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COQUITLAM TEACHERS' ASSOCIATION

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President's Message

Budget (for the last time) and Effects

The District passed its budget Tuesday evening. I am aware there is likely one overriding concern amongst our members related to the budget-setting process: Layoff. There was some good news in the final budget, in that the overall Teacher FTE reduction was diminished by 10 FTE. However, this had already been accounted for by the employer when making decisions around layoff. I would like to say to people that the numbers really are less important than the impact of these decisions. Admin are expected to talk individually with everyone in receipt of a layoff notice, when that occurs. No mailbox deliveries or mass emails. They understand this and so, it is reasonable to expect this from every administrator. The CTA is currently working on a Section 54 letter with the employer. This is a Labour Code delineation of the specific rights of teachers in this situation. A District meeting for laid off teachers will be firmly scheduled shortly, at which the CTA will be represented. It's always unfortunate when these decisions have to be made but, we will do everything possible to support our teachers in getting back to assigned work as swiftly as possible.

In Solidarity,

Ken

Bargaining Information Sessions [In-Committee]

Tuesday, May 3 and Monday, May 9, 2022 4:00 – 6:00 pm via Zoom

Links & our Local Bargaining Agreement are posted on the <u>CTA website bargaining page</u>.

Come and ask questions about our Local Agreement prior to the Ratification Vote being held May 16-18, 2022.

There may be updates on the status of Provincial bargaining if there are any as well.

CTA Representative Assembly

Wednesday, May 4, 2022 ZOOM

Acknowledgement of the Territories

1.Call to Order

Agenda

- Adoption of the agenda
- Adoption of the minutes of the Representative Assembly held April 20, 2022
- 2. Ratification of Committee Appointments
- 3.Labour Relations Update A. Gilligan, Labour Relations Officer [In-Committee]
- 4.President's Report
- 5.CTA Finance Update
- 6.Bargaining Update [In-Committee]
 - Provincial Bargaining Update
 - Local Bargaining Ratification Vote Information
- 7. School Concerns
- 8. Prize Draw
- 9.Adjournment

To the following members on their committee appointments:

Ronak Pahlevanlu - P&P Committee MAL
Chris Blizzard - District French Advisory Committee



This committee provides an opportunity for members to get involved in helping to approve or select recipients of the following CTA scholarships – Roy Krutow, Cam McKenzie, CTA Student Assistance Bursary, Barbara Venshoel, Trades & Arts, and Equity scholarships. All enrolling Grade 12 students of secondary schools, Continuing Education and alternate programs (not already attached to a secondary school) are eligible to apply for these scholarships. The committee will meet in the Fall and again in June, at minimum, but may meet at other times throughout the year. This policy has recently been revised to change the composition of the committee and the scholarships were updated and will be in effect for the 2022-2023 school year.

There are several positions available on the committee if you or someone you know is interested in becoming involved:

- ·Alternate Education representative
- ·Continuing Education representative
- ·Member who identifies as Indigenous
- ·Member who identifies as Black or a person of colour
- ·Three (3) additional CTA members

The CTA President and our TFEU Finance Administrator also sit on this committee.

If you have any questions, please contact Kara Obojski, 1st Vice-President (<u>kobojski@cta43.org</u>).

If you are interested in the committee please submit a CV to Kelly S. at <u>kstewart@cta43.org</u>.

Red Dress Day May 5, 2022

May 5th of each year is the National Day of Awareness for Missing and Murdered Indigenous Women and Girls (MMIWG) and is also Red Dress Day. This day is meant to bring awareness to the nearly 1,200 (though likely more) Indigenous

Women and Girls who are missing or who have been murdered.

Red dresses are often hung in trees to symbolize those who are lost and people are asked to wear red to draw attention to this epidemic. The 'art installations' of dresses in trees began with Métis artist Jaime Black (visit their website at The REDress Project – Jaime Black (jaimeblackartist.com)) and has since spread across Canada including both official installations and individuals joining in. In whatever way you join in on Red Dress Day, you are encouraged to share photos on social media using #mmiwg #reddressproject and #reddressday to further increase the attention this important issue receives.

With the weather starting to warm up and the sun making more frequent visits it's that time of year when you can take a good book outside to relax and catch up on some reading! If you are looking for your next good read, check out the CTA Lending Library, which has several recent additions that are worth a look! Our collection of books focuses on topics that are relevant to the work of educators and we hope that they act as self-paced PD for you. New additions include Policing Black Lives by Robyn Maynard, Atlas of the Heart by Brené Brown, One Story One Song by Richard Wagamese, Burning Sugar by Cicely Belle Blain, and more copies of books by Kevin Lamoureux and Tanya Talaga. If you'd like to create an account you can email lendinglibrary@cta43.org and will then be able to place holds on books on the library website. We will sign them out to you and put them in the school mailbag for you. After the six week loan period passes you can renew or put the book back in the mailbag to return it to us. Take a look at https://www.libib.com/u/ctalibrary to view the current catalogue! - Meggan Crawford PD Chair



Executive Plaza Hotel Metro Vancouver

TWO FULL DAYS!!!

Thursday, May 19, 9:15 a.m. to 11:00 p.m.

Keynote - Jowi Taylor **Speaker Sessions** Panel Discussion

Dinner & Entertainment (Comedian & Casino Night)

Friday, May 20, 8:55 a.m. to 2:45 p.m. Keynote - Susan Aglukark

http://www.aceconference.net/index.html



New Teachers' Conference 2022



The NTC is a professional development opportunity designed specifically for early career teachers with less than five year of teaching NEW TEACHERS' CONFERENCE experience and teacher candidates.

This year's virtual conference will take place on the evening of May 13, 2022 and all day on May 14, 2022.

