COQUITLAM TEACHERS' ASSOCIATION

 $\# 208\ 2502\ St\ Johns\ Street,\ Port\ Moody,\ BC\ V_{3}H\ 2B_{4}\ Ph:\ 604-936-9971\ Fax:\ 604-936-7515$



President's Message

Vaccine Mandate Update

Still little to report of substance here. It does seem some kind of information dump for School Boards is imminent but, what that will contain remains unknown at this time. Teri will be hosting a town hall meeting for members on October 26, 2021 from 7-8:30 PM. This will be held in the same virtual format as previous town halls, where submitted questions will be read and addressed.

See the link here, livestream on Youtube: https://www.youtube.com/watch?v=b49njQPWyOs

Bargaining Conference Anticipation

The Provincial Bargaining Conference is imminent, October 28-30. Those of us going look forward to hearing and developing bargaining objectives for the Provincial table. We will be advocating for the priorities you set for us, via survey of the membership, discussion with committee chairs and the Negotiations Ctte. For those who don't know, there are two parts to bargaining, a provincial bargaining negotiation which the BCTF does on our behalf and largely revolves around anything with a monetary cost and a much small local negotiation that deals with other matters. Why this exists this way is complicated but, basically stems from government legislation in 1994. This structure has posed challenges since it was enacted in getting substantive elements of our Collective Agreement changed.

In Solidarity, Ken

CTA Support Position

The CTA is seeking members interested in joining our team in office.

This position will be seconded to the CTA Office. Release time will be three (3) days a week running from November 29, 2021 to June 30, 2021.

Office hours are 8:30 am – 4:30 pm

(please note, your day may need to extend beyond that occasionally).

The requirements of the Support Position include:

- Local union involvement
- Familiarity with CTA Bylaws & Policies and Collective Agreement

The responsibilities of the Support Position include:

- Maintaining confidentiality
- Assisting the Released Officers & Executive Director

The successful candidate will have a high degree of interpersonal skills and the ability to deal effectively with confrontational and stressful situations.

Interested members should submit a CV to padolf@cta43.org at the CTA Office by Monday, November 8, 2021 at 4:00 p.m.



November 2 - 4, 2021 – 8:45 a.m. – 2:45 p.m.

A link to sign up for the day of training was sent to all Staff Reps on October 8th.

You will need to register in Cvent using the link provided and then book your leave in CADS right away. Each day has a maximum of 30 attendees. If your first choice is full, please select a different day to attend. Staff Rep training will be attended from home.

The deadline to register is October 25th. You will receive your zoom links closer to the date of training.



These are unisex hoodies in antique cherry, with the CTA logo embroidered in white on the chest (left front).

Hoodies are \$22 each available in sizes Small to 3XL

Orders MUST be in by 9 am Monday October 25

Once in they will be available for pick up or delivery.

<u>Click here to order now</u>

Executive Committee Openings

There are currently two vacant

Member at Large

positions open on the CTA Executive Committee

If you are interested in running for one of these positions please go to our website to get and submit a CV to Pat Adolf padolf@cta43.org by Nov. 8, 2021

CTA Anti Racism Working Group

The CTA is seeking 6 BIPOC CTA members to form a working group to inform the Committee for Action on Social Justice's (CASJ) ongoing antiracism policy work. This working group shall continue until a CTA standing committee on anti-racism is established. Meeting dates/times will be established once the working group is formed. If you have any questions about the working group please contact Diether Malakoff, 2nd Vice President at dmalakoff@cta43.org . **Please submit a CV form to the CTA office** (padolf@cta43.org) before 4 pm, Wednesday, November 3, 2021.

Well Teacher Group Sessions

This program is based on the book of the same name and was designed to support in-person groups or offered virtually. They typically run for six weeks after school or in the evening and are facilitated by our rehabilitation consultants who are located in communities across the province. The groups provide an opportunity for participants to develop a wellness plan and connect and share strategies and resources to support their physical and mental health.

