

COQUITLAM TEACHERS' ASSOCIATION

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CTA Rep Assembly

Wednesday, January 18, 2023 4:00PM

Winslow Gallery Room

Agenda

First Nations Acknowledgement

1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the Representative Assembly held November 16, 2022
2. Ratification of Committee Appointments
3. Adjournment

CTA General Meeting

Wednesday, January 18, 2023 4:15PM

Winslow Gallery Room

Agenda

1. Call to Order
 - Adoption of the agenda Agenda
 - Adoption of the minutes of the General Meeting held November 16, 2022
2. Election
 - BCTF AGM Delegates
 - CTA Executive Committee (if CV's received)
3. Leadership Report
4. School Concerns
5. Prize Draw
6. Adjournment [5:45]



Failure to Fill Tracking Form

The CTA has designed a form to track TTOC shortages. Please follow the link below to the CTA website home page where you will find our fillable form. The intention is to track prep and service time loss and recovery. We are asking teachers to complete the brief form each time prep or service time is lost or recovered. When having our ongoing discussions with the Board regarding TTOC shortages our biggest tool is data.

[Failure to Fill](#)

If you have any questions on filling out the form please contact Diether Malakoff, 2nd Vice President
dmalakoff@cta43.org or 604.936.9971

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Join the CTA Executive Committee

The following positions are currently vacant on the **CTA Executive Committee**

Member at Large (2)

Member at Large, Black or Person of Colour (1)

If you are interested in running for one of these positions please go to our website to get and submit a CV to Kelly S, kstewart@cta43.org by April 10, 2023.

President's Message

Teacher Shortage

By now, we are all aware there is a supply-side problem in teaching. Simply not enough people are graduating as new teachers. This is putting stress on the entire system and throwing school districts into deep competition with each other for a small pool of new teachers. This deficit has been a problem that more remote districts have faced for years, due to fewer people wanting to live in more remote communities. This has led some of these school boards to adopt policies that place non-certified people in teaching positions. Down in the Lower Mainland, we've been more insulated from this, as most people live down here in BC and want to work somewhere local. The current deficit of new teachers coming out of initial teacher education programs has prompted the Chilliwack School District to hire non-certified teachers and, they are the first lower Mainland District to do so. We hold the position here that we don't want non-certs in our classrooms and the employer agrees with us on this. It undermines qualifications generally and diminishes the value of certifications that people worked hard to get, as well as posing a significant quality of instruction problem. The expansion of this non-cert trend into the Lower Mainland is gravely concerning to us and we will remain vigilantly opposed to it, should it move west.

On a brighter note, there have been two recent orientations for new teachers locally and we have run our New Teacher School Union Rep Training in the wake of that. We had our first session yesterday and it was full, as are the subsequent two that we have planned for the following weeks. These events build member engagement and connection to this learning community, which is a key retention strategy.

In Solidarity,
Ken

BCTF AGM DELEGATES

THERE IS STILL TIME TO RUN FROM THE FLOOR AND JOIN THIS GREAT TEAM

Coquitlam teachers will elect twenty-six (26) CTA delegates to the 2023 BCTF AGM at the CTA General Meeting on Wednesday, January 18, 2023.

- CTA President Ken Christensen will attend the BCTF AGM as per CTA policy;
- In addition, our four Local Reps to the BCTF (Kayleigh MacMillan, Ronak Pahlevanlu, Amanda Roberts, and Ben Whipps) (1st alternate attending in place of Meggan Crawford) will attend in addition to the 26 elected delegates.

The following teachers submitted CVs by the Monday, January 9th deadline and will have their bio information published and available for perusal at the General Meeting:

- Demetlika, Dario (Central Elementary)
- De Reus, Katie (Birchland Elementary)
- Illing, Melissa (Centennial Secondary)
- Ip, Chung (Port Moody Secondary)
- Jogha, Karen (CLOC)
- Malakoff, Diether (CTA Office)
- Russell, Kate (Summit Middle)
- Weir, Bree-Anna (Citadel Middle)
- Wong, Christine (CLOC)

Interested teachers in attendance at the January 18th General Meeting can be nominated from the floor of the meeting.

