COQUITLAM TEACHERS' ASSOCIATION

 $\# 208\ 2502\ St\ Johns\ Street,\ Port\ Moody,\ BC\ V_{3}H\ 2B_{4}\ Ph:\ 604-936-9971\ Fax:\ 604-936-7515$



President's Message

Bargaining, yet again!

Bargaining vote dates and other related things will be dealt with elsewhere in the newsletter. The rationale for the date change was to respond to concerns raised that there wasn't enough time to bring members up to speed with the original date. Moving the date out does mean a little delay in items that come into effect upon ratification, like the Supplemental Employment Benefit change but, retroactive pay is unaffected, as it will still be retro from the new date of ratification as well, should members agree to ratify the Agreement in Committee. We are engaged in dialogue with Staff Reps this week at Staff Rep Training and have upcoming bargaining meetings Monday and Tuesday of next week, as well as a Rep Assembly/General Meeting Wednesday. All of these precede the new vote dates so, members will have ample opportunity to ask any questions and get answers. We welcome any individual inquiries as well, outside these provided opportunities.

In Solidarity, Ken

CTA Rep Assembly Wednesday November 16, 2022 Zoom - 4 PM

Acknowledgement of the Territories

- 1. Call to Order
 - Adoption of the agenda
- Adoption of the minutes of the Representative Assembly held September 28, 2022
- 2. Ratification of Committee Chairpersons and Appointments
- 9. Adjournment

CTA Annual General Meeting

Wednesday November 16, 2022 Zoom - 4 PM

- 1. Call to Order
- Adoption of the agenda
- Adoption of the minutes of the Annual General Meeting held October 5, 2022
- 2. Roy Krutow Scholarship presentation (2@\$1250)
- 3. Leadership Report
- 4. CTA Resolutions to the BCTF AGM 2023
- 5. Provincial Bargaining [In-Committee]
- BCTF Fall Rep Assembly Update [Nov 4 & 5, 2022]
- 6. School Concerns
- 7. Prize Draw
- 8. Adjournment [5:45 pm]

Ratification Vote

The Ratification Vote will be held electronically, via Simply Voting, by the BCTF from November 28-30, 2022.

You will receive your voting link from the BCTF.

Please ensure your non SD43 email information is **<u>up-to-date with the BCTF</u>** and with the CTA <u>(kstewart@cta43.org</u>) to ensure you get all messages and links.

The following positions are currently available on the

Member at Large (2) Member (2)

If you are interested in running for one of these positions please go to our website to get and submit a CV to Kelly S, <u>kstewart@cta43.org</u> by Jan 6, 2023.

Bargaining (1) Information Sessions

Monday November 14, 2022

4:00 pm in Theatre #10 Silvercity Cineplex Coquitlam 170 Schoolhouse Street, Coquitlam, BC

Tuesday, November 15, 2022

4:00 pm via Zoom Links will be available on the CTA website

There will be a short presentation by your Executive Committee and then a chance to ask questions!

BCTF Women's Institute FEBRUARY 9-11, 2023 | COAST COAL HARBOUR HOTEL

This in-person event will be held February 9–11, 2023, at the Coast Coal Harbour Hotel in Vancouver.

The CTA can send one delegate who:

- identifies as a woman
- is new to union leadership
- has not attended previous Women's Institutes
- is available and committed to attending in February 2023.

LOAs, travel, accommodation, and additional childcare expenses will be covered by the BCTF for this event.

If you are interested, please send your <u>CV</u> to Kelly S @<u>kstewart@cta43.org</u> before 4:30 pm on Friday, November 18, 2022.

The posting for members to apply as additional delegates to the BCTF Women's Institute 2023 is now live at the following link: <u>https://www.bctf.ca/whats-</u> <u>happening/news-details/2022/11/01/additional-</u> <u>delegates-to-the-2023-women's-institute.</u>

The BCTF Executive Committee will be appointing additional delegates as follows:

- Up to 25 additional delegates who identify as women from the membership-at-large, with preference given to those who, are members of other equity-seeking groups, including those with lived trans experience, and who have not attended previous Women's Institutes.
- Up to 10 additional delegates who identify as women and are in their first five years of teaching and have not attended previous Women's Institutes.