The website for The Well Teacher Groups is now live and can be accessed using the following link:

www.bctf.ca/wellteachergroups.

Coquitlam & Burnaby Sessions Name of presenters: Darby Eakins and Christy de Bulnes Workshop dates: Tuesdays beginning November 2 to December 7, 2021 Time of workshop: 4:00–6:00 p.m. PST

PD POWER

I hope that your PSA Day events were meaningful and engaging and that you have taken away new ideas to inspire your work. Now that the event is over, the next steps for reimbursement are to send your receipt and completed conference report to pd@cta43.org. Please scan these documents in and send them to yourself. Once you have the scanned documents please email them to pd@cta43.org with your name as the subject. If you try to send directly from the photocopier we will not receive the message – our spam filters will not let it through so it is important that you first send it to yourself. By emailing these to us you automatically have a confirmation that you submitted them (in your sent email messages). We are not able to confirm receipt of documents as we receive several hundred and going through the stacks would delay your reimbursement. Your receipt and conference report must be submitted within thirty days of the event's end. If you do not submit them you will not receive reimbursement. Please take the time to make a few recommendations on your conference report – we contact all recommendations to enquire about their availability for our February PD day! The conference report is available on the CTA website.

KATIE WHITE Assessment Learning Series

The Coast Metro Consortium is offering two, free, parallel threepart professional learning after school series from 3:30-5:30:

Elem-Middle focus on Mondays - November: Nov 1, 8 and 15 **Middle-Secondary focus on Thursdays** - Oct 28, Nov 4 and 18

The content of each series is the same; the examples shared will target younger (Mon.) or older (Thu.) learners respectively: By the end of this three-part series, participants will be able to design more inclusive assessments and be able to apply new assessment strategies to a broader scope of learners. You'll walk away with practical examples, guidance on things to try now, and ways to support one another in keeping the momentum.

Learning together will enhance the experience and applicability. Consider working with a small team at your school and sharing one link at each session in the series. Coquitlam has access to a maximum of 90 links per series as we are sharing access with 12 other districts.

Please plan to attend all three sessions in your chosen series. Fill out the following registration form so we can appropriately allocate the limited links.

PSA Day Reinbursement

What Now? Instructions and Tips for Quick Processing

- 1. Fill in the Conference Report (click for link)
- 2. Attach your receipt, if you can't find your receipt, check your quarantine/junk folder or contact your PSA
- 3. Send your completed form and receipt (in Canadian

currency) to <u>pd@cta43.org</u> within thirty days of the event

4. <u>DO NOT</u> send anything directly from the photocopier

send it to yourself and forward with your name as the subject

CTA PD DAY Presenter Registration 2022 is OPEN!!

If you know someone that would be a great presenter for our February 2022 PD Day let us know or encourage them get more information or register <u>here</u>



- Don't wait! Get your documents in soon.
- YES! You do need to send your receipt in again
- Conference report and receipt must arrive together
- Email your documents to pd@cta43.org
- No need to send in school mail
- No jpgs please!



COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ Bookclub will be meeting on the first Thursday of each month this year.

We will be starting the next series focusing on Mariame Kaba's "We Do This 'Til We Free Us". We will meet on **Thursday Nov 4th at 4pm** to discuss Part 1 of Kaba's book. Meetings will run online via Teams while also having the option to meet in-person at a site that has yet to be determined.

Join us on teams to keep up with things as they develop.

Next committee meeting will be Thursday Nov 18 at 4pm on Teams.

We are moving forward with hosting a virtual/hybrid movie night, finishing touches on details to be done at this meeting. The committee will have received feedback from CTA regarding ongoing work on the Anti-Racism Advisory Committee by this time and work will continue there as well. NEW MEMBERS WELCOME!! Come on out and bring a friend!!

You can connect with us on Facebook at 'CTA CASJ' group as well as joining our group on Teams.

Please contact Committee Chair <u>Karen Learmonth</u> or CTA liaison <u>Diether Malakoff</u> with any questions.