NOTE: If there is an election, every candidate has a maximum of 1 minute to address the General Meeting and indicate why they are running for BCTF AGM delegate.

CTA Limited Edition 50th Anniversary Hoodie



The CTA has a limited number of 50th anniversary hoodies available to be purchased.

The hoodies are a 50/50 cotton/polyester blend, full zip, black Gildan brand with the CTA anniversary logo embroidered in red on the front left chest.

To order or for more information please email Heidi at the CTA office.



CTA Night with the Vancouver Warriors

The Vancouver Warriors are excited to invite all members of the CTA & their friends and family to Rogers Arena!

Lacrosse has deep roots in our school district and communities, many alumni have been able to further their educations through lacrosse scholarships.

Some of these students have become CTA members, and many continue to play at the professional level, you just might recognize a face or two at the game.

These two teams have a great rivalry going, and lacrosse is fast paced and exciting game to watch.

Vancouver Warriors vs Calgary Roughnecks
Friday, February 17, 2023
7:00 PM @ Rogers Arena

Share with friends and family!

[Click here for tickets or more information!](#)

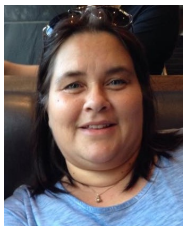
Does your school have something to share?

Is your school having an event or doing something you'd like to share?

Let us know so we can share it in the newsletter.

Send your articles, posters, photos etc. to Heidi hdavis@cta43.org and we will try to include it in a future newsletter.

Get to know your CTA Team



Heidi is the wonderfully sarcastic Finance Administrator at the CTA. Not only is she the one who issues PD reimbursement cheques, but she is also the orchestrator of the weekly newsletter. A fierce friend and

mother, Heidi's creativity can be seen outside of work in her ongoing crafting and Cricut projects, while the lacrosse arena is where she spends many evenings and weekends. Heidi is the person to contact if you have questions about reimbursement, newsletter, or the CTA budget. Go Saints!!

Craft and Connect

Join us for small group craft workshops facilitated by fellow CTA members.

Sign up now for our first Crafternoon

Arm Knitting with Meggan

Tuesday, January 24, 2023

CTA Office - Conference Room



Coming Soon

Needle Felting - March 1, 2023

Embroidery - March 29, 2023

Dreamcatchers - May 17, 2023



The sessions themselves are free, however, a minimum \$5 donation to SHARE Community Services for supplies is required

How Well Do You Know Your Collective Agreement?

Our intent in this section of the newsletter is to help SD43 teachers become more familiar with their collective agreement. Each week we will list an article below with a link to our Collective Agreement. The onus is on the employee to be aware of their contractual rights.

This week's article: **G.20 (1)(a-n) - Leaves of Absence** Section 1 on G.20 deals with general leave provisions that are paid leaves. Leaves in this section include things like Writing Exams, Court Attendance, Care of Child/Dependent parent to name a few. Each of these has specific language and some are pro-rated based on FTE. Our advice is to apply for leaves well in advance. If it is denied, give us a call in the office and we can inquire as to the reasons for the denial. [You can see the language for each of these leaves here.](#)

If you have any further questions please contact Andy Gilligan (Labour Relations Officer) agilligan@cta43.org or 604.936.9971

PD Power

The February PD Day is always organized by the CTA. It falls on the last Friday of February every year and the PD Committee starts planning for it almost immediately, with keynote selection beginning in April. At this point of the year, the PD Committee has spent hours vetting workshops and presenters and organizing the myriad of details that pull the day together. Just yesterday the Committee met to discuss updates on planned workshops, review costs for coffee and tea, and look ahead to assigning rooms, renting tables and chairs, and helping our publishers and vendors get set up. There is so much work done behind the scenes to make this day a successful learning opportunity for Coquitlam teachers! If you like organizing events, contributing to professional learning discussions, or helping advance pd then you might want to consider joining the PD committee!