To learn more about the wide variety of workshop topics, keynote speakers, and guest presenters joining the New Teachers' Conference, visit the conference webpage.

Register now while \$25 tickets are still available, and tell your early career colleagues about this great opportunity.

Moments of Joy

James Manzo loves humming birds and feeds them daily...often with creative costumes, masks, and hats to attract the birds (or just for fun!): James Manzo (@hum.daddy) TikTok | Watch James Manzo's Newest TikTok Videos

Maru the cat clearly doesn't like to jump, even when it would make life easier if they took a little hop! Maru The Cat Refuses To Jump (sunnyskyz.com)

This puppy is earning his keep – on his very first walk he dug up nearly eight thousand dollars (US) worth of gold coins from the 19th century! Family's New Puppy is Seriously a Golden – After Digging Up Rare Coins Worth \$8k (goodnewsnetwork.org)

When he saw that some cats in the Idaho Humane Society didn't have toys, 9-year-old Ben Miller decided to have a lemonade stand fundraiser: This boy's lemonade stand raised nearly \$2,000 for Idaho Humane Society (msn.com)

COMMITTEE FOR ACTION ON SOCIAL JUSTICE





CASJ BOOKCLUB

Meets the first Thursday of every month.

Thursday 5, 2022 (4pm on Tooms)

Thurs May 5, 2022 (4pm on Teams)

We will be continuing our "No Gods, No Monsters" discussion up to the end of the section titled "Devotion and Madness". We are working towards finishing the book by June. New members welcome!

CASJ COMMITTEE

Meets the 3rd Thursday of every Month

We will be holding our committee meeting on

Thursday, May 19, 2022 at 4:00 pm

We will be discussing feedback on the April film event, discussing plans for next year, as well as other matters. Join us on Teams to be part of the conversation. If you're interested in attending and want to get the latest update, please email Karen Learmonth (klearmonth@sd43.bc.ca) or Diether Malakoff (dmalakoff@cta43.org).

CTA CASJ is now on Instagram! Find us at socialjusticecta. We're also on FB at CTA CASJ.

No experience necessary, new members welcome!!

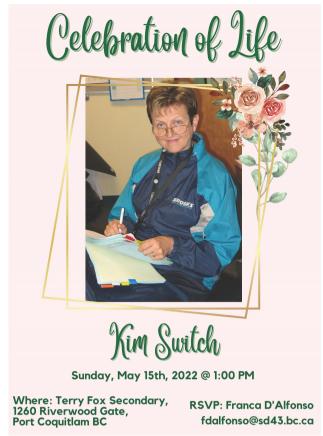
Please contact Committee Chair Karen Learmonth or CTA liaison Diether Malakoff with any questions.

Keep Adriana and Alberto Home

On November 30, the Canada Border Services Agency (CBSA) arrested Adriana Rosales Contreras shortly after she dropped off her Canadian daughter at Lord Tweedsmuir Elementary School in New Westminster. The Canada Border Services Agency is looking to deport Adriana, her husband Alberto and their Canadian daughter to Mexico before their immigration applications can be processed.

More than a decade ago Adriana, and Alberto made Canada their home - since then they had a daughter here, built a life, and have become cherished members of their community.

Please follow this link to send a letter to Ministers Fraser and Mendicino - Let's keep Adriana and Alberto home!! https://actionnetwork.org/letters/keep-adriana-and-alberto-home?source=direct link&#



TTOCS & New Teachers

TTOC COMMITTEE

Meets the second Tuesday of every month

Tues May 10, 2022 at 4pm via zoom.

Further details, including a link to access the meeting, are available in the TTOC FB Group under 'events'. Although TTOC committee meetings do have some structure and business, there is also plenty of time to chat and discuss concerns, ask questions, and otherwise connect with folks. All CTA members welcome, no experience necessary. © Come on out and bring a friend!

TTOC BOOKCLUB

We'll be reading Jane McAlevey's *No Shortcuts:*Organizing for Power in the New Gilded Age. If you're interested in being part of that conversation, we'll be discussing chapters 5 and 6 at the next TTOC committee meeting.

Join us on Facebook at CTA TTOCs for further details including getting access to the book.

Contact TTOC committee chair Morgan McKee (chair.ttoc@gmail.com) or Diether Malakoff (dmalakoff@cta43.org) if you have any questions about the committee or the bookclub.

COMMITTEE __ **VACANCIES**

CTA PD Committee

2 Middle Reps, 1 LSA Rep, 1 TTOC Rep

2 Elementary Reps, 1 Adult Ed Rep, 1 Learning Services Rep

CTA Teachers Teaching on Call Committee

7 members-at-large

CTA Committee of Action on Social Justice (CASJ)

2 Middle Reps, 1 member at large rep, 1 Elementary Rep

New Westminster & District Labour Council

5 CTA reps

CTA Adult Educators

1 Learning Centre Rep

CTA Policy and Procedure Committee

Currently Full

District Student Services Advisory Committee 2 CTA Reps

District Student Achievement Advisory Committee 1 CTA Rep

District Student Wellness & Safety Committee 1 CTA Rep

District Aboriginal Ed Advisory Committee Currently Full

District French Advisory Committee Currently Full

District Technology Advisory Committee 2 CTA Reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form. and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer aqilliqan@cta43.org

PD related questions

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance

Reimbursements, scholarship payments & CTA newsletter Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership Database, Website Access, Committees, **Scholarships**

Kelly Stewart, Office Clerk - kstewart@cta43.org

Office Clerk, CTA PD Day

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.



1-800-663-1142

TTY: 1-888-384-1152 International (Call collect): 604-689-1717

HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime





CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact Kelly Stewart

www.coguitlamteachers.com CTA Office: 604-936-9971

