

# COQUITLAM TEACHERS' ASSOCIATION

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## President's Message

### Bargaining Documents

A reminder to all, following up on a recent staff rep bulletin, that there are documents up on our website regarding the conclusion of local bargaining. Please take the time to review the agreed-upon clauses and changes. There was active discussion and bargaining always involves some give and take. Members are free to ask questions of us. We are looking at information sessions down the road and there will need to be a ratification vote. We plan to hold the vote later in this year.

### EFAP Provider Change

The contract for the employer's EFAP provider came up and there is a change in that provider, which many will no doubt welcome. There was only one company that responded to the Request For Proposal, Homewood Health. They offer a similar short-term focused support model as other providers and, they are honest about that. The change will take effect March 1st, 2022. Anyone using the current provider, Morneau-Shepell (Lifeworks) will be able to continue to the natural end of their service provision, as well as new requests, until March 1, will be fulfilled by the current provider. The employer will be sending out information on the new provider and their services shortly.

You can get a little bit of a preview, here, [www.homeweb.ca](http://www.homeweb.ca), but you can't access services or complete information until after March 1, 2022.

**In Solidarity,  
Ken**



## DISTRICT CALENDAR CONSULTATION 2023 – 2026

SD43 is beginning to prepare district calendars for the 2023-24, 2024-25 and 2025-26 school years.

The school board has created a survey for parents and teachers to give feedback, this survey is open from Wednesday, February 9 to Friday, February 18, 2022.

We encourage ALL members to participate in this process. We get many complaints about calendar issues annually, please take advantage of the opportunities to inform yourself and give feedback.

### Proposed Calendar:

<http://www.sd43.bc.ca/NewsEvents/AMyCalendar/Pages/default.aspx>

**Link to the survey:** <https://forms.office.com/r/10wquW5ft3>

## Changes to Pacific Blue Cross Coverage

As of January 1, 2022, Pacific Blue Cross has updated their policy regarding reasonable and customary (R&C) limits for the costs of paramedical services such as physiotherapy, massage therapy, etc. As the costs of these services are increasing for members, PBC has increased the amount they will cover per visit. Check your [Caresnet](#) account for more info.

### Reasonable and customary limits as of January 1, 2022

These numbers are for BC only and are effective as of January 1, 2022. Visit [pacbluecross.ca/AdviceCentre](http://pacbluecross.ca/AdviceCentre) to calculate R&C limits for services incurred prior to January 1, 2022 or for services incurred outside of BC.

SERVICE	R&C LIMITS
Acupuncture	Initial visit — \$135 Subsequent visit — \$110
Chiropractor**	Initial visit — \$98 Subsequent visit — \$63
Massage therapy	30 minute visit — \$63† 45 minute visit — \$94.50† 60 minute visit — \$126†
Naturopath**	Initial visit — \$250 Subsequent visit — \$180

SERVICE	R&C LIMITS
Physiotherapy**	20 minutes — \$63 30 minutes — \$95 45 minutes — \$110 60 minutes — \$145
Podiatry	Initial visit — \$180 Subsequent visit — \$105
Registered counselling**	60 minutes — \$170

Please note that exceptions may apply under your plan. Sign in to your Member Profile at [pacbluecross.ca/member](http://pacbluecross.ca/member) to learn more about any coverage limits that may apply under your specific plan.

## MASK PICK UP

Thank you to those Staff Reps that have so quickly picked up masks for their schools.

The BCTF/VITACORE masks are ready for pickup by Staff Reps and TTOCs (CTA Office, 8:45 am – 4:30 pm).

Once the CTA masks are received we will send further information to Staff Reps and TTOCs.

## LOCAL REP TO THE BCTF ONE (1) POSITION OPEN

Local Reps to the BCTF are members of the CTA Executive Committee and represent CTA members at 3 BCTF Representative Assemblies (Fri/Sat) throughout the year as well as the BCTF Annual General Meeting. Some of the duties include scrutinizing minutes of the BCTF executive meetings and reporting back at CTA Executive Committee meetings and supporting the Executive Committee with getting information out to the broader membership. They will also attend CTA Executive Committee meetings, Representative Assemblies and General Meetings held Wednesdays throughout the year and be an active voice at the local level.

**If you are interested in running for this position please go to the website to get and submit a CV to Kelly Stewart, [kstewart@cta43.org](mailto:kstewart@cta43.org) by March 7, 2022**

**February 23, 2022**

# Wear PINK

## Celebrate Diversity

**Wear pink to stand against bullying, discrimination, homophobia and transphobia.**



## Executive Committee

There is currently one

**Member at Large position open**

If you are interested in running for this position please go to the website to get and submit a CV to Kelly Stewart [kstewart@cta43.org](mailto:kstewart@cta43.org) by March 7, 2022



# PD POWER

We are nine days away from our 2022 CTA PD Day and we cannot wait to 'see' you all virtually!

If you have not registered, please do so NOW (<https://cvent.me/EzENqg>). If you completed your registration you will have received a confirmation email: please make sure to check the "Other" tab of your inbox. An email will be sent this Friday (Feb. 18th) with the links to your sessions for next week. If you or your colleagues do not receive that email, it is quite likely that you did not complete your registration and are not actually signed up for anything. If you find yourself in that situation, please visit the link above and register. Your confirmation email will then include your links. Please do not share your session links with anyone! Lastly, take a moment to complete the Publisher Scavenger Hunt (<https://forms.office.com/Pages/ResponsePage.aspx?id=bdd50IEUzEGaHdUMp-2gnCbBb6eihldDqsPNvdZRttlUM1NMWkZVNTRWVTBLUzBXNEFQMEOWUVQRi4u>) for your chance to win a NFB Campus Subscription, a ULS book pack worth \$200, Starbucks cards, a Scholastic gift pack and much more!

**Meggan Crawford PD Chair**

## REGISTER TODAY!!

*CTA/BTA PD Day - February 25, 2022*

There are no wait lists, don't miss out, register now!!



**TRANSFORMING**  
*Perspectives*  
FEBRUARY 25, 2022 VIRTUAL PD DAY

**REGISTRATION IS OPEN:**  
**[HTTPS://CVENT.ME/EZENQG](https://cvent.me/EzENqg)**



**PD Day:  
Publishers  
Scavenger Hunt**

*5 Publisher Sites  
5 Questions  
9 Amazing Prizes*

**CLICK HERE TO COMPLETE THE  
SCAVENGER HUNT FOR YOUR  
CHANCE TO WIN!**

## New Teacher's Conference



The New Teacher's Conference is a professional development opportunity designed specifically for early career teachers with less than five years of teaching experience and teacher candidates.

**This year's virtual conference will take place on the evening of May 13, 2022 and all day on May 14, 2022.**

To learn more about the wide variety of workshop topics, keynote speakers, and guest presenters joining the New Teachers' Conference, visit the [conference webpage](#).

[Register](#) now while \$25 tickets are still available, and tell your early career colleagues about this great opportunity.

## Moments of Joy

This professor asked their students to send photos of their pets doing some classwork and the results are awesome: [Professor Asks Her Students To Show Their Dogs Doing Classwork, 30 People Send Her Their Photos | Bored Panda](#)

Over 2,000 Golden Retrievers and their humans celebrated Golden day in Golden, Colorado: [PHOTOS: Golden Retrievers take over Golden, Colorado for Goldens in Golden \(denverpost.com\)](#)

The big game was on this past weekend: Puppy Bowl XVIII with a Kitty half-time show! Check out the highlights (in case you missed it live) from these adoptable pups: [Watch Highlights From Puppy Bowl XVIII | Puppy Bowl 2022 | Discovery](#)

# COMMITTEE FOR ACTION ON SOCIAL JUSTICE **CASJ**



## CASJ BOOKCLUB

*Meets the first Thursday of every month.*

**Thurs March 3rd (4pm on Teams)** will be the first session discussing a new book that we are still in the process of choosing. We are in the process of selection a work of fiction that touches on themes we have been exploring in the other books we've cover so far. If you'd like to participate in choosing the book, please reach out and join us on Teams, that conversation is underway.

## CASJ COMMITTEE

*Meets the 3rd Thursday of every Month*

**Thursday Feb 17, 2022 (4pm on Teams)**

Work is ongoing including planning activities for the spring. We're looking for ideas, new folks welcome!  
CTA CASJ is now on Instagram! Find us at socialjusticecta.  
We're also on FB at CTA CASJ.  
No experience necessary, new members welcome!!

**You can connect with us on Facebook at 'CTA CASJ' group as well as joining our group on Teams.**

**Please contact Committee Chair Karen Learmonth or CTA liaison Diether Malakoff with any questions.**



## TTOC COVID SUPPORT FUND

The CTA is committed to continuing support for our TTOC's during these unprecedented times. A fund was established last school year and grocery store gift cards are still available to our TTOC Community.

For an application or if you have any questions please contact Diether Malakoff [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or Heidi Davis [hdavis@cta43.org](mailto:hdavis@cta43.org)

# TTOCs & New Teachers

## TTOC COMMITTEE

*Meets the second Tuesday of every month*

**Tues March 8th, 2022 at 4pm via zoom.**

Further details on the meeting including link to access the meeting is available in the TTOC FB Group under 'events'. Although TTOC committee meetings do have some structure and business, there is also plenty of time to chat and discuss concerns, ask questions, and otherwise connect with folks. All CTA members welcome, no experience necessary ☺ Come on out and bring a friend!

## TTOC BOOKCLUB

We'll be reading Jane McAlevey's No Shortcuts: Organising for Power in the New Gilded Age. If you're interested in being part of that conversation, we'll be discussing the first two chapters at the next TTOC committee meeting on Tue March 8th. Join us on Facebook at CTA TTOCs for further details including getting access to the book.

**Contact TTOC committee chair Morgan McKee ([chair.ttoc@gmail.com](mailto:chair.ttoc@gmail.com)) or Diether Malakoff ([dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)) if you have any questions about the committee or the bookclub.**

The STA Members of Colour Committee presents  
**Celebrating Black Power and Joy**

**February 26, 2022 at 10:00 am**

We are hosting a virtual celebration of Black power, joy and beauty. Community members will be invited to share a piece of art that celebrates and honours Blackness. Get ready to dance, listen and reflect on the ways in which Black excellence shapes our society and lifts us all up.

[REGISTER NOW >](#)

## Coquitlam Teachers' Association



### Lending Library

<https://ctalibrary.libib.com>

Email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org) to create an account.

# COMMITTEE VACANCIES

## CTA PD Committee

2 Middle Reps, 1 LSA Rep, 1 TTOC Rep  
2 Elementary Reps, 1 Adult Ed Rep, 1 Learning Services Rep

## CTA Teachers Teaching on Call Committee

7 members-at-large

## CTA Committee of Action on Social Justice (CASJ)

2 Middle Reps, 1 member at large rep, 1 Elementary Rep

## New Westminster & District Labour Council

5 CTA reps

## CTA Adult Educators

1 Learning Centre Rep

## District Student Services Advisory Committee

2 CTA Reps

## District Student Achievement Advisory Committee

1 CTA Rep

## District Student Wellness & Safety Committee

1 CTA Rep

## District Aboriginal Ed Advisory Committee

Currently Full

## District French Advisory Committee

1 CTA Rep

## District Technology Advisory Committee

2 CTA Reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office ([kstewart@cta43.org](mailto:kstewart@cta43.org)). If you have questions, call the CTA Office at **604-936-9971**.

## Contact Us:

Please see the list below for the officer or staff member best able to help you.

**(Last names A-F)** Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President  
[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President  
[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

**PD related questions**  
Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

### CTA Administration

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

### Accounting/Finance

Reimbursements, scholarship payments & CTA newsletter  
Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

### Membership Database, Website Access, Committees, Scholarships

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

### Office Clerk, CTA PD Day

Corbey Heyes-Jones, Office Clerk [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

**If your situation is already being handled by an officer not matching your alpha assignment, please continue to liaise with that officer.**



### How EFAP Can Help

Information to help with work and life  
Confidential · Immediate Assistance · 24/7/365  
Morneau Shepell · 1-844-880-9142  
[workhealthlife.com](http://workhealthlife.com)



### CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact [Kelly Stewart](mailto:kelly.stewart@cta43.org)

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971

