

# COQUITLAM TEACHERS' ASSOCIATION

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## President's Message

### Provincial Moves

#### Section 88 at the LRB

The BCTF has concluded an agreement to the Section 88 process undertaken with the LRB. The salient points are the recommendation to appoint a troubleshooter to resolve local matters due to COVID and the reinforcement of the role and function of the Steering Committee. The government, at this point, isn't displaying any objections to the result of the process.

#### Human Rights Commission

The BCTF table Officers have set a meeting with the Human Rights Commission to discuss issues around access to education in a COVID reality, mental health supports and others things impacted by the COVID situation. Rarely does the union meet with the HRC to discuss issues in education but, there are definite problems with fairness, equity and access created by COVID 19.

#### Minister of Children and Youth

A meeting has also been set with the Minister of Children and Youth to discuss the impact of COVID 19 on young people. As educators, we are uniquely positioned to provide clarity on how the pandemic is affecting the young.

#### Worksafe

The BCTF has also set a meeting up with Worksafe to discuss how they can help support the work of the Steering Ctte, the BCTF and locals in resolving issues created by the COVID situation. Worksafe was at the table when the Education Restart Plan was created and had input. It is definitely time to revisit that partnership and, discuss enforcement and protocols again.

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**Dr. Corneil**

The BCTF has set a meeting with Dr. Corneil, who is an epidemiologist and expert on biostatistics and public health practice. Dr. Corneil has met with the BCTF and local Presidents before during the pandemic. This is a follow up to the concerns raised about the restart plan and public health transparency problems locals like ourselves have been reporting for months now.

As can be seen the BCTF is taking a proactive tack on how to keep communication open and decision-making accountable and clear. We are doing the same locally with the employer. We meet them several times per week to discuss emergent issues around COVID locally and are immediately informed about any exposure events. This allows us to follow up with schools when something appears off or delayed and gather that information, which helps the BCTF in its deliberations with all of the parties above.

In Solidarity  
Ken

## COVID Sick Leave, Quarantine and Supports Q & A

### **Can I use sick leave for quarantine purposes?**

Yes, you can. We have this provision in our collective agreement. There are a number of locals that do not have this and that's a big problem. People may feel frustrated at using sick leave when they are not actually sick but, the alternative of immediate unpaid leave that happens without this provision is stark and harsh. The BCTF continues to discuss a COVID-specific leave for teachers with the government but, nothing has been agreed to yet. We are frustrated in some cases by the slow pace of contact tracing or test results, which is forcing some people to remain quarantined to protect their colleagues until answers are made clear. We have raised this with the BCTF to inform their discussions with Dr. Henry.

### **What if my child is quarantined but, I am not?**

You are expected to report to work, unless given directives not to do so by Fraser Health or a medical practitioner. If there are childcare issues, there are short-term leaves available in the CA and for anything outstanding, we will take the concerns to the employer and try to seek resolution there first.

### **Am I responsible for student work or evaluation while under quarantine?**

No, you are technically on sick leave and are not expected to do work. It is a completely responsible choice to aid the TTOC dispatched to replace you to ensure their time goes smoothly.

### **What happens if I am out of sick days and forced to quarantine by Fraser Health or a medical practitioner?**

We are dealing with these cases with the employer first, as they emerge. Our ability to negotiate is situational and we always will do our best to first address this with employer-based solutions that don't involve loss of pay. There are several new EI leaves available, beyond the CERB and EI that existed previously.

These leaves have specific rules and limitations, are available to continuing teachers as well as TTOC's and are outlined here :  
[https://bctf.ca/uploadedFiles/Public/TTOC/EI\\_ISB\\_%20Info\\_TTOCs.pdf](https://bctf.ca/uploadedFiles/Public/TTOC/EI_ISB_%20Info_TTOCs.pdf)

Luke Olver (LOlver@bctf.ca) has a very complete understanding of all things EI-related. Questions on these leaves can be brought to us to speak to Luke or you can speak directly to Luke.

We also have unpaid COVID Leave under the Employment Standards Act, which is statutory. Why is that important? A statutory leave (meaning supported by legislation) means the employer must hold your position for you until you return. It has specific rules and restrictions as well.  
<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/forms-resources/igm/esa-part-6-section-52-12>

Lastly, if all else fails, we have an agreement with the employer to give unpaid COVID leave to any member that needs it. It may be necessary for a member to be on either the statute leave above or this one, to qualify you for the EI support mentioned above.

