## COQUITLAM TEACHERS' ASSOCIATION

 $\# 208\ 2502\ St\ Johns\ Street,\ Port\ Moody,\ BC\ V_{3}H\ 2B4\ Ph:\ 604-936-9971\ Fax:\ 604-936-7515$ 



# **President's Message**

#### One Member, One Vote

Covid has provided us the motive and opportunity to reinspect our local practices around elections within the CTA. With the restrictions on in-person meetings and safety, we undertook to find out how we could institute a one member, one vote system for our elections. This is something we have repeatedly advocated for with the BCTF elections so, it certainly would serve the same good purpose here. The BCTF assisted us with Simply Voting to run our elections for Executive Committee and you'll see the announcement in this newsletter on results. I would say that, it was a pretty smooth process that worked very well, including drop-down, which we felt might pose a problem but, did not. Thanks to all of you out there that voted, attended the virtual Annual General Meeting and we look forward to the new year and working with all the elected members of the Executive.

#### Surplus and Layoff/Recall

We have been fielding a number of concerns in the office here around surplus practices and layoff and recall language. While both of these are articulated in the collective agreement, it isn't possible to capture all the nuances and subtleties that always surround general language. How choices are made about surplus has a number of complexities, depending on the population of the school, the subject areas where the surplus resides, leave provisions, FTE, priority for posting. The general language says that those with the greatest aggregate seniority stay but, it doesn't capture all the other things that need decision, site-specifically. Layoff and recall processes are articulated more fully in the collective agreement but, it also has subtle complexities that the union troubleshoots with management. The intensity and frequency of this dialogue with management will go up as the recall process is undertaken after July 1. We welcome questions, concerns or just thoughts about these processes as both are deeply unsettling to teachers and we want to address concerns members have.

In Solidarity, Ken



Thank you to everyone that attended and for those that took time to vote, Congratulations to the following people that were acclaimed, elected or had their Committee Chairperson appointment ratified at the Year End General Meeting on May 12, 2021

President: Ken Christensen1st Vice President: Kara Obojski2nd Vice President: Diether Malakoff

#### Local Reps to the BCTF:

Meggan Crawford (Suwa'Lkh and CTA Office) Amanda Roberts (Port Moody Secondary)

Members At Large (2 vacancies):

Angela Lundin (Roy Stibbs Elementary) Ronak Pahlevanlu (Riverside Secondary) Ben Whipps (Mountain View Elementary) John Ragone (TTOC)

**Member At Large - Indigenous:** Terri Mae Galligos (Indigenous Education)

**Member At Large - Person of Colour:** Haymen Leong (Port Moody Secondary) **Professional Development Chair:** Meggan Crawford (Suwa'Lkh and CTA Office)

Labour Relations Officer: Andy Gilligan (CTA Office)

**Nominating and Balloting Committee Chairperson:** Angie Lundin (Roy Stibbs Elementary)

**Local Specialist Association Chairperson:** Greg Sutherland (Dr. Charles Best Secondary)

**Teachers Teaching On Call Chairperson:** Morgan McKee (TTOC)

**Committee for Action on Social Justice Chairperson:** Karen Learmonth (Centennial Secondary)

Adult Education Committee Co-Chairpersons: Karen Jogha and Christine Wong (Continuing Education)

Thank You to our outgoing EC members Benson Chang, Natalie Malakoff and Travis Mendgen for all of their hard work on behalf of CTA members.

# PROVINCIAL VOTE & SECTION 53 INFORMATION May 19, 2021 BCTF Townhall Meeting

BCTF members will be alerted to two telephone townhalls occurring next week on May 18 and May 19 for all members to learn more about Section 53 Agreement in Committee and the Provincial Vote. We wanted to make sure you have the information.

Members within the Lower Mainland and Fraser Valley region will participate in a townhall on May 19 from 5:00 p.m. to 6:30 p.m. (PST). Members outside the Lower Mainland and Fraser Valley will participate in a townhall on May 18 from 5:00 p.m. to 6:30 p.m. (PST). You will receive a recorded message a day or two before your townhall as a reminder. When the townhall is about to start, you will get a call from the automated system to join in.

If you can't attend on May 19th or don't receive a call, you can dial in directly by calling 877-229-8493 and using the ID code 119463. The townhalls will be recorded and posted on the portal later in the week, but we encourage members to join in live so they have a chance to ask Teri Mooring and representatives of the Bargaining Team their specific questions.

Members with questions about the details of the Agreement in Committee can also email aicquestions@bctf.ca.

If you have any further questions, please call the CTA Office 604-936-9971.

# **PD POWER**

Despite this year not yet being finished, planning has already begun for the February 2022 PD Day. As we look ahead and consider speakers, format, and keynotes, we welcome any and all feedback or suggestions for who or what you might like to see. If you have seen an incredible keynote speaker or workshop this past year, please share your recommendations with me (mcrawford@cta43.org) so we can make next February's PD day into something beneficial for everyone.

