

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## President's Message

### SD43 Budget (again)

In an effort to keep members informed of the progress towards budget setting by the School District, I will give a little review of where we are at. Last night was the Special Board Meeting to hear public feedback on the budget presented at last Tuesday's Board meeting. Now, obviously, we have concerns with a budget that involves cuts, as it's obvious there is little room in a budget that's 91% staffing to make cuts that don't affect staffing. The Board's proposal to cut 24.4 FTE (Full Time Equivalent) from the teaching side is something people could easily misinterpret, like this: 24.4 FTE out of 2600 teachers doesn't sound so bad....? This misinterpretation comes from conflating bodies with FTE. A cut like this will be many, many more teachers than 24. It's impossible to determine at this point how many, as there are many factors that impact that which have not been determined yet. Setting a budget is the first step in determining what will follow. Staffing allocations, post and fill, leaves in and out, resignations and retirements all impact how that cut operationalizes. Thus, I cannot in good conscience make any predictions here but, it hurts having to contemplate layoffs at all, after two years of protracted psychological distress and anxiety, due to Covid.

We also have concerns that the District is scaling back their PD budget incrementally and we are worried that could affect autonomous, teacher-directed PD. We also expressed concerns with a lack of clarity in aspects of the Special Purpose Fund allocations and why a line item had gone up so markedly. While we received clarity later that some of the funds were from deferred sources, it should have been evident what these line items meant in the presented budget. A concern lingers with deferred funds and what will happen next year when those funds aren't available to cushion any blows or continuation of the services those funds are supporting. We will keep our eye on that, at that time.

The next step in this process is for the next meeting to address any amendments to the budget and pass it. That meeting will be held next Tuesday, on the 26th of April, at 7 pm via Zoom. As always, we encourage members to attend these meetings.

In Solidarity,  
Ken

# CTA Representative Assembly

Wednesday, May 4, 2022  
ZOOM

## Agenda

Acknowledgement of the Territories

### 1. Call to Order

- Adoption of the agenda
- Adoption of the minutes of the Representative Assembly held April 20, 2022

### 2. Ratification of Committee Appointments

### 3. Labour Relations Update – A. Gilligan, Labour Relations Officer [In-Committee]

### 4. President's Report

### 5. CTA Finance Update

### 6. Bargaining Update [In-Committee]

- Provincial Bargaining Update
- Local Bargaining – Ratification Vote Information

### 7. School Concerns

### 8. Prize Draw

### 9. Adjournment

# Staff Rep TRAINING

## STAFF REP TRAINING SESSION 2

9:00 am – 3:00 pm

Tuesday, April 26, 2022

Wednesday, April 27, 2022

Thursday, April 28, 2022

A memo has been emailed to all Staff Reps with important information about this training. Please check your inboxes and **register today!**

## ELECTION OF THE 2022-2023 CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions will be filled at the  
**CTA Year End General Meeting**  
**Wednesday, May 11, 2022**

- President
- Second Vice President
- First Vice President
- Local Reps to the BCTF (2)
- Members - at - Large (6)
- Member-at-Large who identifies as Indigenous (1)
- Member-at-Large who identifies as a person of colour (1)

Those interested in running for any of these positions should go to [coquitlamteachers.com](http://coquitlamteachers.com) for a CV form.

**Deadline** for receipt of CV form to the CTA office is **Monday, April 25, 2022.**

**Please submit forms to**  
**[kstewart@cta43.org](mailto:kstewart@cta43.org)**

**Indigenous Focus Day**  
Connecting to Mother Earth through story and traditional knowledge

**April 22, 2022**  
9am - 2:30pm

**Nancy Joe**  
Cultural Advisor  
k'ik'a'lam Nation

**Holly Bikadi**  
Author  
Lil'wat Nation

**Nicola I. Campbell**  
Author  
Nle'kepmx, Sylix, and Métis

**Shape of the Day**  
9:00—Acknowledgement/ Greeting  
9:05—Nancy Joe (k'ik'a'lam Nation)  
10:00—School based focused activity  
10:15—Break  
10:30—Holly Bikadi (Traditional Knowledge)  
11:30—School based focused activity  
12:00—Lunch  
1:00—Nicola Campbell (Connections to Mother Earth)  
2:00—School based focused activity  
2:30—Closing

