OCTOBER 23, 2020 VOL. 8

COQUITLAM TEACHERS' ASSOCIATION

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President's Message

Meeting with Dr. Henry

BCTF full time table officers, Teri, Clint and Carole met with Dr. Henry yesterday to discuss the problems with the Education Restart Plan. We sent a number of anecdotal accounts in to the officers to inform them and for them to use in the discussion. Examples include the lack of transparency around exposure events, workload issues with both in class and remote learning, teacher morale and exhaustion, safety and cleanliness in sites and a number of other topics. We await the report from the table officers on how that meeting went. Similarly, local Presidents in our health region (Fraser Health) are in the process of writing a letter and requesting a meeting with health officials here, with the same purpose as the BCTF Full Time Table Officers.

Parent-Teacher Conferences

Parent Teacher Conferences have been happening or are going to happen shortly, in most sites. Know that the format, the necessity and purposes served by Parent Teacher Conferences are a school-level decision. This means that leading up to or, in the wake of Parent Teacher Conferences the Collaborative Decision-making Committee in the school can discuss how things are to proceed, how they went and tweaks and alterations can be made to make this form of informal reporting more effective. While the Ministerial Order on Reporting hasn't changed due to these circumstances, there are many way to do informal reporting. Parent Teacher Conferences are one of them but, certainly not the only way to communicate progress with students and parents. In this virtual environment, it may well be a good time to examine how and why this is being done and see if the purposes served here can be met in other ways.

In Solidarity, Ken

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To address the inability to have a regular school visits, the CTA will be running online zone meetings for all school staffs.

We want to know what's going on in your school, please log in and join us for a chat!

Staff Reps were sent a schedule of the zone meetings to share with their school staffs. If you haven't received your school's scheduled time/zoom link it can also be found on the CTA website/member resource/general info page.

BCTF 2020 FEDERATION LEADERSHIP INSTITUTE BIPOC MEMBER OPPORTUNITY

The 2020 BCTF Federation Leadership Institute will take place virtually from November 19 - 21, 2020.

The BCTF invites members who would not otherwise be attending the Federation Leadership Institute to apply to the following positions to attend the Institute:

• Six members who identify as BIPOC.

Positions will be appointed by the BCTF Executive Committee.

This three-day event is a training opportunity for local officers. The schedule includes a mixture of short (90-minute) workshops and longer courses (three 90-minute sessions), that will focus on the work of the local union office in supporting members and upholding the Collective Agreement. Sessions will also focus on health and safety COVID-19 related issues, as well as assisting locals with their work on equity and inclusion within the local.

Details on the application process can be found here: bctf.ca/opportunities/BCTFCommittees.aspx

The deadline for applications is Friday October 30, 2020 at 5:00 p.m.



VOTE

Saturday, October 24

STAFF REP

TRAINING

November 3 - 5, 2020 9:00 am - 2:30 pm via Zoom

This year staff rep training will look a bit different and will be done virtually via Zoom.

A link to sign up for a day of training was sent to all Staff Reps on Tuesday, October 20th. You will be attending staff rep training from home this year. Each day has a maximum of 30 attendees. If your first choice is full, you must select a different day.

The deadline to register is October 29, 2020.

You will receive your zoom links closer to the date of training.

Executive Committee Vacancies

There are currently two vacant Executive Committee positions

Indigenous Member At Large - 1
Member At Large - 1

If you are interested in running for one of these positions <u>please go to our website to get and submit a CV</u> to Pat Adolf padolf@cta43.org by Nov. 9, 2020

New to a role?

Contact Tamara Sengotta,
Mentoring Coordinator
tsengotta@sd43.bc.ca
to join the mentoring network.

PD POWER

Another PSA Day is behind us and I hope that you found something in today's work that you are excited to bring to your own health and wellness, your work with students, or your planning.