Moments of Joy

Let's get back to celebrating the moments that make us smile, laugh, and enjoy our days - send Moments of Joy to <u>mcrawford@cta43.org</u> and they might be shared in our next newsletter!

This two year old Australian gives positive daily affirmations and they are both awesome and adorable: THE DIMI FAMILY (@thedimifamily) • Instagram photos and videos

Sometimes you catch the moments that make you smile – like this photo of a squirrel striking a great "Mr. Universe" pose: Funny Picture Shows Squirrel Pulling 'Mr Universe' Pose on a Windowsill - Be Inspired

Enjoy the creativity of making a haunted house out of a box and whatever else you find around the house: Cardboard Boxes Turned Into Incredible Haunted House Model For Halloween (WATCH) (goodnewsnetwork.org)



Next committee meeting will be on Tues Nov 2nd at 4pm via zoom.

In the meantime, connect with us on Facebook to join our community at 'CTA TTOCs'.

Those in formalised roles in the TTOC committee are looking to transition from those roles, we need more folks to get involved. If you or anyone you know would like to get involved, please do reach out.

Anyone who is working as a TTOC, even if they have a part-time contract, are eligible for membership in the TTOC committee. If you know someone who comes to mind as a good candidate, please send us the names and we'll do some shoulder tapping. There are some opportunities for paid work in getting involved with the TTOC committee and many more opportunities to learn about your rights and getting involved in advocacy efforts.

Please contact committee chair Morgan McKee (chair.ttoc@gmail.com) or Diether Malakoff (dmalakoff@cta43.org) with any inquiries.

Coquitlam Teachers'

Association





Lending Library https://ctalibrary.libib.com Email lendinglibrary@cta43.org to create an account.



<u>The BCTF has made some</u> <u>great changes to their</u> <u>website take a look here</u>



CTA PD Committee

2 Middle Reps, 1 Secondary Rep, 1 LSA Rep 2 Elementary Reps, 1 Adult Ed Rep, 1 TTOC Rep

CTA Teachers Teaching on Call Committee 5 members-at-large

CTA Committee of Action on Social Justice (CASJ) 2 Middle reps

New Westminster & District Labour Council 5 CTA reps

CTA Adult Educators 1 Learning Centre Rep, 1 High School Completion Rep District Student Services Advisory Committee 2 CTA reps

District Student Achievement Advisory Committee 1 CTA reps

District Student Wellness & Safety Committee Currently Full

District Aboriginal Ed Advisory Committee Currently Full

District French Advisory Committee Currently Full

<u>Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org). If you have questions, call the CTA Office at **604-936-9971.**</u>

Contact Us:

Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President kchristensen@cta43.org
(Last names G-L) Kara Obojski, 1st Vice-President kobojski@cta43.org
(Last names M-R) Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org
(Last names S-Z) Andy Gilligan, Labour Relations Officer agilligan@cta43.org
PD related questions
Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration Kelly Roberts, Executive Director - <u>kroberts@cta43.org</u> Accounting/Finance Reimbursements, scholarship payments & CTA newsletter Heidi Davis, Finance Administrator - <u>hdavis@cta43.org</u> Scholarships, Committees, CTA PD Day

Pat Adolf, Administrative Associate - padolf@cta43.org

Membership Database & Website Access Kelly Stewart, Office Clerk - <u>kstewart@cta43.org</u> Office Clerk Corbey Heyes-Jones, Office Clerk

If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.



How EFAP Can Help

Information to help with work and life Confidential · Immediate Assistance · 24/7/365 Morneau Shepell · 1-844-880-9142 workhealthlife.com

Questions about your pension?

Go straight to the source for answers. https://tpp.pensionsbc.ca/pension-basics Online workshops and learning https://tpp.pensionsbc.ca/learning-resources Retirement Health Coverage https://tpp.pensionsbc.ca/retirement-health-coverage

CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact <u>Kelly Stewart</u>

www.coquitlamteachers.com CTA Office: 604-936-9971