CTA Connection events are still continuing – please email mcrawford@cta43.org if you'd like to sign up for our final paint night on June 11th (a Manning Park picture) or either of the two remaining Team Quiz Nights on Wednesday, May 19th and Friday, June 25th. Thank you to everyone who has joined us so far – it has been fun to chat with colleagues and have a break from work, even if we are together online instead of in person. The Health Challenge is wrapping up its fourth of ten weeks – at the close of week three it was Complete Tandemonium in first place, followed by Elementary, My Dear Walkson in second, and Swolemates in third! Well done to all the health challenge teams for putting time into their own health! - *Meggan Crawford PD Chairperson* 



ACE



### Stolen Lives: The Indigenous Peoples of Canada and the Residential Schools

In this online course, we will explore the history of Canada's Residential Schools through primary source texts and survivors' personal testimonies to better understand the devastating history and long-lasting impact on former students, their families, and entire Indigenous communities. We will also look at their historical roots and the legacies that followed while examining the apologies given by government and churches, the work of the Truth and Reconciliation Commission, and the charge of genocide. We will use all these elements to help students connect this history to their own lives and the choices they make.

July 8th - August 9th, 2021 Online - \$150 <u>Click here to register or more information</u>

## Looking for a good read?

Coquitlam Teachers' Association 20 121 Lending Library The CTA Lending Library is a collection of books meant to help teachers with their PD. Starting with the published works of speakers from our February PD days, this collection is available for

teachers to borrow for six week periods to dig deeper into many current educational topics.

Email <u>mcrawford@cta43.org</u> to get your account set up.

### **Adult Centered Education Conference**

Friday, May 21st - 8:45 a.m. to 3:00 p.m. On Microsoft Teams

\*All registrants will be provided a free Office 365 account We are happy to announce our keynote will be Danny Ramadan,

Syrian-Canadian author and LGBTQ-refugees advocate.

2021

For more information please visit our website <u>http://www.aceconference.net/index.html</u>

#### Quiz nights May 19th, and June 24th.

In teams of no more than 5 your challenge is to answer a series of questions on various general knowledge topics. For quiz nights, make sure each of your team members register so they receive the link to the Zoom. <u>To register email Meggan</u> <u>Crawford.</u>



#### **Paint Nights** with Zealous Art 7pm, June 11th

The cost of the instructor will be covered by the CTA, but attendees will need to provide their own supplies – a list will be provided in advance. <u>To register email</u> <u>Meggan Crawford.</u>

#### The CTA Health Challenge is underway!

If you are looking for some fun and support to be more physically active, join the CTA Health Challenge with a team of 1-5 teachers. The health challenge is focused around being active and building healthy habits, but will never be about weight, what you should or should not eat, or any medical advice. It is about finding what works for each individual. Sign up for the challenge here.

Interview Tips and Tricks

#### Open to all. Monday May 17th 3:30-5:00.

Join Nadine Tambellini (District Principal), Diether Malakoff (CTA 2nd VP) & Tamara Sengotta (Mentoring Coordinator) to gain a deeper understanding of how to navigate applying for jobs, layoff/recall and strategies for successful interviews.

Join via Teams on your computer or mobile app. <u>Click here to join the meeting.</u>

# Prize Winners!!

Congratulations to the following TTOC's that participated in the TTOC Scavenger Hunt and have won a gift card of their choice;



Taryna Goodman, Cairo Huntingford, Hannah Khan and Nitasha Rajoo.

CONGR ATULA TIONS

The following members won door prizes at Our Year End General Meeting held May 12, 2021.

Albert Lynn, Anita Do, Christine Meroniuk, Christy Wong, Hannah Van Os, Joni Tsui,

Michelle Sigismund, Sandy Kooner, Sheila Drysdale and Tyler Olinyk. Your prizes will be delivered to you via the school mailbag very soon.

### Interested in being a Mentor?

Do you often find yourself offering support to colleagues? Do you reach out to TTOCs or new teachers on staff? Do you want to feel connected to a community of learners?

The mentoring network might be for you! <u>Click here to register</u> or <u>contact Tamara Sengotta</u> for more information.

Some of the benefits of mentoring include;

- Opportunity to have lasting impact and give back
- Learning with and from your mentee
- Teacher Leadership
- Learning opportunities to develop effective mentoring skills that are transferrable to teaching and leadership.
- Release time for Mentor Learning and for meeting with your mentee

Mentoring is a two (2) year commitment involving monthly Mentoring Network meetings, Mentoring Monday events, retreat opportunities and release time through the year to co-plan, co-teach or observe your mentee. The Mentor Learning opportunities will include how to attend fully, paraphrase, question, pause, offer support, create challenge, and facilitate professional vision.

The **TTOC Hardship Fund** \$50 grocery store gift cards are still available to qualified TTOCs. The application form can be found on our website, member resources/covid page. Please submit your completed application to Heidi hdavis@cta43.org

#### COMMITTEE FOR ACTION ON SOCIAL JUSTICE

#### CASJ committee meeting (3rd Thurs of each month) Thur, May 20, 2021 3:45 pm via Teams

Ongoing work to be done, come on out to add your thoughts! You can check the records of recent meetings on our Teams channel. New members welcome!

