

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## President's Message

### Retro Pay

We have been taking many questions down here on retro pay, now that the contract is ratified. Honestly, we approached Payroll the morning after ratification to address this issue. We asked if Payroll could get this retro pay done within December. Payroll assures us that they can do that. How December pay works is you get an advance on the 15th and the month end pay on the last day, which, in this case is the 16th. So, the retro pay will be included on the 16th pay and the advance adjusted to reflect the different value of the percentage advanced. As a reminder, the adjustment to the grid is \$427 at each step and then 3.24% on the total, after that is added. New salary grids are up on the BCTF website, here:

<https://www.bctf.ca/topics/services-guidance/collective-agreements-and-salary/view-salary-grids>

### Prep Time

The additional 10 minutes of Prep Time for Elementary teachers has also come up. The prep time for this year will be unchanged because that would cause absolute chaos to rejig that now. However, the additional time will take effect in the following school year and forward.

In Solidarity,  
Ken

## CTA Rep Assembly

Wednesday, January 18, 2023 4PM via Zoom  
Winslow Gallery Room

More information will be available next week

### Agenda

First Nations Acknowledgement

1. Call to Order
2. Ratification of Committee Appointments
3. Adjournment

## CTA General Meeting

Wednesday, January 18, 2023 4:15PM via Zoom  
Winslow Gallery Room

More information will be available next week

### Agenda

1. Call to Order
2. Election
  - BCTF AGM Delegates
  - CTA Executive Committee (if CV's received)
3. President's Report
4. School Concerns
5. Prize Draw
6. Adjournment [5:45]

# BCTF AGM Delegates

The BCTF AGM will be held March 18 - 21, 2023  
at the Hyatt Regency Vancouver

The CTA will elect 26 delegates to the BCTF AGM  
at our General Meeting, January 18, 2023.

Please submit your CV form to  
**kstewart@cta43.org before January 10, 2023**

Forms can be found on our website  
<https://www.coquitlamteachers.com/portal/port al-page/cta-forms/>

The following positions are currently available on the

### CTA Executive Committee

**Member at Large (2)**

**Member at Large, Person of Colour (1)**

If you are interested in running for one of these positions please go to our website to get and submit a CV to Kelly S, [kstewart@cta43.org](mailto:kstewart@cta43.org) by Jan 6, 2023.



## BCRTA Pre-retirement Workshops

The BCRTA will be holding workshops in the new year to help you plan for retirement and answers questions about your pension options.

[Click here to register for a workshop now.](#)

### Workshop dates for 2023 include:

- Wednesday, January 18, 2023 @ 7 PM
- Wednesday, February 15, 2023 @ 4 PM
- Wednesday, March 1, 2023 @ 7 PM
- Wednesday, April 5, 2023 @ 7 PM
- Wednesday, April 19, 2023 @ 7 PM
- Wednesday, May 24, 2023 @ 7 PM
- Wednesday, May 31, 2023 @ 4 PM



## CTA OFFICE Winter Break Closures

The CTA Office will **close at noon on Wednesday, December 14, 2022** for our annual office clean up.

Please leave a message or email with any needs, we will respond as soon as we can.



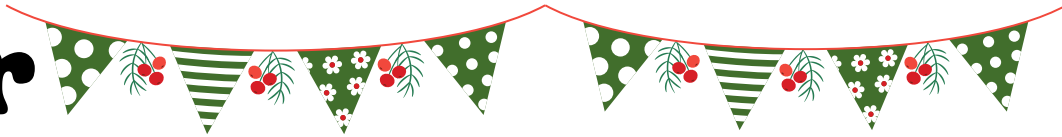
The office will be closed for Winter Break from  
**Saturday, December 17, 2022 to Tuesday, January 3, 2023.**

## Coquitlam Teachers' Association



Lending Library  
<https://ctalibrary.libib.com>  
Email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org) to create an account.

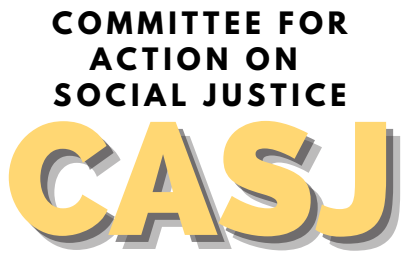
# PD Power



The PD Committee is excited to share that our February 24, 2023 Keynote speaker is...(drumroll please!)...Dr. Jody Carrington! Dr. Carrington is a renowned psychologist sought after for her expertise, energy and approach to helping people solve their most complex human-centred challenges. Jody focuses much of her work around reconnection – they key to healthy relationships and productive teams.