TTOCs & New Teachers

TTOC Meeting

A meeting will be held in February, date to be determined. Please check the [CTA TTOC Facebook Group](#) or [email Diether Malakoff](#) for details and the link to join the Zoom meeting.

If you are TTOCing at least once a week, you are eligible to be on the TTOC committee. If you want to learn more about the union rights of TTOCs as well as getting union training, or attending various union events please join us.

All CTA members welcome! Contact Diether Malakoff (dmalakoff@cta43.org) if you have any questions.

COMMITTEE FOR ACTION ON SOCIAL JUSTICE



CASJ Meeting

Thursday, January 26, 2023 at 4:00pm

All meetings are hybrid at the CTA conference room and via Teams. We will be planning events for early in the new year. If there are social justice oriented films that you think others would be interested in, let us know. We are interested in organizing some film screenings, details to be determined. Contact Diether with any questions. (dmalakoff@cta43.org)

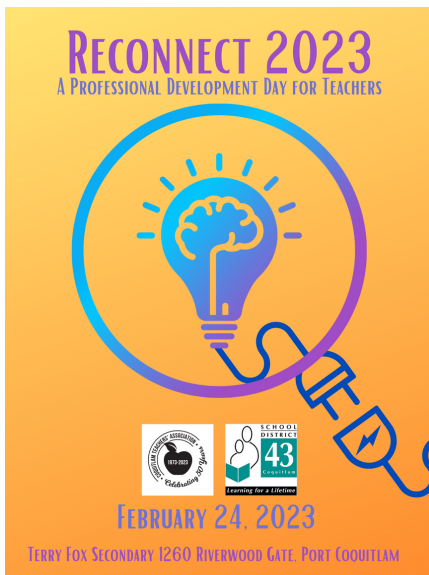
CASJ Bookclub

Thursday, January 26, 2023 at 5:00pm

We are in the process of selecting our next book. Please reach out if you'd like to join that conversation. We will have the next book selected in the coming week. Contact Diether with any questions (dmalakoff@cta43.org) **NEW MEMBERS WELCOME!**

CTA CASJ is now on Instagram! Find us at [socialjusticecta](#). We're also on FB at [CTA CASJ](#).

No experience necessary, new members welcome!! Please contact [Diether Malakoff](#) with any questions.



CTA PD DAY Reconnect 2023

Registration opening soon!!

Keep checking the newsletter for more details and events.

Keynote Speaker [Dr. Jody Carrington](#)

APPLICATION FOR PROFESSIONAL DEVELOPMENT ASSISTANCE
From the CTA Professional Development Committee

SUBMIT FOR APPROVAL TO:
CTA Office 888
1700-2502 St. James Street, Port Moody, BC V3H 2B4

TO OBTAIN REIMBURSEMENT THESE STEPS MUST BE FOLLOWED:

- Applications MUST be received by the CTA Office TWO WEEKS prior to the activity and MUST include a copy of the program manual, receipts, fee, date and location.
- The CTA MUST receive all receipts and a completed conference report within ONE MONTH after the activity.
- Please do not write your name and number on the form.

NAME: Heidi Davis SCHOOL: CTA office # 99
WORKSHOP/CONFERENCE: How to Submit a PD Form
LOCATION: CTA Conference Room DATES: Sept 1 2016

ANTICIPATED COSTS

Registration	\$ 80.00
Accommodation	\$ 150.00
Transportation	\$ 200.00
TOTAL	\$ 430.00

FOR COMMITTEE USE ONLY

Registration	\$	Date	
Accommodation	\$	Approved	<input type="checkbox"/>
Transportation	\$	Not Approved	<input type="checkbox"/>
TOTAL	\$	CTA PD Chair	<input type="checkbox"/>

PLEASE DO NOT SEPARATE FORMS
USE BALL POINT PEN AND PRESS HEAVILY

Copies to: Applicant Personal CTA Office

Every Coquitlam teacher, including TTOCs, is eligible for two completed PD reimbursements via the yellow form between May 1 and April 30. You can find a copy of the form in most schools or at the CTA office.



