

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## President's Message

### Bargaining, End of Season Finale

As most of you are no doubt aware, the BCTF reached an Agreement-in-Committee last Friday, regarding this round of bargaining. I am not going into details here, as these things are to be discussed in-committee but, I will say the ratification vote will be held November 16 -18, 2022. Coquitlam will be holding our vote electronically through the BCTF via Simply Voting, as was used during the pandemic.

The CTA will be holding information sessions in-person and via Zoom. Please visit the [CTA website/member resources/bargaining](#) page for all the information and to view the Agreement-in-Committee. We will also be sending this information out via personal email. Please ensure you have updated both the CTA and the BCTF with your personal email addresses (info on page 2).

In Solidarity,  
Ken

# Personal Email

The CTA and BCTF will be sending bargaining information to your personal email address NOT your SD43 address.

Please make sure both the CTA ([kstewart@cta43.org](mailto:kstewart@cta43.org)) and [BCTF Membership](#) have a personal email address for you as soon as possible.



# Bargaining Information Sessions



**Monday November 14, 2022**

4:00 pm in Theatre #10  
Silvercity Cineplex Coquitlam  
170 Schoolhouse Street, Coquitlam, BC

**Tuesday, November 15, 2022**

4:00 pm via Zoom  
Links will be available on the CTA website

**There will be a short presentation by your Executive Committee and then a chance to ask questions!**

## CTA Rep Assembly

**Wednesday November 16, 2022**

**Zoom - 4 PM**

Acknowledgement of the Territories

1. Call to Order
  - Adoption of the agenda
  - Adoption of the minutes of the Representative Assemblies held September 28, 2022
2. Ratification of Committee Chairpersons and Appointments
9. Adjournment

## CTA Annual General Meeting

**Wednesday November 16, 2022**

**Zoom - 4 PM**

1. Call to Order
  - Adoption of the agenda
  - Adoption of the minutes of the Annual General Meeting held October 5, 2022
2. Roy Krutow Scholarship presentation (2@ \$1250)
3. Leadership Report
4. CTA Resolutions to the BCTF AGM 2023
5. Provincial Bargaining [In-Committee]
  - BCTF Fall Rep Assembly Update [Nov 4 & 5, 2022]
6. School Concerns
7. Prize Draw
8. Adjournment [5:45 pm]

*Congrats*  
**you are amazing!!**



Laura Epp (Learning Services) has been awarded the **Outstanding Teacher Award** by the **BC Association of Mathematics Teachers** at their most recent conference - Congratulations!



Kerry Lockwood (Pinetree Secondary) has been recognized by the **National Association of Geoscience Teachers** as a **2022 Outstanding Earth Science Teacher** - Congratulations!

## *Executive Committee Openings*

The following positions are currently available on the CTA Executive Committee

**Member at Large (2)**

**Member at Large, Person of Colour (1)**

If you are interested in running for one of these positions please go to our website to get and submit a CV to Kelly S, [kstewart@cta43.org](mailto:kstewart@cta43.org) by Nov. 8, 2022.



# PD Power



There have been several questions over the past few weeks about how I determine each person's PD reimbursement. The reality is that I don't make choices about any part of the reimbursement process – my role is to enforce the CTA policies (Policy 9.b, c, and d) that lay out requirements for eligibility. Those policies set the deadline as two weeks before the event, therefore I can't approve forms past that date. The same is true of how much you receive back. The funding policy explains that teachers can receive two completed reimbursements from May 1 to April 30 (PD's fiscal year) with registration costs receiving 100% of the first \$80 and up to half of the remainder. Transportation and accommodation cannot be covered within the Lower Mainland, but if you're driving beyond Whistler or Hope or heading to Vancouver Island you get a flat reimbursement of \$30. When a flight is needed you can receive ¼ of the base fare. If your PD takes you outside of the Lower Mainland accommodation is reimbursed at \$30/night, but only for nights that are necessary for attendance at the event. Lastly, if any of your PD costs were paid in a foreign currency, we ask that you provide proof of exchange rate, ideally a credit card statement (with all other info blanked out) so that we can reimburse you based on your actual costs. As always, if you're unsure how your reimbursement amount was determined, please email me!