#### CASJ book club (2nd and 4th Thurs of each month) Thur May 27 4pm via Teams

Join us with as we start a NEW BOOK, Robyn Maynard's <u>Policing Black Lives</u>. For this first session, we will be discussing the first part of the book up to the end of Chapter 1. Books will be provided to those who need them. <u>Watch a presentation at UBC with Robyn Maynard</u> <u>from March 2021 here.</u>

### CTA Anti-Racism Policy working group

(first Thurs of each month)

<u>Next session will be Thur June 3rd @ 4pm on Teams</u> We will be continuing our work in developing a Anti-Racism advisory committee, particulars are still coming together. All interested members welcome to attend

Please contact Committee Chair <u>Karen Learmonth</u> or CTA liaison <u>Diether Malakoff</u> with any questions.

# TTOC Committee

**TTOC Committee Meeting** (2nd Tues of each month) <u>Please join us at our next committee meeting on</u> <u>Tue June 8, 2021 at 3:45pm</u>. The link has been posted on Facebook.

All meeting links and additional information will be posted in the CTA TTOC facebook group. Please contact committee chair <u>Morgan McKee</u> (chair.ttoc@gmail.com) or <u>Diether Malakoff</u> (dmalakoff@cta43.org) for more information.

# Moments of Joy

Asian Canadian Artists Against Racism:

## AN EVENING FOR RESISTANCE

May 26 | 7:00- 8:30pm PST

Free for ALL ages

An open mic night featuring:



REGISTER AT asiansagainstracism.eventbrite.ca

ACLA

#### BC Teachers' Federation

### New Teachers' ZOOM Gathering

New Teachers! Join the *conversation* with the award winning educator and author Hannah Beach. Her 25 years expertise is in developing innovative inclusive programs and resources. You will get a chance to win her latest book *Reclaiming our students*! Keynote Speaker:

DATE: Wednesday, May 26, 2021 TIME: 3:30pm to 4:30pm REGISTRATION: https://members.bctf.ca/Event.axd?e=2276

HANNAH BEACH Inclusive and Special Education

Let's get back to celebrating the moments that make us smile, laugh, and enjoy our days - send Moments of Joy to mcrawford@cta43.org and they might be shared in our next newsletter!

A black lab decided to join the newscast, much to the surprise of the anchor: <u>https://www.sunnyskyz.com/good-news/2225/Dog-Makes-Surprise-Appearance-During-Live-News-Broadcast</u>

When his roommate was on a date at a baseball game this friend went above and beyond to check on how it was going: <u>https://www.sunnyskyz.com/blog/3273/He-Asked-The-D-Backs-On-Twitter-To-Find-His-Friend-On-A-Date-It-Was-</u><u>Awesome</u>

Teens in Nigeria are taking on the plastic garbage problem with their trashion shows to highlight both the problem and the need for recycling solutions: <u>https://www.reuters.com/business/sustainable-business/nigerian-teen-climate-activists-create-fashion-waste-fight-pollution-2021-04-23/</u>



#### **CTA PD Committee**

2 Middle Reps, 1 Adult Ed Rep, 2 Elementary Reps

#### CTA Teachers Teaching on Call Committee 5 members-at-large

CTA Committee of Action on Social Justice (CASJ) 2 Middle reps

New Westminster & District Labour Council 5 CTA reps

District Student Services Advisory Committee 2 CTA reps

- District Student Achievement Advisory Committee 4 CTA reps
- District Student Wellness & Safety Committee Currently Full
- District Aboriginal Ed Advisory Committee Currently Full

District French Advisory Committee Currently Full

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org). If you have questions, call the CTA Office at **604-936-9971.** 

# **Contact Us:**

#### Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President kchristensen@cta43.org
(Last names G-L) Kara Obojski, 1st Vice-President kobojski@cta43.org
(Last names M-R) Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org
(Last names S-Z) Andy Gilligan, Labour Relations Officer agilligan@cta43.org
PD related questions
Meggan Crawford, PD Chairperson - mcrawford@cta43.org

#### **CTA Administration**

(anything not covered by anyone in the list below) Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance Reimbursements, scholarship payment) & CTA newsletter Heidi Davis, Finance Administrator - hdavis@cta43.org

Scholarships, Committees, CTA PD Day Pat Adolf, Administrative Associate - padolf@cta43.org Membership info & website access Kelly Stewart, Clerk - kstewart@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.



### How EFAP Can Help

Information to help with work and life Confidential · Immediate Assistance · 24/7/365 Morneau Shepell · 1-844-880-9142 workhealthlife.com

#### **Questions about your pension?** Go straight to the source for answers.

https://tpp.pensionsbc.ca/pension-basics Online workshops and learning https://tpp.pensionsbc.ca/learning-resources Retirement Health Coverage https://tpp.pensionsbc.ca/retirement-health-coverage

#### **CTA Website Login**

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact <u>Kelly Stewart</u>

### www.coquitlamteachers.com CTA Office: 604-936-9971