

COQUITLAM TEACHERS' ASSOCIATION

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President's Message

Evaluations

The employer and the CTA reached a mutual agreement over the last two years to suspend evaluations, due to the difficulties imposed by the pandemic. Teachers may now be noticing that these initial evaluations for teachers have been resumed this year, as we are somewhat back to a normal situation here. There is, naturally, a considerable backlog of these to be concluded and the employer has laid on an additional Administrator to help with these, temporarily.

The CTA takes evaluations seriously but, we are generally not involved directly with the initial ones. Evaluations for concern are a separate animal entirely and we are directly involved in all of those. Routine initial evaluations are very important for teachers to get concluded, as they are a requirement for any external job application and they are an important data point internally as well. We have always recommended that any teacher who hasn't had one done, who finds themselves in a good situation, to ask to have it done. Generally, this evaluation will likely be the only one you have in your career and so, getting it finished in a place where you are happy and satisfied is a wise choice.

The evaluation language for contract teachers is among some of the most detailed and prescriptive language in the collective agreement. While routine initial evaluations rarely need to access any of the language prescribed for evaluations due to concern, it was definitely something that previous negotiators in bargaining took very seriously. There is definitely a variety of ways this language in contract looks in different school districts and I invite you to read it and see how it was framed here. It is embedded in Article C.22. on pages 63 and 64 of the Collective Agreement.

Continued on page 2....

School District Budget

Tis the season, again, for school districts to begin their work on developing a budget for the upcoming school year. There are opportunities for members of the public and teachers to make presentations/provide feedback on what the budget priorities should be which are articulated on the district website. The unions will be discussing their needs with the employer, as well as making presentations on behalf of the collective. We encourage participation in the budget process by members and will help anyone that needs it here. It should not be a surprise to anyone that there are number of very significant challenges to budget setting this year. For example, International Ed resources haven't bounced back as much at this point and this District has historically relied quite heavily on that. There is the ongoing underfunding from the province, including but not limited to no inflationary adjustments, short-changing the employer on the Employer Health Tax, imposing additional demands to fund the Burke Mountain Middle/High school project and, other situations where provided resources are insufficient to meet the needs of the organization.

In Solidarity,
Ken



LOCAL REP TO THE BCTF ONE (1) POSITION OPEN

Local Reps to the BCTF represent CTA members at 3 BCTF Representative Assemblies (Fri/Sat) throughout the year as well as the BCTF Annual General Meeting. Some of the duties include scrutinizing minutes of the BCTF executive meetings and reporting back at CTA Executive Committee meetings and supporting the Executive Committee with getting information out to the broader membership. They will also attend CTA Executive Committee meetings, Representative Assemblies and General Meetings held Wednesdays throughout the year and be an active voice at the local level.

If you are interested in running for this position please go to the website to get and submit a CV to Kelly Stewart, kstewart@cta43.org by April 11, 2022

ELECTION OF THE 2022-2023 CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions will be filled at the

**CTA Year End General Meeting
Wednesday, May 11, 2022**

- President
- Second Vice President
- First Vice President
- Local Reps to the BCTF (2)
- Members - at - Large (6)
- Member-at-Large who identifies as Indigenous (1)
- Member-at-Large who identifies as a person of colour (1)

Those interested in running for any of these positions should go to coquitlamteachers.com for a CV form.

Deadline for receipt of CV form to the CTA office is **Monday, April 25, 2022.**

Please submit forms to kstewart@cta43.org.

Executive Committee

Member at Large position open

If you are interested in running for this position please go to the website to get and submit a CV to Kelly Stewart kstewart@cta43.org by

April 11, 2022



#HiltonMetrotown workers have been locked out & picketing every day since Apr. 15, 2021. Hilton continues to take advantage of #COVID & profit from their staff. Let's send a strong message to the hotel that we stand with these brave workers on Apr. 14!

PD POWER

The April 22nd Focus Day is coming up quickly! The Indigenous Education department has put together a day of learning for all Coquitlam teachers with Nancy Joe (Cultural Advisor, k'ik'wəłəm Nation), Holly Bikadi (Author, Lil'wat Nation), and Nicola I. Campbell (Author, Nl̓eʔkepmx, Syilx, and Métis). It will be an incredible day of learning and there will be opportunities to connect with your colleagues to discuss and engage. I hope that what you take from this day will invite you to continue learning at other events and workshops throughout the year. The agreement with the employer to allow remote work on pd days was only in place for January and February while Omicron was more 'present', so please remember that you are expected to be on site for this and other PD days remaining in this school year. If you haven't already done so, you can register at: <https://sd43bcca.sharepoint.com/sites/FocusDay>. - Meggan Crawford PD Chair



Indigenous Focus Day

Connecting to Mother Earth through story and traditional knowledge

April 22, 2022
9am - 2:30pm

Nancy Joe
Cultural Advisor
k'ik'wəłəm Nation

Holly Bikadi
Author
Lil'wat Nation

Nicola I. Campbell
Author
Nl̓eʔkepmx, Syilx, and Métis

Shape of the Day

- 9:00—Acknowledgement/ Greeting
- 9:05—Nancy Joe (k'ik'wəłəm Nation)
- 10:00—School based focused activity
- 10:15— Break
- 10:30— Holly Bikadi (Traditional Knowledge)
- 11:30—School based focused activity
- 12:00—Lunch
- 1:00—Nicola Campbell (Connections to Mother Earth)
- 2:00—School based focused activity
- 2:30—Closing

Register [here](#) for the Indigenous Focus Day!