## COMMITTEE FOR ACTION ON SOCIAL JUSTICE



### CASJ Bookclub

Bookclub folks have decided to have book club happen following CASJ meetings. Feel free to join us there, you don't have to be a CASJ member to attend CASJ meetings or book club. We are on Teams and are in the process of deciding on the next book to read. Contact Diether (dmalakoff@cta43.org) with any questions.

**NEW MEMBERS WELCOME!!**



### CASJ Meeting

**Thursday, November 24, 2022 at 4:00pm**

We are planning a Games Night event for December 8, 2022 and a film event for the new year. We're in the process of deciding on the film and other particulars for both events. We are also in the process of moving off of SD43 Teams and on to CTA Teams. Contact Diether if you'd like to join us there.

**CTA CASJ is now on Instagram! Find us at socialjusticecta.**  
**We're also on FB at CTA CASJ.**

**No experience necessary, new members welcome!!**  
**Please contact CTA liaison Diether Malakoff with any questions.**



## TTOCs & New Teachers

### TTOC Meeting

**Next Meeting Tuesday, November 22, 2022**

Please check the **CTA TTOC Facebook Group** for details and the link to join the Zoom meeting.

If you are TTOCing at least once a week, you are eligible to be on the TTOC committee. If you want to learn more about the union rights of TTOCs as well as getting union training, or attending various union events please join us. Things will be picking up with bargaining updates, it'll be important to have a chance to connect with colleagues to discuss concerns and keep up to speed with the latest developments.

**All CTA members welcome! Contact Diether Malakoff (dmalakoff@cta43.org) if you have any questions.**

CASJ social



Meet like-minded teachers who are passionate about social justice

Date: Thursday Dec 8th  
 Time: 4-630pm  
 Where: CTA office  
 (Large Conference room)  
[Click here to RSVP](#)

**Teachers' Tutoring Service Seeking Qualified Teachers - TTS is currently very short of tutor availability in the Coquitlam area and is seeking qualified teachers.**

Teachers' Tutoring Service is a non-profit tutoring service that has been in operation in the Greater Vancouver Area for over 35 years. They have always been closely linked to BC certified teachers – and their history goes back to sharing offices with the BCTF back when the organization started as a non-profit society of teachers that desired to provide professional tutoring services to students in the lower mainland.

**Please refer to their website at [tutor.bc.ca](http://tutor.bc.ca) to learn more**



## PD Yellow Form Reimbursement

**You don't need to wait for your yellow forms**

Fill in the Conference Report ([click for direct link](#))

- **YES!** You do need to send your receipt in again
- **DO NOT** send anything directly from the photocopier – send it to yourself and then forward it with your name as the subject
- **NO jpgs!**
- **NO links** to receipts or attachments
- **DO NOT** forward or make documents a part of the body of your email
- Include proof of exchange rate if needed



**Email conference report and receipt to [pd@cta43.org](mailto:pd@cta43.org)**

Only send these documents once, by school mail or email **NOT** both, as multiple mailing will slow the process down.



A message from your CUE43 LSA! <http://cue43.ca>

- We are a group of volunteer teachers that support our fellow CTA members with educational technology.
- Let us know how best to serve you by doing our survey: <https://forms.office.com/r/rmjvhzgEmT>
- Check out our lending library of tech items you can borrow:  
<https://cue43.wordpress.com/lending-library/>

We welcome you to join us!

Contact Monica Dunn with questions:  
[mdunn@sd43.bc.ca](mailto:mdunn@sd43.bc.ca)

## Thinking of retiring? Questions about your Pension?

For the next five Tuesdays, from **November 1 to November 29, 2022**, the BCTF will be presenting online pension seminars to help members learn about their pension plan, their pension options, and factors to consider when planning for retirement. A different topic will be discussed in-depth each week.