## **CTA Representative Assembly/General Meeting Wednesday, November 18, 2020**

All documentation is now up on the Member Resources/General Information page of the [CTA website](#).

The link to register to attend & Zoom meeting ID and password are posted as well.

Meeting protocols will be posted soon.

Please have patience with us for this meeting as this is the first live meeting of this size we will be holding. We hope to see you there.

### **CTA Representative Assembly**

November 18, 2020

4:00 PM, Zoom

Agenda:

1. Call to order
2. Ratification of Committee Appointments
3. Adjournment

### **CTA General Meeting**

November 18, 2020

4:10 PM, Zoom

Agenda:

1. Call to Order
2. Roy Krutow Scholarships (2)
3. Bargaining (In-Committee)
4. President's Report
5. CTA Policy Motion  
Policy #9 Professional Development and Committee
6. BCTF Fall Rep Assembly Update
7. CTA Resolutions to the BCTF AGM 2021
8. Committee Reports
9. School Concerns
10. Prize Draw
11. Adjournment [5:45 pm]

## **Making Sense of Your Pension, CPP, OAS and Group Benefits: An Essential Workshop from BCRTA**

The important decisions that will determine your retirement lifestyle should not be made at the last minute as you fill out your forms. This seminar will prepare you to confidently make choices that are right for you.

All teachers age 50+ should plan to attend one of BCRTA's Pre-Retirement online (Zoom) workshops. The workshops are free. You get great planning materials along with answers to questions you have about your retirement.

Please pre-register at <https://bcrt.ca/workshop>

The agenda includes: Teachers' Pension Plan, Canada Pension Plan, Old Age Security, and voluntary group benefits. Information about choosing your group benefits (dental, extended health and travel). We show some of the differences between the plans and help equip you to select the plan that best suits your needs.

Session dates:

Wed. Nov 4 (4 pm)  
Wed. Nov 25 (7pm)  
Wed. Jan 20 (4 pm)  
Wed. Feb 17 (4 pm)  
Wed. Mar 3 (4 pm)  
Wed. April 7 (4 pm)  
Wed. April 21 (7 pm)  
Wed. May 12 (4 pm)  
Wed. May 26 (7 pm)  
Wed. June 2 (4 pm)

All teachers are welcome!

Sign up takes two minutes and will give you access to all the workshop materials and future updates <https://bcrt.ca/workshop>

## **Occupational Health and Safety Training Sessions**

OHS Part 1 – training for brand new JHSC members, or members can take as a refresher

**8am to 4pm at Winslow Gallery room, class size 16  
November 19 OHS Part 1 (10 spots open)**

Teachers can email [JHSC@sd43.bc.ca](mailto:JHSC@sd43.bc.ca) to attend this session.

# PD POWER

The Call for Presenters for our February 26, 2021 virtual Professional Day has gone out! With a focus on "Resilience & Renewal" we are looking for presenters who will engage us with their creative ideas, inspire us with their passion for teaching and learning, and remind us all why we are in this profession. As we speak, we are booking some incredible speakers to join us on the day and are excited to share the info with you as we confirm them. You can complete the online presenter registration form for yourself or for someone else you know is available and interested in being a part of our day, or you can email your recommendations to [mcrawford@cta43.org](mailto:mcrawford@cta43.org). Sessions will be ninety minutes, with the option to use two blocks to make a longer session. Visit <https://cvent.me/zRxb2> to register your workshop proposal now! If you have any questions, please let me know - Meggan Crawford, CTA PD Chairperson [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

Do you follow @ctapd on twitter or @cta\_pd on Instagram?  
If not, follow now to stay up to date on PD opportunities in Coquitlam!

## Resilience & Renewal

COQUITLAM TEACHERS'  
ASSOCIATION PROFESSIONAL  
DEVELOPMENT DAY

FEATURING  
MONIQUE GRAY SMITH

FEBRUARY 26, 2021  
ONLINE



## TTOC Committee

A big THANK YOU to the BCTF for providing Shields and Masks. The CTA TTOC committee is coordinating pick up points for TTOCs to get the PPE. Keep an eye out for us at the locations listed. If you have trouble finding us or if the dates don't work for you, please email [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org).

