

# COQUITLAM TEACHERS' ASSOCIATION

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## TABLE OF CONTENTS

### PRESIDENTS MESSAGE - 1

### REP NAMES NEEDED - 2

### PD POWER - 3

### CONTACT INFO - 5

## President's Message

Colleagues,

We are now ending week two in this hellscape of confused messaging and exhortations to the Protestant work ethic, feebly shoring up our lack of enthusiasm for returning to school situations that seem demonstrably unsafe. The CTA continues to work to identify problem areas of cleanliness, mask and shield availability, workload concerns (particularly around gradual return), worker accommodations, leave access, scheduling and a host of individual concerns. We welcome this work and want to hear your concerns and needs, so we can do what we can locally to address them.

Goalposts are moving around in what is considered "safe" by the CDC at this time. The defining document that school districts are to rely upon is the K-12 Education Restart Plan, not documents from any other source.

We remain concerned that changes from the CDC recommendations will filter into this plan. The BCTF has secured assurances that the Restart Plan builds upon the CDC recommendations and contains stricter protocols. Obviously we will be watching locally for any negative changes to health and safety practices here, while the BCTF continues the discussions provincially. The BCTF has engaged the Labour Relations Board in a Section 88 process, to compel government to come to that table and resolve the many differences that remain between the Federation's positions on the return and the Government's ongoing confusion of messaging, implementation and doublespeak.

Continued on page 2.....

The gradual return option available to parents and students has proved to have a troubling implementation. While it is necessary that the employer offer this, as all other school districts will take their lunch money if they don't; the announcement to teachers came poorly timed late Friday for a Monday start of rollout. Now, straight up here, I am going to give some do's and don'ts with this plan. The purpose of this plan is to be a bridge between the school year starting and parents becoming more confident to return to brick and mortar schooling. So... don't turn this into bespoke mini-lessons for an hour outside of class time. Don't build a huge educational artifice around this. Don't sell something as your own that isn't yours. Do, continue to maintain communication with the families. Do involve them when you can in class activities via Teams or other methods. Do ask for help with any technical problems or from the supporting teacher. Do continue to reach out, answer questions and evaluate on a scale similar to the student being in your class live. The intention of this program is to NOT put the teacher into the position of doing June all over again, where teachers did F/T online and in-person instruction for the same kids, at the same time. We can certainly give more details about intentions and expectations to anyone who'd like to know more here. Please call or email.

The new-normal 2020 hold-my-beer moments occurred this week with a massive dose of wildfire smoke and the horrible fire in New West, which poisoned air quality and forced staff and students to remain shut in fully for two days, contradicting the recommendations for outdoor education when possible. While we all know winter is coming and inside days will be more frequent, we certainly did not want to have to deal with cooped-up children any sooner than we had to, especially given we were just in process of developing protocols for day to day practice in schools around instruction, handwashing, classroom management, etc. To have that emerging system put to the test so quickly was most unwelcome. The CTA advocated for and explored with the employer the idea of closing schools until the smoke cleared but, we were not able to secure agreement on that.

It is just taking one day at a time, one challenge at a time that seems to be the best approach here.

In Solidarity,

Ken

## CTA Representative Assembly

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**September 30th, 2020**  
**Zoom, 4:00 PM**

### AGENDA

1. Call to Order
2. President's Report
3. Ratification of Committee Appointments
4. 2020-21 CTA Guiding Principles & Priorities
5. CTA Budget 2020 - 2021
  - Recommendations to the CTA AGM (October 7, 2020)
6. TTOC COVID Emergency Hardship Fund motion
7. School Concerns
8. Prize Draw
9. Adjournment

### **20/21 STAFF REP & PD REP NAMES NEEDED**

School staffs should have selected their CTA Staff Reps and PD Reps for the 2020 -2021 school year.

Forward those names to **padolf@cta43.org** at the CTA Office as soon as possible  
Thank you!

## **Staff Union Rep and PD Rep Training**

### **BCTF PD Rep Training**

September 29, 30 and October 1, 2020

Afternoon sessions, more details to come soon.