A speaker, author, and leader of Carrington & Company, she uses all she has been taught in her twenty-year career as a psychologist to empower everyone she connects with. Jody has worked with kids, families, business leaders, first responders, teachers, and farmers and has spoken in church basements and world-class stages; the message remains the same – our power lies in our ability to acknowledge each other first. Her approach is authentic, honest and often hilarious. She speaks passionately about resilience, mental health, leadership, burnout, grief and trauma – and how reconnection answers many of the root problems we face. Her wildly popular book, Kids these Days, was published in 2019 and has sold 150,000 copies worldwide. Jody's message is as simple as it is complex: we are wired to do the hard things, but we were never meant to do any of this alone.

We can't wait to work with Dr. Carrington this coming February!



## CASJ Meeting

**Thursday, January 5, 2023 at 4:00pm**

All meetings are hybrid at the CTA conference room and via Teams. We will be planning events for early in the new year. If there are social justice oriented films that you think others would be interested in, let us know. We are interested in organizing some film screenings, details to be determined. Contact Diether with any questions. (dmalakoff@cta43.org)

## CASJ Bookclub


**Thursday, January 5, 2023 at 5:00pm**

We will be discussing "Minor Feelings" by Cathy Park Hong. If you'd like to join us, please reach out and we can arrange access to the book. We will also be considering our next bookclub title in the new year, so forward any favourites! Contact Diether with any questions (dmalakoff@cta43.org) **NEW MEMBERS WELCOME!**

**CTA CASJ is now on Instagram! Find us at [socialjusticecta](#). We're also on FB at [CTA CASJ](#).**

**No experience necessary, new members welcome!! Please contact [Diether Malakoff](#) with any questions.**

CASJ social



Meet like-minded teachers who are passionate about social justice

Date: Thursday Dec 8th  
Time: 4-630pm  
Where: CTA office (Large Conference room)  
[Click here to RSVP](#)

# TTOCs & New Teachers

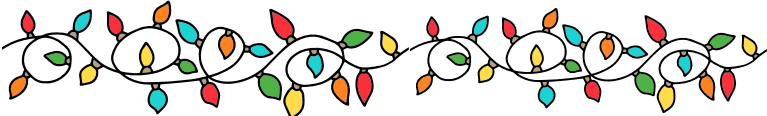
## TTOC Meeting

**Tuesday, January 10, 2023 at 4:00 pm via zoom**

Please check the [CTA TTOC Facebook Group](#) for details and the link to join the Zoom meeting.

If you are TTOCing at least once a week, you are eligible to be on the TTOC committee. If you want to learn more about the union rights of TTOCs as well as getting union training, or attending various union events please join us.

**All CTA members welcome! Contact Diether Malakoff (dmalakoff@cta43.org) if you have any questions.**





**Contact Us:** [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



Please see the list below for the officer or staff member best able to help you.

**(Last names A-F)** Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President  
[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President  
[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

**PD related questions**

Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

**CTA Administration**

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

**Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter**

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

**Membership, Website Access, Committees**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

**CTA PD Day, Website Updates, CTA Lending Library**

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

**CTA PD Committee**

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Adult Ed Rep, 1 Learning Services Rep,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

**CTA Teachers Teaching on Call Committee**

- 8 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

**CTA Committee of Action on Social Justice (CASJ)**

- 2 Middle Reps, 1 Member-at-Large rep ,
- 1 Elementary Rep, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

**School District Advisory Committees**

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 CTA Rep
- District Student Wellness & Safety** -1 CTA Rep
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - Currently Full
- District Technology Advisory** - 1 CTA Reps

**CTA Adult Educators**

- 1 Learning Centre Rep

**CTA Policy and Procedure Committee**

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

**CTA Scholarship, Awards and Bursary Committee**

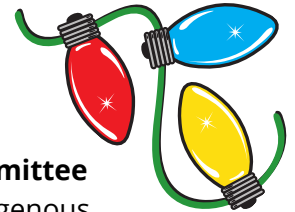
- 1 Cont. Ed. Rep, 1 Alt Ed Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

**CTA BIPOC Educators' Committee**

For more information, please email Ryan Cho.

**New Westminster and District Labour Council**

- 5 CTA reps



Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([kstewart@cta43.org](mailto:kstewart@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.

## CTA LENDING LIBRARY



For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)

## CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142  
TTY: 1-888-384-1152  
International (Call collect):  
604-689-1717  
[HomeWeb.ca](http://HomeWeb.ca)

**Employee and Family Assistance Program**

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