Follow us on Facebook (CTA TTOCs) for latest developments on this and other initiatives.

**Monday November 16 – 3:45-4:15**

- Best Buy Coquitlam Centre parking lot

**Tues Nov17 – 3:45 – 4:15**

- Moody Centre Sky Train Station parking lot
- Best Buy Coquitlam Centre parking lot

**Thurs Nov19th – 3:45pm – 4:15pm**

- Shaughnessy Station Safeway in Poco (off of Shaughnessy and Loughheed)
- Moody Centre Sky Train Station parking lot

## Committee for Action on Social Justice (CASJ)

**Committee Meeting - Thurs, Nov 19, 2020  
4-5 pm via Teams**

Agenda is still being developed. We will debrief committee initiatives and seek new ones! There's interest in looking to work with the district mentorship program to develop more supports for teachers interested in exploring notions of racism and related topics in their classroom. All CTA members welcome, please join us on FB to keep track of what's going on within the committee (search "CTA CASJ"). Contact Karen Learmonth [klearmonth@sd43.bc.ca](mailto:klearmonth@sd43.bc.ca) or Diether [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) for more info.

## Learning Services POPARD Education Series.

**How Can I Help Students with ASD Achieve Success**

**Presented by Rebecca Kaplan, POPARD Consultant to SD43**

This workshop series will support educators by introducing autism spectrum disorders, some of the core characteristics, as well as provide educators practical strategies to use to promote student achievement and feelings of inclusion.

**Sessions are on November 26, December 3 and 10, 2020,  
January 7, 14, 21 and 28, 2021**

All sessions are from 3:00pm – 4:00pm via Zoom. A Zoom link will be sent via POPARD on Monday, November 23rd.

For more information contact Angie Di Fonzo, IST Teacher.  
[adifonzo@sd43.bc.ca](mailto:adifonzo@sd43.bc.ca)

[CLICK HERE TO REGISTER](#)

**Deadline to register is Thursday, November 19th.**





## ***How EFAP Can Help***

Information to help with work and life

**Confidential · Immediate Assistance · 24/7/365**

**Morneau Shepell · 1-844-880-9142**

**workhealthlife.com**

## **CTA Website Login**

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact

Kelly Stewart [kstewart@cta43.org](mailto:kstewart@cta43.org)

## **Questions about your pension?**

**Go straight to the source for answers.**

<https://tpp.pensionsbc.ca/pension-basics>

**Online workshops and learning**

<https://tpp.pensionsbc.ca/learning-resources>

**Retirement Health Coverage**

<https://tpp.pensionsbc.ca/retirement-health-coverage>

# **Committee Vacancies**

## **District Student Services Advisory Committee**

- 2 CTA reps

## **District Student Achievement Advisory Committee**

- 4 CTA reps

## **District Review Panel Committee**

- 1 CTA rep

## **District Student Wellness & Safety Committee**

- 2 CTA reps

## **District Aboriginal Ed Advisory Committee**

- 1 CTA rep

## **District French Advisory Committee**

- Currently Full

## **CTA PD Committee**

- 1 Secondary Rep, 1 Middle Rep, 1 LSA Council Rep, 1 TTOC Rep, 1 Adult Ed Rep, 1 Elementary Rep

## **CTA Teachers Teaching on Call Committee**

- 5 members-at-large

## **CTA Committee of Action on Social Justice (CASJ)**

- 1 Secondary reps, 2 Middle reps, 2 Elementary reps,  
- 1 member-at-large

## **New Westminster & District Labour Council**

- 5 CTA reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office ([padolf@cta43.org](mailto:padolf@cta43.org)). If you have questions, call the CTA Office at **604-936-9971**.

# **Contact Us:**

**Please see the list below for the officer or staff member best able to help you.**

**(Last names A-F)** Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President  
[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President  
[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

## **PD related questions**

Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

## **CTA Administration**

(anything not covered by anyone in the list below)

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

## **Accounting/Finance**

(reimbursements, scholarship payment) & CTA newsletter  
Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

## **Scholarships, Committees, CTA PD Day**

Pat Adolf, Administrative Associate - [padolf@cta43.org](mailto:padolf@cta43.org)

## **Membership info & website access**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

**If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.**

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971

