

COQUITLAM TEACHERS' ASSOCIATION

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World Teachers Day
October 5, 2020

President's Message

BCTF and the Labour Relations Board

The BCTF submission to the Labour Relations Board under Section 88 of the Code is up on our web page, behind the portal under Member Resources, COVID 19. Members can see for themselves what the BCTF is going to discuss with the larger employer representatives and government. The basis of the application is concerns around the K-12 Restart Plan, resourcing, health and safety and a number of other things. Teachers are strongly encouraged to take a look at this.

Gradual Entry

The employer has committed to the continuation of gradual entry for students and families whose comfort with returning to school has been developing. Teachers still have the freedom to use the stand-alone packages or work of their own devising. Teachers are not obligated to evaluate the package work. Every two weeks, the employer will provide an evaluation package that is also stand-alone, containing a task, a video on how to do the task and a simple district-style rubric to evaluate the task. Teachers are free to use them for evaluation or to devise something that works better for them, to inform the report card. The report contents will look different for those in school and those on gradual entry, as a result. Support for teachers with kids on gradual entry is available through Learning Services, from the same people that created the packages and evaluation documents.

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Sanitization Protocols

We continue to troubleshoot and advise members on issues around sanitizing and cleaning in schools. We strongly advise that any questions, concerns or debate around this come to the CDMC or, preferably, the in-site JOHS committee. Site-based solutions are still going to be the best ones, as they are responsive to the unique needs of the building and staff within it. We are happy to continue to advise and consult on any of these situations.

Some Good News

The CTA recently concluded an agreement to suspend all teacher evaluations for this school year. Given the circumstances, we felt it was an undue pressure on teachers already having to change virtually everything they do, to add evaluation to this mix. The CTA is also committed to using this time to modernize the process of evaluation with Human Resources. It's been a long time since the documents and processes had any perusal and they have been the source of a number of complaints by the CTA over the years, as one-size does NOT fit all.

Also, the employer has committed to the suspend the Attendance Promotion and Support Program for this year, again. In a year that will pressurize sick leave due to externally-imposed requirements to stay home while sick, having meetings with the employer on the consequent use of sick leave did not seem fair to the CTA.

You will all have heard by now of the FSA postponement until January. Adding this to the load of a teacher and the systems in schools did not seem fair to the union or, even practically possible, with the new restrictions on cross-cohort migration, sanitization protocols, etc. While we would prefer cancellation, we will take this as a first step.

In Solidarity,
Ken

CTA Annual General Meeting - October 7, 2020

CTA Website/SimplyVoting

In light of the COVID 19 pandemic and physical distancing rules, the CTA will be holding it's 2020 Annual General Meeting online.

Given the platform we are using (SimplyVoting), the Annual General Meeting will be a static online meeting. **You will receive your email link to vote on Tuesday, October 6, 2020.**

AGENDA

1. Call to Order
2. President's Report
3. Financial Reports
4. Election of BC Federation of Labour Delegates
5. Policy and Procedure Motions
6. Prize Draw
7. Adjournment

All documents needed for this meeting can be found on our website, Member Resources tab, under General Information.
Voting is open from 8:00 am Wednesday, October 7, 2020 to 8:00 pm Thursday, October 8, 2020.

Occupational Health and Safety Training Sessions

OHS Part 1 – training for brand new JHSC members, or members can take as a refresher

OHS Part 2 – prerequisite is OHS Part 1 Course
8am to 4pm at Winslow Gallery room, class size 16

October 20 OHS Part 1 3 spots remaining

October 28 OHS Part 2 16 spots

October 29 OHS Part 1 10 spots remaining

November 19 OHS Part 1 14 spots remaining

Teachers can email JHSC@sd43.bc.ca to attend one of the sessions listed above.

Provincial Election

Saturday, October 24, 2020

Vote in person on General Voting Day on October 24, in advance from Thursday, October 15 to Wednesday, October 21, or at a district electoral office from now until 4 p.m. on Saturday, October 24. Additional advance voting opportunities have been added to reduce the number of voters in voting places. [Information on safety measures can be found here.](#)

Vote by mail, you don't need a special reason. Voting by mail is a great option for voters who are not comfortable voting in person because of the COVID-19 pandemic. [Request your mail in package here.](#)

PD POWER

A big thank you to all of the school based PD Reps who took on the role this year and made time to attend training this week!