Deadline for these applications is November 30, 2022.

PD Power 🙀 🥻

Many schools will gather tomorrow for Remembrance Day Ceremonies. If you're looking for something to extend the conversation, check out these resources:

<u>**Classroom materials - Veterans Affairs Canada:</u>** Listed by intended age group, these lesson plans cover everything from very general overviews of global conflict to specific battles and the impact they had/have. Each year Veterans affairs also offers printed resources in the form of a newspaper (you can view past editions digitally at Canada Remembers Times - Students - Information For - Remembrance - Veterans Affairs Canada) and younger-grade friendly printouts about animals and other topics. They are often available to order in early October – check out the link at the top right of the resource page to see what's available.</u>

<u>More Teacher Resources — No Stone Left Alone</u>: This group focuses on educating youth about conflict and remembrance. They have links to many other resources including short options like songs or poems, and longer readings that would spark discussion.

Remembrance Day in the Classroom: A Teacher Resource Kit | Historica Canada Education Portal: With a downloadable kit, this resource culminates in students writing an editorial article after attending a speaker from the Memory Project.

100 Stories: Canadians in the First World War - Library and Archives Canada (bac-lac.gc.ca): With first person accounts, memories, journals, and stories, there is an incredible depth of learning that can come from this site. Given the content and the biographical approach the stories take, this resource is best for Secondary students.

Teacher Resources | **Canadian Letters:** The Canadian Letters and Images Project is digitizing letters and images from Canadian war experiences. This teacher guide offers lesson suggestions, graphic organizers and recommended readings (often excerpts) to utilize the resources they have collected thus far.

<u>Remembrance Day Ceremonies (legion.ca)</u>: Use this ceremony locator to find a legion event close to you.



The PD Committee has chosen a keynote speaker for this February's PD Day! To find out who it is you'll need to unravel the clues left on Facebook, Twitter, Instagram, and the weekly CTA newsletter. When you know who it is, submit your guess to mcrawford@cta43.org for a chance to win!

Instagram: @cta_pd Twitter: @ctapd Facebook: https://www.facebook.com/CTA43

PD Yellow Form Reimbursement

You don't need to wait for your yellow forms Fill in the Conference Report (click for direct link)

- YES! You do need to send your receipt in again
- **DO NOT** send anything directly from the photocopier send it to yourself and then forward it with your name as the subject
- NO jpgs!
- NO links to receipts or attachments
- **DO NOT** forward or make documents a part of the body of your email
- Include proof of exchange rate if needed

Email conference report and receipt to pd@cta43.org

Only send these documents once, by school mail or email **NOT** both, as multiple mailing will slow the process down.

Would you like to present a workshop at the February 24, 2023 PD Day? If so, please submit a workshop proposal at: <u>https://cvent.me/Qgdkgx</u>

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ Bookclub

Bookclub folks have decided to have book club happen following CASJ meetings. Feel free to join us there, you don't have to be a CASJ member to attend CASJ meetings or book club. We are on Teams and are in the process of deciding on the next book to read. Contact Diether

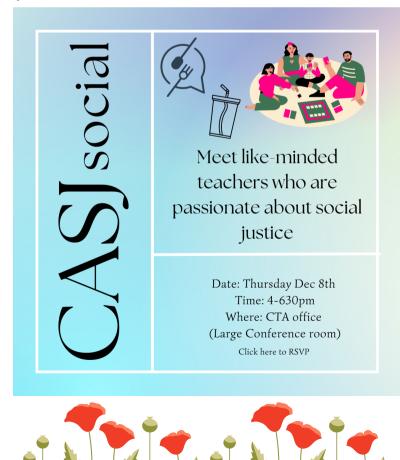
(dmalakoff@cta43.org) with any questions. **NEW MEMBERS WELCOME!!**

CASJ Meeting Thursday, November 24, 2022 at 4:00pm

We are planning a Games Night event for December 8, 2022 and a film event for the new year. We're in the process of deciding on the film and other particulars for both events. We are also in the process of moving off of SD43 Teams and on to CTA Teams. Contact Diether if you'd like to join us there.

