

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## President's Message

First Vice-President's Message

Dear colleagues,

We hope summer gave you some much needed time to relax and reconnect with loved ones!

It has been a very different looking back to school year than we have ever had before. Along with the excitement of seeing colleagues and students, there have also been concerns of what teaching looks like in this new reality we find ourselves in. Advocacy continues both locally and provincially as the BCTF continues to engage with the Ministry about reducing classroom density, stricter mask policies, and the creation of a COVID leave. Locally, we remain in frequent contact with the employer to keep on top of arising issues, address concerns, and problem solve. Schools may be experiencing some re-organization as student attendance is solidified over the coming days as a result of new student registrations, or a migration of students to homeschool or distance learning programs. September is still a flex month for class size in regards to remedy.

By now, health and safety protocols for each school site should have been shared and each site's plan submitted yesterday to the employer. Teachers should have received their masks and may request a face shield. More face mask shipments will probably be coming.

Even though site Joint Occupational Health and Safety Committees regularly meet in a normal year, it will be very important to fill these committee spots and have a robust, engaged committee. Training sessions for new members will be made available and we highly encourage new members to take advantage of this opportunity.

Continued on page 2.....

### TABLE OF CONTENTS

### PRESIDENTS MESSAGE - 1

### REP NAMES NEEDED - 2

### PD POWER - 3

### CONTACT INFO - 4

Continued from page 1....

If a teacher becomes aware of a workplace hazard or a health and safety issue, the teacher must follow process and report to their administrator first and can also take their concern to the Joint Occupational Health and Safety Committee to help problem solve.

Numerous health and safety documents have been uploaded to our website for all teachers at [www.coquitlamteachers.com](http://www.coquitlamteachers.com).

To access these resources please log into the portal and go to member resources > General Information.

You'll find many documents including: WorkSafe BC, Covid, HVAC, Steps to Refusing Unsafe Work, Joint Health and Safety Committee Regulations and the 2020 BCTF Health and Safety Handbook.

We like to hear from you and are just an email or phone call away if you have a question or concern.

As a gentle reminder, please practice personal health and wellness and make time to invest in yourselves, especially now.

We are able to assist if you have questions about extra supports from either the CTA or the BCTF.

Thank you for all that you do and we wish you and yours a happy, safe, and healthy school year!

Kara Obojski

First Vice-President

# SEPTEMBER 30, 2020 ORANGE SHIRT DAY



Looking for something different to do this year to acknowledge and honour Orange Shirt Day? Wanting to provide your students with "an opportunity to learn first-hand from Residential School Survivors, Elders, Knowledge Keepers, artists and leaders from nations and cultures across the country"?

Every Child Matters: Reconciliation Through Education is a virtual event geared toward grades 5-12, and it will be broadcast September 30, 2020 from 8:00am – 12:00pm. Educators can select the events they wish to livestream for their students and download free educational resources that will be made available soon.

Teachers/educators must register for the event, on behalf of their class (1 free registration per class) via

<https://www.eventbrite.ca/e/every-child-matters-chaque-enfant-compte-tickets-107741056400?aff=ebdssbonlinesearch>.

You will receive a broadcast login with your registration.

Registration ends September 29, 2020.

## CTA Retirement Reception

Due to the current health restrictions the annual CTA retirement reception will be postponed until Spring.

Details will be sent out when we are able. We look forward to catching up, sharing memories and enjoying a glass of wine with our retirees.

## Committee for Action on Social Justice (CASJ)

Please join us for our first meeting of the year.

**Thursday, September 24th 4pm**

This meeting will be held virtually likely through Teams.

Please contact Karen Learmonth ([klearmonth@sd43.bc.ca](mailto:klearmonth@sd43.bc.ca)) or Diether ([dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)) with any questions/concerns.

## AIC UPDATE

### PAYMENT OF PROFESSIONAL FEES

We received a clarification from the mediator on the issue of reimbursement of professional fees for members who are speech language pathologists and school psychologists. As this new provincial provision came into effect on July 1, 2020, these members are eligible for reimbursement of their current professional fees based on the following clarification:

**School psychologists**—are entitled to be reimbursed for half (1/2) of their current fees for the 6 month period of July 1 to December 31, 2020.

Their next professional fee is due by December 31, 2020 for the next calendar year, when it will be fully reimbursed on an ongoing basis.

**Speech language pathologists**—are entitled to be reimbursed for three-quarters (¾) of their current fees for the period of July 1, 2020 to March 31, 2021.

Their next professional fee is due by March 31, 2021 for the following school year, when it will be fully reimbursed on an ongoing basis.

NOTE: These fees will not be submitted by employers to the respective governing bodies, but will be **reimbursed to members upon submission of proof of payment**. This provision is in addition to any allowances that these members currently receive as per local collective agreement language.

## 20/21 STAFF REP & PD REP NAMES NEEDED

School staffs should have selected their CTA Staff Reps and PD Reps for the 2020 -2021 school year.

Forward those names to [padolf@cta43.org](mailto:padolf@cta43.org) at the CTA Office as soon as possible

Thank you!

# PD POWER

Welcome back! Although this year is not what any of us planned for, it is the reality of the world for now and I know that teachers are putting in extra hours to make it work for our students! There are a lot of incredible resources available online, including several to support your teaching around Orange Shirt day, which is coming up quickly on September 30th.

Here are a few options to get you started on your Orange Shirt Day planning:

Visit the official site to learn more about Phyllis (Jack) Webstad's story. You'll also find videos, resources, and activities for K-12. <https://www.orangeshirtday.org/resources--supplies.html>

Register for a free virtual magazine on Residential Schools, Treaties, and the Seven Sacred Teachings. This work is produced in collaboration with the National Centre for Truth and Reconciliation and written by Monique Gray Smith, who will also be our keynote speaker this February! (K-12) <https://www.canadashistory.ca/education/classroom-resources/every-child-matters-en#form-wrapper>

Check out the list of resources from the BCTF (mostly K-5)

<https://bctf.ca/uploadedFiles/Public/AboriginalEducation/OrangeShirtDayActivities.pdf>

## PD OR COURSE FEE? A QUICK REFERENCE TO HELP DECIDE

	PD (Yellow Form)	Course Fee Assistance
Non Credit Courses	✓	
Credit Courses		✓
Who manages the Fund?	CTA	Board Office
How Many can I submit per year?	2 per year (May 1st - April 30th)	Maximum of \$1000
What do I get?	100% of the first \$80, up to 50% of the remainder of registration fees	50% of tuition only
Who do I Contact?	Meggan Crawford <a href="mailto:mcrawford@cta43.org">mcrawford@cta43.org</a>	Joy Marsh <a href="mailto:jmarsh@sd43.bc.ca">jmarsh@sd43.bc.ca</a>
When is it Due?	At least two weeks before the PD event starts	At least two weeks before the course starts
What else do I have to do?	Submit receipt (CDN\$) and Conference report within 30 days	Submit receipt and proof of successful completion within three months

### TTOC Meet & Greet and TTOC Meeting

Tuesday September 15th at 3:45 pm  
This event is organised through the CTA's TTOC committee. Join us to meet others TTOCing as well as learn about TTOC news happening.  
Zoom link will be posted on our Facebook group (CTA TTOCs, please join us there) or for those who do not have Facebook, email [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) for the link!

### Share Your Stories

Feel passionate about TTOCing and would like to share your story? We would love to hear it! Please send in your comments about TTOCing, anecdotes, or inspiring TTOC quotes to Diether ([dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)). The TTOC Committee will be reviewing all submissions. Selected submissions will be published in the CTA newsletter or possibly other CTA publications that are currently in development.

### Committee for Action on Social Justice (CASJ)

We're in the planning process of hosting a book club focussing on Ijeoma Oluo's "So you want to talk about race". Specifics are still coming together but it will run in a covid safe manner. Dates/times TBA.  
If you're interested or have questions, please contact Diether ([dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)).  
More will likely be available by the next CTA newsletter.

## DON'T FORGET

Your receipt and conference report for summer PD ([download conference report here](#)) must be in to [pd@cta43.org](mailto:pd@cta43.org) (or to the CTA office) before 4:30pm on Wednesday, September 30th, 2020







## ***How EFAP Can Help***

Information to help with work and life

**Confidential · Immediate Assistance · 24/7/365**

**Morneau Shepell · 1-844-880-9142**

**workhealthlife.com**

## **CTA Website Login**

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact

Kelly Stewart [kstewart@cta43.org](mailto:kstewart@cta43.org)

## **Questions about your pension?**

**Go straight to the source for answers.**

<https://tpp.pensionsbc.ca/pension-basics>

**Online workshops and learning**

<https://tpp.pensionsbc.ca/learning-resources>

**Retirement Health Coverage**

<https://tpp.pensionsbc.ca/retirement-health-coverage>

# **Committee Vacancies**

### **District Student Services Advisory Committee**

- 2 CTA reps

### **District Student Achievement Advisory Committee**

- 4 CTA reps

### **District Review Panel Committee**

- 1 CTA rep

### **District Student Wellness & Safety Committee**

- 3 CTA reps

### **District Aboriginal Ed Advisory Committee**

- 1 CTA rep

### **District French Advisory Committee**

- 2 CTA reps

### **New Westminster & District Labour Council**

- 5 CTA reps

### **CTA PD Committee**

- 1 Secondary Rep, 1 Middle Rep, 1 LSA Council Rep, 1 TTOC Rep,  
1 Adult Ed Rep, 1 Elementary Rep

### **CTA Teachers Teaching on Call Committee**

- 6 members-at-large

### **CTA Committee of Action on Social Justice (CASJ)**

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps,  
- 1 member-at-large

### **CTA Negotiations Committee**

- 1 member-at-large

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office ([padolf@cta43.org](mailto:padolf@cta43.org)).

If you have questions, call the CTA Office at **604-936-9971**.

# **Contact Us:**

**Please see the list below for the officer or staff member best able to help you.**

**(Last names A-F)** Ken Christensen, President

[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

**(Last names G-L)** Kara Obojski, 1st Vice-President

[kobojski@cta43.org](mailto:kobojski@cta43.org)

**(Last names M-R)** Diether Malakoff, 2nd Vice-President

[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

**(Last names S-Z)** Andy Gilligan, Labour Relations Officer

[agilligan@cta43.org](mailto:agilligan@cta43.org)

### **PD related questions**

Meggan Crawford, PD Chairperson - [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

### **CTA Administration**

(anything not covered by anyone in the list below)

Kelly Roberts, Executive Coordinator - [kroberts@cta43.org](mailto:kroberts@cta43.org)

### **Accounting/Finance**

(reimbursements, scholarship payment) & CTA newsletter

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

### **Scholarships, Committees, CTA PD Day**

Pat Adolf, Administrative Associate - [padolf@cta43.org](mailto:padolf@cta43.org)

### **Membership info & website access**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

**If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.**

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971

