SEPT 28, 2022 VOL. 4

COQUITLAM TEACHERS' ASSOCIATION

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President's Message

Bargaining

I really want to remind folks that Bargaining is a floating point right now, and movement may come quickly. I want to encourage members to inform themselves by attending our Rep Assembly today, the Annual General Meeting next Wednesday, October 5, in the Winslow Gym, where Teri Mooring will present on the topic.

We are working to secure a location for upcoming Bargaining Info Sessions.

This information will be sent out as soon as we have confirmation of the dates. We are aiming for Silver City theatre, tentative dates are October 11, 12 and 18.

We will also host a fun night at Zone Bowling to follow the presentation on the 12th, for those interested. You can expect different presentations at the Rep Assembly, Annual General Meeting and Information Sessions, because Bargaining is changing rapidly. More information on Information sessions and bowling will be distributed as soon as it is available.

Orange Shirts

I acknowledge all of the Truth and Reconciliation work including wearing Orange Shirts and all the activities happening in schools all this week. I am so proud of teachers for taking the lead in this step towards Truth and Reconciliation. It's been really uplifting to see the photos and other notifications about events in schools and organizations across the province.

In Solidarity,

Ken

CTA Rep Assembly

Wednesday September 28, 2022 Winslow Gallery - 4:00 pm

Acknowledgement of the Territories

- 1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the Representative Assemblies held April 20 and May 4, 2022
- 2. President's Report
- 3. Ratification of Committee Chairpersons and **Appointments**
- 4. 2022-23 CTA Guiding Principles & Priorities
- 5. CTA Budget & Financials 2022 2023 Recommendations to the CTA AGM (October 5, 2022)
- 6. Bargaining Update [In-Committee]
- 7. School Concerns
- 8. Prize Draw
- 9. Adjournment

CTA Annual General Meeting

Wednesday October 5, 2022 Winslow Gym - 4:00 pm

Acknowledgement of the Territories

- 1. Call to Order
- 2. Elections
 - BC Federation of Labour Convention Delegates (3)
 - CTA Executive Committee Members At Large
- 3. President's Report
- 4. Financial Reports
 - Auditor's Report
 - Financial Statements
 - 2022-23 Financial Recommendations
- Bargaining Update [In-Committee] 5.
- 6. Prize Draw
- 7. Adjournment

FSA Packages

Staff reps and teachers who wish to send information to parents must contact the CTA with the numbers of envelopes and pamphlets that your school requires for distribution before coming to pick them up.

The CTA Office will supply these materials – please call or email Kelly S.@ (kstewart@cta43.org).

Scholarship, Award and Bursary Committee

The CTA made numerous procedure and policy changes around scholarships, awards, and bursary language last year and, as a result, we have many vacancies on the committee to adjudicate and approve applications. The commitment is about twice a year and it's a great way to get involved with union work. We are looking for:

- Alternate Education representative (1)
- Continuing Education representative (1)
- Member who identifies as Indigenous (1)
- Member who identifies as Black or a person of colour (1)
- Three additional CTA members (3)

If you have any additional questions, please reach out to Kara Obojski: kobojski@cta43.org

CTA Website Access



Information is posted on our website as quickly as we have it.

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact <u>Kelly Stewart</u>

PD Deadlines



Conference reports and receipts for summer PD need to be emailed to PLEASE pd@cta43.org no later than October 1, 2022.



Yellow forms for the October 21 PSA Day are due in the office no later than 4:30 Friday October 7, 2022.



PD Power

This week site based PD reps came to the CTA office for PD Rep Training! Thank you to everyone who attended. I hope that you took something away that will help you to contribute to a meaningful year of learning for yourself and your site colleagues.

The PSA day is coming up quickly and the deadline for yellow forms is even sooner! If you are planning to attend an event with a cost on October 21 please remember that your yellow form must be in to the CTA office (in person, we cannot accept the form digitally) no later than 4:30pm on October 7 – that's next Friday!! Yellow forms can normally be found in your school's office or with your site's pd rep. If none are available, there are always plenty of yellow forms at the CTA office. When submitting your form, please take a moment to make sure that you read and followed all of the directions – do you have three signatures? Did you attach program details – not your receipt, but perhaps the event's poster or front page of the website? If in doubt, check with your PD rep and they will help you double check that you've done everything you needed to before you submit the form!

