

COQUITLAM TEACHERS' ASSOCIATION

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President's Message

Retro Pay!

Nice to discuss a little good news! As a result of the contract ratification, teachers are owed a retroactive wage increase of 2% going back to July 1, 2019. You should be receiving it this month. The CTA has been in contact with Payroll to discuss this with them and, past practice is an indication, they will definitely want to clear the books on this as fast as possible. The 2% will also pay forward from this point as well, until the end of the school year. Those on 12 month are on deferred wage program, so, your amounts deducted will only change on the pay periods subsequent to the ratification not retroactively.

Layoff Updates

The media has shown an intense interest in the layoffs in Coquitlam. I have done several interviews with local media outlets on the subject of the COVID 19-related layoffs. I am driving home the message very clearly that these layoffs are solely due to the predicted drop in revenue due to COVID-related travel restrictions, closed borders or reduced applications. While I am confident that all laid off teachers will be returned to work by the fall, it doesn't make the process of layoff any less upsetting for those who've been put through it, especially for the first time. We welcome any and all questions and concerns around this topic here at the CTA.

COVID and PPE

By the time this comes out, the Premier will have made his announcement on the return to school June 1st. Similarly, we will have had our discussion with the employer on the plan for that return. One thing I can say is that the return is something very carefully considered by Dr. Henry and the words of the Premier are hers. It is a decision rooted firmly in science and the data on the progress of COVID-19. Definitely stay tuned for further updates on the plan for the upcoming weeks and for beyond June 1st.

One thing teachers have asked is will they be allowed to wear PPE in schools? The short answer is yes, that is allowed. Considerations around the sensibilities of little children need to be taken into account but, teachers will not be prevented from wearing PPE.

Yours In Solidarity,
Ken

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CTA Representative Assembly

Recognition of First Nations Territory Greeting

- 1. Call to Order**
 - Adoption of the agenda
 - Adoption of the minutes of the Rep Assembly held January 22, 2020.
- 2. Ratification of Committee Appointments**
- 3. President's Report**
- 4. CTA Finance Update**
- 5. Bargaining** [In-Committee] K. Obojski, Bargaining Chairperson
 - Update
- 6. Labour Relations Report** [A. Gilligan, Labour Relations Officer] [In-Committee]
- 7. School Concerns**
- 8. Prize Draw**
- 9. Adjournment**

**Wednesday,
May 20, 2020
Zoom,
4:00 p.m.**

All Staff Reps will have received a Zoom meeting invitation, check your SD43 emails

CTA YEAR END GENERAL MEETING

In light of the COVID 19 pandemic and physical distancing rules, the CTA will be holding its 2020 Year End General Meeting online (agenda below). Given the platform we are using (SimplyVoting), the Year End General Meeting will be a "bare bones" meeting - **there will be no proposed By-Law & Policy amendments, no motions for debate and no nominations from the floor.**

Members will be provided an opportunity to read all meeting information and ask questions in advance of the voting.

Documents will be posted on our website by Wednesday, May 27, 2020.

Any questions on the meeting documents or to candidates can be directed to kroberts@cta43.org by 4:00 pm Friday, May 29, 2020

The Q & A will be published on the website Tuesday, June 2, 2020

Voting will open at 4:00 pm on Wednesday, June 3, 2020 and close at 11:59 pm Thursday, June 4, 2020.

This will not be a web based interactive forum. It will be online voting.

Members will need to register in advance to have access to the voting.

Registration details will be sent out soon.

Agenda

- 1. Call to Order**
 - 1.1. Adoption of the agenda
 - 1.2. Adoption of the minutes of the General Meeting held January 22, 2020.
- 2. President's Report**
- 3. Election of 2020-21 CTA Executive Committee** (see additional article)**
 - 3.1. Candidates' Statements / Election of Executive Committee
- 4. Ratification of Committee Chairpersons for 2020-2021**
 - 4.1. PD Committee Chairperson
 - 4.2. Labour Relations Officer
 - 4.3. Teachers Teaching on Call Committee Chairperson
 - 4.4. Adult Education Committee Chairperson
 - 4.5. Committee of Action on Social Justice (CASJ)
 - 4.6. LSA Chairperson
 - 4.7. Local Returning Officer for 2020-21
- 5. Prize Draws**
- 6. Adjournment**