Whistler

2022 MAY 20 HILTON WHISTLER RESORT

MORNING SESSIONS 9:30-11:45

- Sound Assessment Design
Aligning Assessment with Learning Goals
- Smarter Science Inquiry Design
- The Strategy is YOU!
Empowering Approaches for Challenging Behaviours

AFTERNOON SESSIONS 1:15-3:30

- Using Assessment to Communicate and Report Student Learning
- Science is a Verb
Demos and Discrepant Events to Generate Inquiry
- Building a Kinder Class

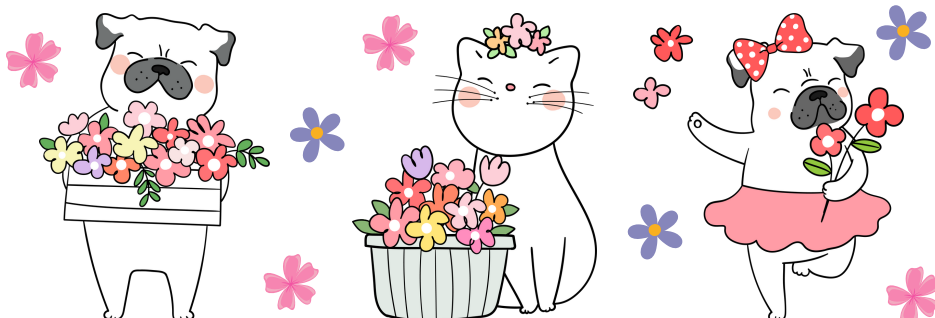
SPRING.OURCONFERENCE.CA

2022 NTC The New Teacher's Conference is a professional development opportunity designed specifically for early career teachers with less than five year of teaching experience and teacher candidates.

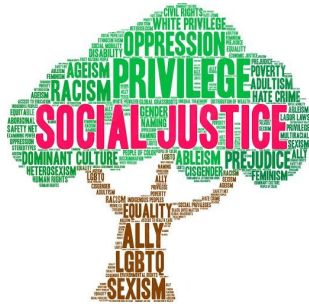
This year's virtual conference will take place on the evening of May 13, 2022 and all day on May 14, 2022.

To learn more about the wide variety of workshop topics, keynote speakers, and guest presenters joining the New Teachers' Conference, visit the conference webpage.

Register now while \$25 tickets are still available, and tell your early career colleagues about this great opportunity.



COMMITTEE FOR ACTION ON SOCIAL JUSTICE **CASJ**



CASJ BOOKCLUB

Meets the first Thursday of every month.

Thurs April 7, 2022 (4pm on Teams)

will be the second session with Turnbull's "No Gods, No Monsters". Discussing up to the end of the chapter titled "Home".

CASJ COMMITTEE

Meets the 3rd Thursday of every Month

Thursday April 21, 2022 (4pm on Teams)

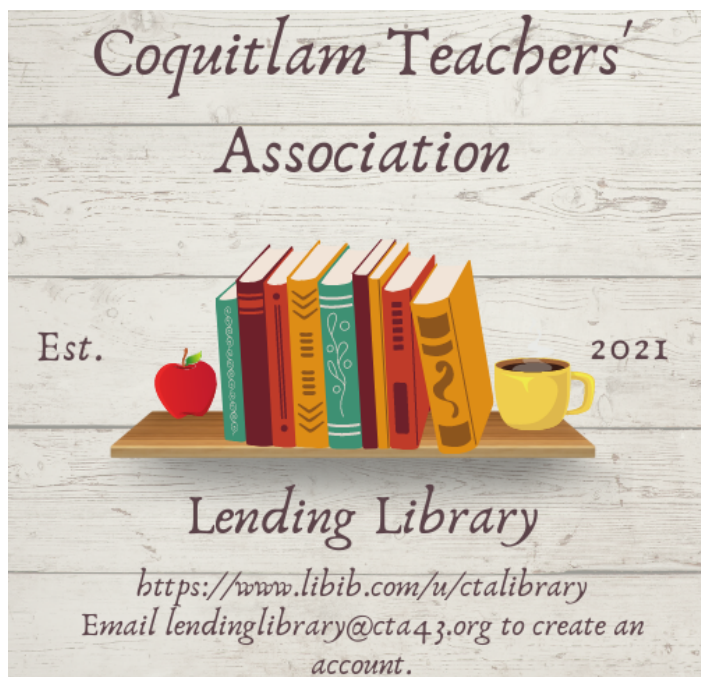
We are hosting another **free movie event at 5:30pm** on this date at the Hollywood 3 Theatre in Pitt Meadows. We will be screening **Alanis Obomsawin's film 'The People of the Kattawapiskak River'**. Details are still coming together but we'll likely hold the committee meeting ahead of screening the film and likely somewhere near to the theatre.