Please contact me at **mcrawford@cta43.org** with any questions about engaging more in PD at your site (or at the district level!). - *Meggan Crawford, PD Chairperson*

PSA Day Opportunities - Check out <u>psaday.ca</u>























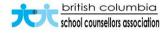










































COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ Bookclub

It has been a busy startup for bookclub folks so we don't have a meeting date set yet. We are in the process of deciding what the next book will be. Feel free to join us on Teams or come out to the next CASJ committee meeting to connect with folks and be part of the conversation. Now's a great time to join, we will likely be starting the next book towards the middle of October. Discussion is ongoing on Teams. Book club met on the first Thursday of each month last year, we're in the process of determining if we'll be keeping to that. **NEW MEMBERS WELCOME!!** Please forward any questions or book titles for consideration to Diether (dmalakoff@cta43.org).

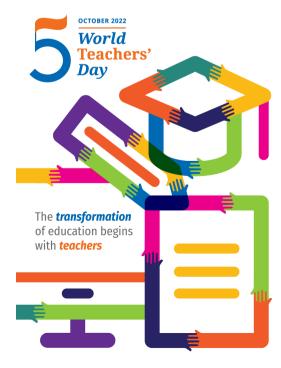
CASJ COMMITTEE

Thursday October 6 at 4:00pm

The meeting will be hybrid with folks gathering at the CTA office conference room while also having the option to join via teams. Meeting agenda is still coming together. Join us on Teams to see where things are at at this point. CASJ committee met on the third Thursday of each month last year, we'll be discussing how things will move forward this year.

CTA CASJ is now on Instagram! <u>Find us at socialjusticecta</u>. We're also on FB at <u>CTA CASJ</u>.

No experience necessary, new members welcome!! Please contact CTA liaison <u>Diether Malakoff</u> with any questions.



TTOCS & New Teachers

TTOC COMMITTEE

Tuesday October 18, 2022

Meetings usually occur on the second Tuesday of each month but we're bumping the October meeting due to another CTA event occurring on the 11th.

Due to folks moving on to contract positions etc, we do not have an officially constituted TTOC committee. If you are TTOCing at least once a week, you are eligible to be on the TTOC committee. If you are interested in learning more about union rights of TTOCs as well as getting formal union training (including sessions with paid release) please reach out. In spite of not having a constituted committee, we are still moving forward with informal meetings 'Townhall' style.

Further details are available in our 'CTA TTOCs' Facebook group. Things will be picking up with bargaining updates, it'll be important to have a chance to connect with colleagues to discuss concerns and keep up to speed with latest developments. **All CTA members welcome!**

Contact Diether Malakoff (dmalakoff@cta43.org) if you have any questions.

TIPS & TRICKS FOR YELLOW FORMS

- 1. Forms must be in the CTA office by 4:30pm two weeks before the event we recommend NOT using the mailbag
- 2. Read instructions carefully include the event infowith your original form
- 3. Submit your conference report & receipt within one month after the event scan it to yourself and then send it to pd@cta43.org with your name as the subject
- 4. Remember you will not be reimbursed for taxes, meals, parking, and transportation within the Lower Mainland
- 5. Credit and non-credit courses are not covered by yellow forms use the course fee assistance form through the Board Office

Upon approval, you receive:

100% of the first \$80 of the registration fee

% of the remainder of the registration fee to a maximum of \$500 (more with PD committee approval)

\$30/night for accommodation outside of the Lower Mainland

1/4 of the base fare for a flight

Contact Us: www.coquitlamteachers.com

CTA Office: 604-936-9971





Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President koboiski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance - PD Reimbursements, Scholarships & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership, Website Access, Committees Kelly Stewart, Office Clerk - kstewart@cta43.org

CTA PD Day, Website Updates, CTA Lending Library Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.

COMMITTE

CTA PD Committee

- 2 Middle Reps, 1 LSA Rep, 1 TTOC Rep
- 2 Elementary Reps, 1 Adult Ed Rep,
- 1 Learning Services Rep

CTA Teachers Teaching on Call Committee

7 members-at-large

CTA Committee of Action on Social Justice (CASJ)

- 2 Middle Reps, 1 member at large rep,
- 1 Elementary Rep

CTA Adult Educators

1 Learning Centre Rep

CTA Policy and Procedure Committee

Currently Full

CTA Scholarship, Awards and Bursary Committee

- 1 Alt. Ed Rep, 1 Cont. Ed. Rep, 1 Indigenous Member,
- 1 Member of Colour, 3 Additional CTA Members

CTA BIPOC Educators' Committee

For more information on being a part of this committee please email Ryan Cho, Shauna Clarke or Kelly Roberts

District Student Services Advisory Committee 2 CTA Reps

District Student Achievement Advisory Committee

1 CTA Rep

District Student Wellness & Safety Committee 1 CTA Rep

District Aboriginal Ed Advisory Committee Currently Full

District French Advisory Committee Currently Full

District Technology Advisory Committee 2 CTA Reps

New Westminster & District Labour Council 5 CTA reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.