The schedule is as follows:

- November 1: Pension Options
- November 8: Relationship Breakdowns and Your Pension
- November 15: Purchasing Leaves of Absence
- November 22: Extended Health and Dental Benefits
- November 29: SIP and WCB Claims and Your Pension.

**All seminars will take place from 4:30–6:00 p.m. PST.**

Zoom link:

[https://us02web.zoom.us/j/87344950598?](https://us02web.zoom.us/j/87344950598?pwd=YWVqNkVvN25mRDBJTAA4aUJSZ1h3QT09)

[pwd=YWVqNkVvN25mRDBJTAA4aUJSZ1h3QT09](https://us02web.zoom.us/j/87344950598?pwd=YWVqNkVvN25mRDBJTAA4aUJSZ1h3QT09)

If you can't make the live online sessions you can watch the recorded pension seminars on the BCTF YouTube channel in the Playlists section at your convenience:

<https://www.youtube.com/user/BCTFvids/playlists>

You can also call 604-871-1949 if you have any questions related to the Teachers' Pension Plan, Canada Pension Plan, and/or Old Age Security Benefits.

## BCTF Women's Institute

FEBRUARY 9-11, 2023 | COAST COAL HARBOUR HOTEL

**This in-person event will be on February 9–11, 2023, at the Coast Coal Harbour Hotel in Vancouver.**

The CTA can send one delegate who:

- identifies as a woman
- is new to union leadership
- has not attended previous Women's Institutes
- is available and committed to attending in February 2023.



LOAs, travel, accommodation, and additional childcare expenses will be covered by the BCTF for this event.

**If you are interested, please send your CV to Kelly S @[kstewart@cta43.org](mailto:kstewart@cta43.org) before 4:30 pm on Friday, November 18, 2022.**

Additionally, members who identify as women will be able to apply directly to the BCTF to attend as an additional delegate. Preference will be given to members of equity seeking groups, including those with lived trans experience and new teachers. As soon as this information is available it will be here.



**Contact Us:** [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



Please see the list below for the officer or staff member best able to help you.

**(Last names A-F)** Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President  
[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President  
[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

**PD related questions**

Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

**CTA Administration**

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

**Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter**

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

**Membership, Website Access, Committees**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

**CTA PD Day, Website Updates, CTA Lending Library**

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

## COMMITTEE OPPORTUNITIES

### CTA Standing Committees

#### CTA PD Committee

1 Middle Rep, 1 TTOC Rep, 1 CASJ  
1 Adult Ed Rep, 1 Learning Services Rep,  
1 Indigenous Member, 1 Member of Colour

#### CTA Teachers Teaching on Call Committee

8 Members-at-Large, 1 Indigenous Member,  
1 Member of Colour

#### CTA Committee of Action on Social Justice (CASJ)

2 Middle Reps, 1 Member-at-Large rep,  
1 Elementary Rep, 1 Indigenous Member,  
1 Member of Colour

#### School District Advisory Committees

**Student Services Advisory** - 2 CTA Reps

**Student Achievement Advisory** - 1 CTA Rep

**District Student Wellness & Safety** -1 CTA Rep

**District Aboriginal Ed Advisory** - Currently Full

**District French Advisory** - Currently Full

**District Technology Advisory** - 1 CTA Reps

#### CTA Adult Educators

1 Learning Centre Rep

#### CTA Policy and Procedure Committee

1 Indigenous Member, 1 Member of Colour

#### CTA Scholarship, Awards and Bursary Committee

1 Cont. Ed. Rep, 1 Indigenous Member, 1 Alt Ed Rep  
1 Member of Colour, 2 Additional CTA Members

#### CTA BIPOC Educators' Committee

For more information, please email Ryan Cho. To join the CTA BIPOC Educators' Committee email list, please fill out the form here: <https://forms.gle/zjuQ98d4j1UXY1GX9>

#### New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([kstewart@cta43.org](mailto:kstewart@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.

### CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](#)



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):  
604-689-1717

[HomeWeb.ca](http://HomeWeb.ca)

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime

### CTA LENDING LIBRARY



For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)