CTA CASJ is now on Instagram! Find us at [socialjusticecta](#).

We're also on FB at [CTA CASJ](#).

No experience necessary, new members welcome!!

Please contact Committee Chair [Karen Learmonth](#) or CTA liaison [Diether Malakoff](#) with any questions.



Moments of Joy

An owl in Montana was intrigued by a weather camera and gave us an up close and personal view: [Guess hoo? Owl peeks into live weather camera in Montana \(yahoo.com\)](#)

A therapy dog in Ohio is the newest Cadbury 'bunny' after winning the fourth-annual Cadbury Bunny Tryouts: [The Newest Cadbury Bunny is... a Therapy Dog Named Annie Rose! \(goodnewsnetwork.org\)](#)

To raise money to buy pet food for food banks this photographer snapped photos of dogs as they tried to catch a cube of cheese: [Hilarious snaps of dogs catching cheese raises money for charity | PetsRadar](#)

TTOCs & New Teachers

TTOC COMMITTEE

Meets the second Tuesday of every month

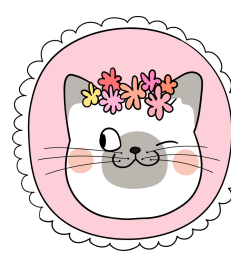
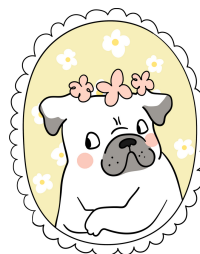
Tues April 12, 2022 at 4pm via zoom.

Further details on the meeting including a link to access the meeting is available in the [TTOC FB](#) Group under 'events'. Although TTOC committee meetings do have some structure and business, there is also plenty of time to chat and discuss concerns, ask questions, and otherwise connect with folks. All CTA members welcome, no experience necessary ☺ Come on out and bring a friend!

TTOC BOOKCLUB

We'll be reading Jane McAlevey's *No Shortcuts: Organizing for Power in the New Gilded Age*. If you're interested in being part of that conversation, we'll be discussing the chapters 3 and 4 at the next TTOC committee meeting. Join us on Facebook at CTA TTOCs for further details including getting access to the book.

Contact TTOC committee chair Morgan McKee (chair.ttoc@gmail.com) or Diether Malakoff (dmalakoff@cta43.org) if you have any questions about the committee or the bookclub.



COMMITTEE VACANCIES

CTA PD Committee

2 Middle Reps, 1 LSA Rep, 1 TTOC Rep
2 Elementary Reps, 1 Adult Ed Rep, 1 Learning Services Rep

CTA Teachers Teaching on Call Committee

7 members-at-large

CTA Committee of Action on Social Justice (CASJ)

2 Middle Reps, 1 member at large rep, 1 Elementary Rep

New Westminster & District Labour Council

5 CTA reps

CTA Adult Educators

1 Learning Centre Rep

CTA Policy and Procedure Committee

1 Member at large rep

District Student Services Advisory Committee

2 CTA Reps

District Student Achievement Advisory Committee

1 CTA Rep

District Student Wellness & Safety Committee

1 CTA Rep

District Aboriginal Ed Advisory Committee

Currently Full

District French Advisory Committee

1 CTA Rep

District Technology Advisory Committee

2 CTA Reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (kstewart@cta43.org). If you have questions, call the CTA Office at **604-936-9971**.

Contact Us:

Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President
kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President
kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President
dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer
agilligan@cta43.org

PD related questions
Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance

Reimbursements, scholarship payments & CTA newsletter
Heidi Davis, Finance Administrator - hdavis@cta43.org

Membership Database, Website Access, Committees, Scholarships

Kelly Stewart, Office Clerk - kstewart@cta43.org

Office Clerk, CTA PD Day

Corbey Heyes-Jones, Office Clerk corbeyhj@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.



1-800-663-1142

TTY: 1-888-384-1152

International (Call collect):
604-689-1717

HomeWeb.ca

Employee and Family Assistance Program

Coaching | Counselling | Support

Confidential | Available anytime



CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact [Kelly Stewart](#)

www.coquitlamteachers.com

CTA Office: 604-936-9971