Now that you have attended your workshop(s), please remember to follow the next steps to complete your yellow form reimbursement:

- 1. Fill in the Conference Report (click for direct link)
- 2. Attach your receipt, if you can't find your receipt, please check your quarantined message emails and release it to your inbox
- 3. Send your completed form and receipt (in Canadian currency) to pd@cta43.org within thirty days of the event
- 4. DO NOT send anything directly from the photocopier send it to yourself and then forward it with your name as the subject

In the next few weeks there will be some exciting announcements about our February CTA PD Day – please send any speaker recommendations to me at mcrawford@cta43.org along with information on how to contact the speaker (if you have it).

Tips for quick PD reimbursment

Don't wait! Get your documents in soon.

YES! You do need to send your receipt in again Conference report and receipt must arrive together.

Email your documents to *pd@cta43.org* no need to send in school mail, no jpgs please!

Committee for Action on Social Justice (CASJ)

The next CASJ bookclub meeting will be held Thursday, Oct 29, 2020, 4 pm at Centennial. You can also join the meeting via teams. We will be discussing Chapters 4 and 5 of "So you want to talk about race". We are an open group and are welcoming of new members even if you haven't been with us for the earlier portions of the book. Contact Karen Learmonth klearmonth@sd43.bc.ca or Diether dmalakoff@cta43.org for more info. You can also stay in the look on our Facebook group - CTA CASJ.

TTOC Committee

Next Meeting Monday Nov 9 – 3:45 pm start via zoom. Check our Facebook group (CTA TTOCs) or email Morgan (chair.ttoc@gmail.com) or Diether (dmalakoff@cta43.org) for details.

HEALTH AND SAFETY RESOURCES

If you're a Health and Safety Rep or are looking for resources there are many informational items posted in our CTA portal.

Click on Member Resources, then General Information:

https://www.coquitlamteachers.com/portal/portalpage/general-information/

Many resources for Joint Occupational Health and Safety committees can be found by logging into SD43 and clicking on Departments

> Human Resources > Occupational Health and Safety. There's information on COVID 19 and safety legislation. Cleaning product information can be found by clicking on Access to Safety Data Sheets.

Occupational Health and Safety Training Sessions

OHS Part 1 – training for brand new JHSC members, or members can take as a refresher
OHS Part 2 – prerequisite is OHS Part 1 Course

8am to 4pm at Winslow Gallery room, class size 16

October 28 OHS Part 2

October 29 OHS Part 1 (11 spots open) November 19 OHS Part 1 (10 spots open)

Teachers can email JHSC@sd43.bc.ca to attend one of the sessions listed above.



How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

workhealthlife.com

CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact Kelly Stewart kstewart@cta43.org

Questions about your pension?

Go straight to the source for answers.

https://tpp.pensionsbc.ca/pension-basics

Online workshops and learning

https://tpp.pensionsbc.ca/learning-resources

Retirement Health Coverage

https://tpp.pensionsbc.ca/retirement-health-coverage

Committee Vacancies

District Student Services Advisory Committee

- 2 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 3 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

District French Advisory Committee

- Currently Full

CTA PD Committee

1 Secondary Rep, 1 Middle Rep, 1 LSA Council Rep, 1 TTOC
 Rep, 1 Adult Ed Rep, 1 Elementary Rep

CTA Teachers Teaching on Call Committee

- 6 members-at-large

CTA Committee of Action on Social Justice (CASJ)

- 1 Secondary reps, 2 Middle reps, 2 Elementary reps,
- 1 member-at-large

New Westminster & District Labour Council

- 5 CTA reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org). If you have questions, call the CTA Office at **604-936-9971**.

Contact Us:

Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

(anything not covered by anyone in the list below)
Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance

(reimbursements, scholarship payment) & CTA newsletter Heidi Davis, Finance Administrator - hdavis@cta43.org

Scholarships, Committees, CTA PD Day

Pat Adolf, Administrative Associate - padolf@cta43.org

Membership info & website access

Kelly Stewart, Office Clerk - kstewart@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.

www.coquitlamteachers.com CTA Office: 604-936-9971

