



Tickets start at \$60 and include a Hot Dog and Beer/Soft Drink voucher with every ticket.

As a way to show our appreciation, this very special offer (i.e., price and voucher) is available to anyone in the education community, as well as their friends and family!

[Click here for tickets or more information!!](#)



Please see the list below for the officer or staff member best able to help you.

**(Last names A-F)** Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President  
[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President  
[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

#### PD related questions

Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

#### CTA Administration

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

#### Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

#### Membership, Website Access, Committees

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

#### CTA PD Day, Website Updates, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

#### CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### CTA Committee of Action on Social Justice (CASJ)

- 1 Secondary, 2 Middle Reps, 1 Member-at-Large rep,
- 1 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

#### School District Advisory Committees

- Student Services Advisory - 2 CTA Reps
- Student Achievement Advisory - 1 CTA Rep
- District Student Wellness & Safety - Currently Full
- District Indigenous Ed Advisory - Currently Full
- District French Advisory - Currently Full
- District Technology Advisory - 1 CTA Rep

#### CTA Adult Educators

Currently Full

#### CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

#### New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([kstewart@cta43.org](mailto:kstewart@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.



## CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)

## CTA LENDING LIBRARY



For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)

  
Homeweb  
Health | Santé

1-800-663-1142  
TTY: 1-888-384-1152  
International (Call collect):  
604-689-1717  
[HomeWeb.ca](http://HomeWeb.ca)

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime