

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## President's Message

### Vaccine Mandate Update

Disappointingly, the Ministry of Ed leaked a draft document for school districts on doing a vaccine mandate last Friday, in advance of ongoing meetings with the BCTF around mandates. That doesn't exactly scream that the consultation is meaningful or authentic. It speaks to, at best, government fumbling or overreach, probably both.

The document is called "draft" but, it certainly looks pretty polished, with no formatting errors, spelling mistakes, misplaced graphics, etc. that draft documents typically present. The content of the document doesn't inspire confidence, either. It's vacuous, vague, indecisive, non-directive and basically lays out only some matters for consideration, if an employer wants to undertake a mandate...or not. Thus, it isn't really a "roadmap" (as it's called) more a list of suggestions for further thought on vaccine policy.

The employer locally has done a preliminary read of the document but, their historical MO is to be cautious with implementing anything so, they are taking the same approach here. The Superintendent spoke to this at the Board meeting Tuesday and, they see themselves, at best, at the information-gathering stage.

The BCTF held a Town Hall Tuesday night, with a number of expert panelists and chaired by Teri Mooring. One of the things that was pretty clear from the panelists is that the Covid in schools is coming from students, in the main, not staff. So, imposition of a mandate for staff vaccination ignores a vast number of people that are the principal source of transmission. We certainly hope that clear rollout of vaccination for children 5-11 will be coming soon but there are a lot of measures districts could be undertaking that would make schools safer, if they were resourced to do them. For example, the walkback of some of the prescriptions from last year (which hasn't been fully realized yet locally) in favour of a K-12 mask mandate that's difficult to enforce isn't the best (or only) course of action here. The government could more fully fund HVAC upgrades for schools and fund improved school cleaning; that would make a difference. The Health Authorities could take stronger action with an information campaign to combat vaccine misinformation, targeted at areas where this is prevalent; that would make a difference, too.

So, all in all, we are still in a wait-and-see mode here. We are watching the Ministries of Health and Education, the BCTF, the local employer and other stakeholders here.

In Solidarity,  
Ken

# CTA Rep Assembly

Wednesday, November 17th, 2021 4PM via Zoom  
Zoom links have will be sent closer to the meeting

## Agenda

First Nations Acknowledgement

1. Call to Order
  - Adoption of the agenda
  - Adoption of the minutes of the the Rep Assembly held September 29, 2021.
2. Ratification of Committee Appointments
3. Adjournment

# CTA General Meeting

Wednesday, November 17th, 2021 4:10 PM via Zoom  
Zoom links have will be sent closer to the meeting

## Agenda

1. Call to Order
  - Adoption of the agenda
  - Adoption of the minutes of the the Annual General Meeting held October 6, 2021.
2. Roy Krutow Scholarships (2 @ \$1250)
3. Bargaining [In-Committee] (K. Christensen)
4. President's Report
5. CTA Bylaw and Policy Motions
6. BCTF Fall Rep Assembly Update (Nov 5-6, 2021)
7. CTA Resolutions to the BCTF AGM 2022
8. Committee Reports
9. School Concerns
10. Prize Draw
11. Adjournment



# CTA Anti Racism Working Group

The CTA is seeking 6 BIPOC CTA members to form a working group to inform the Committee for Action on Social Justice's (CASJ) ongoing anti-racism policy work. This working group shall continue until a CTA standing committee on anti-racism is established. Meeting dates/times will be established once the working group is formed. If you have any questions about the working group please contact Diether Malakoff, 2nd Vice President at [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org).  
**Please submit a CV form to the CTA office ([padolf@cta43.org](mailto:padolf@cta43.org)) before 4 pm, Wednesday, November 3, 2021.**

# SUPPORT POSITION

**The CTA is seeking members interested in joining our team in the office.**

This position will be seconded to the CTA Office. Release time will be three (3) days a week running from November 29, 2021 to June 30, 2021. Office hours are 8:30 am – 4:30 pm (please note, your day may need to extend beyond that occasionally).

### The requirements of the Support Position include:

- Local union involvement
- Familiarity with CTA Bylaws & Policies and Collective Agreement

### The responsibilities of the Support Position include:

- Maintaining confidentiality
- Assisting the Released Officers & Executive Director

The successful candidate will have a high degree of interpersonal skills and the ability to deal effectively with confrontational and stressful situations.

**Interested members should submit a CV to [padolf@cta43.org](mailto:padolf@cta43.org) at the CTA Office by Monday, November 8, 2021 at 4:00 p.m.**

## Executive Committee Openings

There are currently two vacant

### Member at Large

positions open on the CTA Executive Committee.

If you are interested in running for one of these positions please go to our website to get and submit a CV to Pat Adolf [padolf@cta43.org](mailto:padolf@cta43.org) by Nov. 8, 2021.



The BCTF has made some great changes to their website take a look [here](#)



## 20



21

<https://ctalibrary.libib.com>

**CTA PD DAY**  
Presenter Registration **2022**  
is OPEN!!

work of the heart

antiracism, open-minded, embracing, acknowledging, building, confronting, equity, open, valuing, heart, overcoming, journeys, walking alongside, striving, change, support, humility, balance, culture, exploring, diversity, path, indigenous, together, forward, transforming, challenging, willingness, reconciliation, community



# THE WELL TEACHER

[Click here to register](#). Please make sure to include the local or locals the workshop is being offered in on the final line of the form.

Time of workshop: 4:00–6:00 p.m. PST



**COMMITTEE FOR  
ACTION ON SOCIAL  
JUSTICE**

**CASJ Bookclub** will be meeting on the first Thursday of each month this year.

We will be starting the next series focusing on Mariame Kaba's "We Do This 'Til We Free Us". We will meet on **Thursday Nov 4th at 4pm** to discuss Part 1 of Kaba's book. Meetings will run online via Teams while also having the option to meet in-person at a site that has yet to be determined.

Join us on teams to keep up with things as they develop.

**Next committee meeting will be Thursday Nov 18 at 4pm on Teams.**

We are moving forward with hosting a virtual/hybrid movie night, finishing touches on details to be done at this meeting. The committee will have received feedback from CTA regarding ongoing work on the Anti-Racism Advisory Committee by this time and work will continue there as well. **NEW MEMBERS WELCOME!!** Come on out and bring a friend!!

**You can connect with us on Facebook at 'CTA CASJ' group as well as joining our group on Teams.**

**Please contact Committee Chair Karen Learmonth or CTA liaison Diether Malakoff with any questions.**

## Moments of Joy

**Let's get back to celebrating the moments that make us smile, laugh, and enjoy our days - send Moments of Joy to [mcrawford@cta43.org](mailto:mcrawford@cta43.org) and they might be shared in our next newsletter!**

A couple in Nelson BC decided to remind healthcare workers at their local hospital that their work is appreciated – they donated over 300 gift cards, one for each member of staff at the hospital: 'A small gesture': Nelson couple buys meal for every employee at hospital – Kelowna Capital News ([kelownacapnews.com](http://kelownacapnews.com))

A bus shortage in Ohio wasn't about to stop this father from getting his and his neighbor's children to school... in a stretch limousine: Ohio dad takes kids to school in limo after bus driver shortage ([yahoo.com](http://yahoo.com))

A hamster named Mr. Goxx has been buying and selling cryptocurrencies and from June to mid-September his portfolio was up nearly 20%! Crypto-Trading Hamster Performs Better Than Warren Buffett And The S&P 500 : NPR

## NEWSLETTER MOVING TO WEDNESDAY

The weekly CTA Newsletter delivery will be moving to Wednesday afternoons.

Please check your inboxes starting Wednesday November 3, 2021 for the new edition.



## TTOC COMMITTEE

**Next committee meeting will be on  
Tues Nov 2nd at 4pm via zoom.**

In the meantime, connect with us on Facebook to join our community at 'CTA TTOCs'.

Those in formalised roles in the TTOC committee are looking to transition from those roles, we need more folks to get involved. If you or anyone you know would like to get involved, please do reach out.

Anyone who is working as a TTOC, even if they have a part-time contract, are eligible for membership in the TTOC committee. If you know someone who comes to mind as a good candidate, please send us the names and we'll do some shoulder tapping.

There are some opportunities for paid work in getting involved with the TTOC committee and many more opportunities to learn about your rights and getting involved in advocacy efforts.

**Please contact committee chair Morgan McKee ([chair.ttoc@gmail.com](mailto:chair.ttoc@gmail.com)) or Diether Malakoff ([dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)) with any inquiries.**

# COMMITTEE VACANCIES

## CTA PD Committee

2 Middle Reps, 1 Secondary Rep, 1 LSA Rep  
2 Elementary Reps, 1 Adult Ed Rep, 1 TTOC Rep

## CTA Teachers Teaching on Call Committee

5 members-at-large

## CTA Committee of Action on Social Justice (CASJ)

2 Middle reps

## New Westminster & District Labour Council

5 CTA reps

## CTA Adult Educators

1 Learning Centre Rep, 1 High School Completion Rep

## District Student Services Advisory Committee

2 CTA reps

## District Student Achievement Advisory Committee

1 CTA rep

## District Student Wellness & Safety Committee

1 CTA Rep

## District Aboriginal Ed Advisory Committee

Currently Full

## District French Advisory Committee

Currently Full

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office ([padolf@cta43.org](mailto:padolf@cta43.org)). If you have questions, call the CTA Office at **604-936-9971**.

## Contact Us:

Please see the list below for the officer or staff member best able to help you.

**(Last names A-F)** Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President  
[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President  
[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

### PD related questions

Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

### CTA Administration

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

### Accounting/Finance

Reimbursements, scholarship payments & CTA newsletter  
Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

### Scholarships, Committees, CTA PD Day

Pat Adolf, Administrative Associate - [padolf@cta43.org](mailto:padolf@cta43.org)

### Membership Database & Website Access

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

### Office Clerk

Corbey Heyes-Jones, Office Clerk

If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.



### How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

[workhealthlife.com](http://workhealthlife.com)

### Questions about your pension?

Go straight to the source for answers.

<https://tpp.pensionsbc.ca/pension-basics>

### Online workshops and learning

<https://tpp.pensionsbc.ca/learning-resources>

### Retirement Health Coverage

<https://tpp.pensionsbc.ca/retirement-health-coverage>

### CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact [Kelly Stewart](#)

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971