Mentoring Mondays

Mentoring Mondays are ongoing, some are online, some in person, check the schedule below.

Jan. 16, 3:30-5:00 - Gallery Room

Co-teaching/Co-planning

Feb. 27, 3:30-4:30 on Teams - Self-Regulation

April 17, 3:30-4:30 on Teams - SOGI

May 15, 3:30-4:30 on Teams. May is Speech and Hearing Month there will be presenters from the SLP and Hearing teams.

June 19 - Year end wrap-up, Gallery Room

If you have questions or require more information please contact Deanna Hughes dhughes@sd43.bc.ca

alternate CHALLENGE AND CHANGE 2023

February 15, 16 and 17, 2023
Sheraton Vancouver Wall Centre
1088 Burrard Street, Vancouver, BC

The 34th Annual BCAA Challenge & Change Conference is back after a two year COVID hiatus!

Keynote Address (Thursday Morning)

Shelley Moore Why is Inclusion Important to You?

Fees - One Day \$225 Two Days \$300

Registration includes complimentary continental breakfast(s), The Schmooze, and one year membership in the BCAA.

Click here for more information or to register

<http://www.bcaea.com/>

VANCOUVER, BC | FEBRUARY 25, 2023

NELSON, BC | MAY 13, 2023

NEW TEACHERS' CONFERENCE 2023

Nurturing with Nature—Supporting wellness through place-based learning

The **British Columbia Teachers' Federation (BCTF)** will be hosting two New Teachers' Conferences this year. One regional conference in Nelson and one Metro conference in Vancouver. The conferences are designed specifically for teachers and teachers teaching on call in their first five (5) years of teaching, as well as teacher candidates.

[Vancouver Info](#)

[Nelson Info](#)

Retirement Workshops Presented by the BCRTA

The BCRTA will be holding workshops in the new year to help you plan for retirement and answers questions about your pension options.

[Click here to register for a workshop now.](#)

Workshop dates for 2023:

Wednesday, January 18, 2023 @ 7 PM

Wednesday, February 15, 2023 @ 4 PM

Wednesday, March 1, 2023 @ 7 PM

Wednesday, April 5, 2023 @ 7 PM

Wednesday, April 19, 2023 @ 7 PM

Wednesday, May 24, 2023 @ 7 PM

Wednesday, May 31, 2023 @ 4 PM



STEAM CONNECTIONS

January 30th 9am – 3pm

SD43
FOCUS
DAY 2023

K-12 FACE-to-FACE & ONLINE
Winslow Campus
1 or 2-hour learning blocks

ALL CURRICULAR AREAS

BCTF NEW TEACHER ZOOM GATHERING

Are you an early career teacher who's interested in meeting and connecting with other teachers like yourself?

If so, then this is the group for you!

- How: We're hassle-free! Just drop in, bring your listening ears, and maybe a cup of your favourite coffee or tea.
- Who: Teachers with five or fewer years of teaching experience. We'll have rooms in English and French.
- What: We will have group conversations on topics that attendees want to discuss. There will also be a presentation on how early career teachers can contribute towards truth, reconciliation, and healing in the classroom.

When: January 17, from 3:30-4:30 p.m.

[Click here to register and get the zoom link.](#)



Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President
kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President
kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President
dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer
agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees

Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Website Updates, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 2 Secondary, 2 Middle Reps, 1 Member-at-Large rep,
- 2 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory - 2 CTA Reps
- Student Achievement Advisory - 1 CTA Rep
- District Student Wellness & Safety - 1 CTA Rep
- District Indigenous Ed Advisory - Currently Full
- District French Advisory - Currently Full
- District Technology Advisory - 1 CTA Reps

CTA Adult Educators

- 1 Learning Centre Rep

CTA Policy and Procedure Committee

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho.

New Westminster and District Labour Council

- 5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.



CTA LENDING LIBRARY



For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142
TTY: 1-888-384-1152
International (Call collect):
604-689-1717
HomeWeb.ca

Employee and Family Assistance Program
Coaching | Counselling | Support
Confidential | Available anytime