JANUARY 4, 2023 VOL. 16

### COQUITLAM TEACHERS' ASSOCIATION

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#### **CTA Rep Assembly**

Wednesday, January 18, 2023 4:00PM Winslow Gallery Room

#### **Agenda**

First Nations Acknowledgement

- 1. Call to Order
  - Adoption of the agenda
  - Adoption of the minutes of the Representative Assembly held November 16, 2022
- 2. Ratification of Committee Appointments
- 3. Adjournment

#### **CTA General Meeting**

Wednesday, January 18, 2023 4:15PM Winslow Gallery Room

#### Agenda

- 1. Call to Order
  - Adoption of the agenda Agenda
  - Adoption of the minutes of the General Meeting held November 16, 2022
- 2. Election
  - BCTF AGM Delegates
  - CTA Executive Committee (if CV's received)
- 3. Leadership Report
- 4. School Concerns
- 5. Prize Draw
- 6. Adjournment [5:45]

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# BCTF AGM Delegates

### The BCTF AGM will be held March 18 - 21, 2023 at the Hyatt Regency Vancouver

The CTA will elect 26 delegates to the BCTF AGM at our General Meeting, January 18, 2023.

### Please submit your CV form to kstewart@cta43.org before January 10, 2023

Forms can be found on our website https://www.coquitlamteachers.com/formsscholarships/cta-forms/

### **President's Message**

#### Welcome Back!

It's good to be back at work and I hope all your holidays were restful and that you had a chance to reconnect with family and friends. Looks like we have work ahead with ongoing challenges like TTOC shortages, the district budget consultation process and the usual variety of daily challenges we all face. We look forward at the CTA to working hard to help you in being able to do your work, deal with any personal or work-related struggles you may be facing or any other question you have. Please contact us with any concerns that emerge as we launch into the new year.

In Solidarity, Ken

### Retirement Workshops Presented by the BCRTA

The BCRTA will be holding workshops in the new year to help you plan for retirement and answers questions about your pension options.

Click here to register for a workshop now.

#### Workshop dates for 2023:

Wednesday, January 18, 2023 @ 7 PM Wednesday, February 15, 2023 @ 4 PM Wednesday, March 1, 2023 @ 7 PM Wednesday, April 5, 2023 @ 7 PM Wednesday, April 19, 2023 @ 7 PM Wednesday, May 24, 2023 @ 7 PM Wednesday, May 31, 2023 @ 4 PM



#### CTA Limited Edition 50th Anniversary Hoodie



The CTA has a limited number of 50th anniversary hoodies available to be purchased. The hoodies are a 50/50 cotton/polyester blend, full zip, black Gildan brand with the CTA anniversary logo embroidered in red on the front left chest.

To order or for more information <u>please email</u> Heidi at the CTA office.

# BCTF NEW TEACHER ZOOM GATHERING

Are you an early career teacher who's interested in meeting and connecting with other teachers like yourself?

If so, then this is the group for you!

- How: We're hassle-free! Just drop in, bring your listening ears, and maybe a cup of your favourite coffee or tea.
- Who: Teachers with five or fewer years of teaching experience. We'll have rooms in English and French.
- What: We will have group conversations on topics that attendees want to discuss. There will also be a presentation on how early career teachers can contribute towards truth, reconciliation, and healing in the classroom.

When: January 17, from 3:30–4:30 p.m. Click here to register and get the zoom link.



### Join the CTA Executive Committee

The following positions are currently available on the

#### **CTA Executive Committee**

Member at Large (2)

#### Member at Large, Black or Person of Colour (1)

If you are interested in running for one of these positions please go to our website to get and submit a CV to Kelly S, kstewart@cta43.org by Jan 6, 2023.

### How Well Do You Know Your Collective Agreement?

### Article G.20. 1(g): Leaves of Absence-Degree or Diploma

A teacher for up to one (1) day to receive a degree or diploma from an educational institution or to be present when a teacher's child, spouse, common-law spouse, sibling or parent receives a degree or diploma. This article applies to the teacher or to a family member. The most frequent application of this article relates to high school graduation. It is a paid leave.

## PD Power

Happy New Year! With the start of the new year, we are now fifty one days away from our CTA PD Day: Reconnect 2023! With workshops being scheduled and information being organized there is a lot of work happening behind the scenes to make this day a reality. We will be creating a slightly different shape of the day than we have had in past years, with our first workshop session happening before our midday keynote address, then followed by our second workshop session. As previously mentioned, lunch will not be provided, so please plan to bring something for yourself to eat. Coffee and tea will be available in the morning and at the first break. Thank you in advance to all those who have offered to facilitate a workshop for their colleagues – this day would not happen without your willingness to share what's happening in your classrooms and we truly appreciate the work you put into this day! The countdown has officially begun!



# COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ Meeting
Thursday, January 5, 2023 at 4:00pm

All meetings are hybrid at the CTA conference room and via Teams. We will be planning events for early in the new year. If there are social justice oriented films that you think others would be interested in, let us know. We are interested in organizing some film screenings, details to be determined. Contact Diether with any questions. (dmalakoff@cta43.org)

#### **CASJ Bookclub**

#### Thursday, January 5, 2023 at 5:00pm

We will be discussing "Minor Feelings" by Cathy Park Hong. If you'd like to join us, please reach out and we can arrange access to the book. We will also be considering our next bookclub title in the new year, so forward any favourites! Contact Diether with any questions (dmalakoff@cta43.org) **NEW MEMBERS WELCOME!** 

CTA CASJ is now on Instagram! <u>Find us at socialjusticecta</u>. We're also on FB at <u>CTA CASJ</u>.

No experience necessary, new members welcome!! Please contact <u>Diether Malakoff</u> with any questions.

### TTOCS & New Teachers

#### **TTOC Meeting**

<u>Tuesday, January 10, 2023 at 4:00 pm via zoom</u>
Please check the <u>CTA TTOC Facebook Group</u> for details and the link to join the Zoom meeting.

If you are TTOCing at least once a week, you are eligible to be on the TTOC committee. If you want to learn more about the union rights of TTOCs as well as getting union training, or attending various union events please join us.

All CTA members welcome! Contact Diether Malakoff (dmalakoff@cta43.org) if you have any questions.

# Spotlight on the PD Committee

The Professional Development Committee is a group of teachers who meet once a month to discuss PD challenges and goals within our district.

The PD Committee reviews appeals for reimbursement, collaborates with learning services, and supports colleagues to find PD options or plan activities for school-based PD days. A main focus of the PD Committee is to plan and organize our February CTA PD Day from keynote speaker to publishers and which sessions we think will provide the best learning opportunities for our colleagues.

The PD Committee is a great option for those who are just starting to become more active with their union.

The committee currently has openings for one Rep from each of the following groups; Middle School, TTOC, CASJ, Learning Services, a Member who identifies as Indigenous, and a Member who identifies as Black or a Person of Colour.

Please submit a <u>CV</u> to <u>Kelly Stewart</u> at the CTA office or contact <u>Meggan Crawford</u>, PD Chair, if you have questions or need more information.

### Holly Stibbs is retiring!!

Congratulations on your retirement Holly!!

Thanks for sharing your heart, your knowledge and your energy with the children and adults of our school district.

You have always been grounded in what's important and we are all better for having crossed paths with you.

Holly has been with SD43 for 33 years, she is ending her career at Ecole Moody Middle School of the Arts.

Since the beginning she has been a champion and a guardian of Children, the Environment, Professional Development, process and dignity.

Holly, you will be deeply missed, we wish you well!





# alternate

#### CHALLENGE AND

**CHANGE 2023** 

February 15, 16 and 17, 2023 Sheraton Vancouver Wall Centre 1088 Burrard Street, Vancouver, BC

The 34th Annual BCAEA Challenge & Change Conference is back after a two year COVID hiatus!

**Keynote Address** (Thursday Morning) Shelley Moore Why is Inclusion Important to You?

**Fees** - One Day \$225 Two Days \$300 Registration includes complimentary continental breakfast(s), The Schmooze, and one year membership in the BCAEA.

Click here for more information or to register http://www.bcaea.com/

# Contact Us: www.coquitlamteachers.com CTA Office: 604-936-9971





#### Please see the list below for the officer or staff member best able to help you.

**(Last names A-F)** Ken Christensen, President kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President kobojski@cta43.org

**(Last names M-R)** Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer <a href="mailto:agilligan@cta43.org">agilligan@cta43.org</a>

#### PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

**CTA Administration** 

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees
Kelly Stewart, Office Clerk - <a href="mailto:kstewart@cta43.org">kstewart@cta43.org</a>

CTA PD Day, Website Updates, CTA Lending Library Corbey Heyes-Jones, Office Clerk - <a href="mailto:corbeyhj@cta43.org">corbeyhj@cta43.org</a>

assignment, please continue to liaise with that officer.

If your situation is already being handled by an officer not matching your alpha

### **COMMITTEE OPPORTUNITIES**

#### **CTA Standing Committees**

#### **CTA PD Committee**

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Teachers Teaching on Call Committee**

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### CTA Committee of Action on Social Justice (CASI)

- 2 Middle Reps, 1 Member-at-Large rep,
- 1 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

#### **School District Advisory Committees**

**Student Services Advisory - 2 CTA Reps** 

Student Achievement Advisory - 1 CTA Rep

District Student Wellness & Safety -1 CTA Rep

**District Indigenous Ed Advisory - Currently Full** 

**District French Advisory - Currently Full** 

District Technology Advisory - 1 CTA Reps

#### **CTA Adult Educators**

1 Learning Centre Rep

#### **CTA Policy and Procedure Committee**

- 1 CTA Member-at-Large
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

#### **CTA Scholarship, Awards and Bursary Committee**

- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

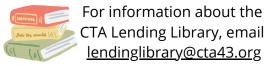
#### **CTA BIPOC Educators' Committee**

For more information, please email Ryan Cho.

### **New Westminster and District Labour Council** 5 CTA reps

Teachers interested in any of these committees should go to our website or <u>click here</u> for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

#### CTA LENDING LIBRARY



#### **CTA Website Access**

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact <u>Kelly Stewart</u>

