

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

What is the BCTF Representative Assembly?

-Ryan Cho (Terry Fox)

The CTA Local Representatives to the BCTF Representative Assembly recently sent a one question poll to your personal email asking for feedback on something that will be discussed/debated at the BCTF level in a few weeks. Here are a few definitions/explanations to help you understand who is asking from your feedback and why.

The BCTF Representative Assembly (or RA) is the most powerful decision-making body in the BCTF. It is made up of elected representatives from union locals from all 60 school districts, and they meet 3 times a year to make decisions on things that impact union structures, strategy, and teacher working conditions (including things like job action strategy, when applicable). It is the most powerful legislative body in the BCTF, and arguably has more power than the BCTF Executive Committee (including the President, Vice Presidents, and Members-At-Large). Think of it like the BCTF version of the Galactic Senate from Star Wars.

The CTA has 4 Local Representatives (or LRs) that represent Coquitlam at those provincial meetings. They are SD43 teachers elected by our local Coquitlam union members every year.

Starting this month, the CTA LRs are going to ask teachers to provide their opinion on topics that are on upcoming BCTF RA agendas. When those emails come, I strongly encourage folks to respond to the poll. It only takes a minute and ensures that our elected representatives and the decisions they make keep the interests of the on the ground teacher in mind.



Failure to Fill Tracking Form

The CTA has designed a form to track TTOC shortages. Please follow the link below to the CTA website home page where you will find our fillable form. The intention is to track prep and service time loss and recovery. We are asking teachers to complete the brief form each time prep or service time is lost or recovered. When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

Failure to Fill

TABLE OF CONTENTS

PRESIDENTS MESSAGE - 2	CTA ELECTION RESULTS - 2
CTA ELECTION RESULTS - 2	CTA NEWS - 3
PD POWER - 4	MEMBER OPPORTUNITIES - 5
COMMITTEE VACANCIES - 6	CONTACT INFO - 6

If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President
 dmalakoff@cta43.org or 604.936.9971

President's Message

Kindness Wins

On Saturday, January 14th, at the Coquitlam Public Library, drag queen Conni Smudge was scheduled to do a Story Hour. Conni has done many of these and been wildly successful with them. It soon became apparent this was going to generate a protest from people who believe that this is grooming and sexualizing children. The call went out for support on social media and wow, did the Tri-Cities turn out to support the Story Hour. I would estimate 300-400 people turned out to try and drown out the negativity and falsehoods being bullhorned by the other side. There was a strong presence from the 2SLGBTQ+ community but, also the general public who put big numbers up, from young children to senior citizens. Numerous dignitaries attended, including Selina Robinson, MLA and Bonita Zarillo, MP, Jennifer Blatherwick, School Trustee as well as myself, local and provincial media. Commonplace and effective peaceful demonstration tactics were used to confound the attempt to disrupt the Story Hour.

Coquitlam took a stand against hate this day and showed there are many more kind people out there than the other type. I am really proud of the community and how it wrapped this situation in loving arms.

Take a look at this video near the conclusion of the situation:

https://www.youtube.com/watch?v=A_n8mVGd1xc

In Solidarity,
Ken

Pink Shirt Day is February 22



Pink T-Shirt - Kindness is Power
by Francis Horne, Sr., Coast Salish

Get your pink shirt and join us at Native Northwest in standing up against bullying.

The Native Northwest Pink Shirt is Kindness is Power by Francis Horne Sr, Coast Salish. The shirt's design features an eagle forming a heart. Eagles provide a vision of the power of love and kindness within us all.

This year, Native Northwest pink shirt proceeds will go towards the Native Northwest Reconciliation Fund to support anti-bullying initiatives.

To order from Native Northwest [click here](#)

Congratulations and thank you!!