### **BCTF Staff Union Rep Training** (session 1)

November 2, 3, 4 and 5, 2020

More information coming soon



# Convention 2020 Call for Delegates

**The 59th convention of the BC Federation of Labour will take place virtually  
November 24–26, 2020.**

As in the past, the CTA is sending three (3) delegates to the convention and will cover the cost of any leaves required to participate in the convention. More information about the convention can be found here <https://convention.bcfed.ca/>

Teachers interested in attending as delegates should fill out a [CV form located here](#) and submit it to the CTA Office by Monday, September 28, 2020. Delegates to the convention will be acclaimed or elected at the upcoming CTA General Meeting on Wednesday, October 7, 2020.

## SEPTEMBER 30, 2020 ORANGE SHIRT DAY



Looking for something different to do this year to acknowledge and honour Orange Shirt Day? Wanting to provide your students with “an opportunity to learn first-hand from Residential School Survivors, Elders, Knowledge Keepers, artists and leaders from nations and cultures across the country”?

Every Child Matters: Reconciliation Through Education is a virtual event geared toward grades 5-12, and it will be broadcast September 30, 2020 from 8:00am – 12:00pm. Educators can select the events they wish to livestream for their students and download free educational resources that will be made available soon.

Teachers/educators must register for the event, on behalf of their class (1 free registration per class) via <https://www.eventbrite.ca/e/every-child-matters-chaque-enfant-compte-tickets-107741056400?aff=ebdssbonlinesearch>.

You will receive a broadcast login with your registration. Registration ends September 29, 2020.

### CTA Calendar Changes

There have been some important changes to the CTA calendar.

Dates, locations and times of meetings and events have changed.

Please visit our website or [click here](#) to see the changes.

## TTOC Committee

Thank you to all those that attended our first meeting on Sept 15.

**Two events are planned in October;** another official committee meeting and a less formal townhall event, dates TBA, all TTOCs and friends are welcome.

**Sept 30th CTA RA** (via zoom) All TTOCs and friends are invited to join us to discuss a motion regarding financial support for TTOCs in hardship.

Please **join us on Facebook**, search for “CTA TTOCs” or email committee chair Morgan McKee (chair.ttoc@gmail.com) or Diether Malakoff (dmalakoff@cta43.org).

A **survey was circulated to all TTOCs last week**, the deadline for completing it will be Sept 27, If you did not receive the survey link, please contact Diether.

### Committee for Action on Social Justice (CASJ)

Please join us for our first meeting of the year.

**Thursday, September 24th 4pm**

We will be discussing plans for further promotion and planning around discussion groups centered around Ijeoma Oluo’s “So you want to talk about race”.

We’ve also started a Facebook group, search for “CTA CASJ” and join us there.

Please contact Karen Learmonth (klearmonth@sd43.bc.ca) or Diether (dmalakoff@cta43.org) with any questions/concerns.

# PD POWER

Next Friday, September 25th, is a District Professional Development Day! Your school based pd committee is probably already hard at work on planning this day, but if you're still looking for ideas to include, consider checking out some of the following:

The Collective Trauma Summit offers free live and pre-recorded workshops from September 22nd – October 1st on a variety of topics including racism, climate change, global health care, war and conflict legacies, intergenerational trauma, and more. Register for free at <https://collectivetraumasummit.com>

The Anywhere School 2020 offers a selection of short workshops on different topics but focuses mostly on the different technological approaches that have been tried around the world during the pandemic. <https://educationonair.withgoogle.com/events/anywhereschool2020>

Experience a virtual tour of a Coquitlam Heritage site and discover how your students can still 'visit' these sites remotely. Book this free workshop at <https://www.coquitlamheritage.ca/eventslist/2020/9/25/virtual-educator-open-house>

Learn about the City of Coquitlam Archives and discover how you can bring these resources into your classroom! Contact Emily Lonie at [ELonie@coquitlam.ca](mailto:ELonie@coquitlam.ca) for more details or to book a workshop for your pd day.

Although not on September 25th, Science World is offering several virtual workshops to educators at no charge! Visit <https://www.scienceworld.ca/for-educators/> to see the options and register.

## Questions about yellow forms?

Drop in for a yellow form Q&A

Tuesday, September 22nd from 3:00-4:00 via Zoom.

[https://us02web.zoom.us/j/87509186250?](https://us02web.zoom.us/j/87509186250?pwd=SElzdVhaMWFMMMDUxazlUMU9lVWdzUT09)

[pwd=SElzdVhaMWFMMMDUxazlUMU9lVWdzUT09](https://us02web.zoom.us/j/87509186250?pwd=SElzdVhaMWFMMMDUxazlUMU9lVWdzUT09)

Meeting ID: 875 0918 6250

Passcode: 130246

## PD OR COURSE FEE?

A QUICK REFERENCE TO HELP DECIDE

	PD (Yellow Form)	Course Fee Assistance
Non Credit Courses	✓	
Credit Courses		✓
Who manages the Fund?	CTA	Board Office
How Many can I submit per year?	2 per year (May 1st - April 30th)	Maximum of \$1000
What do I get?	100% of the first \$80, up to 50% of the remainder of registration fees	50% of tuition only
Who do I Contact?	Meggan Crawford <a href="mailto:mcrawford@cta43.org">mcrawford@cta43.org</a>	Joy Marsh <a href="mailto:jmarsh@sd43.bc.ca">jmarsh@sd43.bc.ca</a>
When is it Due?	At least two weeks before the PD event starts	At least two weeks before the course starts
What else do I have to do?	Submit receipt (CDN\$) and Conference report within 30 days	Submit receipt and proof of successful completion within three months

## DON'T FORGET

Your receipt and conference report for summer PD (download conference report here) must be in to [pd@cta43.org](mailto:pd@cta43.org) (or to the CTA office) before 4:30pm on Wednesday, September 30th, 2020



In Collaboration with the SFU  
Centre for Educational Excellence

## Teaching COVID-Safe Science, tips for Grade 9-12 Educators

BC teachers who are wondering how to accommodate COVID safety restrictions in their science classes are invited to attend this free, online workshop with educational developers from SFU's Centre for Educational Excellence.

Dr. Ranga Venkatachary and Dr. Bee Brigidi will share teaching strategies to help you reframe curriculum, teaching and assessment during the pandemic.

In this session, you will learn how to:

- Reorganize BC science curriculum into learning groups for in-person and online classes
- Redesign your lab-based assignments for remote learning
- Create group assignments and flipped class strategies for mixed mode delivery [in class/online]
- Plan communication strategies to foster well-being, a sense of community and engagement with students

Friday, September 25th, 2020

1:00 - 2:30 PM PST via ZOOM

To register, [click HERE](#)

Registrants are encouraged to send their questions or expectations of the session in advance to [sfuscienceoutreach@sfu.ca](mailto:sfuscienceoutreach@sfu.ca)

**Free Online**





## How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

workhealthlife.com

## CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact

Kelly Stewart [kstewart@cta43.org](mailto:kstewart@cta43.org)

## Questions about your pension?

Go straight to the source for answers.

<https://tpp.pensionsbc.ca/pension-basics>

Online workshops and learning

<https://tpp.pensionsbc.ca/learning-resources>

Retirement Health Coverage

<https://tpp.pensionsbc.ca/retirement-health-coverage>

# Committee Vacancies

### District Student Services Advisory Committee

- 2 CTA reps

### District Student Achievement Advisory Committee

- 4 CTA reps

### District Review Panel Committee

- 1 CTA rep

### District Student Wellness & Safety Committee

- 3 CTA reps

### District Aboriginal Ed Advisory Committee

- 1 CTA rep

### District French Advisory Committee

- 2 CTA reps

### New Westminster & District Labour Council

- 5 CTA reps

### CTA PD Committee

- 1 Secondary Rep, 1 Middle Rep, 1 LSA Council Rep, 1 TTOC Rep,  
1 Adult Ed Rep, 1 Elementary Rep

### CTA Teachers Teaching on Call Committee

- 6 members-at-large

### CTA Committee of Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps,  
- 1 member-at-large

### CTA Negotiations Committee

- 1 member-at-large

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office ([padolf@cta43.org](mailto:padolf@cta43.org)).

If you have questions, call the CTA Office at **604-936-9971**.

# Contact Us:

Please see the list below for the officer or staff member best able to help you.

**(Last names A-F)** Ken Christensen, President

[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President

[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President

[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer

[agilligan@cta43.org](mailto:agilligan@cta43.org)

### PD related questions

Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

### CTA Administration

(anything not covered by anyone in the list below)

Kelly Roberts, Executive Coordinator - [kroberts@cta43.org](mailto:kroberts@cta43.org)

### Accounting/Finance

(reimbursements, scholarship payment) & CTA newsletter

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

### Scholarships, Committees, CTA PD Day

Pat Adolf, Administrative Associate - [padolf@cta43.org](mailto:padolf@cta43.org)

### Membership info & website access

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971