CTA CASJ is now on Instagram! <u>Find us at socialjusticecta</u>. We're also on FB at <u>CTA CASJ</u>.

No experience necessary, new members welcome!! Please contact CTA liaison <u>Diether Malakoff</u> with any questions.



TTOCS & New Teachers

TTOC Meeting <u>Next Meeting Tuesday, November, 22, 2022</u> Please check the **CTA TTOC Facebook Group** for details.

Please check the **<u>CTA TTOC Facebook Group</u>** for details and the link to join the Zoom meeting.

If you are TTOCing at least once a week, you are eligible to be on the TTOC committee. If you want to learn more about the union rights of TTOCs as well as getting union training, or attending various union events please join us.

Things will be picking up with bargaining updates, it'll be important to have a chance to connect with colleagues to discuss concerns and keep up to speed with the latest developments.

All CTA members welcome! Contact Diether Malakoff (dmalakoff@cta43.org) if you have any questions.



Thinking of retiring? Questions about your Pension?

For the next five Tuesdays, from **November 1 to November 29, 2022**, the BCTF will be presenting online pension seminars to help members learn about their pension plan, their pension options, and factors to consider when planning for retirement. A different topic will be discussed in-depth each week.

The schedule is as follows:

- $\cdot November \ 1: Pension \ Options$
- November 8: Relationship Breakdowns and Your Pension
- ·November 15: Purchasing Leaves of Absence
- November 22: Extended Health and Dental Benefits
- $\cdot November$ 29: SIP and WCB Claims and Your Pension.

All seminars will take place from 4:30–6:00 p.m. PST.

Zoom link:

https://us02web.zoom.us/j/87344950598? pwd=YWVqNkVvN25mRDBJTTA4aUJSZ1h3QT09

If you can't make the live online sessions you can watch the recorded pension seminars on the BCTF YouTube channel in the Playlists section at your convenience: <u>https://www.youtube.com/user/BCTFvids/playlists</u>

You can also call 604-871-1949 if you have any questions related to the Teachers' Pension Plan, Canada Pension Plan, and/or Old Age Security Benefits.

Contact Us:

www.coquitlamteachers.com CTA Office: 604-936-9971



Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President koboiski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer agilligan@cta43.org

PD related guestions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Website Updates, CTA Lending Library Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

OMMITTE

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 TTOC Rep, 1 CASJ
- 1 Adult Ed Rep, 1 Learning Services Rep,
- 1 Indigenous Member, 1 Member of Colour

CTA Teachers Teaching on Call Committee

8 Members-at-Large, 1 Indigenous Member, 1 Member of Colour

CTA Committee of Action on Social Justice (CASJ)

- 2 Middle Reps, 1 Member-at-Large rep,
- 1 Elementary Rep, 1 Indigenous Member,
- 1 Member of Colour

School District Advisory Committees

- Student Services Advisory 2 CTA Reps
- Student Achievement Advisory 1 CTA Rep
- District Student Wellness & Safety -1 CTA Rep
- District Aboriginal Ed Advisory Currently Full
- District French Advisory Currently Full

District Technology Advisory - 1 CTA Reps



1-800-663-1142 TTY: 1-888-384-1152 International (Call collect): 604-689-1717

Employee and Family Assistance Program Coaching | Counselling | Support Confidential | Available anytime

HomeWeb.ca

CTA Website Access

Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact Kelly Stewart

CTA Adult Educators

1 Learning Centre Rep

CTA Policy and Procedure Committee

1 Indigenous Member, 1 Member of Colour

CTA Scholarship, Awards and Bursary Committee

1 Cont. Ed. Rep, 1 Indigenous Member, 1 Alt Ed Rep 1 Member of Colour, 2 Additional CTA Members

CTA BIPOC Educators' Committee

For more information, please email Ryan Cho. To join the CTA BIPOC Educators' Committee email list, please fill out the form here: https://forms.gle/zjuQ98d4j1UXY1GX9

New Westminster and District Labour Council

5 CTA reps

Teachers interested in any of these committees should go to our website or click here for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.



CTA LENDING LIBRARY For information about the CTA Lending Library, email lendinglibrary@cta43.org