At the January 18, 2023 CTA General Meeting, elections were held for two executive committee seats and the membership elected for the remainder of the 2022-23 school year;

Catherine Hodges (Leigh Elementary) Member-at-Large, member who identifies as Black or person of colour
Bree-Anna Weir (Citadel Middle) Member-at-Large

The following members were also elected as BCTF AGM Delegates at the same meeting and will be volunteering their time to represent Coquitlam teachers at the BCTF Annual General Meeting, March 18-21, 2023

Christensen, Ken (CTA Office)
Demetlika, Dario (Central Elementary)
De Reus, Katie (Birchland Elementary)
Galligos, Terri (Indigenous Education)
Hodges, Catherine (Leigh Elementary)
Illing, Melissa (Centennial Secondary)
Ip, Chung (Port Moody Secondary)
Jogha, Karen (CLOC)
Malakoff, Diether (CTA Office)
Russell, Kate (Summit Middle)
Weir, Bree-Anna (Citadel Middle)
Wong, Christine (CLOC)

CTA Local Reps to the BCTF

MacMillan, Kayleigh (Citadel Middle)
Pahlevanlu, Ronak (Riverside Secondary)
Roberts, Amanda (Pinetree Secondary)
Whipps, Ben (Lord Baden Powell Elementary)

Some of our Committees have new members;

Adult Ed Committee – Rod Nimmo (Continuing Education), Learning Centre Rep
CASJ committee – Ronak Pahlevanlu (Riverside Secondary), secondary rep and **Marina Meredith** – (Coast Salish Elementary), elementary rep;
District Wellness & Safety Committee - Ryan McMahon (Pinetree Secondary), 1 CTA rep

Thank you for your service and commitment to representing and being the voice of Coquitlam Teachers.



CTA Limited Edition 50th Anniversary Hoodie

\$28 Each as shown
50/50 Cotton Poly Blend

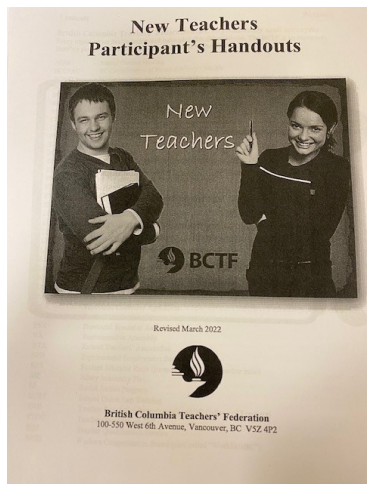
To order or for more information [please email Heidi](#) at the CTA office.

Does your school have something to share?

Is your school having an event or doing something you'd like to share?

Let us know so we can share it in the newsletter.

Send your articles, posters, photos etc. to Heidi hdavis@cta43.org and we will try to include it in a future newsletter.



New Teacher Training

It was such a pleasure to host our new teaching training workshops on January 10th, 12th, and 17th! Although we had originally planned for these sessions to happen in November 2022, the severe TTOC shortages meant that we needed to reschedule to a later time. Sessions were full and it was wonderful to gather in person again. There were numerous smiles as people got to reconnect with each other.

New teachers are so enthusiastic and passionate about their teaching, and this was evident through all the workshops as they learned about their rights and responsibilities as union members. A BCTF facilitator guided work through several themes of the collective agreement and services and supports offered by the BCTF. In the afternoon, the CTA Leadership Team joined the new teachers to discuss specific local topics including accessing professional development funds, conversion to continuing status, porting TTOC experience into teacher experience, post and fill, and TTOC shortages. Deanne Hughes, our SD43 mentoring coordinator, also popped in to welcome new teachers to chat about mentoring opportunities and handed out some SD43 swag! Thank you to all new teachers for attending our workshop and connecting with us. We hope to see you soon and wish you all the best as you start off your teaching career in Coquitlam!

Know Your Rights: Noon Hour Supervision

Are you aware you have a duty-free lunch?

1. Teachers are not required to perform routine supervision during lunch.
2. A teacher does not have to replace an absent Noon Hour Supervisor.
3. A teacher may volunteer to do supervision but, shouldn't be asked, except in an emergency.