**Register [here](#) for the Indigenous Focus Day!**

# PD POWER

This Friday is our district Indigenous Focus Day! Check in with your school's PD Committee to see how you'll be connecting on the day. Some schools are watching the presentations together in the library, gym, or multipurpose room, while others are gathering in their departments or learning teams. In whatever way your site has decided to participate, I hope that you have a meaningful day of learning, collaboration, and engagement. If, during your day, you notice a speaker who stands out to you and with whom you would like to continue to learn, please send me their name to add to the list of potential presenters for our February 2023 PD day. Also, it's important to note that the agreement for remote work on PD days extended only to the January and February PD days this year. As per the employer's direction, teachers are expected to be on site for this Friday's work – there is no allowance for remote work. - Meggan Crawford PD Chair



## 6th Annual Adult Centered Education Conference

**May 19 & 20, 2022**

Executive Plaza Hotel Metro Vancouver

TWO FULL DAYS!!!

**Thursday, May 19, 9:15 a.m. to 11:00 p.m.**

Keynote - Jowi Taylor

Speaker Sessions

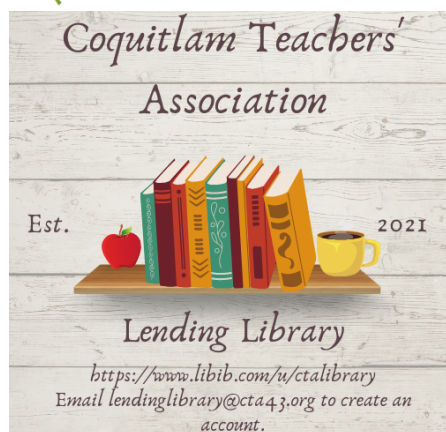
Panel Discussion

Dinner & Entertainment (Comedian & Casino Night)

**Friday, May 20, 8:55 a.m. to 2:45 p.m.**

Keynote - Susan Aglukark

<http://www.aceconference.net/index.html>



The New Teacher's Conference is a professional development opportunity designed specifically

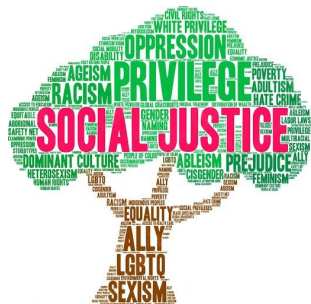
for early career teachers with less than five year of teaching experience and teacher candidates.

**This year's virtual conference will take place on the evening of May 13, 2022 and all day on May 14, 2022.**

To learn more about the wide variety of workshop topics, keynote speakers, and guest presenters joining the New Teachers' Conference, visit the conference webpage.

Register now while \$25 tickets are still available, and tell your early career colleagues about this great opportunity.

# COMMITTEE FOR ACTION ON SOCIAL JUSTICE **CASJ**



## CASJ BOOKCLUB

Meets the first Thursday of every month.

**Thurs May 5, 2022 (4pm on Teams)**

We will be continuing our "No Gods, No Monsters" discussion up to the end of the section titled "Devotion and Madness".

We are working towards finishing the book by June. New members welcome!

## CASJ COMMITTEE

Meets the 3rd Thursday of every Month

We will be holding our committee meeting on **Thursday, April 21, 2022 at 4:30pm** right before we host another **free movie event at 5:30pm**. Both will be held at the Hollywood 3 Theatre in Pitt Meadows, everyone is welcome to attend both the meeting and/or the movie.

We will be screening **Alanis Obomsawin's film 'The People of the Kattawapiskak River'**.

By newsletter submission deadline, we're still a go for the movie and are ironing out some last minute kinks. If you're interested in attending and want to get the latest update, please email Karen Learmonth (klearmonth@sd43.bc.ca) or Diether Malakoff (dmalakoff@cta43.org).