The **deadline for yellow forms for the October 23rd PSA Day is NEXT FRIDAY – OCTOBER 9th @4:30pm**. If you are requesting reimbursement for a workshop or conference on this day, please make sure that your completed yellow form is in by that date/time. Given the unique situation presented by COVID, please try to have one person from your site drop off everyone's forms to limit the number of visitors to the office. Also, please remember to wear your mask. Remember the following when completing your form:

- Give yourself plenty of time to meet deadlines – yellow forms must be in the CTA office by 4:30pm two weeks before the event – delays from the mailbag do not change that, so we recommend NOT using the mailbag
- Read the instructions carefully – include the event information with your original submission
- Don't forget to submit your conference report and receipt within one month after the event – do not email it directly from a photocopier – scan it to yourself and then send it to pd@cta43.org with your name as the subject
- Remember you will not be reimbursed for taxes, meals, parking, and transportation within the Lower Mainland
- Credit and non-credit courses are not covered by yellow forms – use the course fee assistance form through the Board Office

PSA Day – October 23, 2020

PSA day is just around the corner. Although it looks different this year, most of the PSAs are still hosting incredible conferences virtually. When you register for a PSA conference many will also allow you access to some BCTF workshops that are being run on that day. Check out the [PD Resource page](#) on the CTA website or the [BCTF PSA Day](#) website for many amazing opportunities.



The B.C. Cooperative Learning Association
Presents...

Kagan



Kagan Live Online Workshops

OCTOBER 23, 2020

Morning Workshop: 8:45am-11:30am Classroom Adaptations for COVID-19: Enhancing Student Engagement and Safety

So many teachers and schools have asked how they can adapt Cooperative Learning Structures for social distancing. This workshop is your answer! Instead of "social distancing," we encourage teachers to create social closeness, but maintain physical distance. In this workshop presented live by a Kagan Master Trainer, learn how to adapt Kagan Structures and methods to maintain physical distance and minimize touching each other and shared equipment. You will review and adapt the steps of 15 Kagan Structures. As a bonus, given the more intense need for social bonding, we examine how Kagan Structures integrate social emotional learning (SEL) without time off academic curriculum. This 3-hour workshop was designed for teachers who were using cooperative learning structures such as Think-Pair-Share, Inside-Outside Circles, Four Corners, and Jigsaw and want to continue to reap the benefits while maintaining physically distancing in the classroom setting.

FEES

BCTF Members and Student Teachers: \$35 each or \$60 for both workshops

Admin and non-BCTF: see website for information

Afternoon Workshop: 12:00pm- 4:00pm Adapting Cooperative Learning for Distance Learning: Creating Full Student Engagement Online

Distance learning, remote teaching, virtual learning—whatever you want to call it—was difficult for many teachers and students! If you were using cooperative learning before the pandemic including Think-Pair-Share, Jigsaw and Kagan structures like Rally Robin, Heads Together and Four Corners, you know the power of student interaction to boost student engagement, achievement, and liking for class and content. The same is true online! Distance learning doesn't have to be so boring and feel so... well... distant.

This 4-hour workshop was designed for teachers who were using cooperative learning structures such as Think-Pair-Share, Inside-Outside Circles, Four Corners, and Jigsaw and want to continue to reap the benefits in an online setting.

KAGAN DOWNLOADS INCLUDED IN BOTH!

SCHEDULE

| FRIDAY, OCTOBER 23, 2020 | |
|--------------------------|---|
| 9:00 AM - 9:45 AM | BCTF Welcome & Message from Terri Mooring |
| 9:45 AM - 11:30 AM | Morning Workshop + |
| 11:30 AM - 12:00 PM | Lunch |
| 12:00 PM - 4:00 PM | Afternoon Workshop + |

REGISTER NOW!

<https://bccla.ourconference.ca/>

MORE INFO

hstibbs@sd43.bc.ca

Learning with Syeyutsus

Join us for an Indigenous learning series featuring Canadian authors and thought leaders.

This speaker series will cover a range of topics including true histories, pedagogies, self-determination, land resurgence, and stories to spark ideas for further exploration and deeper learning on your own, with your family and/or your work colleagues.

This is a FREE learning series proudly presented by Nanaimo Ladysmith Public Schools, in collaboration with UBC Press and their authors as part of TRC Call to Action

#57. Together, we are seeking to promote deeper conversation towards rebuilding our relationships with Indigenous peoples and the Land for a stronger Canada.

Please [click here to follow the link](#) to view powerful speakers on various topics. Held during lunch hour starting Oct 13th. Will be recorded. May be valuable for dialogue with / for students or for one's own professional development.

Committee for Action on Social Justice (CASJ)

CASJ will be hosting a book club focussed on Ijeoma Oluo's "So you want to talk about race". We will be having our first book club meeting on Thursday Oct 1st at 4pm at Centennial Secondary (room TBA) with an option to attend via zoom. The focus of the first meeting will be to discuss logistics of the club, establish dates etc. If you're able to bring your own copy of the book, that's great. We will have copies available as well.

Next CASJ meeting date is Thur Oct 15th at 4pm via teams. CASJ will generally be meeting on the third Thursday of each month at 4pm. We've also started a CTA CASJ Facebook group. We're still building it up, please join us there to stay in touch and keep up with latest committee developments.

TTOC Committee

TTOC Townhall S2E1

Tue Oct 6th 3:45 via zoom

Please join us for the first TTOC TOWNHALL of the year! This will be an informal meeting where Diether and Morgan will share recent developments important to TTOCs. Tamara Sengotta from the District's Mentorship Network will also be present to speak to PD opportunities available to TTOCs. There will also be opportunities for you to share your stories and to ask questions of us and each other.

Contact Morgan (chair.ttoc@gmail.com) or Diether (dmalakoff@cta43.org) with any questions. You can see details of the event at our Facebook group (CTA TTOCs).

BCTF TTOC focused livestream will be occurring on Thur Oct 8, time and further details TBA. An email will likely come to you from the BCTF but details will also be posted on our FB group when available.

Forward questions to Diether (dmalakoff@cta43.org).

SD43 Advisory Committees

Members of the Coquitlam Teachers' Association are invited to participate in advisory committees for the 2020-2021 school year.

At this time virtual meetings using the Zoom platform have been planned. Meetings are generally held in the early evenings but a more detailed agenda will be sent afterwards.

French Immersion Advisory Committee

3 CTA Reps

This representative committee provides advice on District-wide matters related to operation of the French Immersion and French as a Second Language Programs in the District. Reports to the Superintendent and deals in an advisory capacity with Board policy or administrative procedures issues.

Meetings have been scheduled for October 21, 2020 March 3 and May 29, 2021 6:30 - 8:00 pm more info will be provided to reps.

Student Achievement Advisory Committee

4 CTA Reps

Reporting to the Superintendent, this committee will review, advise and recommend priorities, plans and processes related to improving student achievement. This representative committee will monitor the effectiveness of the strategies School District No. 43 is using to improve student learning. This committee reports to the Superintendent in an advisory capacity.

Meetings have been scheduled for October 7, 2020, February 17 and May 17, 2021 5:00-6:30 pm more info will be provided to reps.

Student Wellness and Safety Advisory

3 CTA Reps

Reporting to the Superintendent this committee will review, advise and recommend priorities, plans and processes related to student safety in School District No. 43. This committee reports to the Superintendent in an advisory capacity.

Meeting dates TBA

To be part of one of these committees please submit a CV to [Pat Adolf padolf@cta43.org](mailto:Pat.Adolf@cta43.org) or call the office for more information.



How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

workhealthlife.com

CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact
Kelly Stewart kstewart@cta43.org

Questions about your pension?

Go straight to the source for answers.

<https://tpp.pensionsbc.ca/pension-basics>

Online workshops and learning

<https://tpp.pensionsbc.ca/learning-resources>

Retirement Health Coverage

<https://tpp.pensionsbc.ca/retirement-health-coverage>

Committee Vacancies

District Student Services Advisory Committee

- 2 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 3 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

District French Advisory Committee

- 1 CTA rep

New Westminster & District Labour Council

- 5 CTA reps

CTA PD Committee

- 1 Secondary Rep, 1 Middle Rep, 1 LSA Council Rep, 1 TTOC Rep,
1 Adult Ed Rep, 1 Elementary Rep

CTA Teachers Teaching on Call Committee

- 6 members-at-large

CTA Committee of Action on Social Justice (CASJ)

- 1 Secondary reps, 2 Middle reps, 2 Elementary reps,
- 1 member-at-large

CTA Negotiations Committee

- 1 member-at-large

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at **604-936-9971**.

Contact Us:

Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President
kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President
kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President
dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer
agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

(anything not covered by anyone in the list below)

Kelly Roberts, Executive Director - kroberts@cta43.org

Accounting/Finance

(reimbursements, scholarship payment) & CTA newsletter
Heidi Davis, Finance Administrator - hdavis@cta43.org

Scholarships, Committees, CTA PD Day

Pat Adolf, Administrative Associate - padolf@cta43.org

Membership info & website access

Kelly Stewart, Office Clerk - kstewart@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.

www.coquitlamteachers.com

CTA Office: 604-936-9971