ARTICLE D.25 (pg. 76)

SUPERVISION DURING THE NOON INTERMISSION

1. No member of the CTA shall be required to perform routine school supervision duties during the noon intermission.
2. However, this provision does not preclude any employee from volunteering for this activity.
3. This article shall be effective July 1, 1989 and shall be reviewed at the request of either party during subsequent negotiations.

If you've been asked to supervise over the noon intermission please contact the CTA Office 604-939-9971

Get to know your CTA Team

Diether Malakoff is the Second Vice President of the CTA. If you're a new teacher to our district you might have seen him at the district new teacher orientations. While he is usually a secondary science teacher, the past 3.5 years he has worked as a table officer



supporting teachers through a variety of circumstances. He has a passion for member engagement, political activism, and finds joy connecting with teachers, especially through our various CTA committees and outreach initiatives. In his downtime, he enjoys cooking, canning, reading, traveling, and spending time with his partner and our two kitties: Ash and Willow.



PD Power

With a month left to go before our February PD day the excitement is building! The workshop booklet with descriptions of nearly 100 workshops you can select from will be made available at the end of January. Registration will then open sometime in early February – as always the PD Committee encourages you to read through the booklet and make your choices before registering! Also, if there is a workshop that you really hope to attend, make sure to register quickly to avoid disappointment. We are looking forward to welcoming Tiana Sharifi from Sexual Exploitation Education to share about “An Epidemic: Online Sexual Exploitation” in our morning session. This valuable information is vital to the safety of youth and makes the session an important one for any teacher to attend. In the afternoon you can attend “Mental Fitness: A New Way to Better Well-Being for Teachers” with Tara Achkar from Starling Minds where the focus is on methods and supports for our own mental health and overall well-being. These are only two of our incredible workshops – keep an eye on your email for the workshop booklet coming next week and registration following soon after!

APPLICATION FOR PROFESSIONAL DEVELOPMENT ASSISTANCE
From the CTA Professional Development Committee

CTA
1000-2502 St. Johns Street, Port Moody, BC V3H 2B4

TO OBTAIN REIMBURSEMENT THESE STEPS MUST BE FOLLOWED:

1. Applications **MUST** be received by the CTA Office **TWO WEEKS** prior to the activity and **MUST** include a copy of the program details including fee, date and location.
2. The CTA **MUST** receive all receipts and a completed conference report within **ONE MONTH** after the activity.
3. Please be sure both school name and number are on the form.

NAME: Heidi Davis SCHOOL: CTA office #99

WORKSHOP/CONFERENCE: How to Submit a PD Form

LOCATION: CTA Conference Rm DATES: Sept 1 2016

ANTICIPATED COSTS

Registration	\$ 20.00
Accommodation	\$ 100.00
Transportation	\$ 200.00
TOTAL	\$ 320.00

FOR COMMITTEE USE ONLY

Registration	\$	Date	
Accommodation	\$	Approved	<input type="checkbox"/> Not Approved <input type="checkbox"/>
Transportation	\$	CTA PD Chair	<input type="checkbox"/> <input type="checkbox"/>
TOTAL	\$		

PLEASE DO NOT SEPARATE FORMS
USE BALL POINT PEN AND PRESS HEAVILY

Copies to: Applicant Personal CTA Office

Every Coquitlam teacher, including TTOCs, is eligible for two completed PD reimbursements via the yellow form between May 1 and April 30. You can find a copy of the form in most schools or at the CTA office.



Photos Needed

The CTA PD Committee is putting together a short welcome video for the February PD Day and would love to include photos from your classrooms and schools! If you have photos that exemplify connection – teachers creatively being together during ‘social distancing’ times, fun school activities, school events, or staff events, we would be grateful if you would share them with us! Please make sure you have the consent of everyone in the photo and then share it with us by uploading it to our shared folder: [Connection Photos - PD Day](#).

RECONNECT 2023

A PROFESSIONAL DEVELOPMENT DAY FOR TEACHERS







FEBRUARY 24, 2023

TERRY FOX SECONDARY 1260 RIVERWOOD GATE, PORT COOUILAM

CTA PD DAY Reconnect 2023

Registration opening soon!!