**CTA CASJ is now on Instagram! Find us at socialjusticecta.**  
**We're also on FB at CTA CASJ.**

**No experience necessary, new members welcome!!**  
**Please contact Committee Chair Karen Learmonth or CTA liaison Diether Malakoff with any questions.**

## Moments of Joy

A cat living on the streets has now found a lot of love living in a primary school in Turkey as their mascot: [How This Cat Went from Living on the Streets to Popular School Mascot \(insideedition.com\)](#)

When you're trying to get the best angle for photos...but the wildlife (meerkats!) decides you make an excellent vantage point and fun thing to climb on: [Meerkats stand on top of photographer to keep a lookout for predators in Botswana \[VIDEO\]. | Daily Mail Online](#)

These parrots were having a little too much fun and had to be separated after they were egging each other on to swear at guests: [Zoo Separates 5 Parrots After Birds Were Caught Encouraging Each Other To Swear At Guests \(sunnyskyz.com\)](#)

# TTOCs & New Teachers

## TTOC COMMITTEE

Meets the second Tuesday of every month

**Tues May 10, 2022 at 4pm via zoom.**

Further details, including a link to access the meeting, are available in the TTOC FB Group under 'events'.

Although TTOC committee meetings do have some structure and business, there is also plenty of time to chat and discuss concerns, ask questions, and otherwise connect with folks. All CTA members welcome, no experience necessary. 😊 Come on out and bring a friend!

## TTOC BOOKCLUB

We'll be reading Jane McAlevey's *No Shortcuts: Organizing for Power in the New Gilded Age*. If you're interested in being part of that conversation, we'll be discussing chapters 5 and 6 at the next TTOC committee meeting. Join us on Facebook at CTA TTOCs for further details including getting access to the book.

**Contact TTOC committee chair Morgan McKee ([chair.ttoc@gmail.com](mailto:chair.ttoc@gmail.com)) or Diether Malakoff ([dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)) if you have any questions about the committee or the bookclub.**

## Celebration of Life



**Kim Switch**

**Sunday, May 15th, 2022 @ 1:00 PM**

**Where: Terry Fox Secondary,  
1260 Riverwood Gate,  
Port Coquitlam BC**

**RSVP: Franca D'Alfonso  
[fdalfonso@sd43.bc.ca](mailto:fdalfonso@sd43.bc.ca)**

# COMMITTEE VACANCIES

## CTA PD Committee

2 Middle Reps, 1 LSA Rep, 1 TTOC Rep  
2 Elementary Reps, 1 Adult Ed Rep, 1 Learning Services Rep

## CTA Teachers Teaching on Call Committee

7 members-at-large

## CTA Committee of Action on Social Justice (CASJ)

2 Middle Reps, 1 member at large rep, 1 Elementary Rep

## New Westminster & District Labour Council

5 CTA reps

## CTA Adult Educators

1 Learning Centre Rep

## CTA Policy and Procedure Committee

1 Member at large rep

## District Student Services Advisory Committee

2 CTA Reps

## District Student Achievement Advisory Committee

1 CTA Rep

## District Student Wellness & Safety Committee

1 CTA Rep

## District Aboriginal Ed Advisory Committee

Currently Full

## District French Advisory Committee

1 CTA Rep

## District Technology Advisory Committee

2 CTA Reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office ([kstewart@cta43.org](mailto:kstewart@cta43.org)). If you have questions, call the CTA Office at **604-936-9971**.

## Contact Us:

Please see the list below for the officer or staff member best able to help you.

**(Last names A-F)** Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President  
[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President  
[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

### PD related questions

Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

### CTA Administration

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

### Accounting/Finance

Reimbursements, scholarship payments & CTA newsletter  
Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

### Membership Database, Website Access, Committees, Scholarships

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

### Office Clerk, CTA PD Day

Corbey Heyes-Jones, Office Clerk [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.



**1-800-663-1142**

TTY: 1-888-384-1152

International (Call collect):  
604-689-1717

[HomeWeb.ca](http://HomeWeb.ca)

### Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime



### CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact [Kelly Stewart](#)

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971