Election of 2020-2021 CTA Executive Committee

The following CTA Executive Committee positions will be filled at the CTA Year End General Meeting on

Wednesday, June 3, 2020

- **President**
- **First Vice President**
- **Second Vice President**
- **Local Reps to the BCTF (2)**
- **Members - at - Large (6)**
- **Member - at - Large who identifies as a person of colour (1)**
- **Member - at - Large who identifies as Indigenous (1)**

We will NOT be able to accommodate nominations from the floor ALL candidates must submit a CV in advance

Those interested in running for a position should go to coquitlamteachers.com for a CV form. Deadline for receipt of CV form to the CTA office is **Friday, May 22, 2020**. Please submit forms to padolf@cta43.org.

SURVEY: Occupational Health and Safety

Workplace Violence Prevention Program (refer to AP 408) To ensure this program is meeting the goal and satisfies legislative requirements, the following need to be evaluated: training and procedures worker knowledge/experience.

To complete this assessment and give your feedback, the district has created a brief CONFIDENTIAL Workplace Employee Perception/Risk Assessment survey.

Please click here to start your survey, all employees are encouraged to complete this survey by May 29, 2020.

Trained Teachers On Video Call Pro-D

A TTOC Tuesday Event



Zoom meetings
designed for
TTOCs during this
pandemic.

Hope: Teachers who are unable to work during these times will have a space to connect, engage in the pedagogical dialogue and nurture their identities as teachers.

Structure: Participants will be provided with a choice of texts to watch, listen or read that relate to the topic ahead of time. The Zoom session will be a series of breakout conversations with fellow teachers around facilitated questions and prompts.

Sign up here : <https://forms.office.com/Pages/ResponsePage.aspx?id=74x12ZICUkKZJWRC3iSkS9jFsrbRdJxCvclZyIKXaMtUNUdaRzNMNDZDNOc3MTczU0RQMUG3NEUZSS4u>

PD Power

Even though we can't meet in person, there are still new online opportunities arising!

For a discussion on an Indigenous Perspective on the COVID-19 pandemic check out this REDTalk with Senator Murray Sinclair and Lee Maracle (May 20th, 2 pm)

<https://www.eventbrite.com/e/redtalks-wisdom-keeper-series-with-senator-murray-sinclair-lee-maracle-registration-103521746330?fbclid=IwAR1fzfhbEMl-A6yOtHPnYBSPEYmcXld3mFouNkDr9ANDFpyoZlKHDC5cZKM>

Each week UNESCO hosts a webinar on a new topic related to education during COVID

<https://en.unesco.org/covid19/educationresponse/webinars>

Meggan Crawford
CTA PD Chairperson

Pronouns: she/her/hers
mcrawford@cta43.org

Celebrations!!

Schools continue to do creative things to connect with students and their families! There were more parades, videos, and stories of incredible work around the district. Do you have something or someone you want to celebrate? Send the info to mcrawford@cta43.org!

Learning Services Webinars

Each webinar is an hour long, and open to anyone who is interested. See below for an overview of the sessions available, and please visit the Continuity of Learning website (Webinar page) or the most recent newsletters for details.

If you are interested in registering for any of the sessions, please follow these instructions.

1. Choose which sessions you would like to attend. You are welcome to attend as many as you'd like. **REGISTER HERE**
2. Go to the Continuity of Learning website Webinar section to get the appropriate links.
3. Click "Add to my calendar" and a box will appear in the bottom left of your screen. Click that, select save, and it will automatically send the Zoom invite and link to your Outlook calendar.
4. A few minutes before the session begins, click the "Join Zoom Meeting" link. When you log in to the meeting, you might be asked for a "Meeting ID and password". You will find these in the notes part of the invite (usually this is not needed).

Katie White (for middle and secondary)

May 19

Formative Assessment and Feedback (9:00-10:00)
Self-Assessment and Core Competencies (10:30-11:30)

May 20

Summative Assessment (9:00-10:00)
Leading Change (10:30-11:30)

TTOC Committee meeting

Tue Jun 2 3:45 – 5:15

Meeting will be hosted on zoom, further details on our [newly minted Coquitlam TTOC FB group](#) or email dmalakoff@cta43.org

TTOC/Early Career Teachers Town Hall

Tue May 19 – 3:45pm – 4:30pm

Hosted by the CTA TTOC Committee on zoom. Check our [TTOC FB group](#) for details or email dmalakoff@cta43.org.

BCTF EI Workshop

Mon Jun 15th – 3:45pm – 5:15pm

Hosting by the CTA TTOC Committee and facilitated by a BCTF presenter. Details for this virtual meeting will be available on the [TTOC FB Group](#) or you can email dmalakoff@cta43.org.

Mentoring Network TTOC Workshop

Tue June 26 – 4 pm start Hosted by Tamara Sengotta and the Mentoring Network. For details, contact tsengotta@sd43.bc.ca or [sign up here](#).

MOMENTS OF JOY

Some Good News Episode 7: the cast of The Office unite to surprise a newly married couple and Emily Blunt and Emma Stone drop in.

<https://www.youtube.com/watch?v=NDjNX3nEfYo>

Disney animators, song writers, and voice actors have been working from home to create a positive message to remind us that we are not alone.

<https://www.youtube.com/watch?v=evfOzPrzlu0>

Working from home with pets...enough said.

<https://www.thedodo.com/videos/close-to-home/working-from-home-with-pets>

Do you have a video or news story that made you smile? Send it to mcrawford@cta43.org

TTOCs and Teachers on unpaid leave - Teaching Certification

Normally, if they are working in April, the Teacher Regulation Branch fee is deducted from your earnings in that month. With little to no work coming in, you will need to be mindful not to let your certification lapse, because you can't work without it. You can pay the fee directly to the TRB and the due date is May 31, 2020. <https://teacherregulation.gov.bc.ca/>



How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

workhealthlife.com

CTA Website Login

Information is posted on our website as quickly as we have it. Please make sure you are able to access the site. If you have any questions about login please contact

Kelly Stewart kstewart@cta43.org

Questions about your pension?

Go straight to the source for answers.

<https://tpp.pensionsbc.ca/pension-basics>

Online workshops and learning

<https://tpp.pensionsbc.ca/learning-resources>

Retirement Health Coverage

<https://tpp.pensionsbc.ca/retirement-health-coverage>

Committee Vacancies

District Student Services Advisory Committee

- 2 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 3 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

District French Advisory Committee

- 2 CTA reps

New Westminster & District Labour Council

- 5 CTA reps

CTA PD Committee

- 1 Secondary Rep, 1 Middle, 1 LSA Council Rep, 1 TTOC Rep,
1 Adult Ed Rep

CTA Teachers Teaching on Call Committee

- 4 members-at-large

CTA Committee - Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps,
1 member-at-large

CTA Negotiations Committee

- 1 member-at-large

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

It feels a little different but we are here, as always, available to help all of our members during this unprecedented time.

Following Provincial COVID recommendations the CTA Office will largely be operating remotely.

We will not be answering phone calls but ask that you send your questions in via email.

Please see the list below for the officer or staff member best able to help you.

(Last names A-F) Ken Christensen, President

kchristensen@cta43.org

(Last names G-L) Kara Obojski, 1st Vice-President

kobojski@cta43.org

(Last names M-R) Diether Malakoff, 2nd Vice-President

dmalakoff@cta43.org

(Last names S-Z) Andy Gilligan, Labour Relations Officer

agilligan@cta43.org

PD related questions

Meggan Crawford, PD Chairperson - mcrawford@cta43.org

CTA Administration

(anything not covered by anyone in the list below)

Kelly Roberts, Executive Coordinator - kroberts@cta43.org

Accounting/Finance

(reimbursements, scholarship payment) & CTA newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

Scholarships, Committees, CTA PD Day

Pat Adolf, Administrative Associate - padolf@cta43.org

Membership info & website access

Kelly Stewart, Office Clerk - kstewart@cta43.org

If your situation is already being handled by an officer not matching your alpha assignment, then please continue to liaise with that officer.

www.coquitlamteachers.com