Keep checking the newsletter and website for more details and events.

Keynote Speaker
Dr. Jody Carrington

NEW TEACHERS' CONFERENCE 2023

VANCOUVER, BC | FEBRUARY 25, 2023

NELSON, BC | MAY 13, 2023

Nurturing with Nature—Supporting wellness through place-based learning

The **British Columbia Teachers' Federation (BCTF)** will be hosting two New Teachers' Conferences this year. One regional conference in Nelson and one Metro conference in Vancouver. The conferences are designed specifically for teachers and teachers teaching on call in their first five (5) years of teaching, as well as teacher candidates.

[Vancouver Info](#)

[Nelson Info](#)

alternate CHALLENGE AND CHANGE 2023

February 15, 16 and 17, 2023
Sheraton Vancouver Wall Centre
1088 Burrard Street, Vancouver, BC

The 34th Annual BCAEA Challenge & Change Conference is back after a two year COVID hiatus!

Keynote Address (Thursday Morning)
Shelley Moore Why is Inclusion Important to You?

Fees - One Day \$225 Two Days \$300
Registration includes complimentary continental breakfast(s), The Schmooze, and one year membership in the BCAEA.

Click here for more information or to register
<http://www.bcaea.com/>

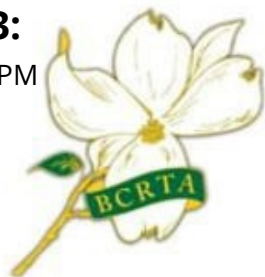
Retirement Workshops Presented by the BCRTA

The BCRTA will be holding workshops in the new year to help you plan for retirement and answers questions about your pension options.

[Click here to register for a workshop now.](#)

Workshop dates for 2023:

Wednesday, February 15, 2023 @ 4 PM
Wednesday, March 1, 2023 @ 7 PM
Wednesday, April 5, 2023 @ 7 PM
Wednesday, April 19, 2023 @ 7 PM
Wednesday, May 24, 2023 @ 7 PM
Wednesday, May 31, 2023 @ 4 PM



EXPLORING MOTESORI INSPIRED EDUCATIONAL ENVIRONMENTS

Start: Fall 2023

Apply by: July 17, 2023

Location: Coquitlam

(online with three in person classes per term)

Length: 2 years (6 consecutive terms)

TQS Upgrade: Complete this 30 unit program to move from TQS category 4 to category 5 or from category 5 to 5+.

This Graduate Diploma in Advanced Professional Studies in Education (GDE) is designed for educators interested in inquiring into Montessori-inspired early learning educational environments, which support and nurture the unfolding of learner's gifts and potentials.

Learn more about our programs:

www.sfu.ca/education/programs/diplomas

STEAM >>> CONNECTIONS S D 4 3
January 30th 9am – 3pm
FOCUS DAY 2023

K-12 FACE-to-FACE & ONLINE
Winslow Campus
1 or 2-hour learning blocks

ALL CURRICULAR AREAS



Mentoring Mondays

Feb. 27, 3:30-4:30 on Teams - Self-Regulation

April 17, 3:30-4:30 on Teams - SOGI

May 15, 3:30-4:30 on Teams. May is Speech and Hearing Month there will be presenters from the SLP and Hearing teams.

June 19 - Year end wrap-up, Gallery Room

If you have questions or require more information please contact Deanna Hughes dhughes@sd43.bc.ca



Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President
kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President
kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President
dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer
agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees

Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Website Updates, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 1 Secondary, 2 Middle Reps, 1 Member-at-Large rep,
- 1 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory - 2 CTA Reps
- Student Achievement Advisory - 1 CTA Rep
- District Student Wellness & Safety - Currently Full
- District Indigenous Ed Advisory - Currently Full
- District French Advisory - Currently Full
- District Technology Advisory - 1 CTA Rep

CTA Adult Educators

Currently Full

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA LENDING LIBRARY



For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142
TTY: 1-888-384-1152
International (Call collect):
604-689-1717
HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime